

**ANTI-HAZING REPORT**  
University of Akron  
January 2025

The following report is being provided in compliance with Collin's Law: The Ohio Anti-Hazing Act, Ohio Revised Code 3345.19(D)(1).

This report summarizes individuals and student organizations found responsible for hazing violations at the University of Akron for the period of August 1, 2024, to December 31, 2024. This report includes the date the hazing behavior was reported to the University, the date it was resolved, a brief description of the findings, and a summary of the sanctions.

Please note that the report does not include personal identifying information of an individual pursuant to the Family Educational Rights and Privacy Act (FERPA) and University Rules 3359-11-08.

The University of Akron's Code of Student Conduct (3359-41-01) defines hazing as:

- Hazing means doing, participating in, allowing, causing, coercing or forcing an individual to do, any of the acts listed in this paragraph, regardless of the individual's willingness to participate, for the purpose of admitting, affiliating, or initiating, an individual into or with a student organization or any other recognizable groups, teams, or associations of students, or for the purpose of continuing, enhancing, or reinstating an individual's affiliation, membership, or status in a student organization or any other recognizable groups, teams, or associations of students:
  - a. Consume any food, liquid, alcohol, drug of abuse, or other substance;
  - b. Endure any act of a physical nature including, but not limited to, whipping, beating, branding, paddling, kicking, pushing, shoving, physical exercise, physical exertion, or exposure to the elements;
  - c. Endure any act which may adversely affect the mental health or dignity of the individual including, but not limited to, sleep deprivation, exclusion from social contact, or conduct that could result in embarrassment, harassment, ridicule, or degradation;
  - d. Any activity which has the potential to be frightening, degrading, or unduly deceptive, including deception designed to convince the individual of impending pain, injury, or non-admission, non-affiliation, non-initiation, or non-membership, including, but not limited to, promoting servitude, requiring individuals to run personal errands, intentionally creating labor or clean-up work, berating or verbally harassing individuals, referring to individuals by demeaning or embarrassing nicknames, assigning individuals degrading, crude, or humiliating stunts, skits, or acts, throwing items at or on individuals, forcing individuals to carry items, forcing individuals to yell when entering or departing a physical structure or in the presence

- of designated individuals, forcing individuals to use designated entrances or exits, forcing an individual to be confined to a small space, transportation and/or abandonment of an individual, or requiring individuals to wear embarrassing, humiliating, or scant attire or to be nude;
- e. Any activity that causes or creates a substantial risk of causing mental or physical harm to any individual;
  - f. Endure or participate in any act of a sexual nature;
  - g. Any activity which endangers or has the potential to endanger the academic performance of the individual, such as not allowing adequate time for or interfering with academic commitments;
  - h. Any destruction or removal of public or private property; or
  - i. Any violation of federal, state, or local law; university policy, rule or regulation; or the Ohio Department of Higher Education anti-hazing policy.

Hazing does not include reasonable and customary athletic, law enforcement or military training, contests, competitions, or events that are explicitly relevant to the mission of the student organization or any other recognizable groups, teams, or associations of students.

Expressed or implied consent of the victim to hazing is not a defense and does not prevent the behavior from being considered a violation of this rule.

It is a violation of this rule for any individual, knowing that hazing has been or is being committed, to fail to report such information to law enforcement authorities or to the Department of Student Conduct and Community Standards.

More information about how to report hazing and hazing prevention training at The University of Akron can be found on the university's hazing prevention website located at <https://uakron.edu/hazing-prevention>.

# ANTI-HAZING REPORT



Person(s) reviewing the report are encouraged to review how the institution defines the following: institutional definitions for hazing, violation, and resolution.

The University of Akron	Date Reported	Date Resolved
Sigma Alpha Epsilon Fraternity	October 9, 2024	December 11, 2024

Description of Finding	Sanction(s):
Hazing occurred against new members of the fraternity by existing members of the fraternity. The new members were subjected to behaviors that ranged from new members being required to stay at the fraternity house, required to carry items, throwing items at or on individuals, and theft of public or private property. These behaviors were reported to have occurred in Fall 2023.	<ol style="list-style-type: none"> <li>1. Disciplinary probation until December 15, 2025.</li> <li>2. Permitted to resume regular operations excluding recruitment and new member education activities until the following items are completed:               <ol style="list-style-type: none"> <li>a. All members and advisors are required to complete hazing prevention training provided by The University of Akron and SAE National Fraternity.</li> <li>b. Chapter officers are required to complete a policy review with the University of Akron.</li> <li>c. All members are required to complete a health and safety/risk management review and bystander intervention training provided by SAE National Fraternity.</li> <li>d. Chapter officers and member educator(s) are required to complete leadership and member education trainings provided by SAE National Fraternity.</li> <li>e. Required to have at least one advisor present for all new member education programs/ activities for one semester.</li> </ol> </li> <li>3. Required to host a guest speaker/program on hazing awareness each semester during probationary period.</li> <li>4. Formal warning that future violations of the Code of Student Conduct will likely result in suspension or dismissal.</li> <li>5. Pay \$50.00 administrative fee.</li> </ol>