# Talent Development and Human Resources Committee
## Goals for the UC year ending August 31, 2019

<table>
<thead>
<tr>
<th>Goal</th>
<th>Priority Number</th>
<th>How will goal be measured?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finalize Sick Leave Bank Policy</td>
<td>1</td>
<td>- Provide a board rule for consideration at the February 13, 2019 Board of Trustees meeting.</td>
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<td></td>
<td></td>
<td>- Adoption of the policy.</td>
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<tr>
<td>Establish Workforce Development and training for UA employees at a discounted price.</td>
<td>2</td>
<td>- Seek discount and training options through Workforce Development (Dean Tudor)</td>
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<td>- Provide cost-effective and innovative courses including 1) skills development (ex: PeopleSoft, Microsoft Suite) and 2) talent development (ex: leadership training, management training)</td>
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<tr>
<td>Implement Health Care Savings/Incentives for UA Employees.</td>
<td>3</td>
<td>- Communicate current options through Recreation and Benefits websites.</td>
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<td>Workplace Bullying and Harassment Policy</td>
<td>4</td>
<td>- Communicate information already established in the Civility Clause in the AAUP.</td>
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<td></td>
<td>- Create a declaration statement.</td>
</tr>
</tbody>
</table>