

Presiding:
Chair
Joseph M. Gingo
October 12, 2022

1	Call to Order
2	Oath of Office
3	Report of the Chair
4	Report of the President
5	Report of the Student Trustees
6	Approval of Meeting Minutes
7	Consideration of Recommendations of the Finance & Administration Committee
8	Consideration of Recommendations of the Academic Issues & Student Success Committee
9	Consideration of New Business
10	Next Regular Meeting: Wednesday, Dec. 7, 2022 Committee Meetings: Friday, Dec. 2, 2022 Student Union, Room 339
11	Adjournment

Board of Trustees

O.R.C. 121.22(G)(4). The meeting returned to public session on a 9-0 vote at 10:40 a.m., at which time sequential meetings of the following Board Committees proceeded:

1. Finance & Administration Committee, Chaired by Mr. Scala
2. Academic Issues & Student Success Committee, Chaired by Ms. Mayer

At 11:09 a.m., Mr. Gingo resumed the regular meeting of the Board of Trustees.

Mr. Gingo welcomed to the Board Michael J. Saxon and Thomas A. Waltermire, who were appointed by Governor Mike DeWine effective July 15, 2022. Mr. Saxon replaced Dr. Alfred Ciraldo for a nine-year term extending through July 1, 2031, and Mr. Waltermire assumed the term vacated by Cindy Crotty through July 1, 2026.

Michael J. Saxon

Michael Saxon is the former acting vice chair for AmTrust Financial. Prior to serving in that capacity, he held several positions at AmTrust, including president of U.S. commercial lines, the largest business segment within AmTrust's portfolio, and global COO, where he was responsible for overall global strategy, expansion, and integration of national and international acquisitions. Prior to holding these positions, Michael was president of AmTrust North America, a start-up insurance group with a focus on writing small workers compensation business.

A resident of Copley, Michael is an alumnus of The University of Akron, having earned his bachelor's degree in Finance.

Mr. Gingo invited Mr. Saxon to go to the head of the room, where Ms. Cook administered the oath of office. Mr. Saxon offered the following comments:

"It is an honor and a privilege to be appointed by Governor DeWine and to be able to serve as a Trustee for my Alma Mater in a city where I have called home for my whole life. I look forward to working with each and every one of you over the next nine years and to continue to move the University forward. I am committed to working with the Trustees and Dr. Miller and his staff to make the University the best university in the state of Ohio. I'll serve the Board with the utmost energy and honesty that I have. Finally, I want to thank Bill Scala for planting the seed that put me right in this spot for the next nine years. Thank you very much."

Thomas A. Waltermire

A current resident of Green and a long-time resident of Akron, Thomas Waltermire is the former CEO of TeamNEO, the private-sector-led economic development organization for Northeast Ohio, which promotes business development in Northeast Ohio. Prior to serving in that role, Tom held a series of executive positions with BFGoodrich, The Geon Company, and PolyOne (now Avient), including serving as the chair and CEO of PolyOne from 2000 to 2005.

Throughout his career, community service and civic engagement has been a priority for Tom. Currently, Tom is involved with several non-profit organizations, including: The University of Akron Research Foundation, the Akron-area YMCA, the Fund for our Economic Future, Business Volunteers Unlimited, and the Presidents' Council Foundation.

Tom is a graduate of The Ohio State University and earned an MBA from Harvard University. He also was named an honorary alumnus of The University of Akron in 2001.

Mr. Waltermire came to the head of the room, where Ms. Cook administered the oath of office, then offered the following comments:

"Thank you all. It is a tremendous honor, and I certainly thank Governor DeWine. It is a distinct pleasure to be part of this terrific group. I come here with a legacy of remembering that my mother graduated from the University in 1932—she entered the University in the fall of 1929, which must have been an extraordinary time—and the legacy of my recently late wife, who graduated here in 1972. So, I carry their spirits forward. Having worked for many years in economic development across Northeast Ohio, I know that there is no more important institution to greater Akron and all of Northeast Ohio than The University of Akron. I look forward to helping the University shine in that role. Thank you."

Mr. Gingo then made the following statement:

"Michael and Tom, on behalf of the entire Board of Trustees, welcome! We look forward to working with you."

REPORT OF THE CHAIR

2022-23 Board Committee Assignments

Mr. Gingo said that, annually, the Board Chair is required to make Board Committee assignments for the new fiscal year. He thanked Trustees for their feedback concerning their preferences and for their willingness to assume those responsibilities. He then listed his Board Committee chair appointments for 2022-2023:

Standing Committees

- Christine Mayer, Academic Issues & Student Success
- Trina Carter, Audit & Compliance
- Bill Scala, Finance & Administration
- Tom Needles, Personnel & Compensation
- Bryan Williams, Rules
- Lewis Adkins, Strategic Issues

Special Committees

- Lewis Adkins, Safety & Facilities
- Tom Needles, External Affairs

Mr. Gingo said that full rosters of standing and special committee appointments, as well as appointments to University-affiliated boards, were included in Trustees' meeting folders and would be posted on the Board of Trustees website.

Mr. Gingo then listed the Board liaisons to attend University Council and Faculty Senate meetings for 2022-2023:

University Council

(Meets on the second Tuesday of each month, 3:00 to 4:30 p.m.)

- Primary Liaison: Christine Mayer
- Alternate: Thomas Waltermire
- Student: New Student Trustee (once appointed)

Faculty Senate

(Meets during fall and spring semesters on the first Thursday each month, 3:00 to 5:00 p.m.)

- Primary Liaison: Michael Saxon
- Alternate: Trina Carter
- Student: Brooke Campbell

Mr. Gingo welcomed all Trustees to attend University Council and Faculty Senate meetings whenever possible.

Bill and Mary Skeeles Gift

Mr. Gingo then called the Board's attention to the recent gift of Bill and Mary Skeeles, leading benefactors in the resurgence of the Akron Zips baseball program. The Skeeles generously pledged a total of \$500,000 over the next three years to support the coaching position and baseball scholarships.

"On behalf of this Board, thank you to Mary and Bill for their continuing support for The University of Akron Zips baseball," Mr. Gingo said.

New Student Convocation

Mr. Gingo reported that the freshman class for the 2022-2023 academic year would receive a formal welcome to campus at the New Roo Convocation, scheduled for Friday, August 19 at FirstEnergy Stadium. Gates would open at 11:00 a.m., with the program to begin at 11:30. Mr. Gingo encouraged Trustees to attend.

Tony Alexander

Mr. Gingo made the following statement:

"Although we will more formally acknowledge the service of Tony Alexander as an advisory trustee later in this meeting, I would like to personally thank Tony for his assistance to me and this Board over the last several years. Tony has consistently provided practical, sound advice, and he has been a valuable sounding board for me during my time as Chairman. Thank you, Tony."

Conclusion

Mr. Gingo concluded his report by expressing his best wishes to the entire University community for the upcoming academic year that would begin on Monday, August 22.

REPORT OF THE PRESIDENT (See Appendix C.)

REPORT OF THE STUDENT TRUSTEES

Ms. Campbell welcomed new Trustees Saxon and Waltermire and said that she looks forward to working with them over the next year. She noted her excitement surrounding the start of fall semester in just 12 days for all returning and new students, especially for the freshman class to experience all it means to be a Zip. She wished everyone a great semester with interesting classes, friends, and fun campus events. With the start of school coinciding with the kickoff of UA football, she cited the team's new head coach, new logo and new turf as the perfect recipe for a great season. Finally, she reported that the upcoming New Roo Weekend would help incoming students acclimate to campus life through activities, help from upperclassmen, and opportunities to meet new people.

Ms. Campbell then introduced featured student speaker Ms. Cecilia Mainzier, a junior Chemical Engineering major who also is minoring in both Mathematics and Polymer Science (see Appendix E), to come forward and share her Akron experience with the Board.

ACTION ITEMS

Mr. Gingo said that, because the Board uses a consent agenda for its regular meeting, it would hear reports from each committee proposing actions and would wait to hold one vote for all items on the consent agenda. The Board would vote on any items not listed on the consent agenda immediately after those items are raised. All the action items in the Board materials had been discussed in detail during committee meetings held earlier that morning.

CONSIDERATION OF MINUTES ("Board of Trustees" Tab)
presented by Chair Gingo

By consensus, the proposed action to approve the minutes of the Board of Trustees' meeting of June 15, 2022 was placed on the consent agenda.

RESOLUTION 8-1-22 (See Appendix B.)

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE

presented by Committee Chair Scala

- Personnel Actions recommended by Dr. Miller as amended (Tab 1)

RESOLUTION 8-2-22 (See Appendix B.)**ACTION: Scala motion on behalf of Committee, passed 9-0**

- Financial Report for the Fiscal Year Ended June 30, 2022 (Tab 2)

The following budget-versus-actual report of revenue and expenditures covers Fiscal Year 2022 for the University's General Fund, Auxiliary Enterprises, and Departmental Sales and Services. The report includes comparable data for Fiscal Year 2021.

General Fund Akron and Wayne Combined	FY21	FY22						
	Final June 30	Original Budget	YTD (Prelim) June 30	Actual to Budget		Projected June 30	Projection to Budget	
				\$	%		\$	%
Tuition & General Service Fees	\$158,496,294	\$152,383,000	\$146,672,173	(\$5,710,827)		\$146,672,173	(\$5,710,827)	
Other Fees	18,240,062	17,745,000	18,764,458	1,019,458		18,764,458	1,019,458	
Scholarships	(55,336,403)	(64,577,000)	(54,470,348)	10,106,652		(54,470,348)	10,106,652	
Net Tuition and Fees	121,399,953	105,551,000	110,966,283	5,415,283	105%	110,966,283	5,415,283	105%
State Share of Instruction	95,016,451	95,504,000	95,504,251	251	100%	95,504,251	251	100%
Indirect Cost Recovery	3,979,498	3,631,000	3,709,846	78,846		3,709,846	78,846	
Investment Income	16,590	29,000	7,258,697	7,229,697		7,258,697	7,229,697	
Miscellaneous Revenue	4,517,585	1,800,000	1,850,401	50,401		1,850,401	50,401	
COVID Revenue Recovery	27,100,000	5,833,000	-	(5,833,000)		-	(5,833,000)	
Total Revenue	252,030,076	212,348,000	219,289,478	6,941,478	103%	219,289,478	6,941,478	103%
Compensation [Payroll & Fringe Benefits]	156,888,301	152,754,000	143,846,804	8,907,196	94%	143,846,804	8,907,196	94%
Non-Personnel [Utilities & Operating]	32,590,318	39,882,000	35,291,639	4,590,361	88%	35,291,639	4,590,361	88%
Re-charge of prior-year expenditures	(7,354,681)	0	0	0		0	0	
Re-charge of current-year expenditures	(5,328,098)	(5,000,000)	(608,420)	(4,391,580)		(608,420)	(4,391,580)	
Total Net Expenditures	176,795,839	187,636,000	178,530,023	9,105,977	95%	178,530,023	9,105,977	95%
Strategic Initiatives	0	4,157,000	2,097,016	2,059,984		2,097,016	2,059,984	
Safety Initiatives – One-time	0	0	1,340,066	(1,340,066)		1,340,066	(1,340,066)	
Safety Initiatives – Recurring	0	0	82,820	(82,820)		82,820	(82,820)	
Net Initiatives	0	4,157,000	3,519,902	637,098		3,519,902	637,098	
Net Before Transfers	75,234,237	20,555,000	37,239,553	16,684,553		37,239,553	16,684,553	
Transfers-in [Draw on Operating Reserves]	0	18,338,000	0	(18,338,000)		2,232,279	(16,105,721)	
Transfers-in Plant Fund and Other	18,007	0	74,800	74,800		74,800	74,800	
Advance-in	0	0	80,000	80,000		80,000	80,000	
Transfers-in Encumbrance	2,418,485	2,500,000	2,906,148	406,148		2,906,148	406,148	
Transfer-Out – Debt Service	0	(843,000)	(843,000)	0		(843,000)	0	

General Fund Akron and Wayne Combined	FY21	FY22						
	Final June 30	Original Budget	YTD (Prelim) June 30	Actual to Budget		Projected June 30	Projection to Budget	
				\$	%		\$	%
Transfers-out Plant Fund	(1,140,400)	(2,000,000)	(2,043,670)	(43,670)		(2,043,670)	(43,670)	
Transfers-out Facilities Fee	(4,170,000)	(4,315,000)	(4,315,000)	0		(4,315,000)	0	
Transfers-out General Service Fee	(10,777,000)	(10,313,000)	(10,313,000)	0		(10,313,000)	0	
Transfers-out Other-Debt Service	(8,906,784)	(7,299,000)	(7,299,000)	0		(7,299,000)	0	
Transfers-out Other	(10,030,805)	(13,313,000)	(12,775,049)	537,951		(12,775,049)	537,951	
Transfers-out EAF	0	(605,000)	(575,000)	30,000		(575,000)	30,000	
Transfers-out Departmental Sales	0	(205,000)	(302,711)	(97,711)		(302,711)	(97,711)	
Advance-out	0	0	0			0	0	
Transfers-out Encumbrance	(2,906,148)	(2,500,000)	(4,066,349)	(1,566,349)		(4,066,349)	(1,566,349)	
Net Transfers	(35,494,646)	(20,555,000)	(39,471,832)	(18,916,832)		(37,239,552)	(16,684,552)	
Difference	\$39,739,591	\$0	(\$2,232,279)	(\$2,232,279)		\$0	\$0	

Auxiliary Funds Akron and Wayne Combined	FY21	FY22						
	YTD June 30	Original Budget	YTD June 30	Budget Variance		Projected June 30	Projection to Budget	
				\$	%		\$	%
Revenue	\$22,897,714	\$33,104,000	\$28,786,036	(\$4,317,964)	87%	\$30,343,110	(\$2,760,890)	92%
Compensation [Payroll & Fringe Benefits]	11,691,275	13,450,000	12,335,117	1,114,883	92%	12,091,227	1,358,773	90%
Non-Personnel [Operating, Scholarships]	21,329,722	31,226,000	29,045,898	2,180,102	93%	26,449,215	4,776,785	85%
Re-charge of prior-year expenditures	(155,186)	0	0	0		0	0	
Re-charge of current-year expenditures	(420,450)	0	0	0		0	0	
Total Net Expenditures	32,445,361	44,676,000	41,381,015	3,294,985	93%	38,540,442	6,135,558	86%
Net Before Transfers	(9,547,647)	(11,572,000)	(12,594,979)	(1,022,979)		(8,197,332)	3,374,668	
Transfers-in Facilities Fee	4,170,000	4,315,000	4,315,000	0		4,315,000	0	
Transfers-in General Service Fee	10,777,000	10,313,000	10,313,000	0		10,313,000	0	
Transfers-in Other-Debt Service	8,906,784	7,299,000	7,299,000	0		7,299,000	0	
Transfers-in Other	10,030,805	13,313,000	12,775,049	(537,951)		12,774,542	(538,458)	
Transfers-in Fund Balance	1,935,448	2,450,000	2,450,155	155		1,191,944	(1,258,056)	
Transfers-in Plant Fund	0	0	0	0		0	0	
Transfers-in Encumbrances	88,352	0	428,201	428,201		428,201	428,201	
Transfers-out Plant Fund	18,819	0	(935,000)	(935,000)		(2,367,319)	(2,367,319)	
Transfers-out Encumbrances	(428,201)	0	0	0		0	0	
Transfers-out Other	0	0	0	0		0	0	
Transfers-out Debt Service	(25,779,726)	(25,717,000)	(25,717,782)	(782)		(25,717,782)	(782)	
Net Transfers	9,719,280	11,973,000	10,927,623	(1,045,377)		8,236,586	(3,736,414)	
Difference	\$171,633	\$401,000	(\$1,667,356)	(\$2,068,356)		\$39,254	(\$361,746)	

Departmental Sales and Services Funds Akron and Wayne Combined	FY21	FY22						
	YTD June 30	Original Budget	YTD June 30	Budget Variance		Projected June 30	Projection to Budget	
				\$	%		\$	%
Revenue	\$22,273,755	\$23,829,017	\$22,938,948	(\$890,069)	96%	\$22,938,948	(\$890,069)	96%
Compensation [Payroll & Fringe Benefits]	3,248,382	2,776,638	2,571,762	204,876	93%	2,548,989	227,649	92%
Non-Personnel [Operating, Premiums & Claims, Capital]	22,913,489	26,834,147	24,535,721	2,298,426	91%	24,554,386	2,279,761	92%
Re-charge of prior-year expenditures	(8,308)	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0		0	0	
Total Net Expenditures	26,153,563	29,610,785	27,107,483	2,503,302	92%	27,103,375	2,507,410	92%
Net Before Transfers	(3,879,808)	(5,781,768)	(4,168,535)	1,613,233		(4,164,427)	1,617,341	
Transfers-in Other	0	205,333	302,711	97,378		302,711	97,378	
Transfers-in Encumbrances	176,323	0	224,127	224,127		224,127	224,127	
Transfers-in Fund Balance	4,062,155	5,853,815	3,966,552	(1,887,263)		3,966,669	(1,887,146)	
Transfers-out Other	0	0	(112)	112		(112)	112	
Transfers-out Encumbrances	(224,127)	0	(321,338)	321,338		(321,338)	321,338	
Net Transfers	4,014,351	6,059,148	4,171,940	(1,244,308)		4,172,057	(1,244,191)	
Difference	\$134,543	\$277,380	\$3,405	\$368,925		\$7,630	\$373,150	

RESOLUTION 8-3-22 (See Appendix B.)

- Pre-authorization of Procurements for More Than \$500,000 (Tab 3a)

1. Student Recreation and Wellness Center Blue Gym Renovation

The proposed resolution would authorize the Senior Vice President/Chief Financial Officer to procure contracts expending up to \$1,200,000 for the renovation of the Student Recreation and Wellness Center Blue Gym, subject to review and approval by the Office of General Counsel as to legal form and sufficiency. The Senior Vice President/Chief Financial Officer would report to the Board at a subsequent meeting regarding the details of the renovation costs.

RESOLUTION 8-4-22 (See Appendix B.)

2. Fixtures, Furniture and Equipment for Crouse Ayer Hall Consolidation

The proposed resolution would authorize the Senior Vice President/Chief Financial Officer to procure contracts expending up to \$800,000 for fixtures, furniture and equipment (FFE) for the Crouse Ayer Hall consolidation, subject to review and approval by the Office of General Counsel as to legal form and sufficiency. The Senior Vice President/Chief Financial Officer would report to the Board at a subsequent meeting regarding the details of the Crouse Ayer Hall Consolidation FFE costs.

RESOLUTION 8-5-22 (See Appendix B.)

3. **Energy Contracting Authority – Electricity Supply**

The proposed resolution would authorize the Senior Vice President/Chief Financial Officer, with the approval of the President and the Chair of the Board of Trustees, to procure future electricity supply through a) a competitive selection process; and/or b) participation in an aggregate procurement program for electricity supply. This transaction would be subject to review and approval by the Office of General Counsel as to legal form and sufficiency. The Senior Vice President/Chief Financial Officer would report to the Board at a subsequent meeting regarding the final University decision for the procurement.

RESOLUTION 8-6-22 (See Appendix B.)

- Approval of a Procurement for More Than \$500,000 (Tab 3b)

The Department of Purchasing proposed an award to Workday Inc. in the amount of \$855,952 covering subscription services and support for Workday Talent Optimization and Learning modules during the period of August 11, 2022 through December 9, 2031. The procurement had been deemed acceptable by the Department of Information Technology Services, the Department of Purchasing, and the Office of General Counsel.

RESOLUTION 8-7-22 (See Appendix B.)

- Gift Attainment Report for the Fiscal Year Ended June 30, 2022 (Tab 4)

From July 1, 2021 through June 30, 2022, The University of Akron recorded gifts of cash, bequests, gifts-in-kind and pledges totaling \$18,889,198.

RESOLUTION 8-8-22 (See Appendix B.)

- Purchases \$75,000 to \$500,000 Report (Tab 5) INFORMATION ONLY
- Capital Projects Report (Tab 6) INFORMATION ONLY
- Information Technology Report (Tab 7) INFORMATION ONLY
- Advancement Report (Tab 8) INFORMATION ONLY
- University Communications and Marketing Report (Tab 9) INFORMATION ONLY
- Public Liaison and Government Relations Update (TAB 10) INFORMATION ONLY

REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE
presented by Committee Chair Mayer

- Provost's Report (See Appendix D.)

- Proposed University of Akron Calendar for 2023-2024, 2024-2025, and 2025-2026 (Tab 1)

The three-year University of Akron calendar was proposed.

RESOLUTION 8-9-22 (See Appendix B.)

President Miller mentioned that, even with these proposed changes to the University of Akron Calendar, the School of Law still will conduct its own commencement ceremony.

- Prospective Degree Candidates for Summer 2022 (Tab 2)

The proposed tentative list of 518 total degrees to be conferred for summer 2022 consisted of 43 doctoral, 137 master's, 254 baccalaureate and 84 associate, contingent upon candidates' fulfillment of requirements.

RESOLUTION 8-10-22 (See Appendix B.)

- Research Report (Tab 3) INFORMATION ONLY
- Student Success Report (Tab 4) INFORMATION ONLY

CONSENT AGENDA VOTE

Mr. Gingo said that each of the nine items on the consent agenda had been thoroughly discussed at committee meetings held earlier that morning and had been recommended for approval by the appropriate committee, which also had approved the addition of the items to the consent agenda.

ACTION: Needles motion, Carter second for approval of Consent Agenda Resolutions 8-1-22 and 8-3-22 through 8-10-22, passed 9-0 by roll-call vote

NEW BUSINESS

Mr. Gingo said that the Board would consider one item of new business.

- Expression of Appreciation to Advisory Trustee Anthony J. Alexander (Tab 1)

Mr. Gingo presented the resolution with the following statement:

The Board will consider one item of new business this morning, to offer appreciation to Anthony J. Alexander, who has served as an advisory trustee to this Board for the past nine years.

Tony, who earned both his bachelor's degree and law degree from the University, has been a long-time supporter of, and benefactor to, his alma mater. He has served as the president of The University of Akron Alumni Board, has been a frequent speaker at events sponsored by

the College of Law and the College of Business, including having been a keynote speaker at the Goodyear Executive Leadership Forum, and has shared his experience and wisdom as an executive-in-residence in the College of Business.

Tony also has been a generous financial donor to the University, including having donated the lead gift to the College of Business' Professional Development Center, which is named in his honor.

Serving as an advisory trustee is just another example of Tony's exceptional generosity to his alma mater. During his long-time tenure, Tony has given wise counsel to this Board as it and the University have navigated several significant events, including presidential transitions, financial and enrollment challenges, and a global pandemic. His measured guidance throughout this time has provided a source of stability and consistency from which the Board always could draw.

Please join me in expressing this Board's sincere appreciation to Tony Alexander for his extensive service to this Board of Trustees and The University of Akron, and wish him and his family, good health, and good fortune."

Mr. Gingo then invited Trustees to comment:

Mr. Scala thanked Mr. Alexander for all of his time, dedication and leadership. "There were some tough meetings and some tough times, and Tony was a real leader for us going through all those. So, thank you for your time and wisdom, Tony."

Mr. Adkins praised not only Mr. Alexander's vision and leadership here at the University but offered a reminder "that Tony has been an anchor in this community generally in many roles, particularly for leading FirstEnergy at the time when its involvement with the community was extremely positive. His leadership example was replicated in many circles in Northeast Ohio and was very valuable."

Mr. Alexander thanked the Board and said that he had truly enjoyed being an active participant in the University. He expressed his hope that all the problems they had faced together in the past would not recur; his confidence in the Board's expertise and experience; his faith in the strong leadership team; and his pride in the impressive featured student presentation they had just witnessed. "So, stick with it. We've got a great University; it is an anchor to this community, and it is supported in many, many ways by a lot of people in this community. Keep up the good work and stick around!"

Mr. Gingo presented parting gifts bearing the new Zips athletics logo to thank Mr. Alexander for his service.

RESOLUTION 8-11-22 (See Appendix B.)
ACTION: Adkins motion, Scala second, passed 9-0

GOOD OF THE ORDER/ANNOUNCEMENTS

Mr. Gingo announced that the next regular meeting of the Board of Trustees would take place on Wednesday, October 12, 2022. Committee meetings would precede the Board meeting the same day.

ADJOURNMENT

ACTION: Meeting adjourned by consensus at 12:19 p.m.

Joseph M. Gingo
Chair, Board of Trustees

M. Celeste Cook
Secretary, Board of Trustees

October 12, 2022

APPENDIX A: OTHERS IN ATTENDANCE

Dr. Matthew P. Akers, Special Assistant to the President for Government Relations; Associate Director, Ray C. Bliss Institute of Applied Politics

Kathryn M. Budd, Chair, Faculty Senate*

Tonia Ferrell, Chair, University Council*

Dr. Ali Dhinojwala, Professor and W. Gerald Austen Endowed Chair, School of Polymer Science and Polymer Engineering

Wendy J. Lampner, Director, Online Continuing and Professional Education

Cecilia Mainzier, Featured Student

Paula D. Neugebauer, Coordinator, Office of the Board of Trustees

Alan D. Parker, Contract Professional Advisory Committee

Jennifer Pignolet, Akron Beacon Journal

Mark G. Stasitis, Associate General Counsel, Employment and Labor Relations

Nathan L. Yost, Staff Employee Advisory Committee*

*Via live stream as a campus representative

APPENDIX B: RESOLUTIONS

RESOLUTION 8-1-22: Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees' meeting of June 15, 2022 be approved.

RESOLUTION 8-2-22: Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President Gary L. Miller, dated August 10, 2022, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

RESOLUTION 8-3-22: Acceptance of the Financial Report for the Fiscal Year Ended June 30, 2022

BE IT RESOLVED, As recommended by the Finance & Administration Committee on August 10, 2022, that acceptance of the financial report for the fiscal year ended June 30, 2022 covering the General Fund, Auxiliary Funds, and Departmental Sales and Services Funds be approved.

RESOLUTION 8-4-22: Pertaining to the Pre-Authorization for Procurement of SRWC Blue Gym Renovation

WHEREAS, University Rule 3359-3-01(F) authorizes The University of Akron's Director of Purchasing to conduct purchasing activities in accordance with good business practices; and

WHEREAS, the Senior Vice President and Chief Financial Officer has directed the Department of Capital Planning and Facilities Management to coordinate with the Director of Purchasing to initiate the competitive bidding process to procure construction contracts for the SRWC Blue Gym Renovation; and

WHEREAS, The Department of Purchasing, at the direction of the Department of Capital Planning and Facilities Management, will issue a Request for Proposals to select a vendor to provide these services, the cost of which will not exceed \$1,200,000; and

WHEREAS, The scheduling and sequencing of the corresponding construction projects do not align with the schedule of the Board meetings; and

WHEREAS, University Rule 3359-3-01(F)(2)(h) requires the purchase of goods or services exceeding \$500,000 be submitted to the Board of Trustees for prior approval; Now, Therefore,

BE IT RESOLVED, That notwithstanding the requirements of University Rule 3359-3-01(F)(2)(h), the Senior Vice President and Chief Financial Officer is authorized to act as necessary to procure contracts for the SRWC Blue Gym Renovation, subject to review and approval as to legal form and sufficiency by the Office of General Counsel; and

APPENDIX B: RESOLUTIONS, Page 2

BE IT FURTHER RESOLVED, That the Senior Vice President and Chief Financial Officer will report back to the Board at an upcoming meeting regarding the final University decision for the procurement of the SRWC Blue Gym Renovation.

RESOLUTION 8-5-22:

Pertaining to the Pre-Authorization for Procurement of FFE for Crouse Ayer Hall Consolidation

WHEREAS, University Rule 3359-3-01(F) authorizes The University of Akron's Director of Purchasing to conduct purchasing activities in accordance with good business practices; and

WHEREAS, The Senior Vice President and Chief Financial Officer has directed the Department of Capital Planning and Facilities Management to coordinate with the Director of Purchasing to initiate the competitive bidding process to procure construction contracts for the Fixtures, Furniture, and Equipment (FFE) for Crouse Ayer Hall Consolidation; and

WHEREAS, The Department of Purchasing, at the direction of the Department of Capital Planning and Facilities Management, will issue a Request for Proposals to select a vendor to provide these goods and services, the cost of which will not exceed \$800,000; and

WHEREAS, The scheduling and sequencing of the corresponding construction projects do not align with the schedule of the Board meetings; and

WHEREAS, University Rule 3359-3-01(F)(2)(h) requires the purchase of goods or services exceeding \$500,000 be submitted to the Board of Trustees for prior approval; Now, Therefore,

BE IT RESOLVED, That notwithstanding the requirements of University Rule 3359-3-01(F)(2)(h), the Senior Vice President and Chief Financial Officer is authorized to act as necessary to procure contracts for the FFE for Crouse Ayer Hall Consolidation, subject to review and approval as to legal form and sufficiency by the Office of General Counsel; and

BE IT FURTHER RESOLVED, That the Senior Vice President and Chief Financial Officer will report back to the Board at an upcoming meeting regarding the final University decision for the procurement of FFE for Crouse Ayer Hall Consolidation.

RESOLUTION 8-6-22: Pertaining to the Pre-Authorization for Energy Contracting Authority – Electricity Supply

WHEREAS, University Rule 3359-3-07(B)(3) authorizes The University of Akron's Director of Purchasing to conduct purchasing activities in accordance with good business practices; and

WHEREAS, The contract for Electricity Supply with MP2 (Shell) Energy ends October 31, 2022; and

WHEREAS, The University of Akron Department of Purchasing, at the direction of Capital Planning and Facilities Management, with the assistance of Buckeye Energy Brokers, will prepare and issue a

APPENDIX B: RESOLUTIONS, Page 3

Request for Proposal to select a provider for the Electricity Supply, the cost of which will exceed \$500,000 over the anticipated three-year contract term; and

WHEREAS, University Rule 3359-3-07(G) requires the purchase of goods or services in excess of \$500,000 to be submitted to the Board of Trustees for prior approval; and

WHEREAS, The Department of Purchasing has further determined that electric energy providers only will hold pricing quotes for a very short time period, typically less than one week, and that such limited time could limit the ability to obtain prior approval of specific electricity supply pricing by the Board of Trustees at a regularly scheduled meeting; and,

WHEREAS, The University wishes to realize the potential cost savings for Electricity Supply through the use of a competitive selection process and/or electric energy aggregation programs; Now, Therefore,

BE IT RESOLVED, That notwithstanding the requirements of University Rule 3359-3-07(G), the Senior Vice President and Chief Financial Officer, with the approval of the President and the Chair of the Board of Trustees, is authorized to act as necessary to procure future Electricity Supply through: a) a competitive selection process; and/or b) participation in an aggregate procurement program for Electricity Supply, subject to review and approval by the Office of General Counsel; and,

BE IT FURTHER RESOLVED, That the Senior Vice President and Chief Financial Officer will report back to the Board at its next regularly scheduled meeting following the procurement of Electricity Supply regarding the final University decision for the procurement.

RESOLUTION 8-7-22: Approval of Procurement for More Than \$500,000

BE IT RESOLVED, As recommended by the Finance & Administration Committee on August 10, 2022, that the following procurement be approved:

Award to Workday, Inc. a contract for subscription services and support for the Workday Talent Optimization and Learning modules, available in addition to its Software-as-a-Service (SaaS) enterprise resources planning (ERP) software, in the amount of \$855,952 for a period covering a total of ten years effective August 11, 2022 through December 9, 2031.

RESOLUTION 8-8-22: Acceptance of the Gift Attainment Report for the Fiscal Year Ended June 30, 2022

BE IT RESOLVED, As recommended by the Finance & Administration Committee on August 10, 2022, that acceptance of the Gift Attainment Report for the fiscal year ended June 30, 2022 be approved.

APPENDIX B: RESOLUTIONS, Page 4

RESOLUTION 8-9-22: The University of Akron Calendar for 2023-2024, 2024-2025, and 2025-2026

BE IT RESOLVED, As recommended by the Academic Issues & Student Success Committee on August 10, 2022, that the proposed University of Akron Calendar for 2023-2024, 2024-2025, and 2025-2026 be approved.

RESOLUTION 8-10-22: Prospective Degree Candidates for Summer 2022

BE IT RESOLVED, As recommended by the Academic Issues & Student Success Committee on August 10, 2022, that The University of Akron Prospective Degree Candidates for Summer 2022, contingent upon candidates' fulfillment of requirements, be approved.

RESOLUTION 8-11-22: Expression of Appreciation to Advisory Trustee Anthony J. Alexander

WHEREAS, In 2013, The Board of Trustees of The University of Akron appointed Mr. Anthony J. Alexander to serve as an advisory trustee on the basis of his professional success, national prominence, advocacy for higher education, willingness to offer counsel to the Board and University president, and demonstrated support for The University of Akron; and

WHEREAS, Mr. Alexander is a distinguished alumnus of The University of Akron, having earned a Bachelor of Science degree in Accounting in 1972 and a Juris Doctor in 1975, and he completed the Program for Management Development at the Harvard Graduate School of Business and the Reactor Technology Course for Utility Executives at the Massachusetts Institute of Technology; and

WHEREAS, Upon his graduation from The University of Akron 1972, Mr. Alexander joined Ohio Edison, rising steadily within the organization to serve as executive vice president and general counsel following a merger with Centerior Energy to form FirstEnergy in 1997, then as president in 2000, president and chief operating officer in 2001, president and CEO in 2004, and executive chairman in 2015; and

WHEREAS, Mr. Alexander's exemplary support for his alma mater has included service as president of The University of Akron National Alumni Board, the sharing of his wisdom with students as an executive-in-residence in the College of Business, as a Goodyear Executive Leadership Forum keynote speaker, and as a Beta Gamma Sigma Induction and Awards Ceremony speaker; and

WHEREAS, Mr. Alexander received an Alumni Honor Award from the University in 2000, the Dr. Frank J. Simonetti Distinguished Business Alumni Award in 2002, the Outstanding Law Alumni Award in 2008, and was awarded an honorary doctorate from the University in 2009; and

WHEREAS, Mr. Alexander has provided substantial personal financial support to the University since 1985, including a lead gift to the College of Business's Professional Development Center; and

APPENDIX B: RESOLUTIONS, Page 5

WHEREAS, Numerous other organizations and institutions have benefited from Mr. Alexander's participation on their boards, including the Edison Electric Institute, the Institute of Nuclear Power Operations, Akron General Health System, Greater Akron Chamber of Commerce, Akron Tomorrow, Ohio Business Roundtable, Team NEO and the NEOMED Foundation; and

WHEREAS, Mr. Alexander has generously continued to serve his Alma Mater as an advisory trustee for three terms, providing a measure of stability and consistency to University leadership as it navigated many challenges; and

WHEREAS, Mr. Alexander's final term as an advisory member of the Board of Trustees of The University of Akron expires on September 1, 2022; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to Mr. Anthony J. Alexander for fulfilling his duties to the Board and its constituents and wishes him good health and good fortune now and in the future.

APPENDIX C: REPORT OF THE PRESIDENT

Thank you, Chair Gingo, and good morning, everyone!

First, I want to echo the Chair in welcoming Trustee Mike Saxon and Trustee Tom Waltermire to the Board and thanking them for their commitment. I have had opportunities to work with both of you in various formats since I have been here. You are great supporters of the University, and we are glad to have you.

I also want to offer my gratitude to Advisory Trustee Tony Alexander, who is here, and thank him for his many years of dedicated service and, particularly, for his great personal advice that he has given me since I have been here. I really appreciate it; thank you.

Beginning the Fall Semester

As Chair Gingo noted, we are just a few weeks away from the beginning of the fall semester. Students will be back. This is a very, very exciting time, and I am very confident and optimistic about what is ahead of us this year.

We are going to explore, as a University, some new opportunities while tackling some longstanding challenges and continuing to work on initiatives that build UA as a student-ready university and bolster our ties with the Akron community.

The next few "Weeks of Welcome" will focus on building the UA campus community with the New Roo Weekend, Convocation, the Roofest student organization fair, a community service project for first-year students, a downtown walking tour and much more. I want to thank Vice President Messina and his group for getting all of that together.

I am particularly looking forward to our Fall Kick-off event on Tuesday, August 30, at Lock 3. That event will be free to everyone in both the University and Akron communities. We are inviting everyone to come down for some live music, some of which will include our UA marching band. There will be free food and drinks and a lot of comradery with the Akron community. That will happen on Tuesday, August 30, and our first home football game will be on Thursday of that week, September 1. We will welcome alumni then, and we also will welcome alumni back during Homecoming and Family Weekend later in September.

UA also is hosting an on-campus community event tomorrow that I want to mention. In the wake of the unrest this summer around the death of Jayland Walker, Vice President and Chief of Staff Paul Levy, Trustee Christine Mayer, and I met a number of times with Mr. Kemp Boyd, who is executive director of Love Akron, to talk about how The University of Akron could play a role in community healing and discussion as we move through this pathway after those events.

We have invited several dozen prominent community leaders to gather this Thursday evening to talk about what this will look like in the early stages. We envision future University of Akron

APPENDIX C: REPORT OF THE PRESIDENT, Page 2

involvement to include contributing resources, such as faculty and staff expertise in areas such as communication, counseling, and psychology, along with City of Akron resources, to work with small groups during the rest of the summer and the fall.

We believe the events of this summer have touched all of us in some way, of course, none more than the Walker family, but it is our responsibility as a public university to lead a community discussion with our partners, and we hope that this will be one way to do that. Mr. Boyd, who you may recall was the UA speaker for the Martin Luther King, Jr. Day celebration, will lead this effort with our support. I also just want to say on a related note that I want to recognize the staff and faculty, particularly in the UA leadership team and The University of Akron Police Department, who were incredibly responsive and provided valuable input and support during those several weeks in June and July. We are very proud of their work. We also had during that time lots of conversations with Mayor Horrigan, and he was personally very helpful to us in helping us to navigate our part of that process.

I am grateful that we are able to continue regular University functions this summer and classes while maintaining a safe and secure campus. Thanks to everyone for their support.

Administrative Recognition

We have a number of additional opportunities to continue strengthening our ties with the Akron community. You may recall John Wiencek, our provost, recently completed the Leadership Akron program as part of the 38th cohort. Congratulations, John. We also learned that Dallas Grundy, our chief financial officer, was selected this summer to be a member of the 39th cohort of Leadership Akron. We are very proud of them, and we think this will rally help our community interactions.

We also recently learned that two of our incredible UA colleagues were named 2022 Greater Akron Chamber 30 for the Future award recipients. Ali Doehring, the director of ZipAssist, and Elyse Ball, the executive director of The University of Akron Research Foundation, will both receive recognition in this program, which highlights young professionals ages 25 to 39 who are recognized as trendsetters in their industries, leaders in their organizations and in the community, and catalysts for growth and impact. Certainly, Ali and Elyse meet those qualifications.

Earlier this year, Ali was named the 2022 recipient of the Ohio Campus Compact David Hoch Memorial Award for Excellence for her work enhancing the campus community to ensure students have a stellar experience at The University of Akron.

Congratulations to John, Dallas, Ali, and Elyse, and thank you for your dedication to The University of Akron.

APPENDIX C: REPORT OF THE PRESIDENT, Page 3

New Research Leadership

I want to mention some things that are happening at The University of Akron Research Foundation. The board of that foundation voted at its last meeting to permit The University of Akron president to either chair The University of Akron Research Foundation board or designate someone else to do that. Now that this has been approved, I have requested and designated that Dr. Suzanne Bausch, our new vice president for research and business engagement and dean of the Graduate School, be designated both president and chair of board of The University of Akron Research Foundation.

Suzanne is here—please raise your hand—you will be introduced more formally later during the meeting. We are very glad to have you with us. This is a position about which I talked with the Board very early in my tenure here. We are very excited that Sue is here and for her to have this expanded role with the Research Foundation.

I also want to thank Phil Allen, who served as UARF president and was acting vice president of research and business engagement for more than a year. We appreciate his work.

Donor Appreciation

I always enjoy the opportunity to thank our incredibly generous UA donors. I have some news to share about some very special gifts.

As most of you are aware, The University of Akron is a national thought-leader in many disciplines and a place of influence for a number of academic areas. The Cummings Center for the History of Psychology just received a gift of more than \$5 million, which will enable it to expand that influence. This award comes from the estate of Dr. R. Allen Gardner, a noted psychologist and world-renowned researcher in comparative psychology. Along with his late wife, Beatrix, Dr. Gardner studied chimpanzees and received national acclaim for his efforts to teach American Sign Language to a female chimpanzee.

Through this estate gift, which is the largest single gift received in Fiscal Year 2022, Mr. Gardner has endowed The Cummings Center Fund to further support the center's daily activities and overall mission.

I also extend my personal and deep appreciation to Chair Joe Gingo and his wife, Linda, for a generous \$50,000 gift to the Joseph M. and Linda L. Gingo Endowed Scholarship. Joe and Linda established this endowment in 2014 and revised it in 2018 to support engineering students. Their support this year is a gift directly to the spending line for the College of Engineering to use, making funds available for students immediately.

Joe and Linda understand the challenges faced by today's students and are eager to help them reach their dreams.

APPENDIX C: REPORT OF THE PRESIDENT, Page 4

Joe, you have always been an unwavering supporter of this University. This gift and all of the other things that you and Linda do for the University are so valued and so much appreciated. Thank you very much.

I also want to note gifts from Trustees Bill Scala, Bryan Williams, and Trina Carter to a fund that honors the legacy of former Board Chair Alex Arshinkoff. The Arshinkoff Internship in Applied Politics, which was established in 1995, provides financial support to student interns in applied politics who are sponsored through the Ray C. Bliss Institute. The recent fundraising effort to support student interns raised \$85,850 from many University alumni and donors. I want to thank these three Board members for their generosity and for leading this effort to help students of the future.

Fall Athletics

As I mentioned earlier, we are very excited about this semester beginning. I know our student-athletes also are very excited. Many of them have been on campus for the past few weeks getting ready for the fall season. The UA women's soccer team will host an exhibition home-opener this Saturday afternoon at FirstEnergy Stadium, and the men's team begins its season next week, followed by the cross country, volleyball and football teams.

We are particularly eager to start an era of Zips football under Coach Moorhead. During the recent Mid-American Conference media day, Coach Moorhead noted that the team is excited about the challenges they face this coming season and eager to turn the program around. I hope that you will help us fill InfoCision Stadium to support the Zips in their home opener on Thursday, September 1.

We also will have a chance that evening to see the new Summa Field turf that was laid down this summer with our new Department of Athletics "A" logo.

I want to congratulate all of our student-athletes for their stellar work in the classroom during the 2021-22 academic year. Earlier this summer, we learned that, in addition to the four MAC team championships we won last year, our University of Akron athletes led the conference with 173 student-athletes named academic all-conference. What a terrific accomplishment, and I think this is a testament to where we believe our athletes should be.

Two Final Items

I want to note that on July 20, Dallas Grundy, John Wienczek, Paul Levy, Matt Akers and I had an opportunity to meet virtually for over an hour with Randy Gardner, chancellor of the Ohio Department of Higher Education. He wanted to discuss a variety of issues, including enrollment, tuition, affordability, and strategic partnerships. This meeting was held in preparation for the state's upcoming legislative session. It was a great conversation, and we'll connect again with him in the near future.

APPENDIX C: REPORT OF THE PRESIDENT, Page 5

Also, I want to sincerely thank our UA community members who participated in Monday's 988 National Suicide Lifeline opportunities briefing. As you may have heard or read, 988 is a new national crisis care phone and text service deployed by the U.S. Department of Health and Human Services. The briefing provided an overview of 988 resources available to our students and highlighted workforce and volunteer opportunities. It is so important that these resources are available to college students. Please, those of you in the room who don't know about 988, consider learning more about it so that you can help direct out students to it.

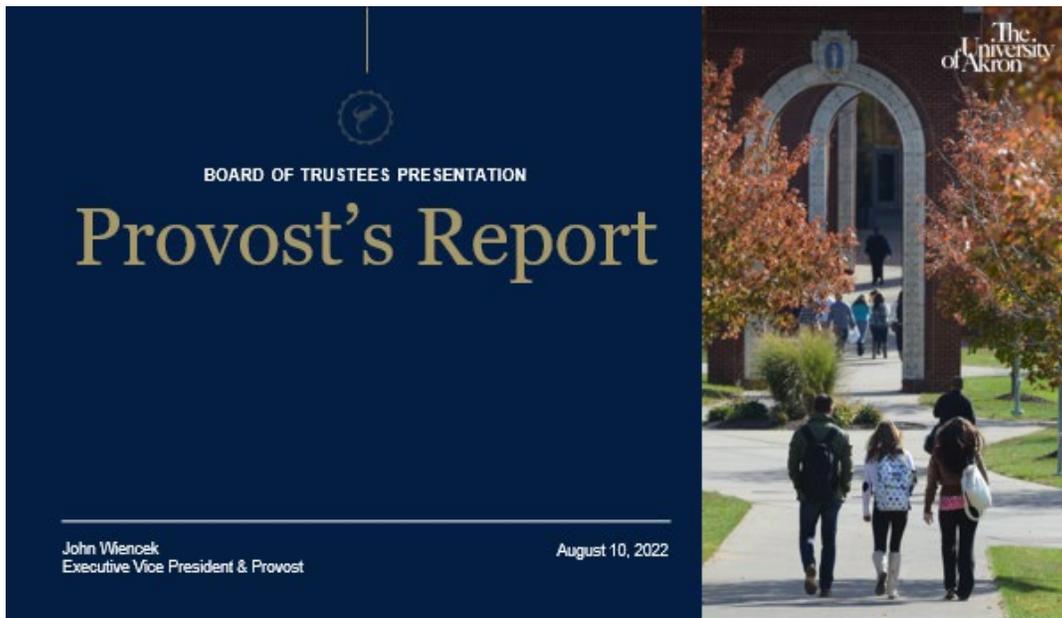
Conclusion

I mentioned a few minutes ago that there is a lot of optimism on campus for the coming year. It feels as if we are entering a new era in so many ways. We have new administrative and academic leadership, new community partnerships, new students, new facilities coming online, a new athletics brand, and new academic programs. I think we are well positioned to take advantage of those opportunities and more that will come toward us.

I very much look forward to working with all of you and the Akron community in the coming year.

Thank you all for your service and commitment to this University. That concludes my report.

APPENDIX D: PROVOST'S REPORT



HLC PREPARATION TO DATE

Academic Liaison Officer - Joe Urgo
Assisted by Avril Wiebe and Patti Huth

Assurance Argument by 5 Criteria (Self-Study)

1. Mission
2. Integrity: Ethical and Responsible Conduct
3. Teaching and Learning: Quality, Resources and Support
4. Teaching and Learning: Evaluation and Improvement
5. Institutional Effectiveness, Resources and Planning

Multicampus Visit Report (Wayne Campus)

Federal Compliance Report

Accreditation Process

The Higher Learning Commission, often called HLC, will send representatives to visit campus with some frequency—I think it's once every six years—and ask us to do a little self-reflection and reporting about where we have been, where we are right now, how we are moving forward, and how we go about doing our business. All this material is assembled into a document called the **Assurance Argument**, with five major sections as shown above. We have been working on this quite diligently for the past six months or so.

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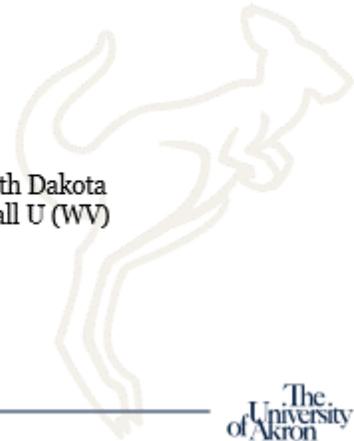
I do want to thank Dr. Joe Urgo, who has served at the University in many various roles, but with the recent departure of Cher Hendricks, who was leading the effort and recently accepted a job as provost at Colorado Mesa, Joe stepped in to help bring us across the finish line here as our academic liaison officer. He has been assisted by Avril Wiebe and Patti Huth in preparing the report. All of you have been given a current copy of the report, which will form the basis for the visiting HLC Review Team to conduct their interviews and ask questions.

In addition, there is a **Federal Compliance Report** that also is part of this work. I thank Dr. Rex Ramsier for his assistance with that portion. All of this material has been assembled and forwarded on to the HLC.

CAMPUS VISIT, SEPTEMBER 12-13

Five-member Review Team

Chair: Marilyn Buck, Provost, Ball State U
Len Frey, EVC and COO, Arkansas State U
Jon Margerum, Dean of Education, Oakland U (MI)
Kimberly Ann Grieve, VP and Dean of Students, U South Dakota
Mary Elizabeth Reynolds, AVP for Assessment, Marshall U (WV)



The HLC Review Team will visit the main campus and regional campuses on September 12 and 13. The team may make requests to see other specialized facilities. The names of the review team are listed above.

I am glad to report that Marilyn Buck, the provost at Ball State University (another MAC school), will be chairing the team. Obviously, she will have a lot of familiarity with UA as an institution, being from a peer MAC school. We do feel that the institutions of the other Review Team members are representative of the kind of institution that we are as an R2 university. Albeit, some of them are not urban-serving universities; certainly, they will understand and resonate with our mission as a campus.

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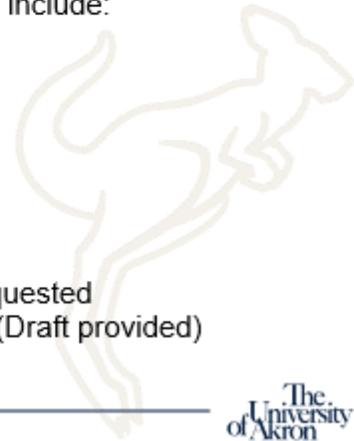
CAMPUS VISIT, SEPTEMBER 12-13

Meetings as requested by the review team, may include:

- Committees, chairs, directors
- Constituent groups
- Offices, functions, services
- University leadership

The Role of the Board of Trustees :

Save the date (Sept 12-13) if meeting requested
Familiarity with the Assurance Argument (Draft provided)



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The
University
of Akron

The chair of the Review Team will set its itinerary to specify the individuals and venues they want to see and for how long. Joe Urgo is working with the chair of the Review Team now to set up those meetings.

We expect that the Board of Trustees will be requested to provide some input, but we won't know for sure until the final agenda is set. For now, we ask that Board members save the date if possible. It is not mandatory that all Board members attend, but the more who do attend, the better.

My advice is that you please read the Assurance Argument materials, which provide insight into the University—its recent narrative, how it is operating and the things that we are doing here to continue to offer a high-quality education for our students.

APPENDIX D: PROVOST'S REPORT, Page 4

PROCESS AFTER THE CAMPUS VISIT

For each Criterion & subcategory –

MET

- Continued Accreditation or Reaffirmation of Accreditation

MET WITH CONCERNS

- Continued Accreditation or Reaffirmation of Accreditation
- With Monitoring
- Notice
- Extension of Notice

NOT MET

- Probation or Extension of Probation
- Show-Cause Procedural Order
- Withdrawal of Accreditation



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After the visit, the team will assemble a report with their observations and recommendations. The major recommendations are shown here. We fully anticipate having a strong and favorable visit, but there is a range of decisions that can be made and recommended.

"Met" means that we have met the ongoing, continuing accreditation requirements.

"Met with Concerns" means that we have met the core requirements, but there are some concerns that might require additional monitoring; therefore, they might come back and visit or they may have to give us a notice that there is some significant issue that they want us to address as soon as possible.

Finally, "Not Met" would be the most severe, indicating that we are headed toward losing our accreditation and perhaps even withdrawing accreditation. We certainly do not anticipate being in that last category, but I want to make sure that the Board understands the range of decisions that could be rendered upon completion of this process.

I want to take a pause there on HLC before we move into some introductions to see if there are any questions regarding the accreditation process.

APPENDIX D: PROVOST'S REPORT, Page 5

With that, I do want to introduce a few folks who are either receiving awards or are new to the University. I am going to offer them a few minutes to come up and say a few words on their own behalf.



LEADERSHIP APPOINTMENTS



Dr. Suzanne Bausch
Vice President for Research & Business Engagement
Dean, Graduate School

We are really thrilled to have Suzanne Bausch join us as our vice president of research and business engagement, as well as dean of the Graduate School. Sue is a very accomplished researcher and administrator and leader in the research areas. Having all these functions really makes a lot of sense; it brings together our faculty, who are experts, and our graduate students, as well as our interaction with businesses, into a single office. Sue really impressed the committee and me. The President felt that she was a perfect fit for this job. She will be overseeing all of our intellectual property and commercialization efforts through the University of Akron Research Foundation, as well as providing leadership in our graduate programs both from a curricular viewpoint and looking for those training opportunities beyond the University like the National Science Foundation (NSF) or National Institutes of Health (NIH).

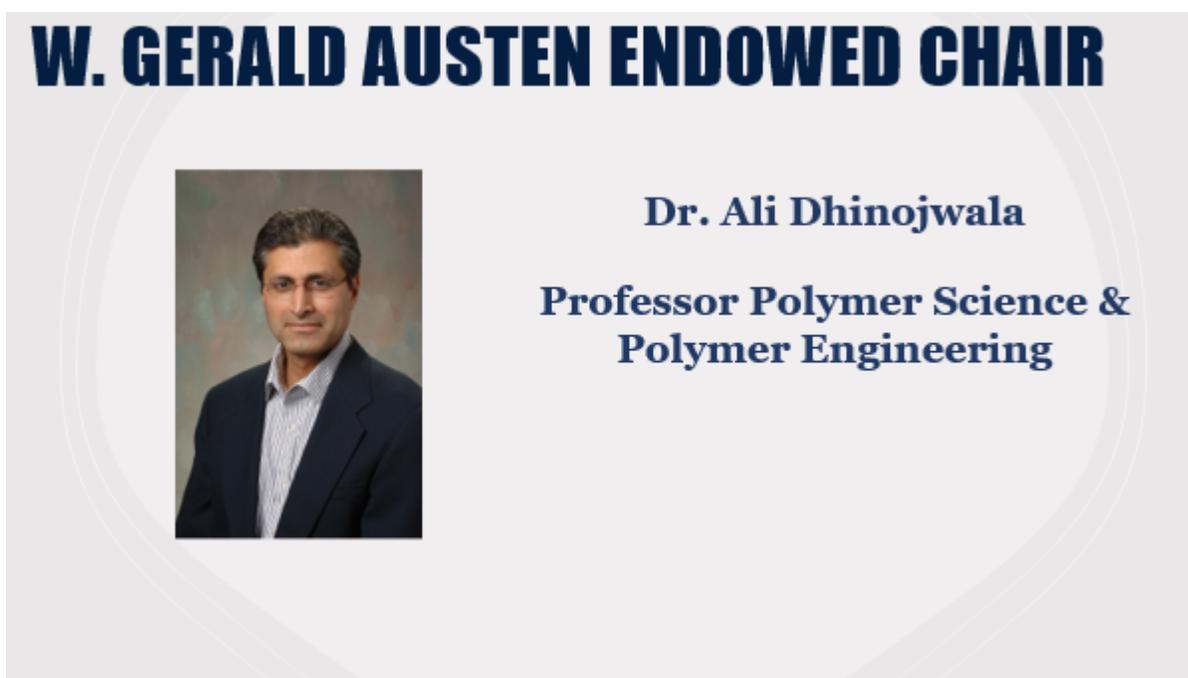
Sue's background is as a researcher in the pharmacology area. She spent much of her career in the Uniformed Services University, which is really the military services' medical college for the entire country. After a good career there with the Military Services University, she moved on to Rowan University, a very rapidly growing University, an R2 but probably soon to be an R1 university. Sue really has been quite instrumental in helping them to dramatically increase their research efforts at that university.

APPENDIX D: PROVOST'S REPORT, Page 6

I am pleased to announce that Sue is here with us. She has a house, she is settled in, and I invite her to come forward now and say a few words.

Dr. Bausch:

"I am very excited to have joined The University of Akron to help advance its research and graduate education agendas and to help facilitate the partnerships between the University and the broader business community. Because I want this process to be very collaborative, I am currently meeting with different constituencies and stakeholders within both the University and the Research Foundation to collect data and get input so I can develop a snapshot of where these institutions are now so that we can develop a data-driven and grounded path forward to increase research funding, increase funding for graduate education and training programs, as well as to increase business engagement in terms of, again, research funding, workforce development, and other partnerships of interest between the University and the business community. And so, I look forward to working with everybody on that collaborative endeavor. Thank you for the time to address the Board."



W. GERALD AUSTEN ENDOWED CHAIR



Dr. Ali Dhinojwala
Professor Polymer Science & Polymer Engineering

Next, I would like to announce the recipient of the W. Gerald Austen Endowed Chair in Polymer Science and Polymer Engineering. This endowed chair was established in 2016 by the John S. and James L. Knight Foundation in honor of prominent cardiac and thoracic surgeon,

APPENDIX D: PROVOST'S REPORT, Page 7

Dr. W. Gerald Austen. We all know who Gerry Austen is; he is a strong partner and collaborator with The University of Akron. He's had a tremendous impact on the community, and this Austen Endowed Chair is in recognition of his long service to Akron and the region.

So, I am pleased to announce today, that Professor Ali Dhinojwala has been named the W. Gerald Austen Endowed Chair and has assumed that role. Ali has had a long and distinguished career here at The University of Akron. He started here in 1997 as an assistant professor in our Polymer Science program and has really excelled in that role. He has won many prestigious awards, the NSF Career Award, the 3M Award for Excellence in Adhesion Science, National Science Foundation Creativity Award, a very impressive resumé and set of accomplishments. Most important to me, Dr. Dhinojwala has really been a big partner and help chairing a very difficult period over the last two years, serving as the interim dean of the College of Polymer Science and Polymer Engineering during a period of reorganization and then becoming a true partner and collaborator in reforming a new College of Engineering and Polymer Science, which I really believe is going to propel us forward in very positive ways from here.

I would like to invite Ali to say a few comments; Ali?

Dr. Dhinojwala:

"Thank you, John, and thank you, Dr. Miller, for all the support. Of course, thanks to Dr. Austen, whom I met actually about three or four years ago having dinner with him and his wife. It was such an amazing occasion. Kim was with me at the time. I was really impressed with this gentleman, what he has done so far, and the passion that he has for the city of Akron and the area. I was super, super impressed with him, so I am so excited to be associated with him by being the Austen Chair, which is such a great honor. As John mentioned, I have been in Akron for the last 25 years. This is home to me. I have two family members who are alumni of the University. My wife is a graduate of the School of Law, and my daughter received her undergraduate degree from The University of Akron and is working now as a mental health counselor. I am super excited about the University and what I have been able to contribute and what it has given to me as well.

I also am very excited about the future that is in front of us. We have several things ongoing, which I hope will come to fruition soon. We have an Economic Development Administration grant proposal under review right now, and if it is successful, we may be able to build a new infrastructure, an R&D facility on campus that will be very collaborative with industry. We have had great support from industry for that facility, and I am looking forward to seeing the outcome of that proposal.

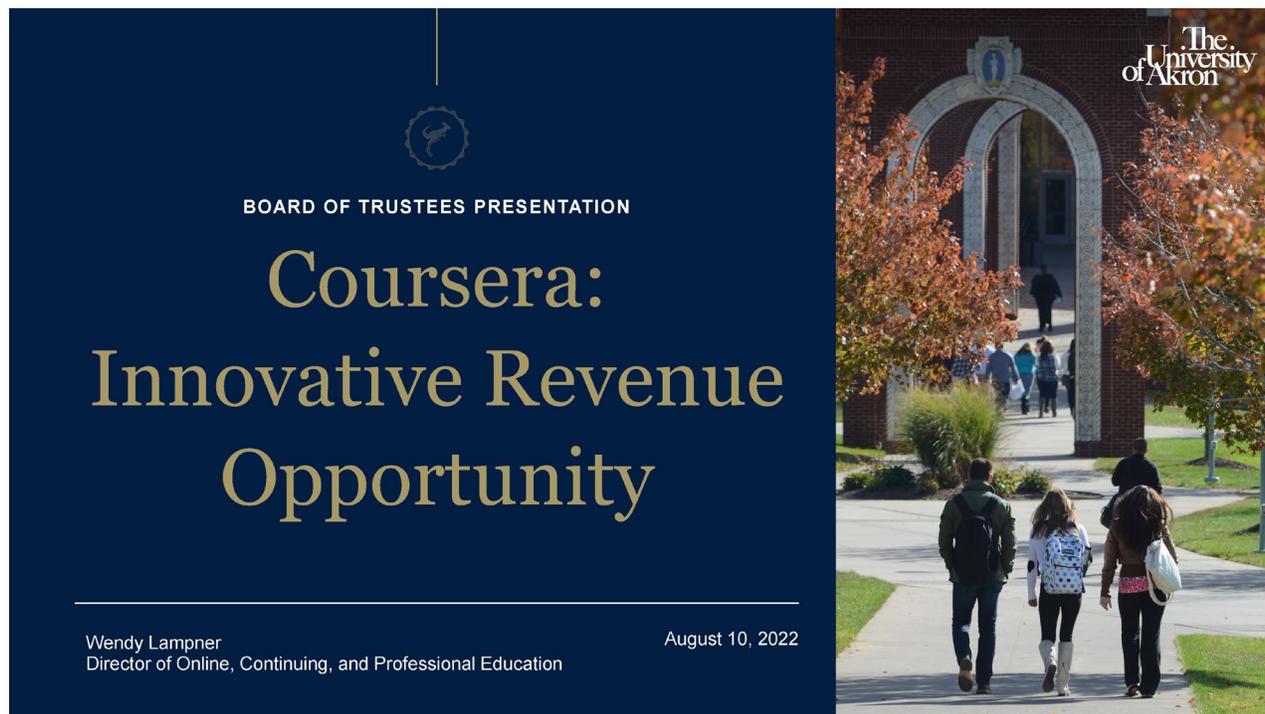
The other announcement I want to make is that we have been selected to make a full proposal to the National Science Foundation for the [NSF Engines Program](#), which is

APPENDIX D: PROVOST'S REPORT, Page 8

something really new that NSF has not done in the past. They have started a new directorate, and the idea is to take science from the universities and other organizations and actually bring it to practice. NSF is going to put behind the proposal about \$160 million for each individual grant, and they are planning to give five of those. We are in competition for it and plan to submit this grant proposal in January. We look forward to approaching the Board for your support because we need to build this as a regional grant with The University of Akron in the lead. I think we have a great opportunity to make an impact.

I am really excited and look forward to all these things coming on and, again, I am extremely honored to be the Austen Chair.

Thank you, John."



For the last agenda item, I will ask Wendy Lampner to come up and speak to what we have been working on. Both the President and I were extremely excited when we heard about this possibility and have been very supportive in trying to accelerate this forward. Coursera is a pioneer in large-scale online delivery. You have heard of Massive Online Open Courses (MOOCs); Coursera was really the "inventor" of MOOCs and continues to have a large market presence and very strong brand. Wendy, who is out there "beating the bushes" looking for new revenue opportunities for the University as the director of our Online Continuing and Professional Education office, ran across this and brought it to our attention. So, we've asked Wendy to come in and talk about this, something we are really excited about. Wendy?

APPENDIX D: PROVOST'S REPORT, Page 9

Mrs. Lampner:

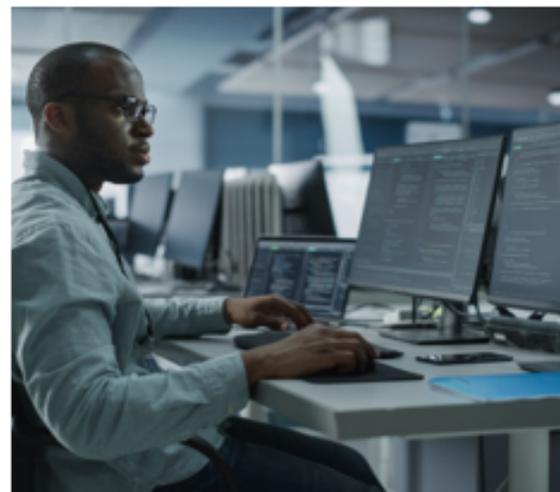


**In-demand skills,
hands-on learning,
world-class content.**

We have partnered with Coursera—the world’s leading online learning platform—to help your employees improve job-relevant skills.

In-Demand Skills Access to 300+ skillsets for over 50 skills across business, technology, and data science.	Learn at your own pace Hands on learning in bite-sized sessions and offline learning options with Coursera’s mobile app	Earn a valuable certificate 5,000+ cutting-edge courses, 80+ industry-recognized certificates. Expert curated company landing pages.
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Coursera—the world’s learning platform
5,000+ cutting-edge courses, taught by top instructors from 200+ of the world’s leading universities and industry partners.



Contact learn@uakron.edu to get started !

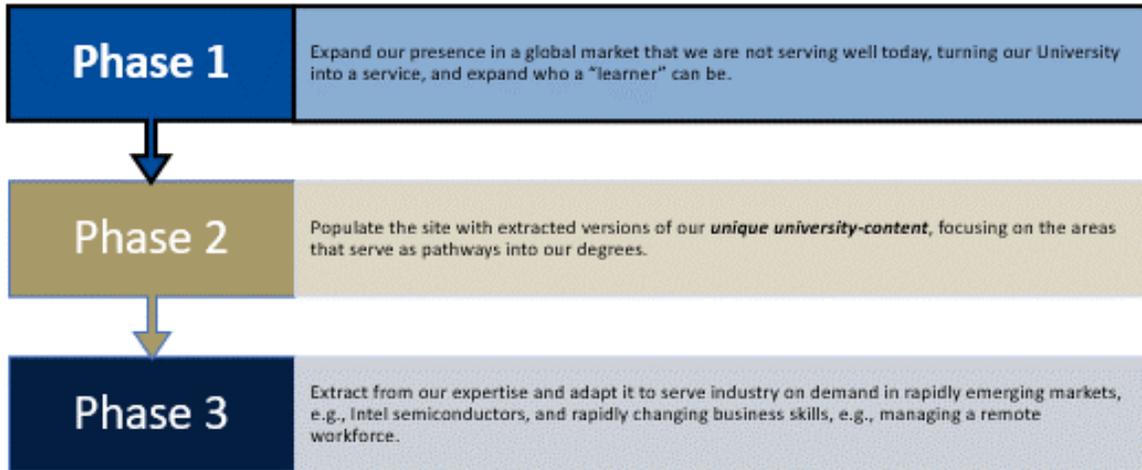
Thank you and good morning. This is something that I am really excited about. I do think it is an innovative and revenue-generating opportunity.

Coursera has been working with top businesses and universities for 10 years. Its courses are taught by 200 of the world’s leading universities, and it has developed industry-recognized certificates directly with more than 80 companies like Google, IBM, Intel, and Meta.

APPENDIX D: PROVOST'S REPORT, Page 10

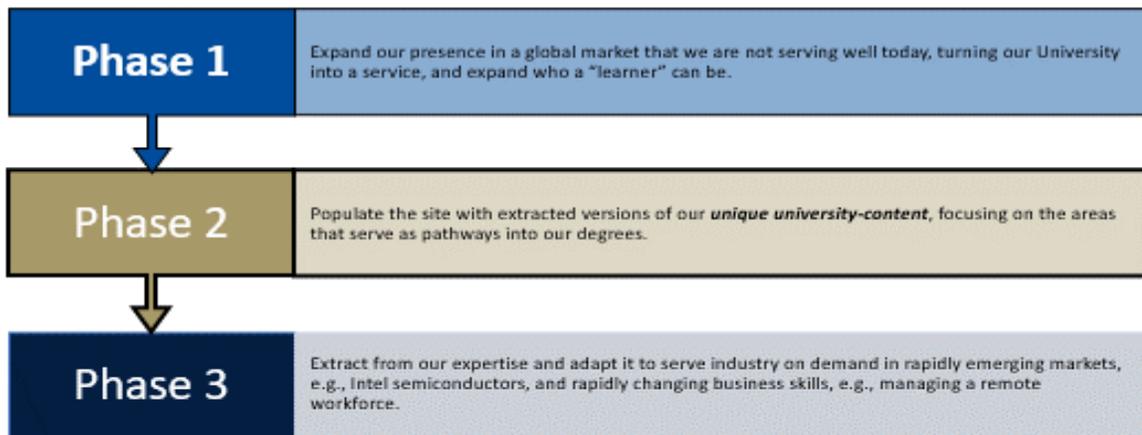
We envision a phased yet simultaneous approach to becoming a more responsive University, which we can start today, to realize these outcomes sequentially.

UA's Evolution as a Responsive University



In **Phase 1**, where we are today, we can expand our presence in a global market that is a bit underserved today, which I will talk more about later, by expanding who we think of as a learner, and serving working adult learners specifically in a more enhanced way.

UA's Evolution as a Responsive University



APPENDIX D: PROVOST'S REPORT, Page 11

In **Phase 2**, we would populate the site with extracted versions of our own courses focusing specifically on courses that lead into some of our degrees, such as our MBA, corrosion or polymer degrees. By creating that pathway to our degree, learners on the site who want to go on and get a degree would have that opportunity.

UA's Evolution as a Responsive University



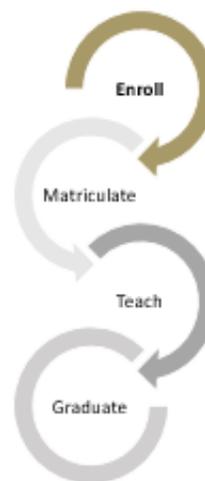
In **Phase 3**, we can start to customize the content for specific industries, such as Intel semiconductors or Ford electric vehicles, and rapidly changing business skills, such as managing a remote workforce. Coursera would allow us to more easily offer different versions of the content, which is something that many of the larger companies have been asking us to do.

APPENDIX D: PROVOST'S REPORT, Page 12

Strengthening UA's Enrollment Chain

Enroll More Learners

- We need to serve more types of learners
- Adult learners want short experiences that are quickly relevant, such as stacked alternative credentials
- Include the learners in everything from pricing to packaging
- Using a shared platform will allow us to **partner with innovative universities** to build custom programs and offer new pathways to students.



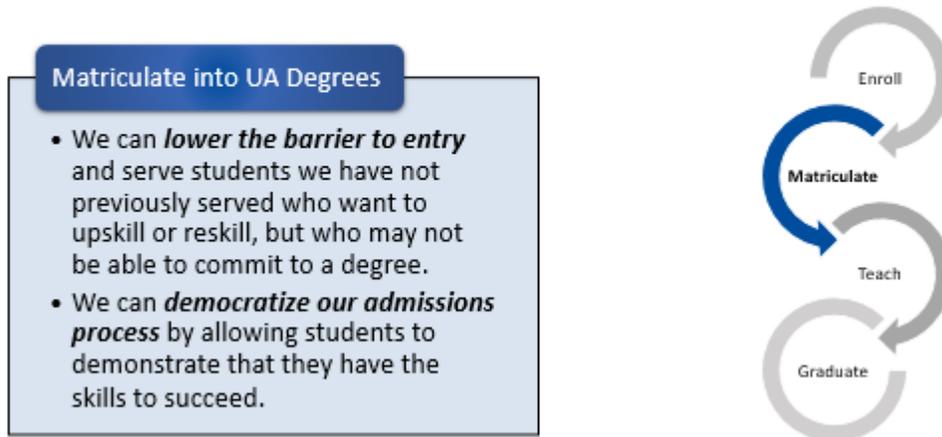
We see this as strengthening some of the links in our enrollment chain. Foremost, as I mentioned, we need to serve more types of learners. Adult learners need to be able to upskill and reskill quickly. We need to lower the barrier to entry for those who may not be able to commit to a degree. Some may already have a degree, and now they need or want a new skillset. Because Coursera's licensing model is so flexible, this is going to allow us to include the learners in everything from pricing to packaging.

For example, we can license just one certificate, or let them learn everything they want for a specified period. The flexibility there is key.

The other significant opportunity is to potentially partner with other innovative universities. For example, if a couple of other universities also have great content on semiconductors, we could collaborate together to create a certificate credential/degree pathway. That is exactly what Intel is asking us for—big, multi-university certificates that can be scaled quickly. We know this is a capability of the Coursera platform.

APPENDIX D: PROVOST'S REPORT, Page 13

Strengthening UA's Enrollment Chain



We can enroll more working adults and offer them more options to learn here. The other thing we can do is democratize our admissions process a bit for some of our degrees. For example, a working/returning adult whose ACT score is several years old might instead take a certificate to demonstrate competency and then enroll in that degree program.

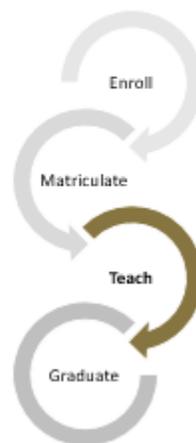
By building those pathways, we can create another route into some of our degrees when it makes sense to do so and allow learners to start right away instead of having to wait for the next semester.

APPENDIX D: PROVOST'S REPORT, Page 14

Strengthening UA's Enrollment Chain

Teach – degree PLUS model

- Evolving universities can offer *students* the industry credential **AND** the degree
- "*last-mile*" of experiential education that may be missing
- For our *alumni*, we can offer the additional certificates to update their skills.



For existing students, one of the things that we could do is offer them an industry credential in addition to their degree. Trustee Waltermire mentioned yesterday in University Council how he was reading a report about how important it is for University students to get real-world experience while they are still undergraduates. This gives us another option for our STEM and non-STEM majors; they could graduate with a certificate in social media/marketing by Meta or an IBM data analytics or programming, all kinds of certificates like that, so they could add something on to their degree.

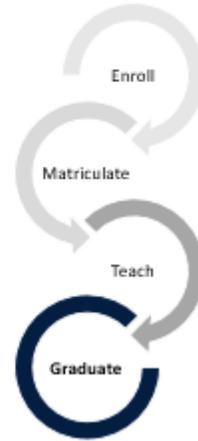
Our alumni, who already have degrees, may need to upskill and reskill as well, so we have an opportunity to reach out to them to offer a large catalog of options to them in a flexible model.

APPENDIX D: PROVOST'S REPORT, Page 15

Strengthening UA's Enrollment Chain

Graduate Prepared for Workforce

- We need to see businesses as key customers
- Not based on geography but those businesses that are related to our core competencies
- Need to include businesses in curricular design to extend placement pipeline

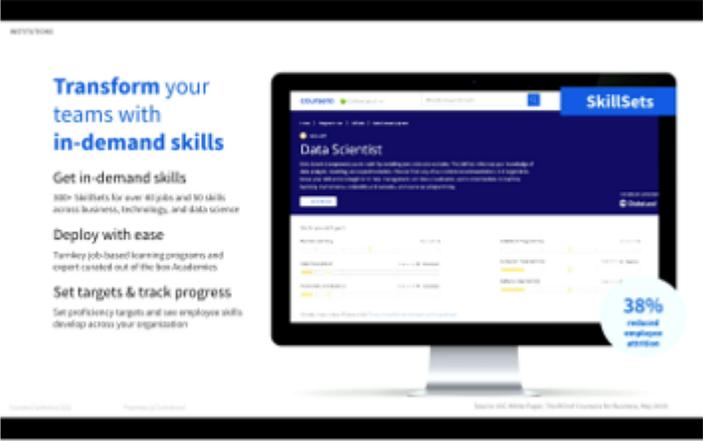


At the other end of our enrollment chain, we can graduate learners who are better prepared for the workforce. Rather than just serving business as a talent provider, we can serve businesses as a lifelong learning provider, offering their employees access to our platform to upskill and reskill. And, we can wrap around core university services, such as certificate transcription, library services, and most importantly the ability to offer noncredit to credit pathways to our campus degrees.

APPENDIX D: PROVOST'S REPORT, Page 16

Graduate Prepared Learners

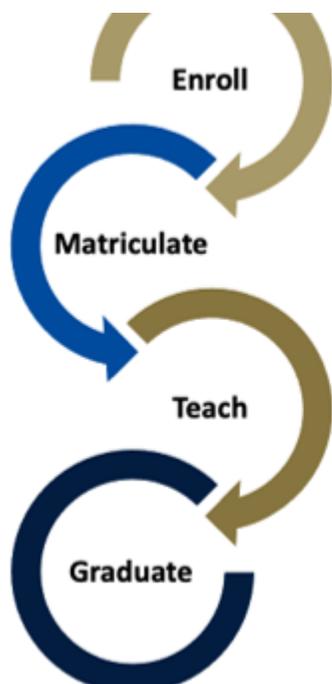
Curate
Company-
Specific
Portfolios



The screenshot displays the SkillSets software interface. On the left, there is a text block with the heading "Transform your teams with in-demand skills" and three sub-sections: "Get in-demand skills" (100+ SkillSets for over 40 jobs and 50 skills across business, technology, and STEM science), "Deploy with ease" (Turnkey job-based learning programs and expert content out of the Box Academies), and "Set targets & track progress" (Set proficiency targets and see employee skills develop across your organization). On the right, a computer monitor displays the SkillSets dashboard for a "Data Scientist" skillset. The dashboard includes a search bar, a list of employees with progress bars, and a prominent blue callout box stating "38% reduced employee attrition".

As partners to industry, we can curate company-specific portfolios to be the partner that helps our local businesses upskill employees on demand. Historically, we have not been positioned to quickly offer just the learning that a company needs, and to be able to work with our expert faculty to quickly customize that for their business. We will be able to offer custom learning reports that help businesses understand the existing and emerging skillsets of their employees.

APPENDIX D: PROVOST'S REPORT, Page 17



Summary

Provide existing learners and new business partners with a full complement of learning services.

So now, we have the full complement of education needs for the businesses we partner with, from specialized content in small packages with a low barrier to entry, to full degree programs. And, I am not aware of very many universities that can say they offer this today.

Questions/Answers

President Miller:

John, would you let the Board know where we are with our discussion of Coursera?

Provost Wiencek:

My understanding is that we do have the contract in place, so we are launching. Right now, Wendy is collaborating with Kevin Smith in business development, basically trying to reach out to corporations.

President Miller:

As I understand it, we have had some discussions with Tammy's group about ramping up the marketing on this.

APPENDIX D: PROVOST'S REPORT, Page 18

Trustee Needles:

Wendy, are there any other four-year publics that have retained Coursera?

Mrs. Lampner:

There are some four-year publics. Coursera just began offering this opportunity this spring, so we are very early. We do not know of any in this region.

Trustee Waltermire:

Following up on the last question, where are those 5,000 courses coming from if there aren't many other four-years that are already engaged with this?

Mrs. Lampner:

It is a different business model. Coursera has worked with multiple universities to develop courses, and some universities do have actual degrees on Coursera, but those are very few, just a couple. This model of allowing us to basically serve as a reseller of the content and add our own courses onto the platform, we will have a University of Akron-branded site. We actually have it now and have started to get it set up; then within that, we will be able to create custom programs for specific companies or a specific academic program. That is the piece that is new. Coursera is in its tenth year and has worked with more than 200 universities to develop some of these courses. They are all developed by either faculty or industry.

President Miller:

Yes; this is a good opportunity. Thank you, for working on this, Wendy. We really appreciate your efforts.

Provost Wiencek:

That concludes my report.

APPENDIX E: FEATURED STUDENT

CECILIA MAINZIER

Cecilia Mainzier is a junior majoring in Chemical Engineering and minoring in both Mathematics and Polymer Science. On campus, Cecilia serves as the chief justice for Undergraduate Student Government, president of the Engineering Student Council, class representative for the American Institute for Chemical Engineers, and a Zumba Instructor at the Student Recreation and Wellness Center. Cecilia enjoys her involvement as a member of the Alpha Delta Pi Sorority and showing her Zips pride as a University Ambassador.

Outside of UA, Cecilia has completed co-ops at The Goodyear Tire & Rubber Company in its analytical science and applied physical metrology departments, and she will return to Goodyear for a third co-op this fall semester.

THE UNIVERSITY OF AKRON

RESOLUTION 10- -22

Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees' meeting of August 10, 2022 be approved.

M. Celeste Cook, Secretary
Board of Trustees

October 12, 2022

Presiding:
William A. Scala

1	Personnel Actions
	Action Items for Consent Agenda Consideration:
2	Investment Report for the Fiscal Year Ended June 30, 2022
3	Financial Report for the Two Months Ended August 31, 2022
4	2022 Efficiency Report to the Ohio Department of Higher Education
5	Rate Changes for 2023 Conference Season
6	Gift Attainment Report for July 1, 2022 Through August 31, 2022
	For Information Only:
7	Purchases a) \$75,000 to \$500,000 Report b) Over \$500,000
8	Capital Projects Report
9	Information Technology Report
10	Advancement Report
11	University Communications and Marketing Report
12	Government Relations Report

FINANCE & ADMINISTRATION COMMITTEE

TAB 1

PERSONNEL

SUMMARY REPORT FOR EMPLOYEE PERSONNEL ACTIONS
EMPLOYEE PERSONNEL ACTIONS
EMPLOYEE PERSONNEL ACTIONS ADDENDUM
CLASSIFIED CLASSIFICATION CHANGES
UNCLASSIFIED CLASSIFICATION CHANGES

In accordance with University Rules 3359-1-05 and 3359-9-01, adopted December 5, 2018, applicable personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

October 12, 2022

Human Resources

Summary Report of Personnel Actions for Board of Trustees

October 12, 2022

The following information is provided to summarize significant personnel actions contained in the employee personnel actions report and addendum:

Separations –Total

Resignations 9 Total –6 Contract Professionals and 3 Faculty

Emeritus Status

There are two (2) recommendations for emeritus status by Article 21 of the Akron Chapter of the American Association of University Professors (AAUP) collective bargaining agreement.

Significant Personnel Actions to Note

There are seven (7) personnel actions for continuing full-time positions of note:

Office of Athletics

- Dustin Ford - Salary adjustment per Head Coach contract; Associate Head Men's Basketball Coach salary change from \$136,578/12 mo to \$148,578 12/mo
- Rob Fulford - Salary adjustment per Head Coach contract; Assistant Head Men's Basketball Coach salary change from \$115,566/12 mo to \$125,566 12/mo
- Paul A. Hammond – Promotion and title change from Associate Athletics Director, Facilities & Operations to Senior Associate Athletics Director, Facilities & Operations; salary change from \$83,469/12 mo to \$89,469/12 mo
- Robert Pridgen - Salary adjustment per Head Coach contract; Assistant Head Men's Basketball Coach salary change from \$105,060/12 mo to \$113,060/12 mo

Buchtel College of Arts & Sciences

- William Lyons - Title change from Associate Dean, Social Sciences to Associate Dean, Faculty Support; salary change from \$118,133/12 mo to \$124,243/12 mo
- Ann L. Usher – Promotion and title change from Associate Dean, Fine Arts to Senior Associate Dean, Undergraduate Studies; salary change from \$113,877/12 mo to \$119,988/12 mo

School of Law

- Alisa N. Benedict O'Brien - Job reclassification and title change from Assistant Dean, Career Services & Strategic Initiatives to Assistant Dean, Career Services, Strategic Initiatives & External Affairs; salary change from \$88,250/12 mo to \$99,000/12 mo

Personnel Actions Subject to University Rule 3359-9-01

University Rule 3359-9-01 provides that special conditions of employment not otherwise included in the routine personnel reports provided at Board meetings, such as financial or other commitments by the University in the amount of ten thousand dollars or more beyond the individual's base salary and regular employee benefits, including but not limited to "start-up" funding for research, multi-year employment terms, provision for automobile, stipend, one-time payments, liquidated damages, deferred compensation, etc., must be made subject to Board approval.

There are five (5) personnel action subject to rule 3359-9-01:

- Brain Peresie – Employment agreement extension as Head Women’s Swimming and Diving Coach. The key terms include:
 - a term extension through June 30, 2028;
 - base salary increases to \$120,000/12 mo from \$109,273/12 mo effective July 1, 2022;
 - University provided automobile or an automobile stipend of \$350 per month;
 - liquidated damages for termination without cause would be as follows:
 - \$50,000 through July 1, 2024,
 - \$25,000 July 2, 2024 through July 1, 2025,
 - \$10,000 July 2, 2025 t through July 1, 2027,
 - \$0 from July 2, 2027 through June 30, 2028;
 - all other terms and conditions of the agreement dated June 12, 2014 and amendments one through four remain in effect
- Kendra Reimer-Gonzales – Appointment Director, Track & Field/Cross Country subject to an employment agreement. The key terms include:
 - a four (4) year term beginning September 12, 2022;
 - base salary of \$132,000/12 mo;
 - reimbursement of up to \$6,600 for moving expenses submitted within one year of hire;
 - eligible for supplemental compensation (\$173,076/yr. maximum) for outstanding achievement per the agreement;
 - University provided automobile or an automobile stipend \$350 per month;
 - liquidated damages for termination without cause would be fifty-percent (50%) of the remaining base salary for the term of the agreement;
 - liquidated damages for employee terminating contract prior to the expiration of term - year1 \$50,000, year 2 \$25,000, year 3 \$10,000 and year 4 \$0
- Yuxiang Zheng – Appointment title Assistant Professor, Accounting; salary \$150,000/9 mo; reimburse \$3,500 for moving expenses submitted within six months of hire; \$8,000 in summer research funding
- Saikishan Suryanarayanan – Appointment title Assistant Professor, Mechanical Engineering; salary \$90,000/9 mo; startup funds of \$350,000
- Yan Zhang – Appointment title Assistant Professor Electrical & Computer Engineering; salary \$90,000/9 mo; reimburse \$4,000 for moving expenses submitted within six months of hire; startup funds of \$250,000

Reemployed Retiree

University Rule 3359-11-15 provides that employees can retire from the University and request approval to return to work in their same or similar position for one year at a reduced salary of 80 percent. Ohio Revised Code requires that not less than sixty days (60) days before the reemployment begins, an employer give public notice that the person is or will be retired and is seeking employment with the employer.

There is one public notice for a retired employee seeking reemployment:

- Amy Gilliland will retire on January 1, 2023 from the position of Director, Office of Resource Analysis & Budget and is seeking reemployment as of January 3, 2023 in the position of Associate Director, Budget, Planning & Strategy, for a period of up to one year.

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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EMPLOYEE PERSONNEL ACTIONS

Office of Athletics

Appointment/Reappointment

Day, Colleen	Associate Head Women's Basketball Coach/Office of Athletics/Contract Professional	07/01/22 06/30/23	\$4,200.00 12 mo (stipend)	Payment for car allowance
Hammond, Paul A.	Senior Associate Athletics Director, Facilities & Operations/Office of Athletics/Contract Professional	08/05/22	\$516.00 one time payment	Payment for working Blue Coats event

Change

Ford, Dustin	Associate Head Men's Basketball Coach/Office of Athletics/Contract Professional	07/01/22	\$148,578.00 12 mo	Salary adjustment per Head Coach contract; salary change from \$136,578.00/12 mo
Fulford, Rob	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	07/01/22	\$125,566.00 12 mo	Salary adjustment per Head Coach contract; salary change from \$115,566.00/12 mo
Hammond, Paul A.	Senior Associate Athletics Director, Facilities & Operations/Office of Athletics/Contract Professional	07/01/22	\$89,469.00 12 mo	Promotion; title change from Associate Athletics Director, Facilities & Operations; salary change from \$83,469.00/12 mo; grade change from 122 to 123
Peresic, Brian	Head Women's Swimming & Diving Coach/Office of Athletics/Contract Professional	07/01/22	\$120,000.00 12 mo	Contract extension to June 30th, 2028; salary change from \$109,273/12 mo
Pridgen, Robert	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	07/01/22	\$113,060.00 12 mo	Salary adjustment per Head Coach contract; salary change from \$105,060.00/12 mo

Office of Academic Affairs

Appointment/Reappointment

Doehring, Alison E.	Assistant Lecturer/Williams Honors College/Faculty	07/28/22	\$500.00 one time payment	Payment for 2022 Williams Honors College Leadership Series activities
Kandray, Daniel E.	Instructor/Continuing and Professional Education/Faculty	07/31/22 12/03/22	\$9,000.00 for the period	Payment for customized training for apprentice program at Schaeffler
Mikulski, Brandon A.	Assistant Lecturer/Williams Honors College/Faculty	08/22/22	\$500.00 one time payment	Payment for 2022 Williams Honors College Leadership Series activities

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Torgler, William E.	Associate Lecturer/Office of Student Affairs/Faculty	08/22/22 12/18/22	\$1,821.22 for the period	Payment for fall teaching
Vice President, Student Affairs				
<u>Appointment/Reappointment</u>				
Meeker, Nathan T.	Director/Head Coach eSports Programs/Office of Student Affairs/Contract Professional	06/21/22	\$1,600.00 one time payment	Payment for eSports Summer Camp supervision
Queener, John E.	Professor-Summer/Office of Student Affairs/Faculty (BUF)	05/25/22	\$500.00 one time payment	Payment for grant funded presentation
<u>Separation</u>				
Doyle, Thad M.	Director, Student Life/Student Life/Contract Professional	08/30/22	\$76,000.00 12 mo	Resignation
Witsaman, Brenda	Nurse Practitioner, Health Services/Health Services /Contract Professional	10/19/22	\$86,944.00 12 mo	Resignation
Vice President, Finance & Administration/CFO				
<u>Appointment/Reappointment</u>				
Claytor, Darrell W.	Lieutenant/University Police Department/Staff	06/30/22	\$414.03 one time payment	Payment for working graduation events
Johnson, Elizabeth	Associate Director/Operations Manager/Student Accounts/Bursar/Contract Professional	07/01/22 07/31/22	\$12,000.00 for the period (stipend)	Extension of temporary administrative stipend for Bursar duties; base salary is \$68,000.00/12 mo
Paonessa, Angela M.	Lieutenant/University Police Department/Staff	05/05/22	\$267.90 one time payment	Payment for working graduation events
		08/08/22	\$340.97 one time payment	Payment for working Blue Coats event
<u>Change</u>				
Curry, Amelia E.	Interim Director, Student Accounts/Bursar/Student Accounts/Bursar/Contract Professional	06/01/22 12/31/23	\$84,000.00 12 mo	Temporary job reclassification; title change from Associate Director/Operations Manager; salary change from \$68,000.00/12 mo; grade change from 122 to 124

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Sayre, Vickie L.	Interim Controller; Director, Financial Reporting/Office of the Controller/Contract Professional	08/15/22 09/14/22	\$132,000.00 for the period	Temporary job reclassification; title change from Director, Financial Reporting; salary change from \$96,000.00/12 mo; grade change from 124 to 126

Separation

Aramahi, Sameer	Controller/Office of the Controller/Contract Professional	08/15/22	\$175,000.00 12 mo	Resignation
Sayre, Vickie L.	Interim Controller; Director, Financial Reporting/Office of the Controller/Contract Professional	09/14/22	\$132,000.00 12 mo	Resignation

Vice President, Development

Separation

Finn, Ashley	Associate Athletic Director, Athletics Development; Director, Z-Fund/Department of Development/Contract Professional	08/08/22	\$77,000.00 12 mo	Resignation
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Vice President, Inclusion & Equity/Chief Diversity Officer

Appointment/Reappointment

Bisconti, Toni L.	Associate Professor, Psychology/Inclusion & Equity/Chief Diversity Office/Faculty (BUF)	07/19/22	\$4,375.00 one time payment	Payment for Title IX Hearing Officer duties
Stone, Deborah G.	Director, Academic Achievement Program/Academic Achievement Programs/Contract Professional	07/01/22 06/30/23	\$3,600.00 12 mo (stipend)	Extension of temporary administrative stipend for Coordinator duties; base salary is \$89,760.00/12 mo

Buchtel College of Arts & Sciences

Appointment/Reappointment

Bisconti, Toni L.	Associate Professor-Summer/Department of Psychology/Faculty (BUF)	07/11/22 08/13/22	\$8,200.00 for the period	Payment for summer teaching
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Braun, Heather L.	Associate Professor-Summer/Department of English/Faculty (BUF)	07/11/22 08/13/22	\$6,150.00 for the period	Payment for summer teaching
Buldum, Alper	Professor-Summer/Department of Chemistry/Faculty (BUF)	07/11/22 08/13/22	\$7,650.00 for the period	Payment for summer teaching
Cohen, David B.	Professor-Summer/Bliss Institute/Faculty (BUF)	07/01/22 08/31/22	\$10,800.00 for the period (stipend)	Payment for developing plan for advancing civic engagement initiatives
Daviso, Alfred W.	Professor-Summer/LcBron James Family Foundation School of Education/Faculty (BUF)	07/11/22 08/13/22	\$15,300.00 for the period	Payment for summer teaching
Elicker, Joelle D.	Associate Professor-Summer/Department of Psychology/Faculty (BUF)	07/11/22 08/13/22	\$8,200.00 for the period	Payment for summer teaching
Ferris, Amber L.	Associate Professor-Summer/Department of Communication/Faculty (BUF)	07/15/22 08/11/22	\$4,920.00 for the period	Payment for summer teaching
		07/11/22 08/14/22	\$4,079.50 for the period	Payment for summer teaching
Gelleny, Ronald D.	Associate Professor-Summer/Department of Political Science/Faculty (BUF)	07/11/22 08/13/22	\$6,150.00 for the period	Payment for summer teaching
Giffels, David P.	Professor-Summer/Department of English/Faculty (BUF)	05/09/22 08/20/22	\$10,000.00 for the period	Payment for FY22 Faculty Research Committee Summer Fellowship Award
Hoover, Alexander	Assistant Professor-Summer/Department of Mathematics/Faculty (BUF)	07/11/22 08/13/22	\$540.00 for the period	Payment for summer teaching
Hreno, Travis M.	Associate Professor-Summer/Department of Philosophy/Faculty (BUF)	07/11/22 08/13/22	\$6,150.00 for the period	Payment for summer teaching
Johnson, Dawn M.	Professor, Psychology/Department of Psychology/Faculty (BUF)	08/22/22 05/13/23	\$3,750.00 9 mo (stipend)	Temporary administrative stipend for Institutional Review Board duties; base salary is \$111,087.00/9 mo
Karriker, Galen S.	Professor-Summer/School of Music/Faculty (BUF)	08/01/22 08/20/22	\$8,470.56 for the period	Payment for marching band work
		06/09/22	\$300.00 one time payment	Payment for conducting summer band camps

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Kaut, Kevin P.	Professor, Psychology; Fellow, Institute for Life-Span Development & Gerontology/ Department of Psychology/Faculty (BUF)	08/22/22 05/13/23	\$3,750.00 9 mo (stipend)	Temporary administrative stipend for Institutional Animal Care and Use Committee Chair duties; base salary is \$102,466.00/9 mo
Levin, Michael J.	Associate Professor-Summer/Department of History/Faculty (BUF)	07/11/22 08/13/22	\$6,150.00 for the period	Payment for summer teaching
Liang, Xin	Professor-Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	07/11/22 08/13/22	\$15,300.00 for the period	Payment for summer assessment and accreditation work
Lugo, Meghan	Assistant Professor-Summer/ Department of Psychology/Faculty (BUF)	07/11/22 08/13/22	\$7,200.00 for the period	Payment for summer teaching
Maguth, Brad M.	Professor-Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	07/11/22 08/13/22	\$16,320.00 for the period	Payment for summer teaching
Makki, Nidaa	Professor-Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	06/05/22 08/15/22	\$22,100.00 for the period	Payment for grant funded summer research
Marion, Nancy E.	Professor, Political Science; Department Chair, Political Science; Fellow, Ray C. Bliss Institute of Applied Politics/Department of Political Science/Faculty	08/22/22 12/31/22	\$2,000.00 for the period (stipend)	Payment for Internship Coordination duties; base salary is \$137,018.00/12 mo
		01/09/23 05/31/23	\$2,000.00 for the period (stipend)	Payment for Internship Coordination duties; base salary is \$137,018.00/12 mo
		06/01/23 08/19/23	\$1,000.00 for the period (stipend)	Payment for Internship Coordination duties; base salary is \$137,018.00/12 mo
Mimoto, Nao	Associate Professor-Summer/Department of Statistics/Faculty (BUF)	06/01/22 06/30/22	\$4,125.87 for the period	Payment for grant funded summer research
Minocchi, Joseph	Senior Lecturer/School of Music/Faculty	08/22/22 12/18/22	\$3,023.43 for the period	Payment for fall teaching
Mudrey, Renee	Associate Professor-Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	07/11/22 08/13/22	\$6,150.00 for the period	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Niewiarowski, Peter H.	Professor-Summer/Department of Biology/Faculty (BUF)	07/11/22 08/13/22	\$9,358.50 for the period	Payment for summer teaching
Nunn, Hillary M.	Professor-Summer/Department of English/Faculty (BUF)	07/11/22 08/13/22	\$7,650.00 for the period	Payment for summer teaching
Otto, Jess M.	Assistant Professor of Instruction-Summer/Department of Philosophy/Faculty (BUF)	07/11/22 08/13/22	\$5,100.00 for the period	Payment for summer teaching
Pachnowski, Lynne M.	Professor-Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	07/11/22 08/13/22	\$6,885.00 for the period	Payment for summer teaching
Pang, Yi	Professor-Summer/Department of Chemistry/Faculty (BUF)	07/11/22 08/13/22	\$5,100.00 for the period	Payment for summer teaching
Ramlo, Susan E.	Professor-Summer/Department of Physics/Faculty (BUF)	07/11/22 08/13/22	\$8,491.50 for the period	Payment for summer teaching
Sotnak, Eric	Associate Professor-Summer/Department of Philosophy/Faculty (BUF)	07/11/22 08/13/22	\$6,150.00 for the period	Payment for summer teaching
Wachler, Charles A.	Associate Professor-Summer/Department of Psychology/Faculty (BUF)	07/11/22 08/13/22	\$8,200.00 for the period	Payment for summer teaching
Wesdemiotis, Chrys	Distinguished Professor-Summer/Department of Chemistry/Faculty (BUF)	08/01/22 08/13/22	\$8,270.10 for the period	Payment for summer research
Wilson, Gregory	Professor-Summer/Department of History/Faculty (BUF)	07/11/22 08/13/22	\$637.50 for the period	Payment for summer teaching
Xi, Juan	Associate Professor-Summer/Department of Sociology/Faculty (BUF)	07/11/22 08/13/22	\$12,300.00 for the period	Payment for summer teaching

Change

Lyons, William T.	Associate Dean, Faculty Support; Acting Department Chair, Public Administration & Urban Studies; Professor, Political Science/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/22	\$124,243.00 12 mo	Title change from Associate Dean, Social Sciences; salary change from \$118,133.00/12 mo;
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Steer, David N.	Professor, Geosciences; Department Chair, Geosciences/Department of Geosciences/Faculty	07/01/22	\$128,436.00	Relinquished role as Associate Dean to Chair of Geosciences;
		06/30/23	12 mo (base)	
			\$12,500.00	
			12 mo (stipend)	
Usher, Ann L.	Senior Associate Dean, Undergraduate Studies; Professor, Music/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/22	\$119,988.00	Promotion; title change from Associate Dean, Fine Arts; salary change from \$113,877.00/12 mo; stipend change from \$15,000.00/12 mo
		06/30/23	12 mo (base)	
			\$20,000.00	
			12 mo (stipend)	

Separation

Nguyen, Truyen Van	Professor, Mathematics/Department of Mathematics/Faculty (BUF)	08/15/22	\$93,639.00 9 mo	Resignation
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College of Business

Appointment/Reappointment

Ash, Steven R.	Assistant Dean, Academic Programs & Director, Graduate Programs; Professor, Management/College of Business, Office of the Dean/Faculty	06/20/22	\$1,000.00 one time payment	Payment for teaching Executive Education Seminar for Latin America Institute of Business
		07/25/22	\$1,000.00 one time payment	Payment for teaching Executive Education Seminar for Latin America Institute of Business
Beuk, Frederik W.	Associate Professor- Summer/College of Business, Office of the Dean/Faculty (BUF)	06/27/22	\$1,000.00 one time payment	Payment for teaching Executive Education Seminar for Latin America Institute of Business
		07/20/22	\$1,000.00 one time payment	Payment for teaching Executive Education Seminar for Latin America Institute of Business
Braun, Heather L.	Associate Professor- Summer/College of Business, Office of the Dean/Faculty (BUF)	06/28/22	\$1,000.00 one time payment	Payment for teaching Executive Education Seminar for Latin America Institute of Business
Brisker, Eric R.	Associate Professor- Summer/Department of Finance/Faculty (BUF)	07/11/22 08/13/22	\$3,587.50 for the period	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Burke, Patrick	Visiting Assistant Professor of Instruction, Economics/Department of Economics/Faculty	08/22/22 05/13/23	\$75,000.00 9 mo	Appointment; reimburse \$1,000.00 for moving expenses submitted within six months of hire
DeDad, Michael	Assistant Professor-Summer/Department of Economics/Faculty (BUF)	06/01/22 08/31/22	\$8,000.00 for the period	Payment for summer research
DeGregorio, Federico	Associate Professor-Summer/College of Business, Office of the Dean/Faculty (BUF)	06/27/22	\$2,000.00 one time payment	Payment for teaching Executive Education Seminar for Latin America Institute of Business
Djuric, Vanja	Associate Professor of Practice/Department of Marketing/Faculty (BUF)	01/10/22 02/06/22	\$2,640.00 for the period	Overload payment for partial spring semester 2022 teaching assignments
		07/11/22 08/13/22	\$5,550.00 for the period	Payment for summer teaching
Enami, Ali	Assistant Professor-Summer/Department of Economics/Faculty (BUF)	06/01/22 08/31/22	\$8,000.00 for the period	Payment for summer research
Farrar, Jacob	Senior Director, Corporate Outreach & Marketing/College of Business, Office of the Dean/Contract Professional	07/01/22 12/31/22	\$20,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Director assignment; base salary is \$100,000/12 mo
Fox, Alexa K.	Assistant Professor-Summer/College of Business, Office of the Dean/Faculty (BUF)	06/29/22	\$1,000.00 one time payment	Payment for teaching Executive Education Seminar for Latin America Institute of Business
Fox, Joseph	Associate Professor of Practice-Summer/College of Business, Office of the Dean/Faculty (BUF)	06/29/22	\$1,000.00 one time payment	Payment for teaching Executive Education Seminar for Latin America Institute of Business
Ghosh, Sucharita	Professor-Summer/Department of Economics/Faculty	05/16/22 07/09/22	\$7,650.00 for the period	Payment for summer teaching
Goodell, John W.	Professor-Summer/Department of Finance/Faculty (BUF)	07/11/22 08/13/22	\$7,650.00 for the period	Payment for summer teaching
Jones, Julianne B.	Associate Professor of Practice-Summer/George W. Daverio School of Accountancy/Faculty (BUF)	05/17/22	\$2,583.00 one time payment	Payment for Frank & Karen Steininger Student Professional Development Faculty Fellowship

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Juravich, Matthew	Associate Professor-Summer/College of Business, Office of the Dean/Faculty (BUF)	07/21/22	\$1,000.00 one time payment	Payment for teaching Executive Education Seminar for Latin America Institute of Business
Levy, Paul E.	Professor-Summer/College of Business, Office of the Dean/Faculty	07/20/22	\$1,000.00 one time payment	Payment for teaching Executive Education Seminar for Latin America Institute of Business
Makarius, Erin	Associate Professor-Summer/College of Business, Office of the Dean/Faculty (BUF)	07/18/22	\$1,000.00 one time payment	Payment for teaching Executive Education Seminar for Latin America Institute of Business
McCoskey, Melanie G.	Associate Professor-Summer/George W. Daverio School of Accountancy/Faculty (BUF)	05/16/22 08/07/22	\$6,150.00 for the period	Payment for summer teaching
McHenry, William K.	Associate Professor-Summer/College of Business, Office of the Dean/Faculty (BUF)	07/26/22	\$1,000.00 one time payment	Payment for teaching Executive Education Seminar for Latin America Institute of Business
McKelvey, James D.	Associate Professor Practice-Summer/Department of Marketing/Faculty (BUF)	06/01/22 07/31/22	\$2,500.00 for the period	Payment for course development for marketing research and labs
Mukherjee, Debmalya	Professor-Summer/College of Business, Office of the Dean/Faculty (BUF)	07/27/22	\$1,000.00 one time payment	Payment for teaching Executive Education Seminar for Latin America Institute of Business
Narotzki, Doron	Associate Professor-Summer/George W. Daverio School of Accountancy/Faculty (BUF)	07/11/22 08/13/22	\$4,920.00 for the period	Payment for summer teaching
Payne, David G.	Associate Professor of Practice-Summer/College of Business, Office of the Dean/Faculty (BUF)	07/26/22	\$1,000.00 one time payment	Payment for teaching Executive Education Seminar for Latin America Institute of Business
Quadria, Taufiq	Assistant Professor of Instruction, Financial Planning/Department of Finance/Faculty (BUF)	08/22/22	\$105,000.00 9 mo	Appointment; reimburse \$3,500.00 for moving expenses submitted within six months of hire
Scarborough, Scott	Professor of Practice-Summer/George W. Daverio School of Accountancy/Faculty (BUF)	07/11/22 08/13/22	\$11,395.00 for the period	Payment for summer teaching
Shiban, Abbey P.	Senior Lecturer/College of Business, Office of the Dean/Faculty	08/22/22 12/18/22	\$1,751.00 for the period	Payment for fall teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Zheng, Yuxiang	Assistant Professor, Accounting/George W. Daverio School of Accountancy/Faculty (BUF)	08/22/22	\$150,000.00 9 mo	Appointment; reimburse \$3,500.00 for moving expenses submitted within six months of hire; \$8,000 in summer research funding

Change

Glenn, Nicholas	Assistant Professor of Practice/Department of Economics/Faculty (BUF)	08/22/22	\$82,000.00 9 mo	Amend action approved at the August 10, 2022 meeting of the Board of Trustees; title change from Associate Professor
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College of Engineering & Polymer Science

Appointment/Reappointment

Abbas, Ala R.	Professor-Summer/Department of Civil Engineering/Faculty (BUF)	07/01/22	\$12,947.92	Payment for grant funded summer research for the period
		07/31/22		
		08/01/22	\$9,248.52	Payment for grant funded summer research for the period
		08/19/22		
Belcher, Marcia C.	Professor, Construction Engineering Technology/Department of Civil Engineering/Faculty (BUF)	01/10/22 05/15/22	\$1,350.00 for the period	Overload payment for spring semester 2022 teaching assignments
Cavicchi, Kevin A.	Professor, Polymer Engineering; Coordinator, Undergraduate Programs/School of Polymer Science & Polymer Engineering/Faculty (BUF)	08/22/22 08/21/23	\$10,000.00 12 mo (stipend)	Temporary additional title and administrative stipend for Coordinator assignment; base salary is \$135,000.00/9 mo
Cheng, En	Associate Professor- Summer/Department of Computer Science/Faculty (BUF)	08/01/22	\$4,462.05	Payment for grant funded summer research for the period
		08/12/22		
Choi, Jae-Won	Associate Professor- Summer/Department of Mechanical Engineering/Faculty (BUF)	07/15/22 07/26/22	\$3,957.00 for the period	Payment for grant funded summer research
Chuang, Steven S.	Professor-Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	05/14/22	\$51,977.79	Payment for grant funded summer research for the period
		07/19/22		
		07/13/22	\$26,018.00	Payment for grant funded summer research for the period
		08/12/22		

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Collard, Michael L.	Associate Professor-Summer/Department of Computer Science/Faculty (BUF)	06/01/22 07/08/22	\$14,312.00 for the period	Payment for grant funded summer research
Damson, Enoch E.	Professor-Summer/Department of Computer Science/Faculty (BUF)	07/11/22 08/13/22	\$4,462.50 for the period	Payment for summer teaching
De Abreu-Garcia, Jose A.	Professor-Summer/Department of Electrical & Computer Engineering/Faculty (BUF)	07/05/22 07/11/22	\$4,048.60 for the period	Payment for grant funded summer research
DellaCorte, Christopher	Director Timken Engineering Surfaces Lab & Endowed Chair/Department of Mechanical Engineering/Faculty	01/02/22	\$8,055.56 one time payment	Payment for work prior to the start date
		05/09/22 07/05/22	\$32,135.14 for the period	Payment for start up research
		07/06/22 08/10/22	\$19,594.60 for the period	Payment for grant funded summer research
Dilling, Scott A.	Professor or Engineering Practice, Mechanical Engineering Technology; Program Director, Mechanical Engineering Technology/Department of Mechanical Engineering/Faculty (BUF)	05/16/22 08/15/22	\$1,500.00 for the period (stipend)	Temporary administrative stipend for Director of Mechanical Engineering Technology program; base salary is \$76,389.00/9 mo
Duan, Zhong-Hui	Professor-Summer/Department of Computer Science/Faculty (BUF)	07/18/22 07/29/22	\$6,465.00 for the period	Payment for grant funded summer research
Farhad, Siamak	Associate Professor-Summer/Department of Mechanical Engineering/Faculty (BUF)	05/16/22 06/18/22	\$12,000.00 for the period	Temporary administrative stipend for Interim Director, Center for Precision Manufacturing; base salary is \$99,713.00/9 mo
		07/18/22	\$2,300.00 one time payment	Payment for summer research
Farooqi, Zarreen	Professor-Summer/Department of Computer Science/Faculty (BUF)	07/11/22 08/13/22	\$4,462.50 for the period	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Harstine, Gregory P.	Professor of Practice, Electrical Engineering Technology/Department of Mechanical Engineering/Faculty (BUF)	08/23/21 05/14/22	\$9,000.00 9 mo	Overload payment for academic year 2021-2022 teaching assignments
Jana, Sadhan C.	Professor-Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	08/01/22 08/09/22	\$5,016.00 for the period	Payment for grant funded summer research
Kandray, Daniel E.	Associate Professor, Mechanical Engineering/Department of Mechanical Engineering/Faculty (BUF)	02/01/22 02/28/22	\$2,000.00 for the period	Payment for grant funded collaboration on Timken project
Lee, Kye-Shin	Associate Professor-Summer/Department of Electrical & Computer Engineering/Faculty (BUF)	07/01/22 07/14/22	\$5,110.12 for the period	Payment for grant funded summer research
	Associate Professor, Electrical & Computer Engineering/Department of Electrical & Computer Engineering/Faculty (BUF)	08/22/22 05/13/23	\$1,000.00 9 mo (stipend)	Temporary administrative stipend for Faculty Advisor & ABET coordinator duties; base salary is \$101,019.00/9 mo
Liu, Chunming	Assistant Professor-Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	05/09/22 06/07/22	\$10,884.00 for the period	Payment for start up research
Mahabadi, Nariman	Assistant Professor-Summer/Department of Civil Engineering/Faculty (BUF)	06/01/22 07/05/22	\$11,253.00 for the period	Payment for grant funded summer research
Miyoshi, Toshikazu	Professor-Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	05/09/22 07/05/22	\$32,947.92 for the period	Payment for grant funded summer research
Nadkarni, Gopal R.	Associate Professor-Summer/Department of Mechanical Engineering/Faculty (BUF)	07/01/22 07/07/22	\$3,861.00 for the period	Payment for grant funded summer research
Newby, Bi-min Z.	Professor-Summer/Department of Chemical, Biomolecular & Corrosion Engineering/Faculty (BUF)	06/01/22 08/31/22	\$2,500.00 for the period	Payment for administrative duties as the Graduate Chair
Nourhani, Amir	Assistant Professor-Summer/Department of Mechanical Engineering/Faculty (BUF)	07/25/22 08/16/22	\$8,000.00 for the period	Payment for grant funded summer research

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Povitsky, Alex	Professor-Summer/Department of Mechanical Engineering/Faculty (BUF)	08/01/22 08/05/22	\$2,829.00 for the period	Payment for grant funded summer research
Sastry, Shivakumar	Professor-Summer/Department of Electrical & Computer Engineering/Faculty (BUF)	06/20/22 06/23/22	\$2,367.50 for the period	Payment for grant funded summer research
Soucek, Mark	Professor-Summer/School of Polymer Science & Polymer Engineering/Faculty	07/01/22 07/29/22	\$16,810.44 for the period	Payment for grant funded summer research
	Interim Director, School of Polymer Science and Polymer Engineering; Professor, Polymer Engineering; Sundar L. Aggarwal Professor/School of Polymer Science & Polymer Engineering/Faculty	08/01/22 08/21/22	\$16,530.24 for the period (stipend)	Temporary additional title and administrative stipend for Interim Director assignment; base salary is \$148,092.00/9 mo
		08/22/22 05/13/23	\$10,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Interim Director assignment; base salary is \$148,092.00/9 mo
Sozer, Yilmaz	Professor-Summer/Department of Electrical & Computer Engineering/Faculty (BUF)	05/09/22 06/03/22	\$10,548.00 for the period	Payment for grant funded summer research
		06/06/22 07/01/22	\$12,512.00 for the period	Payment for grant funded summer research
Suryanarayanan, Saikishan	Assistant Professor, Mechanical Engineering/Department of Mechanical Engineering/Faculty (BUF)	08/22/22	\$90,000.00 9 mo	Appointment; start up funds of \$350,000.00
Tayebeh Khabaz, Fardin	Associate Professor-Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	08/01/22 08/11/22	\$4,750.00 for the period	Payment for grant funded summer research
Tran, Huu Nghi	Associate Professor, Electrical & Computer Engineering/Department of Electrical & Computer Engineering/Faculty (BUF)	08/22/22 05/13/23	\$1,000.00 9 mo (stipend)	Temporary administrative stipend for ABET Coordinator and Faculty Advisor duties; base salary is \$98,435.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Visco, Donald P.	Professor-Summer/Department of Chemical, Biomolecular & Corrosion Engineering/Faculty (BUF)	07/06/22	\$11,928.00 one time payment	Payment for grant funded summer research
Wang, Junpeng	Assistant Professor-Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	07/01/22 08/04/22	\$12,074.00 for the period	Payment for grant funded summer research
Wang, Shi-Qing	Professor-Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	07/01/22 08/03/22	\$23,000.00 for the period	Payment for grant funded summer research
Wong, Shing-Chung J.	Professor-Summer/Department of Mechanical Engineering/Faculty (BUF)	05/23/22 06/15/22	\$10,463.85 for the period	Payment for grant funded summer research
Xiao, Yingcai	Associate Professor-Summer/Department of Computer Science/Faculty (BUF)	07/11/22 08/13/22	\$7,687.50 for the period	Payment for summer teaching
Zhang, Ge	Associate Professor-Summer/Department of Biomedical Engineering/Faculty (BUF)	07/01/22 07/10/22	\$3,345.35 for the period	Payment for grant funded summer research
Zhang, Yan	Assistant Professor Electrical & Computer Engineering/Department of Electrical & Computer Engineering/Faculty (BUF)	08/15/22	\$90,000.00 9 mo	Appointment vice M. French; reimburse \$4,000.00 for moving expenses submitted within six months of hire; start up funds of \$250,000.00
Zhe, Jiang J.	Professor-Summer/Department of Mechanical Engineering/Faculty (BUF)	06/30/22 07/08/22	\$5,072.49 for the period	Payment for grant funded summer research
<u>Change</u>				
Veillette, Robert J.	Associate Professor Emeritus, Electrical & Computer Engineering/Department of Electrical & Computer Engineering/Faculty (BUF)	08/31/22		Title change; award of emeritus status
<u>Separation</u>				
Keszenheimer, James A.	Professor of Biomedical Engineering Practice/Department of Biomedical Engineering/Faculty (BUF)	08/20/22	\$107,172.00 9 mo	Resignation
Wong, Shing-Chung J.	Professor, Mechanical Engineering/Department of Mechanical Engineering/Faculty (BUF)	08/31/22	\$129,337.00 9 mo	Resignation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
College of Health & Human Sciences				
<u>Appointment/Reappointment</u>				
Bass, Kim M.	Senior Lecturer/School of Speech-Language Pathology & Audiology/Faculty	08/22/22 12/18/22	\$6,600.00 for the period	Payment for fall teaching
Brown, Diane K.	Associate Professor-Summer/School of Nursing/Faculty (BUF)	07/01/22 07/31/22	\$4,153.00 for the period	Payment for grant funded summer research
Haas, Marc	Associate Professor-Summer/School of Allied Health/Faculty (BUF)	07/03/22 07/30/22	\$6,150.00 for the period	Payment for summer teaching
Juravich, Matthew	Associate Professor-Summer/School of Exercise and Nutrition Sciences/Faculty (BUF)	07/11/22 08/13/22	\$6,150.00 for the period	Payment for summer teaching
Kraft, Kristine N.	Professor-Summer/School of Allied Health/Faculty (BUF)	07/01/22 08/20/22	\$6,018.00 for the period	Payment for curriculum development
Lee, Emily	ARI-AHEC Center Director/College of Health and Human Sciences, Office of the Dean/Staff	09/01/22 08/31/23	\$192.31 biweekly (stipend)	Extension of temporary administrative stipend for additional duties; base salary is \$2,612.77.00/biweekly
	Senior Lecturer/School of Social Work & Family Sciences/Faculty	08/22/22 12/18/22	\$3,000.00 for the period	Payment for fall teaching
Lee, Seungbum	Professor-Summer/School of Exercise and Nutrition Sciences/Faculty (BUF)	07/11/22 08/13/22	\$7,318.50 for the period	Payment for summer teaching
Miller, Erin L.	Professor of Instruction-Summer/School of Speech-Language Pathology & Audiology/Faculty (BUF)	05/16/22 08/13/22	\$4,300.00 for the period	Payment for summer teaching
		05/16/22 08/13/22	\$8,600.00 for the period	Payment for summer teaching
Sang, Jina	Associate Professor-Summer/School of Social Work & Family Sciences/Faculty (BUF)	07/11/22 08/13/22	\$3,485.00 for the period	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Shanks, Linda C.	Associate Professor-Summer/School of Nursing/Faculty (BUF)	07/11/22 08/13/22	\$12,300.00 for the period	Payment for summer teaching
Sigal Papp, Kathern L.	Senior Lecturer/School of Speech-Language Pathology & Audiology/Faculty	08/22/22 12/18/22	\$5,042.88 for the period	Payment for fall teaching
Thomas, Becky L.	Associate Director, School of Social Work & Family Sciences/School of Social Work & Family Sciences/Contract Professional	08/08/22 06/12/23	\$85,000.00 12 mo	Temporary Appointment
	Senior Lecturer/School of Social Work & Family Sciences/Faculty	08/22/22 12/18/22	\$2,754.00 for the period	Payment for fall teaching
Wissmar, Carrie	Professor of Instruction-Summer/School of Nursing/Faculty (BUF)	07/11/22 08/13/22	\$8,600.00 for the period	Payment for summer teaching
Zhao, Baomei	Professor-Summer/School of Social Work & Family Sciences/Faculty (BUF)	07/11/22 08/13/22	\$3,187.50 for the period	Payment for summer teaching

Change

Hanson Hilaire, Anne C.	Director, Strategic Engagement & Recruitment/College of Health and Human Sciences, Office of the Dean/Contract Professional	08/28/22	\$99,807.00 12 mo	Transfer; department change from Office of the President; title change from Director, Community Relations & Engagement
Laipply, Richelle S.	Professor Emeritus, Allied Health Technology/School of Allied Health Technology/Faculty (BUF)	05/31/19		Title change; award of emeritus status

School of Law

Appointment/Reappointment

Benedict O'Brien, Alisa N.	Senior Lecturer/Law - Instruction/Faculty	08/22/22 12/18/22	\$5,253.00 for the period	Payment for fall teaching
Gentithes, Michael	Associate Professor-Summer/Law - Instruction/Faculty	05/09/22 08/20/22	\$10,000.00 for the period	Payment for FY22 Faculty Research Committee Summer Fellowship Award
Oldfield, Charles W.	Senior Lecturer/Law - Instruction/Faculty	07/01/22 08/20/22	\$7,485.30 for the period	Payment for summer administrative work
		08/01/22 08/31/22	\$7,500.00 for the period	Payment for grant funded summer research

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Change</u>				
Benedict O'Brien, Alisa N.	Assistant Dean, Career Services, Strategic Initiatives & External Affairs/School of Law, Office of the Dean/Contract Professional	07/01/22	\$99,000.00 12 mo	Job reclassification; title change from Assistant Dean, Career Services & Strategic Initiatives; salary change from \$88,250.00/12 mo

Wayne Campus

Appointment/Reappointment

Maroli, John A.	Senior Lecturer/Mathematics-Wayne Campus/Faculty	08/22/22 12/18/22	\$4,488.60 for the period	Payment for fall teaching
Snow, Alan J.	Associate Professor-Summer/Biology-Wayne Campus/Faculty (BUF)	07/11/22 08/13/22	\$14,025.00 for the period	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**EMPLOYEE PERSONNEL ACTIONS
ADDENDUM**

Office of Athletics

Appointment/Reappointment

Hodges, Cheri	Associate Athletic Director, Compliance/Office of Athletics/Contract Professional	09/28/22	\$80,000.00 12 mo	Appointment vice E. Mathis; reimburse \$4,000.00 for moving expenses
Reimer-Gonzales, Kendra	Director, Track & Field/Cross Country/Office of Athletics/Contract Professional	09/12/22	\$132,000.00 12 mo	Appointment vice D. Mitchell; reimburse \$6,600.00 for moving expenses

Office of Academic Affairs

Appointment/Reappointment

Lewandowski, Marlena J.	Lead Institutional Research Information Officer/Department of Planning Strategy & Insights/Contract Professional	09/30/22	\$85,000.00 12 mo	Appointment vice M. Matyasovsky
Brumbaugh, Douglas	Interim Controller; Chief Audit Executive/Office of University Internal Audit/Contract Professional	09/15/22 01/01/23	\$150,000.00 12 mo	Temporary job reclassification; title change from Chief Audit Executive; salary change from \$130,000.00/12 mo; grade change from 125 to 126

Separation

Gooding, Dale	Chief of Police & Campus Safety/University Police Department/Contract Professional	10/15/22	\$120,000.00 12 mo	Resignation
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Vice President, Development

Appointment/Reappointment

Bedingfield, Alan J.	Dir Development/Department of Development/Contract Professional	09/19/22	\$80,000.00 12 mo	Appointment vice T. Faix
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School of Law

Appointment/Reappointment

Costigan, Andrew C.	Assistant Dean, Student Affairs - Law/School of Law, Office of the Dean/Contract Professional	09/26/22	\$80,000.00 12 mo	Appointment vice C. Oldfield
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**PERSONNEL ACTIONS RECOMMENDED
IN EXECUTIVE SESSION FOR APPROVAL IN PUBLIC SESSION WITH THE
PERSONNEL ACTIONS, AS AMENDED**

Vice President, Finance & Administration/CFO

Change

Gilbride, James	Chief of Police & Campus Safety/University Police Department/Contract Professional	10/16/22	\$120,000.00 12 mo	Promotion; title change from Assistant Chief, University Police; salary change from \$98,780.00/12 mo; grade change from 123 to 124
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THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-06, the following recommendations for Classified Staff
Classification changes are noted as follows:

Grade	Job Code	Title	FLSA	Remove	Effective Date
118	45412	Asst Mgr Mailing Services	Non-exempt		4/25/22

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff
Classification changes are noted as follows:

Grade	Job Code	Title	FLSA	Remove	Effective Date
123	22203	Dir Accounts Payable	Exempt		5/1/2022
121	22208	Asst Dir Accounts Payable	Exempt		5/1/2022
118	23817	Digital/Web Content Producer	Exempt		8/1/2022
123	24365	Dir Strat Engagement & Rec	Exempt		8/22/2022
120	26309	Laboratory Safety Officer	Exempt		8/23/2022
121	27303	Assoc Dir Stu Fin Aid & Vrfctn	Exempt		4/29/2019
121	27509	Asst Dean of Students	Exempt		8/18/2022
120	27579	Asst Dir Housing Services	Exempt		7/25/2022
119	27614	Asst Dir Admissions - WC	Exempt		6/27/2022
120	27667	Sr Asst Dir Recruitment	Exempt		8/1/2022
121	27740	Asst Athl Dir Stu Athl Aca Svc	Exempt		8/12/2022
122	27755	MSW Coordinator -WC	Exempt		7/1/2022
119	27786	Coord Academics-Football	Exempt		4/29/2019
120	27795	Coord Advising & Student Exp	Exempt		7/24/2022
122	27834	Assoc Athl Dir Business Ops	Exempt		7/1/2022
121	27847	Asst Athl Dir Athl Dev	Exempt		8/1/2022
123	27848	Sr Assoc Athl Dir Mktg & Comm	Exempt		8/15/2022
120	27849	Dir Graphic Design & Social Med	Exempt		9/9/2022
120	28158	Mgr User Exper & Engagement-UL	Exempt		7/1/2022
121	28186	Assoc Dir Prof Dev & Ldrshp In	Exempt		8/1/2022
122	28330	Dir Career Srvs & Strat Init	Exempt		7/1/2022
123	28352	Asst Dean Crr Srvs Str Int & Ex tAff	Exempt		7/1/2022
121	28404	Dir Technology Projects	Non-exempt	X	7/20/2022
121	28413	Dir Opns & Tech - BCAS	Exempt		8/1/2022
119	28502	Program Coord - SENS	Exempt		4/1/2022
122	28507	Dir Animal Facility	Exempt		5/24/2022
122	28709	Dir Clin Indv & Fam Couns	Exempt		8/24/2020
118	28796	NSF NRT Coord	Non-exempt		7/27/2022
999	29216	Dir Track & Field/CC	Exempt		9/2/2022
999	29292	Dir Strength & Conditioning	Exempt		4/29/2019
999	29294	Head Strength & Cond Coach WBB	Exempt		8/8/2022
999	29645	Publications Mgr	Non-exempt		9/1/2022
999	29848	Spec Asst to ORA	Non-exempt	X	9/1/2023

219	T23337	Business Systems Analyst	Exempt	8/29/2022
221	T23515	CSS Computer System Adm	Exempt	9/21/2020

Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 th of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 th of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in the Office of Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in the Office of Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to the Office of Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

THE UNIVERSITY OF AKRON

RESOLUTION 10- -22

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Gary L. Miller, dated October 12, 2022, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

M. Celeste Cook, Secretary
Board of Trustees

FINANCE & ADMINISTRATION COMMITTEE

TAB 2

**INVESTMENT REPORT FOR THE
FISCAL YEAR ENDED JUNE 30, 2022**



**The University of Akron
Investment Report
For the Fiscal Year Ended June 30, 2022**

SUMMARY

OPERATING FUNDS

The Operating Funds totaled \$220.9 million at June 30, 2022 – refer to Exhibit 1 for the detail regarding performance and Exhibit 4 for historic Operating Investment balances.

Cash and Fixed Income

PFM and JPMorgan Chase each manage a portion of the Cash and Equivalents portfolio, while PFM also manages the Short- and Intermediate-Term Fixed Income Investments portfolios.

Cash and Fixed Income portfolios totaled \$153.2 million at June 30, 2022. The Cash and Fixed Income portfolios posted an overall fiscal year ROR of negative 3.3 percent – refer to Exhibit 1 for the detail regarding performance.

Long-Term

The Long-Term investments, managed by Legacy, totaled \$67.7 million at June 30, 2022 and posted a blended fiscal year ROR of negative 14.1 percent, or negative \$11.1 million calculated as the summation of the cumulative net income reinvested and change in market value over the fiscal year period [\$70.7 million average quarterly balance], compared to the policy benchmark of negative 13.7 percent – refer to Exhibit 1 for the detail regarding performance.

The operating funds are within the University's prescribed asset allocation requirements at June 30, 2022 and, we have no reason to believe those compliance requirements were not maintained throughout the quarter – refer to Exhibits 2 and 3 for the detail regarding compliance.

ENDOWMENTS

The Endowments totaled \$73 million at June 30, 2022. The June 30, 2022 market value decreased \$12.5 million from June 30, 2021. The largest contributor to that change was realized and unrealized losses of \$10 million – refer to Exhibit 7 for the detail regarding components of change and Exhibit 8 for historic Investment balances. With respect to Exhibit 7, there is a degree of estimation which will be “trued-up” when the financial statement activity is fully posted for the FY 2022 audit.

Pooled

The Pooled Endowment, managed by Strategic Investment Group (SIG), totaled \$66 million at June 30, 2022 and posted a blended fiscal year ROR of negative 10.4 percent compared to the policy benchmark of negative 13 percent – refer to Exhibit 5 for the detail regarding performance.

Of the portfolio, the respective SIG investment report documents that Bayview Opportunity Fund VI, LP achieved the highest fiscal year ROR at 10.5 percent [\$0.5 million balance at June 30], while the Strategic Emerging Markets Equity Trust posted the lowest fiscal year ROR at negative 27 percent [\$5 million balance at June 30].

These funds are within the University’s prescribed asset allocation requirements at June 30, 2022 and, we have no reason to believe those compliance requirements were not maintained throughout the quarter – refer to Exhibit 6 for the detail regarding compliance.

Separately Invested

The Separately Invested Endowments, invested in accord with donor stipulations, totaled \$7 million at June 30, 2022 and posted a blended fiscal year ROR of negative 17 percent, or negative \$1.5 million calculated as the summation of the cumulative net income reinvested and change in market value over the fiscal year [\$7.6 million average quarterly balance]. These funds are separately invested for a number of reasons and do not have uniform prescribed asset allocation requirements.

Of the Separately Invested Endowments, the Seiberling Chair in Constitutional Law invested by Key Bank, achieved the highest fiscal year ROR at negative 3.5 percent [\$0.9 million balance at June 30]. The Oelschlager Leadership Award invested by Oak Associates posted the lowest fiscal year ROR at negative 20.3 percent [\$2.4 million balance at June 30] – refer to Exhibit 5 for the detail regarding performance.

Operating Funds

THE UNIVERSITY OF AKRON
OPERATING Funds Investment Report
For the Fiscal Year Ended June 30, 2022

Net Rates of Return for the Periods Ended June 30, 2022

Exhibit 1

- At or Above Benchmark
- < 100 Basis Pts Below Benchmark
- > 100 Basis Pts Below Benchmark

Portfolio/Advisor	Market Value	Net Rates of Return									
		Quarter ROR/Benchmark		Six Months ROR/Benchmark		One Year ROR/Benchmark		Two Years ROR/Benchmark		Three Years ROR/Benchmark	
Cash and Cash Equivalents / PFM & JPMC <i>Merrill Lynch 3 Month Treasury Index</i>	\$ 53,184,000	0.1%	●	0.10%	●	0.1%	●	0.08%	●	0.58%	●
		0.1%		0.14%		0.2%		0.13%		0.63%	
Short-Term Fixed Income / PFM <i>Merrill Lynch 1-3 Year Treasury/Agency Index</i>	45,049,000	(0.5%)	●	(2.7%)	●	(3.1%)	●	(1.4%)	●	0.5%	●
		(0.5%)		(2.8%)		(3.3%)		(1.6%)		0.2%	
Intermediate-Term Fixed Income / PFM <i>Merrill Lynch 1-10 Year Treasury/Agency Index</i>	54,943,000	(1.8%)	●	(5.8%)	●	(6.5%)	●	(3.3%)	●	0.0%	●
		(1.6%)		(5.5%)		(6.1%)		(3.6%)		(0.2%)	
SUBTOTAL - PFM & JPMC Managed Portfolios	\$ 153,176,000	(0.8%)		(3.0%)		(3.3%)		(1.6%)		0.5%	
Long-Term / Legacy <i>Policy Index</i>	\$ 67,739,000	(11.6%)	●	(16.9%)	●	(14.1%)	●	5.1%	●	4.2%	●
		(11.2%)		(15.6%)		(13.7%)		5.2%		4.3%	
TOTAL OPERATING FUNDS	\$ 220,915,000										

THE UNIVERSITY OF AKRON
OPERATING Funds Investment Report
For the Fiscal Year Ended June 30, 2022

Operating Funds Policy Compliance: Asset Allocation at June 30, 2022

Exhibit 2

- Compliant
- Noncompliant

	Policy Guidelines		Actual Allocation	Compliance Indicator
	Range	Target		
Cash and Cash Equivalents	10-80%	30%	35%	●
Short-Term Fixed Income	20-65%	35%	29%	●
Intermediate-Term Fixed Income	0-45%	35%	36%	●
Long-Term				
<i>Large Cap</i>	20-30%	25%	28%	●
<i>Small/Mid Cap</i>	10-20%	15%	12%	●
<i>International</i>	15-25%	20%	19%	●
<i>Fixed Income</i>	15-25%	20%	21%	●
<i>Alternative</i>	10-20%	15%	19%	●
<i>Cash</i>	0-10%	5%	1%	●

THE UNIVERSITY OF AKRON
OPERATING Funds Investment Report
For the Fiscal Year Ended June 30, 2022

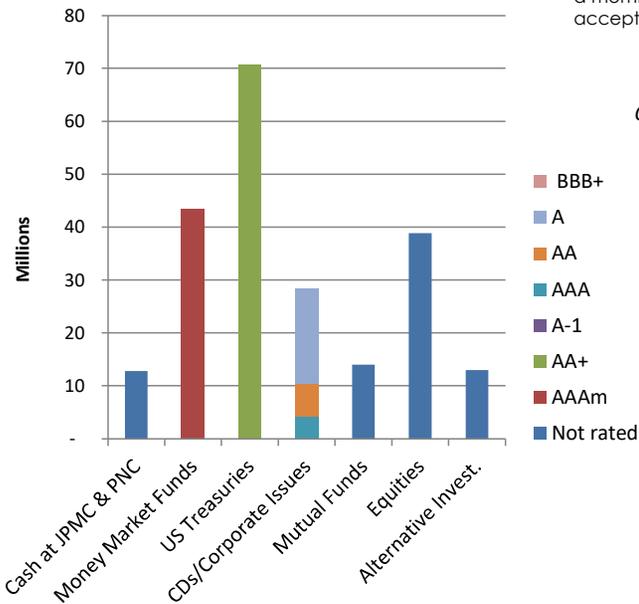
State Compliance: Portfolio Composition and Credit Quality

Exhibit 3

- Compliant
- Noncompliant

Section 3345.05 of the Ohio Revised Code states:

A stipulation that investment of at least 25% of the average amount of the investment portfolio over the course of the previous fiscal year be invested in securities of the U.S. Government or its agencies or instrumentalities, the treasurer of state's pooled investment program, obligations of the State or any political subdivision of the State, certificates of deposit of any national bank located in the State, written repurchase agreements with any eligible Ohio financial institution that is a member of the federal reserve system or federal home loan bank, money market funds [MMFs], or bankers acceptances maturing in 270 days or less which are eligible for purchase by the federal reserve system, as a reserve.



Ohio Revised Code §3345.05 Compliance

Cash, MMFs, US Treas, Negotiable CDs: \$ 126,766,000 58% ●

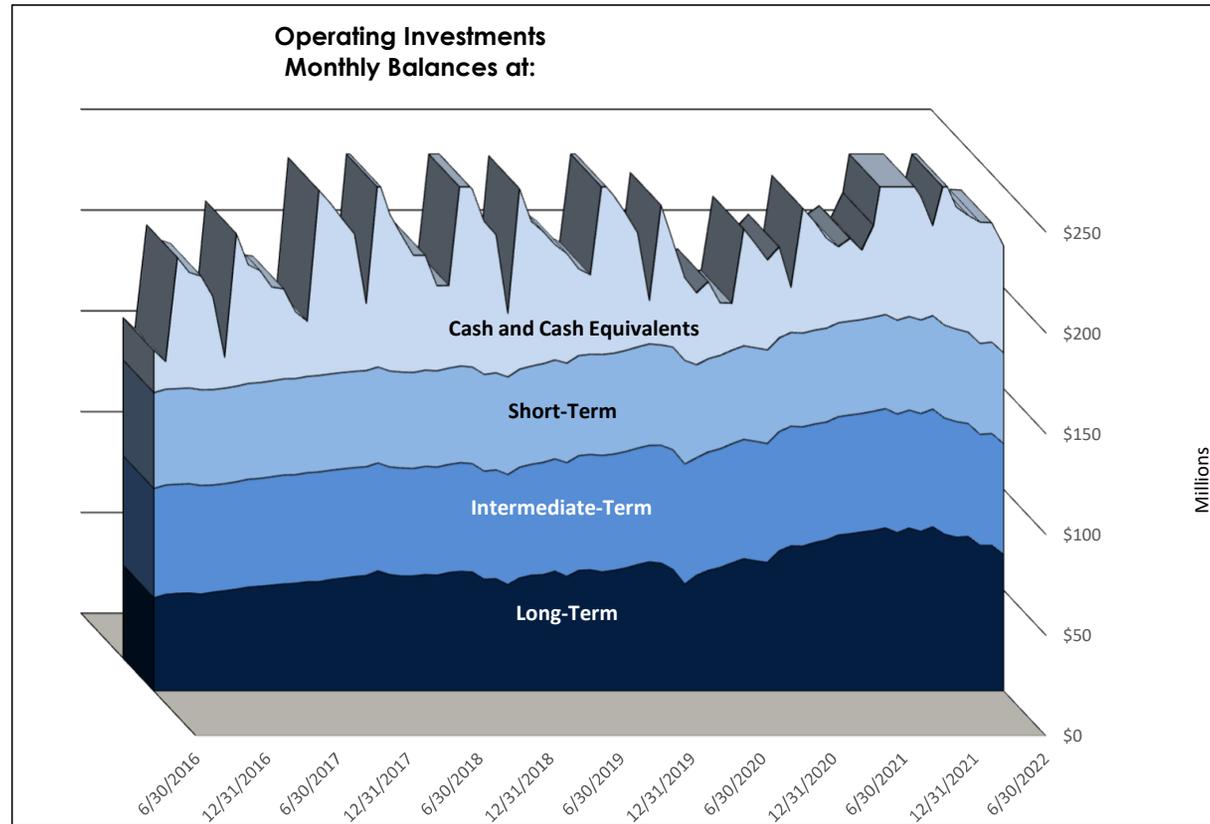
Market Value	Actual Allocation as Average Prior Fiscal Year	Compliance Indicator
\$ 126,766,000	58%	●

	Cash and Cash Equivalents	Short-Term Fixed Income	Intermediate-Term Fixed Income	Long-Term
Cash at JPMC	\$ 12,783,000			
Money Market Funds	40,401,000	\$ 308,000	\$ 695,000	\$ 1,933,000
US Treasuries		38,333,000	32,313,000	
Corporate Issues		6,408,000	21,935,000	
Mutual Funds				13,996,000
Equities				38,817,000
Alternative Invest.				12,993,000
Total Operating Funds	\$ 53,184,000	\$ 45,049,000	\$ 54,943,000	\$ 67,739,000

Note: The Money Market Funds are held at PFM for all portfolios except the Long-Term portfolio held by Legacy.

**THE UNIVERSITY OF AKRON
OPERATING Funds Investment Report
For the Fiscal Year Ended June 30, 2022**

Exhibit 4



Balances at June 30:

- Cash and Cash Equivalents
 - Short-Term Fixed Income
 - Intermediate-Term Fixed Income
 - Long-Term
- Total**
- Change**

	6/30/16	6/30/17	6/30/18	6/30/19	6/30/20	6/30/21	6/30/22
Cash and Cash Equivalents	\$20.9	\$33.1	\$42.1	\$43.1	\$26.0	\$34.5	\$53.2
Short-Term Fixed Income	47.5	47.6	47.7	49.6	46.3	46.5	45.0
Intermediate-Term Fixed Income	54.2	53.9	53.6	56.9	58.9	58.8	54.9
Long-Term	46.2	53.4	57.5	59.8	61.3	78.9	67.7
Total	\$168.8	\$188.0	\$200.9	\$209.4	\$192.5	\$218.7	\$220.8
Change	\$168.8	\$19.2	\$12.9	\$8.5	(\$16.9)	\$26.2	\$2.1

Endowments

ENDOWMENT Funds Investment Report For the Fiscal Year Ended June 30, 2022

Net Rates of Return for the Fiscal Year Ended June 30, 2022

Exhibit 5

- At or Above Benchmark
- < 100 Basis Pts Below Benchmark
- > 100 Basis Pts Below Benchmark

Portfolio/Advisor (Inception)	Net Rates of Return									
	Market Value	Three Months ROR/Benchmark	Six Months ROR/Benchmark	One Year ROR/Benchmark	Three Years ROR/Benchmark	Five Years ROR/Benchmark				
POOLED ENDOWMENT										
Portfolio Composite / SIG (1/1/2020)	\$ 66,070,000	(9.0%) ●	(12.4%) ●	(10.4%) ●	5.1% ●	4.5% ●				
Policy Balanced Index (65/35)		(11.0%)	(15.1%)	(13.0%)	3.2%	4.7%				
SEPARATELY INVESTED ENDOWMENTS										
Oelschlager Leadership Award / Oak Assoc. (7/31/2000)	\$ 2,373,000	(20.2%)	(27.8%)	(20.3%)	11.1%	11.2%				
Seiberling Chair in Con. Law / Key Bank (7/31/1997)	924,000	(1.5%)	(3.2%)	(3.5%)	(1.0%)	(0.2%)				
ORSP / PNC Bank (4/30/2009)	2,659,000	(10.0%)	(14.1%)	(12.3%)	0.8%	2.4%				
Timken Co. and TimkenSteel Corp.	998,000	(12.9%)	(19.5%)	(13.3%)	11.1%	7.1%				
Total Separately Invested Endowments	\$ 6,954,000									
TOTAL ENDOWMENTS	\$ 73,024,000									

Note: Cambridge managed the pooled endowment through December 31, 2019 and SIG has managed the pooled endowment thereafter.

THE UNIVERSITY OF AKRON
ENDOWMENT Funds Investment Report
For the Fiscal Year Ended June 30, 2022

Pooled Endowment Policy Compliance at June 30, 2022

Exhibit 6

- Compliant
- Noncompliant

Asset Allocation

	Policy Guidelines		Actual Allocation	Compliance Indicator
	Range	Target		
Equities	40-60%	50%	58%	●
Alternatives	10-32%	22%	14%	●
Real Assets	0-18%	8%	8%	●
Fixed Income	10-30%	20%	13%	●
Opportunistic	0-10%	0%	3%	●
Cash	0-20%	0%	4%	●

THE UNIVERSITY OF AKRON
ENDOWMENT Funds Investment Report
For the Fiscal Year Ended June 30, 2022

Components of and Net Change - Total Endowments
Fiscal Years Ended June 30, 2019 - 2022

Exhibit 7



	6/30/19	6/30/20	6/30/21	6/30/22
■ Endowment Gifts	\$2,309	\$201	\$1,643	\$429
■ Transfers, Net	170	1,234	475	27
■ Endowment Distributions	(2,885)	(2,897)	(2,638)	(2,761)
■ Administrative Fee	(305)	(306)	(337)	(381)
■ Interest & Dividends	1,771	1,935	321	652
■ Investment Fees	(316)	(297)	(144)	(436)
■ Realized & Unrealized G/L	222	(1,907)	18,450	(9,980)
Net Endowment Change	967	(2,037)	17,769	(12,451)

The categories that comprise the market value changes are as follows:

Endowment Gifts and Transfers, Net; Endowment Distributions; Administrative Fee, and Investment Income.

Select components are discussed below.

Endowment Gifts and Transfers, Net

Gifts to the University given in support of University Endowments. The largest gifts (rounded) that contributed to the balances for the fiscal years 2019 through 2022, were from the Grotfend Family (2019 - \$2M), Elton Coleman (2021 - \$800k, 2022 - \$140k), Jim Oelschlager (2021 - \$500k) and the The Goodyear Foundation (2022 - \$150k).

Endowment transfers, totaling \$1.2 million in 2020, represent return of unexpended distributions from select Polymer Science University award accounts.

Endowment Distributions

Effective July 1, 2017, distributions made from the endowments became 4.75% of a 3-year moving average.

Administrative Fee

Effective July 1, 2017, the administrative fee assessed by the University to all pooled endowments became 0.5% which is directed to the Scholarships for Excellence.

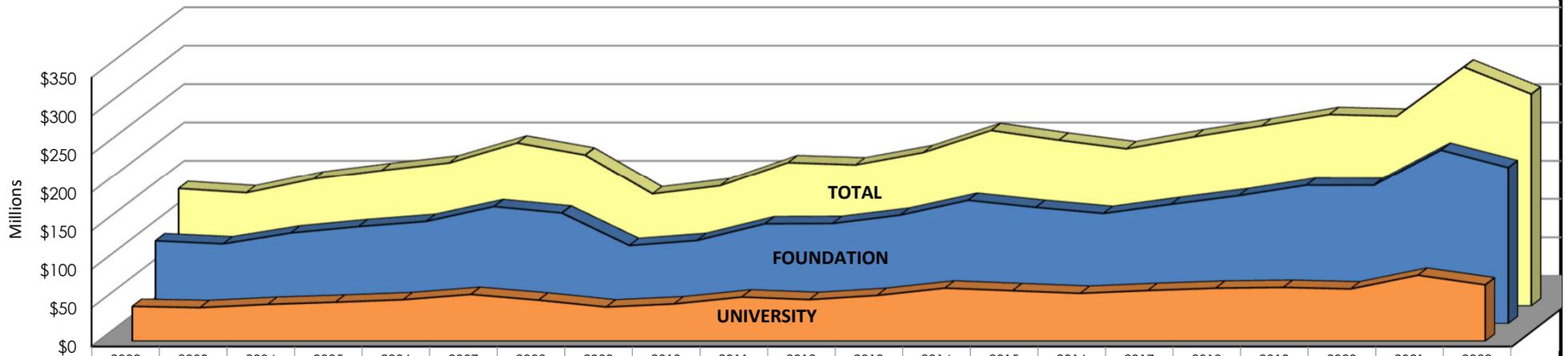
Investment Fees

Represents known advisor, manager, and custodial fees. The fees do not represent all investment costs as some fees are embedded within investments, net of returns, and are not readily determinable.

**THE UNIVERSITY OF AKRON
ENDOWMENT Funds Investment Report
For the Fiscal Year Ended June 30, 2022**

**The University of Akron and Foundation
Investment Balances
At June 30, 2002 - 2022**

Exhibit 8



	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
UNIVERSITY	\$45.1	\$43.5	\$47.7	\$50.5	\$53.8	\$60.6	\$53.2	\$44.3	\$48.3	\$57.2	\$53.9	\$59.3	\$68.8	\$65.4	\$62.0	\$65.7	\$68.7	\$69.7	\$67.7	\$85.5	\$73.0
FOUNDATION	107.3	103.3	117.4	125.7	132.4	151.6	143.3	101.1	107.7	129.3	129.7	140.5	159.8	150.6	142.7	154.6	165.9	179.6	179.4	225.7	202.9
TOTAL	\$152.4	\$146.8	\$165.1	\$176.2	\$186.2	\$212.2	\$196.5	\$145.4	\$156.0	\$186.5	\$183.6	\$199.8	\$228.6	\$216.0	\$204.7	\$220.3	\$234.6	\$249.3	\$247.1	\$311.2	\$275.9
Net Change	\$(27.6)	\$(5.6)	\$18.3	\$11.1	\$10.0	\$26.0	\$(15.7)	\$(51.1)	\$10.6	\$30.5	\$(2.9)	\$16.2	\$28.8	\$(12.6)	\$(11.3)	\$15.6	\$14.3	\$14.7	\$(2.2)	\$64.1	\$(35.3)

Note 1: Cambridge became the Foundation and University endowment OCIO and investment manager, respectively, on 1/1/2014 and 4/1/2014. Strategic Investment Group succeeded Cambridge for both the Foundation and University endowments as OCIO effective 1/1/2020.

Note 2: Over the last 20 years both the Foundation and University endowment portfolios have realized both large and small fluctuations. The notable downturns during 2001 and 2002 were the result of the tech market bubble and the event of September 11, 2001, and 2008 and 2009 were the result of the Great Recession.

THE UNIVERSITY OF AKRON

RESOLUTION 10- -22

Acceptance of the Investment Report for the Fiscal Year Ended June 30, 2022

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on October 12, 2022 accepting the Investment Report for the Fiscal Year Ended June 30, 2022 be approved.

M. Celeste Cook, Secretary
Board of Trustees

October 12, 2022

FINANCE & ADMINISTRATION COMMITTEE

TAB 3

**FINANCIAL REPORT FOR THE
TWO MONTHS ENDED AUGUST 31, 2022**



DATE: September 26, 2022

TO: Dallas A. Grundy, MBA
Senior Vice President and Chief Financial Officer

FROM: Misty M. Villers, CPA 
Interim Director Budget, Planning & Strategy

SUBJECT: **Combined Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds Budgets to Actual Results for the Two Months Ended August 31, 2022**

As requested, the Office of Resource Analysis & Budget provides the accompanying Financial Report for the two months ended August 31, 2022 for the Combined Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds (Akron and Wayne combined) together with accompanying FY23 budget assumptions and narratives. This Financial Report should be presented for consideration and approval at the October 12, 2022 Board of Trustees meeting.

The budget reflects a draw on operating reserves of \$24.7 million, of which \$3,498,000 is attributed to the general fund shortfall and \$21,665,000 represents general fund support to auxiliaries.

Resource Analysis & Budgeting
Akron, OH 44325-6202
330-972-6521 Office · 330-972-6317 Fax

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales and Services Funds
Budget to Actual Results with FY22 Comparisons
For the Two Months Ended August 31, 2022

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COMBINED STATEMENT

For the Two Months Ended August 31, 2022

The University of Akron
Akron and Wayne General Fund, Auxiliary Funds and Departmental Sales and Services Funds Combined
FY 2023 Budget and Actual Results for the Two-Month Period Ended August 31, 2022 with FY 2022 Comparisons

	FY22		FY23			
	Pre-Audit YTD June 30	YTD August 31	Original Budget	YTD August 31	Actual to Budget	
					\$	%
Tuition	\$136,235,173	\$6,637,607	\$134,426,000	\$6,028,296	(\$128,397,704)	
General Service Fees	10,437,000	435,090	10,136,000	745,598	(9,390,402)	
Other Fees	18,764,458	738,937	19,457,000	745,084	(18,711,916)	
Scholarships*	(59,661,280)	(27,900,573)	(57,284,000)	(22,853,452)	34,430,548	
Net Tuition & Fees	105,775,351	(20,088,939)	106,735,000	(15,334,474)	(122,069,474)	-14.4%
State Share of Instruction	95,504,251	15,917,376	87,349,000	14,589,463	(72,759,537)	
Indirect Cost Recovery	3,709,846	715,416	3,631,000	966,919	(2,664,081)	
Investment Income	7,258,697	(182,696)	7,000,000	(3,293)	(7,003,293)	
Miscellaneous Income	1,850,484	339,719	1,520,000	980,558	(539,442)	
Auxiliary Revenue	30,343,542	732,670	32,721,000	1,268,902	(31,452,098)	
Sales and Services Revenue	5,889,505	808,953	5,078,000	965,439	(4,112,561)	
Total Other Revenues	144,556,326	18,331,437	137,299,000	18,767,988	(118,531,012)	13.7%
Total Revenues	250,331,676	(1,757,502)	244,034,000	3,433,514	(240,600,486)	1.4%
Payroll	121,893,910	12,678,301	126,105,000	12,809,701	(113,295,299)	
Fringes	35,263,443	4,025,845	46,940,000	6,675,925	(40,264,075)	
Total Compensation	157,157,353	16,704,146	173,045,000	19,485,626	(153,559,374)	11.3%
Operating	48,980,794	12,917,677	57,705,000	16,192,150	(41,512,850)	
Utilities	12,243,057	558,904	12,563,000	241,352	(12,321,648)	
Plant Fund	4,331,208	939,872	1,610,000	640,620	(969,380)	
Student Extracurricular Activities	575,000	575,000	605,000	575,000	(30,000)	
Strategic Initiatives	3,519,902	-	4,223,000	1,025,596	(3,197,404)	
COVID Relief re-charge	(2,207,007)	-	-	-	-	
Total Non Personnel	67,442,954	14,991,454	76,706,000	18,674,718	(58,031,282)	24.3%
Total Expenditures	224,600,307	31,695,600	249,751,000	38,160,343	(211,590,657)	15.3%
Net Income / (Loss) before debt service and other	25,731,369	(33,453,102)	(5,717,000)	(34,726,829)	(29,009,829)	
Debt Service	(26,560,782)	(4,426,797)	(30,946,000)	(3,817,701)	27,128,299	
Net Transfers and encumbrances	(1,030,163)	3,524,253	-	4,580,633	4,580,633	
Fund Balance allotted	1,315,569	281,701	11,937,984	1,056,317	(10,881,667)	
Net Surplus / (Deficit)	(\$544,007)	(\$34,073,944)	(\$24,725,016)	(\$32,907,580)	(\$8,182,564)	

*Includes athletic scholarships

GENERAL FUNDS

For the Two Months Ended August 31, 2022

The University of Akron
Akron and Wayne General Fund Combined
FY 2023 Budget and Actual Results for the Two-Month Period Ended August 31, 2022 with FY 2022 Comparisons

	FY22		FY23			
	Pre-Audit YTD June 30	YTD August 31	Original Budget	YTD August 31	Actual to Budget	
					\$	%
Tuition	\$136,235,173	\$6,637,607	\$134,426,000	\$6,028,296	(\$128,397,704)	
General Service Fees	10,437,000	435,090	775,000	48,533	(726,467)	
Other Fees	18,764,458	738,937	19,457,000	745,084	(18,711,916)	
Scholarships	(54,470,348)	(25,731,745)	(51,433,000)	(20,471,000)	30,962,000	
Net Tuition & Fees	110,966,283	(17,920,111)	103,225,000	(13,649,087)	(116,874,087)	-13.2%
State Share of Instruction	95,504,251	15,917,376	87,349,000	14,589,463	(72,759,537)	
Indirect Cost Recovery	3,709,846	715,416	3,631,000	966,919	(2,664,081)	
Investment Income	7,258,697	(182,696)	7,000,000	(3,293)	(7,003,293)	
Miscellaneous Income	1,850,484	339,719	1,520,000	980,558	(539,442)	
Total Other Revenues	108,323,279	16,789,814	99,500,000	16,533,647	(82,966,353)	
Total Revenues	219,289,561	(1,130,297)	202,725,000	2,884,560	(199,840,440)	1.4%
Payroll	110,512,723	10,954,873	114,135,000	11,025,189	(103,109,811)	
Fringes	31,808,111	3,520,214	42,938,000	6,117,454	(36,820,546)	
Total Compensation	142,320,834	14,475,087	157,073,000	17,142,643	(139,930,357)	10.9%
Operating	26,826,197	8,002,429	34,724,000	10,729,592	(23,994,408)	
Utilities	9,157,043	312,015	9,122,000	5,345	(9,116,655)	
Plant Fund	2,054,387	900,000	1,000,000	280,650	(719,350)	
Student Extracurricular Activities	575,000	575,000	605,000	575,000	(30,000)	
Strategic Initiatives	3,519,902	-	4,223,000	1,025,596	(3,197,404)	
COVID Relief re-charge	(608,420)	-	-	-	-	
Total Non Personnel	41,524,109	9,789,445	49,674,000	12,616,183	(37,057,817)	25.4%
Total Expenditures	183,844,943	24,264,532	206,747,000	29,758,825	(176,988,175)	14.4%
Net Income / (Loss) before debt service and other	35,444,618	(25,394,829)	(4,022,000)	(26,874,265)	(22,852,265)	
Debt Service	(843,000)	(140,500)	(8,039,000)	-	8,039,000	
Net Transfers and encumbrances	(915,155)	2,871,926	-	3,673,392	3,673,392	
Net Auxiliary Support	(35,052,142)	(5,873,333)	(21,665,000)	(3,416,512)	18,248,488	
Fund Balance allotted	-	-	8,562,984	523,984	(8,039,000)	
Net Surplus / (Deficit)	(\$1,365,679)	(\$28,536,736)	(\$25,163,016)	(\$26,093,401)	(\$930,385)	

The University of Akron
Akron and Wayne General Fund Combined
FY 2023 Budget Assumptions

Overall Assumptions

Revenues

Tuition & General Service Fees

- Undergraduate enrollment five percent decrease;
- Graduate enrollment slight increase;
- Law enrollment slight decrease;
- A 4.6 percent increase to the main and regional campus guarantee rates, reflecting the maximum increase allowed by the Ohio Department of Higher Education; and
- Tuition and fees to remain at FY22 rates for Graduate and Law.

Other Fees

- Designated fees such as course fees and technology fees, etc., are enrollment driven and are assumed to follow enrollment assumptions; and
- Various changes to miscellaneous fees.

Scholarships

- \$37.6 million undergraduate scholarships and \$10 million for College Credit Plus and Early College; and
- \$3.8 million Law School.

State Share of Instruction

- State Share of Instruction (SSI) decreased \$8.2 million from FY22.

Indirect Cost Recovery

- Aligns with FY22 projected revenues; and
- 10 percent distributions to Principal Investigator with remainder to the Center.

Investment Income

- Increase of \$7 million by returning to prior reporting format of including all relevant sources; and
- Market fluctuations, either way, will impact the actual amount.

Miscellaneous Income

- \$0.5 million from Installment Payment Plan and University Credit Card programs previously reported as Departmental Sales and Services revenues;
- \$0.5 million from Federal energy tax credit;
- \$0.2 million from phase out of Perkins Loan program;
- \$0.2 million from leases
- \$40,000 pouring rights; and
- various other sources.

The University of Akron
Akron and Wayne General Fund Combined
FY 2023 Budget Assumptions

Expenditures

Payroll and Vacancies

- Assumes raise pool of \$723,908 and Salary Study Gap of \$550,000;
- \$11.7 million of salary and vacancy savings related to the amount of time funded positions remain vacant; and
- \$625,000 in reallocation of General Fund compensation to grants.

Fringes

- Pooled fringe rates as follows (pending approval):
 - 32.9 percent – full time
 - 17 percent – part time
 - 2.3 percent – graduate assistants and student assistants
- Self-insurance costs for the university will revert to passing through the General Fund; previously reflected in Departmental Sales and Services; and
- Graduate assistant remissions of \$8 million moved from scholarship line.

Operating

- Designated fees such as course fees and technology fees, etc., are enrollment driven and are assumed to follow enrollment assumptions;
- Designated fees and start-ups assume that only current-year revenues and/or allocations are expended; however, a certain level of carryover exists within these fees and start-ups, which may, if expended, cause expenditures to exceed the initial allocations;
- \$1 million contingency reserve;
- The non-personnel allocations remain at FY22 revised budgets with a few exceptions:
 - \$1.2 million additional support for University Advertising;
 - \$1 million additional support for legal;
 - \$250,000 increase to liability insurance;
 - \$500,000 expenses transferred from Departmental Sales and Services (\$200,000) and Zip Card office software and maintenance (\$300,000);
 - \$275,000 allocation to South of Exchange weekend patrol,
 - \$255,825 Student Affairs initiatives for Career Center, student assistants, Colin's Law, Impact, and Kognitio.;
 - \$78,000 initiatives for Strategic Planning & Insights group and learning assistants;
 - \$35,000 increase in police training;
 - \$60,000 initiative for EJ Thomas management; and
 - Temporary pause distributing Technology Fees to Colleges, IDC research equipment allocation, and IT Projects allocation.

The University of Akron
Akron and Wayne General Fund Combined
FY 2023 Budget Assumptions

Utilities

- Increase of \$1.4 million for electric, natural gas, and water/sewer. FY22 budget should have been \$7.8 million (\$9.8 million utilities expense less \$2 million chargebacks to auxiliaries, etc.) The chargebacks were previously reported as a credit to operating expenses.

Plant Funds

- \$1 million allocation for plant funds.

Student Extracurricular Activities

- \$605,000 funded from the general service fees to support student groups.

Strategic Initiatives

- Net ERP expenditure of \$4.2 million.

Other

Debt Service

- General fund debt service of \$8 million.

Auxiliary Support

- \$21,665,000 auxiliary support from the General Fund.

Operating Reserves

- Draw on operating reserves of \$3.5 million.

**The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY 2023 Budget and Actual Results for the Two Months Ended August 31, 2022**

Revenues

Tuition & General Service Fees: Tuition & General Service Fees total \$6.1 million or approximately five percent of the annual budget of \$135.2 million. This amount reflects the revenues from the second half of Summer 2022. Enrollment was projected to decline five percent, however, overall enrollment declined 7.42%.

Other Fees: Other Fees total \$0.7 million or approximately four percent of the annual budget of \$19.5 million. Other Fees include various student fees such as technology fees (24 percent), facilities fees (23 percent), unit and course/content, administrative, career advantage, and other fees (53 percent). The electronic content fees are charged to student accounts and the University remits payment to Barnes & Noble.

Scholarships: Scholarships total \$20.5 million or approximately 40 percent of the \$51.4 million budget. YTD scholarships include undergraduate \$18.4 million and law \$2 million. The undergraduate scholarships include \$0.8 million in Early College discounts. Graduate assistant tuition remissions, \$8 million, are no longer considered scholarships and are reflected in fringe benefits.

Indirect Cost Recovery: IDC revenues total \$1 million or approximately 27 percent of the \$3.6 million budget. IDC is related to externally funded research activities and is allocated 90 percent to the center to pay general University expenditures and 10 percent to the principal investigators.

Investment Income: Investment Income totals approximately (\$3,300). This reflects the July statement activity, a combination of fees, and a negative change in accrued interest.

Miscellaneous Revenues: Miscellaneous Revenues total \$981,000 and consist of:

- \$529,000 in federal tax credits
- \$264,000 in credit card rebate payments
- \$43,000 in installment payment plan fees
- \$41,000 in lease revenue
- \$104,000 from various sources

Compensation: Payroll expenditures total \$11 million or 9.7 percent of the annual budget of \$114.1 million.

Largely due to 9-month employee contracts, compensation is not incurred ratably throughout the year. However, by September 30, all employees become part of the payroll cycle and compensation becomes more ratable for the remainder of the fiscal year.

YTD fringe benefits total \$6.1 million or 14.2 percent of the annual budget of \$42.9 million. Beginning in FY 2023, graduate assistant remissions are reported as fringe benefits and total \$1 million to date.

Employee Type	Actual YTD
Faculty	\$3,519,000
Staff	2,755,000
Contract Professionals	4,341,000
Graduate Assistants	410,000
Net Payroll	11,025,000
<i>Note 1: Includes all General Fund payroll-related activities (e.g. full time, part time, overload, etc.).</i>	
<i>Note 2: Excludes fringe benefits.</i>	

**The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY 2023 Budget and Actual Results for the Two Months Ended August 31, 2022**

Functional Category	Actual YTD
Instruction and Departmental Research	\$ 5,786,000
Separately Budgeted Research	582,000
Public Service	30,000
Academic Support	3,806,000
Student Services	2,007,000
Institutional Support	12,548,000
Operation and Maintenance of Plant	3,814,000
Scholarships and Fellowships	20,801,000
Expenditures	<u>\$ 49,374,000</u>

Note: The expenditures are summarized by functional classification.

Operating: Operating expenditures total \$10.7 million, including \$5.7 million of encumbered funds, or approximately 30.9 percent of the \$34.7 million annual budget. The expenditures are incurred within the operating units for software license, supplies and services, transcribing, advertising, travel, and occasionally smaller dollar capital items such as computers and equipment.

Utilities: YTD utility expenses approximate \$5,300 or 0.1 percent of the \$9.1 million annual budget. Billing is a month or two in arrears.

Plant Fund: The budget reflects a \$1 million investment in plant fund projects. To date, the following projects have been funded:

- \$120,000 High temperature hot water repair;
- \$78,650 InfoCision stadium railing repairs;
- \$50,000 Polsky parking deck elevator repair;
- \$30,000 Energy center repairs;
- \$22,000 Repave Vine Street; and
- (\$20,000) From plant funds for Wayne asphalt repairs.

Student Extracurricular Activities: The budgeted \$575,000 for main campus was transferred to the student groups for disbursement. Wayne campus will transfer funds as needed.

Strategic Initiatives: The strategic initiative budget of \$4.2 million is to support the Workday project. \$1 million has been spent to date. Workday will go live on April 1, 2023. Additional consultant costs may be incurred and will be reported once finalized.

Debt-Service: The General Fund debt service obligation will be funded with \$8 million in allotted fund balance reserves.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$3,673,392 net transfers and encumbrances represent those types of commitments.

Draw on Operating Reserves: The budgeted draw on operating reserves is \$25.2 million. The larger than expected decline in enrollment will be monitored and revised projections will be provided in the future. The draw on reserves can be broken down as \$3,498,000 to cover general fund obligations and \$21,665,000 for auxiliary support.

The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY 2023 Budget and Actual Results for the Two Months Ended August 31, 2022

Loan:

During FY20, the University of Akron Foundation provided a loan to the University in the form of a line of credit of up to \$1 million to help fund the baseball field project until donations materialize. As of August 31, 2022, the outstanding balance is \$221,000 and the project is complete.

During FY22, the University of Akron Foundation provided a loan to the University in the form of a line of credit of up to \$3.1 million to fund the track renovation and practice gym in the Student Recreation and Wellness Center. As of August 31, 2022, the outstanding balance is \$0.

AUXILIARY FUNDS

For the Two Months Ended August 31, 2022

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2023 Budget and Actual Results for the Two-Month Period Ended August 31, 2022 with FY 2022 Comparisons

Auxiliary Funds Combined		FY22		FY23			
		Pre-Audit		Original Budget	YTD August 31	Actual to Budget	
		YTD June 30	YTD August 31			\$	%
Revenue		\$30,343,542	\$732,670	\$32,721,000	\$1,268,902	(\$31,452,098)	
	Total Revenues	30,343,542	732,670	32,721,000	1,268,902	(31,452,098)	4%
Payroll		9,506,761	1,401,540	10,023,000	1,476,342	8,546,658	
Fringes		2,912,122	422,075	3,482,000	483,234	2,998,766	
	Total Compensation	12,418,883	1,823,615	13,505,000	1,959,576	11,545,424	15%
Operating		19,464,289	4,020,525	20,637,000	4,206,944	16,430,056	
Utilities		3,086,014	246,889	3,441,000	236,007	3,204,993	
Plant Fund		2,211,250	0	600,000	306,069	293,931	
Athletic Scholarships		5,190,932	2,168,828	5,851,000	2,382,452	3,468,548	
COVID Relief re-charge		(1,598,587)	0	0	0	0	
	Total Non Personnel	28,353,898	6,436,242	30,529,000	7,131,472	23,397,528	23%
	Total Expenditures	40,772,781	8,259,857	44,034,000	9,091,048	34,942,952	21%
	Net Income / (Loss) before debt service and other	(10,429,239)	(7,527,187)	(11,313,000)	(7,822,146)	3,490,854	
Debt Service		(25,717,782)	(4,286,297)	(22,907,000)	(3,817,701)	19,089,299	
Net transfers and encumbrances		(158,852)	428,201	0	587,053	587,053	
Fund Balance allotted		1,315,569	281,701	3,194,000	532,333	(2,661,667)	
General Service Fees		10,313,000	1,718,833	9,361,000	697,065	(8,663,935)	
Other Fees		4,315,000	0	0	0	0	
General Fund Support		20,424,141	4,154,499	21,665,000	3,416,511	(18,248,489)	
	Net Surplus / (Deficit)	\$61,837	(\$5,230,250)	\$0	(\$6,406,885)	(\$6,406,885)	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2023 Budget and Actual Results for the Two-Month Period Ended August 31, 2022 with FY 2022 Comparisons

Athletics	FY22		FY23			
	Pre-Audit		Original Budget	YTD August 31	Actual to Budget	
	YTD June 30	YTD August 31			\$	%
Revenue	\$8,825,989	\$259,258	\$9,083,000	\$170,167	(\$8,912,833)	
Total Revenues	8,825,989	259,258	9,083,000	170,167	(8,912,833)	2%
Payroll	7,340,791	1,076,464	7,732,000	1,131,814	6,600,186	
Fringes	2,077,644	321,023	2,509,000	366,246	2,142,754	
Total Compensation	9,418,435	1,397,487	10,241,000	1,498,060	8,742,940	15%
Operating	8,757,570	1,458,724	7,194,000	2,206,029	4,987,971	
Utilities	572,124	43,699	690,000	42,438	647,562	
Plant Fund	75,000	0	0	103,000	(103,000)	
Athletic Scholarships	5,190,932	2,168,828	5,851,000	2,382,452	3,468,548	
COVID Relief re-charge	0	0	0	0	0	
Total Non Personnel	14,595,626	3,671,251	13,735,000	4,733,919	9,001,081	34%
Total Expenditures	24,014,061	5,068,738	23,976,000	6,231,979	17,744,021	26%
Net Income / (Loss) before debt service and other	(15,188,072)	(4,809,480)	(14,893,000)	(6,061,812)	8,831,188	
Debt Service	(4,954,954)	(825,826)	(4,953,000)	(825,568)	4,127,432	
Net transfers and encumbrances	169,917	177,617	0	7,700	7,700	
Fund Balance allotted	0	0	0	0	0	
General Service Fees	10,313,000	1,718,833	9,361,000	697,065	(8,663,935)	
Other Fees	2,258,000	0	0	0	0	
General Fund Support	7,402,109	1,583,166	10,485,000	1,720,662	(8,764,338)	
Net Surplus / (Deficit)	\$0	(\$2,155,690)	\$0	(\$4,461,953)	(\$4,461,953)	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2023 Budget and Actual Results for the Two-Month Period Ended August 31, 2022 with FY 2022 Comparisons

Residence Life & Housing	FY22		FY23				
	Pre-Audit		Original Budget	YTD August 31	Actual to Budget		
	YTD June 30	YTD August 31			\$	%	
Revenue	\$11,866,666	\$1,203	\$13,441,000	\$619	(\$13,440,381)		
Total Revenues	11,866,666	1,203	13,441,000	619	(13,440,381)		0%
Payroll	654,928	102,296	592,000	90,517	501,483		
Fringes	205,808	31,587	216,000	30,629	185,371		
Total Compensation	860,736	133,883	808,000	121,146	686,854		15%
Operating	4,341,434	761,122	6,183,000	955,252	5,227,748		
Utilities	1,137,570	97,921	1,229,000	66,965	1,162,035		
Plant Fund	0	0	0	100,069	(100,069)		
Athletic Scholarships	0	0	0	0	0		
COVID Relief re-charge	0	0	0	0	0		
Total Non Personnel	5,479,004	859,043	7,412,000	1,122,286	6,289,714		15%
Total Expenditures	6,339,740	992,926	8,220,000	1,243,432	6,976,568		15%
Net Income / (Loss) before debt service and other	5,526,926	(991,723)	5,221,000	(1,242,813)	(6,463,813)		
Debt Service	(10,624,783)	(1,770,797)	(8,607,000)	(1,434,420)	7,172,580		
Net transfers and encumbrances	(226,083)	8,017	0	234,100	234,100		
Fund Balance allotted	0	0	0	0	0		
General Service Fees	0	0	0	0	0		
Other Fees	0	0	0	0	0		
General Fund Support	5,969,040	1,021,500	3,386,000	456,772	(2,929,228)		
Net Surplus / (Deficit)	\$645,100	(\$1,733,003)	\$0	(\$1,986,361)	(\$1,986,361)		

**The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2023 Budget and Actual Results for the Two-Month Period Ended August 31, 2022 with FY 2022 Comparisons**

EJ Thomas Performing Arts Hall		FY22		FY23			
		Pre-Audit		Original Budget	YTD August 31	Actual to Budget	
		YTD June 30	YTD August 31			\$	%
Revenue		\$2,052,682	\$7,860	\$2,597,000	\$134,224	(\$2,462,776)	
	Total Revenues	2,052,682	7,860	2,597,000	134,224	(2,462,776)	5%
Payroll		271,283	39,443	330,000	43,712	286,288	
Fringes		80,028	11,940	106,000	14,391	91,609	
	Total Compensation	351,311	51,383	436,000	58,103	377,897	13%
Operating		1,993,260	24,120	2,355,000	108,853	2,246,147	
Utilities		206,677	13,769	204,000	12,777	191,223	
Plant Fund		1,036,852	0	0	0	0	
Athletic Scholarships		0	0	0	0	0	
COVID Relief re-charge		(1,598,587)	0	0	0	0	
	Total Non Personnel	1,638,202	37,889	2,559,000	121,630	2,437,370	5%
	Total Net Expenditures	1,989,513	89,272	2,995,000	179,733	2,815,267	6%
	Net Income / (Loss) before debt service and other	63,169	(81,412)	(398,000)	(45,509)	352,491	
Debt Service		(325,784)	(54,297)	(302,000)	(50,268)	251,732	
Net transfers and encumbrances		(65,260)	0	0	65,260	65,260	
Fund Balance allotted		0	0	700,000	116,667	(583,333)	
General Service Fees		0	0	0	0	0	
Other Fees		0	0	0	0	0	
General Fund Support		613,558	105,000	0	0	0	
	Net Surplus / (Deficit)	\$285,683	(\$30,709)	\$0	\$86,150	\$86,150	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2023 Budget and Actual Results for the Two-Month Period Ended August 31, 2022 with FY 2022 Comparisons

Dining (Aramark)	FY22		FY23			
	Pre-Audit		Original Budget	YTD August 31	Actual to Budget	
	YTD June 30	YTD August 31			\$	%
Revenue	\$1,195,562	\$143,770	\$1,242,000	\$620,689	(\$621,311)	
Total Revenues	1,195,562	143,770	1,242,000	620,689	(621,311)	50%
Payroll	89,560	6,585	57,000	21,288	35,712	
Fringes	175,292	1,961	200,000	6,551	193,449	
Total Compensation	264,852	8,546	257,000	27,839	229,161	11%
Operating	957,952	455,601	935,000	415,152	519,848	
Utilities	190,873	19,028	250,000	13,316	236,684	
Plant Fund	0	0	600,000	0	600,000	
Athletic Scholarships	0	0	0	0	0	
COVID Relief re-charge	0	0	0	0	0	
Total Non Personnel	1,148,825	474,629	1,785,000	428,468	1,356,532	24%
Total Net Expenditures	1,413,677	483,175	2,042,000	456,307	1,585,693	22%
Net Income / (Loss) before debt service and other	(218,115)	(339,405)	(800,000)	164,382	964,382	
Debt Service	(774,222)	(129,037)	(306,000)	(50,923)	255,077	
Net transfers and encumbrances	(6,489)	81,510	0	87,999	87,999	
Fund Balance allotted	998,826	126,667	1,106,000	184,333	(921,667)	
General Service Fees	0	0	0	0	0	
Other Fees	0	0	0	0	0	
General Fund Support	0	0	0	0	0	
Net Surplus / (Deficit)	\$0	(\$260,265)	\$0	\$385,791	\$385,791	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2023 Budget and Actual Results for the Two-Month Period Ended August 31, 2022 with FY 2022 Comparisons

Recreation & Wellness Services	FY22		FY23			
	Pre-Audit		Original Budget	YTD August 31	Actual to Budget	
	YTD June 30	YTD August 31			\$	%
Revenue	\$397,519	\$57,474	\$464,000	\$78,157	(\$385,843)	
Total Revenues	397,519	57,474	464,000	78,157	(385,843)	17%
Payroll	472,887	70,017	520,000	74,211	445,789	
Fringes	151,875	21,818	183,000	25,105	157,895	
Total Compensation	624,762	91,835	703,000	99,316	603,684	14%
Operating	1,090,943	127,675	1,176,000	167,686	1,008,314	
Utilities	269,817	19,652	304,000	20,959	283,041	
Plant Fund	0	0	0	103,000	(103,000)	
Athletic Scholarships	0	0	0	0	0	
COVID Relief re-charge	0	0	0	0	0	
Total Non Personnel	1,360,760	147,327	1,480,000	291,645	1,188,355	20%
Total Net Expenditures	1,985,522	239,162	2,183,000	390,961	1,792,039	18%
Net Income / (Loss) before debt service and other	(1,588,003)	(181,688)	(1,719,000)	(312,804)	1,406,196	
Debt Service	(1,659,428)	(276,571)	(1,647,000)	(274,562)	1,372,438	
Net transfers and encumbrances	(16,169)	3,187	0	19,356	19,356	
Fund Balance allotted	174,133	81,500	468,000	78,000	(390,000)	
General Service Fees	0	0	0	0	0	
Other Fees	756,000	0	0	0	0	
General Fund Support	2,333,467	525,333	2,898,000	482,982	(2,415,018)	
Net Surplus / (Deficit)	\$0	\$151,761	\$0	(\$7,028)	(\$7,028)	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2023 Budget and Actual Results for the Two-Month Period Ended August 31, 2022 with FY 2022 Comparisons

Jean Hower Taber Student Union		FY22		FY23			
		Pre-Audit		Original Budget	YTD August 31	Actual to Budget	
		YTD June 30	YTD August 31			\$	%
Revenue		\$725,104	\$53,436	\$776,000	\$42,821	(\$733,179)	
	Total Revenues	725,104	53,436	776,000	42,821	(733,179)	6%
Payroll		485,358	80,333	594,000	89,588	504,412	
Fringes		165,466	25,914	205,000	32,245	172,755	
	Total Compensation	650,824	106,247	799,000	121,833	677,167	15%
Operating		906,499	158,463	1,030,000	135,974	894,026	
Utilities		479,823	36,066	499,000	60,006	438,994	
Plant Fund		0	0	0	0	0	
Athletic Scholarships		0	0	0	0	0	
COVID Relief re-charge		0	0	0	0	0	
	Total Non Personnel	1,386,322	194,529	1,529,000	195,980	1,333,020	13%
	Total Net Expenditures	2,037,146	300,776	2,328,000	317,813	2,010,187	14%
	Net Income / (Loss) before debt service and other	(1,312,042)	(247,340)	(1,552,000)	(274,992)	1,277,008	
Debt Service		(2,855,373)	(475,896)	(2,834,000)	(472,332)	2,361,668	
Net transfers and encumbrances		(16,753)	0	0	16,753	16,753	
Fund Balance allotted		142,610	73,534	920,000	153,333	(766,667)	
General Service Fees		0	0	0	0	0	
Other Fees		1,301,000	0	0	0	0	
General Fund Support		2,740,558	685,833	3,466,000	528,046	(2,937,954)	
	Net Surplus / (Deficit)	\$0	\$36,131	\$0	(\$49,192)	(\$49,192)	

**The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2023 Budget and Actual Results for the Two-Month Period Ended August 31, 2022 with FY 2022 Comparisons**

Parking & Transportation Services	FY22		FY23			
	Pre-Audit		Original Budget	YTD August 31	Actual to Budget	
	YTD June 30	YTD August 31			\$	%
Revenue	\$5,240,643	\$208,559	\$5,088,000	\$221,622	(\$4,866,378)	
Total Revenues	5,240,643	208,559	5,088,000	221,622	(4,866,378) 4%	
Payroll	191,954	26,402	198,000	25,212	172,788	
Fringes	56,009	7,832	63,000	8,067	54,933	
Total Compensation	247,963	34,234	261,000	33,279	227,721 13%	
Operating	1,413,152	1,034,820	1,734,000	217,998	1,516,002	
Utilities	229,130	16,754	265,000	19,546	245,454	
Plant Fund	194,554	0	0	0	0	
Athletic Scholarships	0	0	0	0	0	
COVID Relief re-charge	0	0	0	0	0	
Total Non Personnel	1,836,836	1,051,574	1,999,000	237,544	1,761,456 12%	
Total Net Expenditures	2,084,799	1,085,808	2,260,000	270,823	1,989,177 12%	
Net Income / (Loss) before debt service and other	3,155,844	(877,249)	2,828,000	(49,201)	(2,877,201)	
Debt Service	(4,523,238)	(753,873)	(4,258,000)	(709,628)	3,548,372	
Net transfers and encumbrances	1,985	157,870	0	155,885	155,885	
Fund Balance allotted	0	0	0	0	0	
General Service Fees	0	0	0	0	0	
Other Fees	0	0	0	0	0	
General Fund Support	1,365,409	233,667	1,430,000	228,049	(1,201,951)	
Net Surplus / (Deficit)	\$0	(\$1,239,585)	\$0	(\$374,895)	(\$374,895)	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2023 Budget and Actual Results for the Two-Month Period Ended August 31, 2022 with FY 2022 Comparisons

Wayne Student Union	FY22		FY23			
	Pre-Audit				Actual to Budget	
	YTD June 30	YTD August 31	Original Budget	YTD August 31	\$	%
Revenue	\$39,377	\$1,110	\$30,000	\$603	(\$29,397)	
Total Revenues	39,377	1,110	30,000	603	(29,397)	2%
Payroll	0	0	0	0	0	
Fringes	0	0	0	0	0	
Total Compensation	0	0	0	0	0	0%
Operating	3,479	0	30,000	0	30,000	
Utilities	0	0	0	0	0	
Plant Fund	904,844	0	0	0	0	
Athletic Scholarships	0	0	0	0	0	
COVID Relief re-charge	0	0	0	0	0	
Total Non Personnel	908,323	0	30,000	0	30,000	0%
Total Net Expenditures	908,323	0	30,000	0	30,000	0%
Net Income / (Loss) before debt service and other	(868,946)	1,110	0	603	603	
Debt Service	0	0	0	0	0	
Net transfers and encumbrances	0	0	0	0	0	
Fund Balance allotted	0	0	0	0	0	
General Service Fees	0	0	0	0	0	
Other Fees	0	0	0	0	0	
General Fund Support	0	0	0	0	0	
Net Surplus / (Deficit)	(\$868,946)	\$1,110	\$0	\$603	\$603	

**The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2023 Budget Assumptions**

Overall Assumptions

Revenues

- Assumes five percent enrollment decline; and

Payroll

- Assumes no raise pool.

Fringes

- Benefits such as 14 percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee parking permits; and
- Fringe Benefits rates as follows (pending approval):
 - 32.9 percent for full-time
 - 17.0 percent for part-time
 - 2.3 percent for graduate and student assistants.

Utilities

- Electric, natural gas, and water/sewer.

Debt Service

- \$22.9 million for auxiliary facilities.

Athletics

Revenues

- 94% of general service fee allocated to athletics;
- Externally generated revenues from various sources such as the MAC, game guarantees, naming rights, ticket sales, grants-in-aid, IMG, and Pepsi pouring rights;
- \$850,000 decrease in game guarantees; and
- \$115,000 decrease in Naming Rights revenue.

Payroll

- \$37,000 increase in graduate assistant salary to meet Title IX regulations; and
- \$50,000 volleyball coach assistant due to MAC regulations.

Operating

- Expenditures include athletic supplies, student assistants, game officials and guarantees, maintenance and team travel & recruiting.

Scholarships

- Approximately 220 Athletic financial aid awards.

**The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2023 Budget Assumptions**

Residence Life & Housing

Revenues

- Assumes residence hall occupancy of 2,319 and 2,064 (89 percent) spring;
- Fall students include 1,311 freshmen and 1,008 non-freshmen;
- Assumes revenues from summer conferences of \$275,000 and summer school revenue of \$250,000.

Payroll

- Three UAPD Officers' salaries permanently transferred to the General Fund.

Operating

- Expenditures include maintenance, resident assistant meals, student employment, and resident student events;
- Increased cost for student laundry due to new contract;
- Purchase a new minivan for the department; and
- Fully staff service desks at an average hourly student pay rate of \$10.

E. J. Thomas Performing Arts Hall

Revenues

- Externally generated revenues from various sources include Broadway Series sales, Akron Civic Theater pass-through, Tuesday Musical, hall rental, and endowment gifts.

Operating

- Assumes nine percent increase in IATSE union labor rates;
- Expenditures include artist fees, advertising, maintenance, stage & wardrobe, and student employment; and
- Assumes \$50,000 in cost of goods sold at the concession stand that will transfer to the administration account to cover operating costs.

Fund Balance

- Use \$700,000 of fund balance.

Dining (Aramark)

Revenues

- \$244,000 Aramark's financial commitment to the University of Akron; and
- Commission payment of \$497,500 for \$13 million in sales.

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2023 Budget Assumptions

Payroll

- The CWA employees remain University employees, with the University responsible for the difference between FICA and SERS; and
- All other employees are the responsibility of Aramark.

Operating

- Maintenance repairs.

Plant Fund

- Refresh Student Union Chick-Fil-A and replace POS system.

Fund Balance

- Use \$1.1 million of fund balance.

Student Recreation & Wellness Services

Revenues

- Externally generated revenues from various sources such as memberships, pool, locker, and facility rentals;
- Assumes increase in membership sales across campus, alumni, and community groups with lifted COVID restrictions; and
- Includes an increase in facility rental revenue opportunities with lifted COVID restrictions.

Payroll

- \$38,000 in salary increases to supplement seven job audits; and
- Restored two positions (Coordinator of Programs & Membership Personnel).

Operating

- Facility operating costs reflect increased usage patterns with lifted COVID restrictions.

Fund Balance

- Use remaining \$468,443 fund balance.

Jean Hower Taber Student Union

Revenues

- Externally generated revenues from various sources such as bookstore commission, bank commission, and room rentals;

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2023 Budget Assumptions

- 10 percent increase in room and AV rental income based on campus needs for the use of space as pandemic guidelines lessen; and
- Bookstore revenue to remain flat.

Operating

- Supplies & services, custodial labor, maintenance, and travel and hospitality.

Fund Balance

- Use remaining \$920,000 fund balance.

Parking & Transportation Services

Revenues

- Parking permits and transportation fee revenue decline five percent;
- Elimination of \$11,000 monthly rent from The Chapel for use of the East Campus Parking Deck. The lease agreement will terminate end of September; and
- Increase parking revenue with COVID restrictions lifted.

Operating

- \$100,000 expected rate increase for ABM Parking Services (Roo Express operator) to support the recruitment of bus drivers, which continues to be problematic. The deployment of three new buses to replace the current aging fleet. New buses will require financing for a UA purchase or a new/amended agreement;
- The agreement and expenditures with Akron METRO RTA is to remain unchanged; and
- Assumes \$90,000 for the replacement of expansion joints and concrete repairs to the top level of the Exchange Street Parking Deck, \$20,000 for concrete and joint repairs in the EJ Thomas PAH Parking Deck, and \$15,000 to address waterproofing issues with the electrical room in the South Campus Parking Deck.

Wayne Student Union

Revenues

- Assumes externally generated commission revenue from bookstore online sales and bookstore space rent.

Operating

- Expenditures include property, elevator, and fire insurance.
- Meal scholarship program for students to meet their educational goals.

**The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY 2023 Budget and Actual Results for the Two Months Ended August 31, 2022**

Athletics

Revenues total \$170,000 or approximately two percent of the \$9.1 million budget. The principal revenues include ticket sales (51 percent) and gifts (43 percent). Unearned revenue for season and single tickets is realized in the fiscal year when the game is held. Currently, \$171,000 is unearned.

Payroll and fringes total \$1.5 million or 15 percent of the annual budget of \$10.2 million.

Operating expenditures total \$2.2 million or 31 percent of the \$7.2 million budget. The principal operating expenditures include supplies & services (65 percent) and travel & hospitality (34 percent). The largest supplies & services expenditures are memberships (24 percent), athletic supplies (23 percent), and maintenance (12 percent). Travel and hospitality expenditures are for team travel and recruiting (73 percent) and team meals non-travel (16 percent).

Description	Actual YTD
Supplies & Services	\$1,425,000
Travel & Hospitality	759,000
Student Assistants	<u>22,000</u>
Total Operating	<u>\$2,206,000</u>

Plant Fund expense of \$103,000 represents Athletics share for the new ONAT Video Board.

Scholarships total \$2.4 million or 41 percent of the \$5.9 million budget.

YTD debt service of \$826,000, or 17 percent of the \$5 million budget, has been set aside for the debt service payment. The debt service is related to InfoCision Stadium and the Athletic Fieldhouse.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$8,000 net transfers and encumbrances represent those types of commitments.

Other sources of funding include General Services Fees and General Fund Support budgeted at \$9.4 million and \$10.5 million, respectively. YTD general services fees received total \$700,000 and general fund support received totals \$1.7 million. General fund support budget will be reduced by \$161,028 to cover excess FY 2022 expenses.

**The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY 2023 Budget and Actual Results for the Two Months Ended August 31, 2022**

Residence Life & Housing

Revenues to date total \$600 of the \$13.4 million budget. The principal revenues include residence hall occupancy and are predominately earned during the academic year. Currently, \$6.3 million of Fall 2022 revenue is deferred. The planned maximum occupancy for FY23 is 2,559 beds; at the fall census, there were 2,081 housing contracts 81.3 percent. However, 180 students selected the option to buyout their double room as a single at 150 percent of the normal rate. This reduces the maximum planned occupancy to 2,372 and results in an 87.7 percent occupancy rate. The capture rate of first year students living on campus is 60%, a 3% increase from FY22. In addition, the capture rate of non-freshman (transfers, upperclass, etc) is 11%, an increase of 1% from FY22. Overall, 21% of undergraduate students taking courses on the Akron campus, live in residence halls, an increase of 1% from FY22.

Payroll and fringes total \$121,000 or 15 percent of the \$808,000 budget.

Operating expenditures total \$955,000 or 15 percent of the annual budget of \$6.2 million. The principal operating expenditures include supplies & services (78 percent) and travel & hospitality (18 percent). Maintenance accounts for 64 percent of the supplies & services expenditures and largely occurs over the summer preparing for the fall semester. Resident assistant meals account for 93 percent of the travel and hospitality expenditures.

YTD debt service of \$1.4 million, or 17 percent of the \$8.6 million budget, has been set aside for the debt service payment. The debt service is related to renovation of four residence halls and construction of four new buildings.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$234,100 net transfers and encumbrances represent those types of commitments.

General fund support is budgeted at \$3.4 million. To date, \$456,772 of general fund support has been received. General fund support will be reduced by \$645,368 to account for the remaining fund balance from FY 2022.

EJ Thomas Performing Arts Hall

Revenues total \$134,000 of the \$2.6 million budget. Ticket sales is the primary revenue source. Revenue is considered unearned until the show is held.

**The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY 2023 Budget and Actual Results for the Two Months Ended August 31, 2022**

EJ Thomas Performing Arts Hall (continued)

Payroll and fringes total \$58,000 or 13 percent of the annual budget of \$436,000.

Operating expenditures approximate \$109,000 or 5 percent of the \$2.4 million budget. Supplies & services consist of 92 percent of the operating expenses and are primarily maintenance and artist fees.

YTD debt service of \$50,000, or 17 percent of the \$302,000 budget, has been set aside for the debt service payment. The debt service is related to improvements and equipment. This debt service will be retired during the fiscal year ended June 30, 2029.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$65,000 net transfers and encumbrances represent those types of commitments.

It is anticipated that \$700,000 of EJ Thomas fund balance will be used this fiscal year to balance the budget. The actual fund balance used may vary pending the fiscal year-end outcome.

Dining Services (Aramark)

Revenues total approximately \$621,000 or 50% of the \$1.2 million budget. This revenue represents the Aramark facilities support.

Payroll and fringes total \$28,000 or 11 percent of the annual budget of \$257,000. The \$200,000 budgeted fringe benefits covers the difference between SERS and FICA for CWA employees who remained with the University as well as certain Aramark employees performing work at the University.

Operating expenditures total \$415,000 or 44 percent of the annual budget of \$935,000. The principal operating expenditures include supplies & services (96 percent) and equipment (10 percent). Equipment repair is the largest supplies & services expense (88 percent).

YTD debt service of \$51,000, or 17 percent of the \$306,000 budget, has been set aside for the debt service payment. The debt service is related to various buildouts and renovations to dining hall and retail sites. The debt will be retired during the fiscal year ended June 30, 2033.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the

The University of Akron
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Narrative of FY 2023 Budget and Actual Results for the Two Months Ended August 31, 2022

Dining Services (Aramark) (continued)

succeeding fiscal year and become a liability and expenditure in that following year. The \$88,000 net transfers and encumbrances represent those types of commitments.

It is anticipated that \$1.1 million of Dining Services (Aramark) fund balance will be used this fiscal year to balance the budget. The actual fund balance used may vary pending the fiscal year-end outcome.

Recreation & Wellness Services

Revenues total \$78,000 or 17 percent of the \$464,000 budget. Primary revenues include aquatic facility rentals (47 percent), memberships (24 percent), and on-campus facility rentals (23 percent).

Payroll and fringes total \$99,000 or 14 percent of \$703,000 budget.

Operating expenditures total \$168,000 or 14 percent of the \$1.2 million budget. The primary operating expenditures include supplies & services (74 percent) and student assistants (26 percent). Supplies & services expenses are primarily for maintenance items.

Plant Fund expense of \$103,000 represents the SRWC share for the new ONAT Video Board.

YTD debt service of \$274,562, or 17 percent of the \$1.6 million budget, has been set aside for the debt service payment. The debt service is related to the facility and its retail space.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$19,356 net transfers and encumbrances represent those types of commitments.

It is anticipated that \$468,000 of fund balance will be used this fiscal year to balance the budget. The actual fund balance used may vary pending the fiscal year-end outcome.

General Fund Support is budgeted at \$2.9 million. To date, \$482,982 of General fund support has been received.

**The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY 2023 Budget and Actual Results for the Two Months Ended August 31, 2022**

Jean Hower Taber Student Union

Revenues total \$43,000 or six percent of the \$776,000 budget. Principal sources of revenues include rental income (67 percent) and commission income (32 percent).

Payroll and fringes total \$122,000 or 15 percent of the annual budget of \$799,000.

Operating expenditures total \$136,000 or 13 percent of the \$1 million budget. Primary operating expenditures include supplies & services (78 percent), travel & hospitality (12 percent), and student assistants (11 percent). Supplies & services primarily consists of maintenance repairs (78 percent). Alternative Spring Break bus transportation is the largest travel & hospitality expenditure.

YTD debt service of \$472,332, or 17 percent of the \$2.8 million budget, has been set aside for the debt service payment. The debt service is related to the facility and its retail space.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$16,753 net transfers and encumbrances represent those types of commitments.

It is anticipated that \$920,000 of fund balance will be used this fiscal year to balance the budget. The actual fund balance used may vary pending the fiscal year-end outcome.

General Fund Support is budgeted at \$3.5 million. To date, \$528,046 of General fund support has been received. General fund support will be reduced by \$331,724 to account for the remaining fund balance from FY 2022.

Parking & Transportation Services

Revenues total \$222,000 or four percent of the \$5.1 million budget. Primary sources of revenues are the student transportation fee and parking permits (93 percent). Unearned income generated from parking permits purchased before the semester begins is recognized when earned. Currently, \$1.6 million of Fall 2022 revenue is deferred.

Payroll and fringes total \$33,000 or 13 percent of the annual budget of \$261,000.

Operating expenditures total \$218,000 or 13 percent of the \$1.7 million budget. The primary operating expenditure is supplies & services (97 percent). Supplies & services expenses include transportation-related activities, including busing, parking lot, and deck maintenance (80 percent).

The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY 2023 Budget and Actual Results for the Two Months Ended August 31, 2022

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$156,000 net transfers and encumbrances represent those types of commitments.

YTD debt service of \$709,628, or 17 percent of the \$4.3 million budget, has been set aside for the debt service payment. The debt service is related to the renovations and new construction of parking facilities.

General Fund Support is budgeted at \$1.4 million. To date, \$228,049 of General fund support has been received. General fund support will be reduced by \$61,554.04 to account for the remaining fund balance from FY 2022.

Wayne Student Union

Revenues total \$603 of the \$30,000 budget.

There have been no operating expenditures for the two months ended August 31, 2022.

**DEPARTMENTAL SALES AND
SERVICES FUNDS**

For the Two Months Ended August 31, 2022

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY 2023 Budget and Actual Results for the Two-Month Period Ended August 31, 2022 with FY 2022 Comparisons

Departmental Sales and Services Combined		FY22		FY23			
		Pre-Audit YTD June 30	YTD August 31	Original Budget	YTD August 31	Actual to Budget	
						\$	%
Revenue		\$5,889,505	\$808,953	\$5,078,000	\$965,439	(\$4,112,561)	
	Total Revenues	5,889,505	808,953	5,078,000	965,439	(4,112,561)	19%
Payroll		1,874,426	321,888	1,947,000	308,170	1,638,830	
Fringes		543,210	83,556	520,000	75,237	444,763	
	Total Compensation	2,417,636	405,444	2,467,000	383,407	2,083,593	16%
Operating		2,690,308	894,723	2,344,000	1,255,614	1,088,386	
Plant Fund		65,571	39,872	10,000	53,901	(43,901)	
	Total Non Personnel	2,755,879	934,595	2,354,000	1,309,515	1,044,485	56%
	Total Expenditures	5,173,515	1,340,039	4,821,000	1,692,922	3,128,078	35%
	Net Income / (Loss) before debt service and other	715,990	(531,086)	257,000	(727,483)	(984,483)	
	Net transfers and encumbrances	43,844	224,127	181,000	320,188	139,188	
	Fund Balance allotted	0	0	0	0	0	
	Net Surplus / (Deficit)	\$759,834	(\$306,959)	\$438,000	(\$407,295)	(\$845,295)	

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY 2023 Budget and Actual Results for the Two-Month Period Ended August 31, 2022 with FY 2022 Comparisons

Continuing and Professional Education		FY22		FY23			
		Pre-Audit YTD June 30	YTD August 31	Original Budget	YTD August 31	Actual to Budget	
						\$	%
Revenue		\$702,893	\$76,689	\$595,000	\$32,928	(\$562,072)	
	Total Revenues	702,893	76,689	595,000	32,928	(562,072) 6%	
Payroll		273,086	33,844	283,000	39,455	243,545	
Fringes		74,869	7,914	65,000	10,687	54,313	
	Total Compensation	347,955	41,758	348,000	50,142	297,858 14%	
Operating		299,787	34,828	253,000	147,387	105,613	
Plant Fund		0	0	0	0	0	
	Total Non Personnel	299,787	34,828	253,000	147,387	105,613 58%	
	Total Expenditures	647,742	76,586	601,000	197,529	403,471 33%	
	Net Income / (Loss) before debt service and other	55,151	103	(6,000)	(164,601)	(164,601)	
	Net transfers and encumbrances	(21,998)	0	6,000	21,998	15,998	
	Fund Balance allotted	0	0	0	0	0	
	Net Surplus / (Deficit)	\$33,153	\$103	\$0	(\$142,603)	(\$148,603)	

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY 2023 Budget and Actual Results for the Two-Month Period Ended August 31, 2022 with FY 2022 Comparisons

New Student Orientation Program		FY22		FY23				
		Pre-Audit		Original Budget	YTD August 31	Actual to Budget		
		YTD June 30	YTD August 31			\$		%
Revenue		\$401,335	\$29,185	\$395,000	\$37,165	(\$357,835)		
	Total Revenues	401,335	29,185	395,000	37,165	(357,835)	9%	
Payroll		103,515	19,744	148,000	24,753	123,247		
Fringes		38,496	6,082	52,000	8,794	43,206		
	Total Compensation	142,011	25,826	200,000	33,547	166,453	17%	
Operating Plant Fund		301,963	163,205	370,000	154,589	215,411		
		0	0	0	0	0		
	Total Non Personnel	301,963	163,205	370,000	154,589	215,411	42%	
	Total Expenditures	443,974	189,031	570,000	188,136	381,864	33%	
	Net Income / (Loss) before debt service and other	(42,639)	(159,846)	(175,000)	(150,971)	(150,971)		
	Net transfer and encumbrances	42,639	0	175,000	0	(175,000)		
	Fund Balance allotted	0	0	0	0	0		
	Net Surplus / (Deficit)	\$0	(\$159,846)	\$0	(\$150,971)	(\$325,971)		

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY 2023 Budget and Actual Results for the Two-Month Period Ended August 31, 2022 with FY 2022 Comparisons

Other	FY22		FY23			
	Pre-Audit				Actual to Budget	
	YTD June 30	YTD August 31	Original Budget	YTD August 31	\$	%
Revenue	\$4,785,277	\$703,079	\$4,088,000	\$895,346	(\$3,192,654)	
Total Revenues	4,785,277	703,079	4,088,000	895,346	(3,192,654)	22%
Payroll	1,497,825	268,300	1,516,000	243,962	1,272,038	
Fringes	429,845	69,560	403,000	55,756	347,244	
Total Compensation	1,927,670	337,860	1,919,000	299,718	1,619,282	16%
Operating	2,088,558	696,690	1,721,000	953,638	767,362	
Capital	65,571	39,872	10,000	53,901	(53,901)	
Total Non Personnel	2,154,129	736,562	1,731,000	1,007,539	713,461	58%
Total Expenditures	4,081,799	1,074,422	3,650,000	1,307,257	2,332,743	36%
Net Income / (Loss) before debt service and other	703,478	(371,343)	438,000	(411,911)	(411,911)	
Net transfers and encumbrances	23,203	224,127	0	298,190	298,190	
Fund Balance allocated	0	0	0	0	0	
Net Surplus / (Deficit)	\$726,681	(\$147,216)	\$438,000	(\$113,721)	(\$113,721)	

Overall Assumptions

- Assumes five percent enrollment decline; and

Payroll and Fringes

- Assumes no raise pool;
- Benefits such as 14 percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee parking permits; and
- Fringe Benefits rates as follows (pending approval):
 - 32.9 percent for full-time
 - 17.0 percent for part-time
 - 2.3 percent for graduate and student assistants.

Fund Assumptions

Continuing and Professional Education

Revenues

- Open enrollment and contract training fee revenues to support the coordination of noncredit professional development classes open to the public and to provide customized training for local businesses.

Operating

- Student assistants, supplies and services, and travel and hospitality; and
- Continuing and Professional Education will monitor expenditures; however, the budgeted deficit will be offset by the Continuing and Professional Education carryover from fiscal year ended June 30, 2022.

New Student Orientation Program

Revenues

- Fee revenues to support the activities related to orientation and first-year experience programs.

Operating

- New Roo Weekend, Akron Forefront, NSO programs, student assistants, supplies and services, and travel and hospitality; and
- New Student Orientation will monitor expenditures; however, the budgeted deficit will be offset by the New Student Orientation carryover from fiscal year ended June 30, 2022.

The University of Akron
Department Sales & Services
FY 2023 Budget Assumptions

Other

Revenues

- Includes about 127 smaller, revenue-generating activities such as internal Printing Services, Hearing Aid Dispensary, and Akron Polymer Technology Services.

Operating

- Student assistants, cost of goods sold (Hearing Aid Dispensary), supplies and services, and travel and hospitality;
- Individual management and the units will manage to ensure expenditures are limited to revenues; and
- In general, the units are anticipated to “break-even” or generate surpluses.

Plant Fund

- Equipment purchases related to engineering testing services.

The University of Akron
Departmental Sales and Services
Narrative of FY 2023 Budget and Actual Results for the Two Months Ended August 31, 2022

Continuing and Professional Education

Continuing and Professional Education revenues total \$33,000 or six percent of the \$595,000 annual budget.

Payroll and fringes total \$50,000 or 14 percent of the \$348,000 annual budget. Generally, payroll costs related to contract training are incurred prior to the associated revenue being collected.

Operating expenditures total \$147,000 or 58 percent of the \$253,000 annual budget. The principal operating expenditures include supplies & services related to training and instructional support.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$22,000 net transfers and encumbrances represents those types of commitments.

New Student Orientation

New Student Orientation revenues total \$37,000 or nine percent of the \$395,000 annual budget.

Payroll and fringes total \$34,000 or 17 percent of the \$200,000 annual budget.

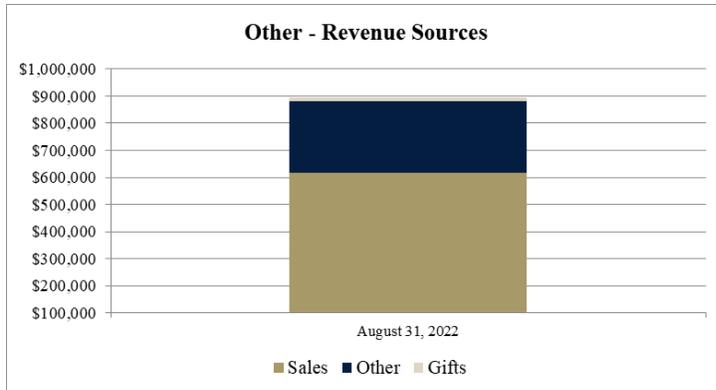
Operating expenditures total \$155,000 or 42 percent of the \$370,000 annual budget.

Expenditures increase late spring and summer for onboarding new students. The principal operating expenditures include New Roo Weekend (32 percent), student assistants (26 percent), and hospitality (24 percent).

**The University of Akron
 Departmental Sales and Services
 Narrative of FY 2023 Budget and Actual Results for the Two Months Ended August 31, 2022**

Other

The Other departmental sales and services revenues total \$895,000 or 22 percent of the \$4.1 million annual budget. Revenues are generated from roughly 83 activities including Printing Services (14 percent) and College of Business Executive Education (nine percent).



Payroll and fringes total \$300,000 or 16 percent of the \$1.9 million annual budget.

Operating expenditures total \$954,000 or 55 percent of the \$1.7 million annual budget. Supplies & services are the primary operating expense (94 percent). Capital expenditures total \$54,000. The capital expenditures are

associated with an AFM-IR instrument for Polymer, a static load cell for Engineering testing, and a trailer for the Training Center for Fire & Hazardous Materials.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$298,000 net transfers and encumbrances represents those types of commitments.

THE UNIVERSITY OF AKRON

RESOLUTION 10- -22

Acceptance of the Financial Report for the Two Months Ended August 31, 2022

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on October 12, 2022 accepting the Combined Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds Financial Report for the Two Months Ended August 31, 2022 be approved.

M. Celeste Cook, Secretary
Board of Trustees

FINANCE & ADMINISTRATION COMMITTEE

TAB 4

**2022 EFFICIENCY REPORT TO THE
OHIO DEPARTMENT OF HIGHER EDUCATION**



Department of
Higher Education

Mike DeWine, Governor
Randy Gardner, Chancellor



Affordability & Efficiency

FY22 Efficiency Reporting Template

Introduction:

Ohio Revised Code section 3333.95 requires the chancellor of the Ohio Department of Higher Education (DHE) to maintain an “Efficiency Advisory Committee” that includes an “efficiency officer” from each state institution of higher education (IHE). Each IHE must then provide an “**efficiency report**” updated annually to DHE, which is compiled by the chancellor into a statewide report shared at year end with the governor and legislature. The committee itself meets at the call of the chancellor.

The first several Efficiency Reports were heavily influenced by and structured around the Ohio Task Force on Affordability and Efficiency’s October 2015 report “Action Steps to Reduce College Costs” (Task Force). The Task Force report provided many good recommendations that sharpened our focus and set a course for increasing efficiency throughout public higher education in Ohio. Since then, the Efficiency Reports have transitioned to other timely issues. This year’s report will continue that practice.

In addition, there are a number of topics that are required to be addressed per the Ohio Revised Code. Specifically, ORC Section 3333.951(C) requires IHEs to report on their annual study to determine the cost of textbooks for students enrolled in the institution. ORC 3333.951(B) requires Ohio’s co-located colleges and universities to annually review best practices and shared services and report their findings to the Efficiency Advisory Committee. ORC 3345.59(E) requires information on efficiencies gained as a result of the “regional compacts” created in 2018.

The reporting template also requests information regarding college debt and debt collection practices, among other things.

Your Efficiency Report Contact: *David Cummins*, Advisor, 614-752-9496, dcummins@highered.ohio.gov Please provide your institution’s efficiency report by **Friday, October 14, 2022** via email to OdheFiscalReports@highered.ohio.gov

As in previous years, the Efficiency Reporting Template is structured into sections:

- **Section I: Efficiency and Effectiveness** – This section captures practices likely to yield significant savings or enhance program offerings through strategic partnerships. This section captures information on progress made from such partnerships.
- **Section II: Academic Practices** – This section covers areas more directly related to instruction, with an emphasis on actions taken to reduce the costs to students of textbooks, including the options of Inclusive Access and Open education Resources.
- **Section III: Policy Reforms** – This section captures state IHE responses to suggested policy reforms originating from state initiatives, including transcript withholding and Second Chance Grants as created in Sub. SB 135.
- **Section IV: Future goals** – In the spirit of continuous improvement, the DeWine-Husted administration continues to request feedback on steps the state can take to support your institution's goals.

For purposes of this report, efficiency is defined on a value basis as a balance of quality versus cost:

- Direct cost savings to students (reducing costs)
- Direct cost savings to the institution (reducing costs)
- Cost avoidance for students (reducing costs)
- Cost avoidance to the college/university (reducing costs)
- Enhanced advising, teaching (improving quality)
- IP commercialization (improving quality)
- Graduation/completion rates (improving quality)
- Industry-recognized credentials (improving quality)
- Experiential learning (improving quality)

These are examples only. Please consider your responses to address broader measures of efficiency, quality, cost and value. Please also note that this is only a template. Feel free to respond in any additional way you believe is helpful.

The University of Akron

Section I: Efficiency and Effectiveness

Each institution should regularly identify and evaluate its major cost drivers, along with priority areas that offer the best opportunities for efficiencies. Institutions should also track their progress in controlling costs and improving effectiveness.

What ratios, metrics, or benchmarks does your institution utilize to evaluate operational efficiencies and the appropriate balance of instructional vs. administrative expenses? How is such data utilized by your institution? Please summarize and provide an overview of your performance based on each measure.

We benchmarked against our Ohio peer institutions as well as a target set of institutions to monitor their spending against IPEDs expense categories, including: Instruction and departmental research, Separately budgeted research, Public service, Academic support, and Institutional support. Additionally, The University of Akron leadership has embraced the composite financial index (CFI) as a metric for assessing both financial and academic viability. The composite financial index is a measure of financial health used widely throughout higher education, including accrediting agencies like the HLC. It relies on information from audited financial statements and utilizes four core ratios measuring various aspects of an organization's financial wellbeing. Finally, The University of Akron recently joined the HelioCampus Benchmarking Consortium, which will enhance our efforts.

For definitional purposes, what IPEDS (or other uniformly accepted) expense categories, or subset(s) therein, would you include in instructional expenses and administrative expenses? Please explain.

As per IPEDs glossary, Instruction is a functional expense category that includes expenses of the colleges, schools, departments, and other instructional divisions of the institution and expenses for departmental research and public services that are not separately budgeted. This includes general academic instruction, occupational and vocational instruction, community education, preparatory and adult basic education, and regular, special, and extension sessions. This also includes expenses for both credit and non-credit activities. It excludes expenses for academic administration where the primary function is administration (e.g., academic deans). Information technology expenses related to instructional activities if the institution separately budgets and expenses information technology resources are included (otherwise these expenses are included in academic support). Also included are the actual or allocated costs for operation and maintenance of plant, interest, and depreciation.

Are you aware of national models used to benchmark institutional efficiencies? If so, please provide.

We have used data from the Delaware Cost Study to provide the analysis comparing our institution to other similar institutions as a benchmark.

In the last year, has your institution received positive media coverage about operational efficiencies? If so, please provide.

See below.

Regional Compacts

ORC Section 3345.59 requires regional compacts of Ohio’s public institutions, with an executed agreement in place by June 30, 2018, for institutions to collaborate more fully on shared operations and programs. The section identifies nine areas to be addressed to improve efficiencies, better utilize resources, and enhance services to students and their regions. Per paragraph E of that section:

(E) Each state institution of higher education shall include in its annual efficiency report to the chancellor the efficiencies produced as a result of each compact to which the institution belongs.

Please discuss efficiencies gained or opportunities for future partnerships in any of the relevant categories below.

Category	Description
Reducing duplication of academic programming	In 2020, UA pursued a reduction in force of 96 union faculty and 82 nonunion faculty, staff, and contract workers.
Implementing strategies to address workforce education needs of the region	<p>In 2021-22, UA began investing in a single, one stop professional and continuing education office that consolidates and improves support for all non-credit initiatives. This centralized model should improve efficiency via shared services internally. Externally, it improves the ability for organizations to discover the complete range of workforce education services. We have rebranded the Continuing and Professional Education unit with the launch of a new website: https://www.uakron.edu/learn/.</p> <p>We have developed an MOU for internal UA colleges and departments to offer targeted training, programs, and partnerships to increase offerings.</p> <p>Began exploratory evaluations of potential alternate credit providers to increase capacity in industry-driven credentialing. In Summer 2022, we have established a UA-Coursera Partnership to increase our capacity to offer industry-recognized credentials.</p>
Sharing resources to align educational pathways and to increase access within the region	In 2018, UA established the Direct Connect partnership with Stark State College – a true dual-enrollment program. The Direct Connect program allows students to complete an associate degree at Stark State and then transfer directly into a bachelor’s degree

	<p>program at UA. Academic advisors from UA and Stark State work together to engage students in collaborative advising sessions as early as their first semester at Stark State—to ensure that students are on track to completing their associate degree and transferring seamlessly to UA.</p> <p>During the 2018-19 academic year, UA established a partnership with College Now to develop a program to engage our stop-out students and encourage them to return to UA to complete their degree. This table below summarizes the results to date, beginning in summer 2018.</p> <table border="1" data-bbox="858 477 1887 682"> <tr> <td>Number of students provided to College Now</td> <td>2932</td> </tr> <tr> <td>Enrollment</td> <td>599</td> </tr> <tr> <td>Estimated tuition dollars generated over five semesters*</td> <td>\$3,484,982</td> </tr> <tr> <td>Number of graduates</td> <td>64</td> </tr> <tr> <td>Cost of program</td> <td>\$ 20,000</td> </tr> <tr> <td>Estimated net tuition dollars generated</td> <td>\$3,464,982</td> </tr> </table> <p>These activities increase the efficiency of transfer credit which leads to increased degree completion at lower overall cost to the student.</p>	Number of students provided to College Now	2932	Enrollment	599	Estimated tuition dollars generated over five semesters*	\$3,484,982	Number of graduates	64	Cost of program	\$ 20,000	Estimated net tuition dollars generated	\$3,464,982
Number of students provided to College Now	2932												
Enrollment	599												
Estimated tuition dollars generated over five semesters*	\$3,484,982												
Number of graduates	64												
Cost of program	\$ 20,000												
Estimated net tuition dollars generated	\$3,464,982												
<p>Reducing operational and administrative costs to provide more learning opportunities and collaboration in the region</p>	<p>See info in the preceding section of this table. This collaborative program reduces operational and administrative costs at both institutions.</p>												
<p>Enhancing career counseling and experiential learning opportunities for students</p>	<p>UA Career Services rotates with Kent State University to host a regional virtual career fair on the Handshake job board platform each semester. This collaborative fair provides experiential learning and job opportunities for approximately 700 student attendees. These events are held in collaboration with Cleveland State, Kent State, Tri-C, Stark State, Youngstown State, and other regional institutions. UA continues to plan and participate in virtual recruiting events with other institutions in the regional compact and northeast Ohio each semester.</p> <p>Operational and administrative costs were greatly reduced for all partner institutions. The 144 employers were able to participate at no cost to their organization. Virtual recruiting events allow the members of the regional compact to collaborate to provide opportunities for employers to maximize their recruiting efforts in the region.</p>												

	<p>The Director of UA Career Services is the Co-Chair of the Northeast Ohio Consortium for Career Advancement (“NCCA”), which is a group of Career Services directors in northeast Ohio who only met three times per year prior to COVID. The group now has bi-weekly virtual meetings to allow for the sharing of programming ideas, solutions to current issues, and educational initiatives. For example, UA shared a newly developed Career Services guide, “Guide to Safeguard Your Career Search: Internet and Personal Information Security” with NCCA member institutions in response to the growth in virtual and internet recruitment.</p> <p>Sharing of educational resources helps partners to improve efficiency and allows institutions to focus their efforts on other educational and career advising needs.</p> <p>The College of Engineering and Polymer Science Co-op and Placement Program works with all CEPS students to aid in determining career goals, build skills needed in job placement, and to help students receive offers for co-op, internship, and/or full-time positions. The Co-op and Placement Program, which began in 1914, provides paid, flexible, industry experience to undergraduate students in the College. Students are able to work in the industry and have the opportunity to narrow down the type of job they are most interested in with multiple co-op rotations. Students then leave The University of Akron with over 12 months of work experience and on average earn \$5,000-6,000 more than their peers after graduation.</p>
<p>Expand alternative education delivery models such as competency-based and project-based learning</p>	<p>We are currently not implementing competency-based education.</p>
<p>Collaboration and pathways with information technology centers, adult basic and literacy education programs and school districts</p>	<p>UA continues its collaborations with schools in Northeast Ohio and beyond providing pathways to degrees that outline articulated credits, statewide credits, College Credit Plus opportunities.</p> <p>UA is also providing teacher and student training camps to assist in developing high school programs and afterschool middle school clubs in the area of Cybersecurity.</p> <p>UA continues to work with Ohio Technical Centers in Northeast Ohio and beyond providing pathways to degrees for adult education training programs and utilizing industry recognized credentials through the Associate of Technical Studies / One Year Option.</p>

	<p>UA continues to provide early access to college through College Credit Plus and the Early College High School Programs. These programs serve over 2,500 students in Northeast Ohio allowing for students to earn college credits prior to high school graduation.</p> <p>The Early College High School programs focus on first generation, low-income and under-represented students and traditionally see approximately 90% of the participants receive their associate degrees upon high school graduation.</p>
<p>Enhancing the sharing of resources between institutions to expand capacity and capability for research and development</p>	<p>UA has collaborated with Kent State University via the National Center for Education and Research on Corrosion and Materials Performance. It is not possible to predict the amount of federal funding that will result from these collaborative efforts.</p> <p>In addition, NEOPURA, consisting of UA, YSU, CSU, NEOMED, and KSU, continues to promote research and innovation in Northeast Ohio. UA will participate in a NEOPURA-hosted Innovation Day at which students and faculty will present their research to corporate attendees to foster greater collaboration between institutions of higher education and corporate partners. UA also continues to follow Ohio's I.P. Promise, a state-wide unified process for commercialization so students, faculty, and industry partners have a clear and simplified path to commercialization of research in Ohio. These efforts strengthen Ohio's economic development opportunities by fostering interactions between industry and academia as well as assisting students and faculty to see the value of intellectual property and its commercialization.</p> <p>UA and its research foundation, UARF, continue to expand participation in its I-Corps and Student Venture Fund programs to regional colleges, universities, and communities. UA is a key member of the newly established Great Lakes Innovation Corps (I-Corps) Hub which involves 11 universities across 8 states.</p> <p>NEOPURA, consisting of UA, YSU, CSU, NEOMED, and KSU, will sponsor a grant writing workshop for faculty at all member institutions. This workshop is made possible only by the sharing of costs among member institutions. It is not possible to predict the amount of increased grant funding that will result from this workshop.</p>
<p>Identifying and implementing the best use of university regional campuses</p>	<p>The University of Akron's regional campuses partner with the Cleveland Clinic to offer EMT and Paramedic programs at the Medina and Wayne campuses. Trained EMT's and paramedics are in high demand in rural areas. Our degree programs provide students a direct cost savings of 33% and increase the institution's footprint and enrollment in Wayne, Medina, and Cuyahoga counties. In addition, the Nursing, Social Work, and Primary Inclusive Teacher Preparation Programs partner with local agencies for clinical</p>

	<p>and field work, as well as student teaching, providing a pipeline for qualified graduates in rural areas as well as student assistance during field training.</p> <p>Many lecture courses are linked through distance learning to Akron courses and instructors, providing regional campus students with a highly qualified full-time faculty experts and interaction with main campus peers. Additionally, this method of offering linked DL courses provides a direct cost savings to the institution by reducing instructor costs.</p> <p>The regional campuses make extensive use of hybrid course formats allowing more flexible scheduling so that students can easily work and go to school simultaneously. The hybrid course format provides students with an in-person interactive experience, and the flexibility of online learning for lecture portions.</p> <p>The Wayne campus has expanded the testing center to allow all instructors to schedule exams outside of class time. This enhances the academic experience by reducing the amount of time spent on testing. The testing system is integrated with our accessibility services, ensuring privacy and accurate accommodations.</p>
Other initiatives not included above	

Co-located Campuses

ORC Section 3333.951(B) requires Ohio’s co-located colleges and universities to annually review best practices and shared services in order to improve academic and other services and reduce costs for students, and to report their findings to the Efficiency Advisory Committee.

(B) Each state institution of higher education that is co-located with another state institution of higher education annually shall review best practices and shared services in order to improve academic and other services and reduce costs for students. Each state institution shall report its findings to the efficiency advisory committee established under section [3333.95](#) of the Revised Code. The committee shall include the information reported under this section in the committee's annual report.

Co-located campus: MCUC and Wayne Campus

Type of Shared Service or Best Practice (IE: Administrative, Academic, etc.)	Please include an explanation of this shared service.	Monetary Impact from Shared Service
Administrative (HR, IT, Budget, Purchasing, Payroll, Bursar, Capital Planning and Facilities)	As the University migrates to consolidate its support functions with the purpose to better serve the University, it is reinforcing its infrastructure to enable higher value service delivery. In addition to efficiencies and cost savings, shared services will also provide employees with valuable career pathing opportunities and training.	\$1.4M

Section II: Academic Practices

This section covers areas more directly related to instruction, with an emphasis on savings strategies related to the cost of textbooks, and the expanded use of alternative instructional materials.

Textbook Affordability

Textbook Cost Study

ORC Section 3333.951(D) requires Ohio’s public colleges and universities to annually conduct a study to determine the current cost of textbooks for students enrolled in the institution and submit the study to the Chancellor.

(D) Each state institution of higher education shall conduct a study to determine the current cost of textbooks for students enrolled in the institution and shall submit the study to the chancellor of higher education annually by a date prescribed by the chancellor.

Please attach the analysis of textbook costs developed by your institution labeled “[Institution Name – Academic Year – Textbook Cost Study]” and summarize the results of your institution’s study below.

Category	Amount
Average cost for textbooks that are new	\$75.34
Average cost for textbooks that are used	\$75.56
Average cost for rental textbooks	\$50.52
Average cost for eBook	\$67.06

Reducing Textbook Costs for Students

ORC Section 3333.951(C) requires Ohio's public colleges and universities to report their efforts toward reducing textbook costs for students.

(C) Each state institution of higher education annually shall report to the efficiency advisory committee on its efforts to reduce textbook costs to students.

Please discuss all initiatives implemented, including those referenced below that ensure students have access to affordable textbooks.

ORC Section 3345.025 requires the board of trustees of each state IHE to adopt a textbook selection policy for faculty to use when choosing and assigning textbooks and other instructional materials.

3345.025 The board of trustees of each state institution of higher education as defined in section [3345.011](#) of the Revised Code shall adopt a textbook selection policy for faculty to follow in selecting and assigning textbooks and other instructional materials for use in courses offered by the institution. The policy shall include faculty responsibilities and actions faculty may take in selecting and assigning textbooks and other instructional materials.

In addition, the biennial budget bill, Am. Sub. HB 110, enacted Section 733.20 requiring state institutions of higher education to evaluate textbook affordability initiatives to ensure compliance with Title I, Section 133 of the federal "Higher Education Opportunity Act of 2008."

SECTION 733.20. (A) In furtherance of the State of Ohio's intent to improve affordability in higher education, and in recognition of the positive achievements of the Ohio Faculty Council's October 2017 resolution supporting textbook affordability initiatives, the State of Ohio hereby tasks Ohio's institutions of higher education with evaluating their respective implementation of textbook affordability initiatives.

(B)(1) Consistent with requirements in Title I, Section 133 of the federal "Higher Education Opportunity Act of 2008," institutions of higher education receiving federal financial aid shall disclose required and recommended textbooks not later than the time at which students can first begin to register for a course.

(2) Prior to academic year 2022-2023, the administration of each state institution of higher education, as defined in section 3345.011 of the Revised Code, shall work collaboratively with the institution's faculty senate, or equivalent body, to consider adopting a formally recognized textbook auto-adoption policy.

(C) Not later than August 15, 2022, the board of trustees of each state institution of higher education shall adopt a resolution or otherwise formally vote to affirm or decline adoption of the policy. If the board of trustees adopts the policy as agreed upon by the administration and faculty senate, the state institution shall formally transmit a copy of its resolution to the Chancellor of Higher Education.

1. Has your institution's board of trustees adopted a textbook selection policy consistent with Ohio Revised Code 3345.025? If so, please attach the policy in full length and label the file as "[Institution Name – Academic Year – Textbook Selection Policy]."

Yes. Policy 3359-20-05.3 is attached.

2. Has your institution's board of trustees adopted a textbook auto-adoption policy to ensure compliance with federal law that requires faculty to select textbooks for courses no later than the first day of class registration? If so, please attach the policy and label the file as "[Institution Name – Academic Year – Text Auto-adoption Policy]." Please also describe the mechanisms for tracking compliance.

Faculty members may opt into or opt out of the following textbook auto-adoption policy, with allowance to include only specified courses while excluding others. In the event that a faculty member has opted into the textbook auto-adoption policy and has not identified a textbook and other teaching materials prior to the first day of class registration, the university bookstore may assume that the faculty member will use the same textbook (including edition and format) and other materials they had used the last time they taught the course if the following three conditions are met: (a) The individual faculty member (or, for team taught courses, a specific team of faculty) who has been identified to teach a course in an upcoming semester has taught the course within the past two academic years; (b) The university bookstore references this policy and makes at least one attempt to notify the faculty member (by both email and campus mail at least two weeks prior to the first day of class registration) of its intent to assume they will use the same textbook (including edition and format) and other materials they had used the last time they taught the course; and (c) The university bookstore references this policy and makes at least one attempt to notify the faculty member (by both email and campus mail within one week of making that assumption) that it has assumed that they will use the same textbook (including edition and format) and other materials they had used the last time they taught the course. In the event that a faculty member has not been identified when students are first able to register for a course, the university bookstore may also assume that a subsequently identified faculty member will use the same textbook (including edition and format) and other materials they had used the last time they taught the course after the adoption deadline if the first and third conditions are met and it has made at least one attempt to notify the faculty member of its intent to do so at least 2 two weeks prior to making the assumption.

3. If the board has not adopted an auto adoption policy, please explain the major reasons that the board declined to adopt such a policy.

N/A

Open Educational Resources

1. Has your institution adopted practices/policies to formally encourage the use of OER materials in lieu of purchased materials? Please explain and please include links to information on your institution's website.

Yes. The University of Akron has a variety of different methods to encourage faculty to examine OERs as a viable means of eliminating purchased course materials. These include workshops on Copyright, Creative Commons, OERs, open pedagogy, and learner equity.

Our instructional designers work with faculty one-on-one with new course development and look for opportunities to include more affordable options for course materials. These often include the adoption of open textbooks, OER lesson content, or helping faculty author their own material that will be distributed to students for no additional cost.

All of these methods/practices are run in part by our formalized Affordable Learning Initiative which includes instructional designers and librarians.

<http://uakron.edu/affordablelearning>

We also continue to leverage the existing materials and access that our faculty and students have as a part of our university library.

<https://www.uakron.edu/affordablelearning/resources/internal-resources>

2. Has your institution provided support to faculty for the development of OER materials? Please explain and please include links to information on your institution's website.

Yes. Instructional designers and librarians are trained on how to locate and evaluate OERs to assist in the course development process. This unique blend of subject expertise from librarians and pedagogical training from instructional designers results in higher quality courses that promote a more equitable learning environment. To date, the Affordable Learning Initiative has offered two rounds of development grants. Faculty members can apply to work as a team, or individually, to develop a course using open textbooks or open educational resources. There are two grant levels available: a \$2,500 major development level, and a \$1,000 minor development level. We are able to fund four to five projects per cohort. The requirement of each project is that any materials generated by the faculty member must be made available to other faculty with a Creative Commons license. This promotes the adoption of the OER-redesigned course material across multiple instructors/sections.

<https://www.uakron.edu/affordablelearning/apply/>

3. What courses did your institution offer during the 2021-22 academic year that used OER? Please fill out the attached template completely. This template will be used to inform a statewide landscape analysis of OER adoption and will be publicly shared in a report.

Since 2017, our Affordable Learning Initiative has worked with 59 faculty, directly impacting 7,872 students (headcount from courses), across 30 different courses. The courses that have utilized OERs, library resources, or a combination of both, are:

<p>American Families in Poverty Analysis of Mechanical Components Applied Stress I Augmentative Communication Business Communication Cognitive Processes Corrosion Engineering Technology Fundamentals I Corrosion Engineering Technology Fundamentals II Disaster Mitigation Diversity and Social Work Dysphagia Earth's Atmosphere and Weather Empires of the Ancient World English Composition 1 Exploring Biology</p>	<p>Food Ethics Foundations of Economic Analysis Government and Politics in the U.S. Humanities in the Western Tradition Introduction to Geography Introduction to Ethics Introduction to Experimental Psychology Introduction to Philosophy Introduction to Social Welfare Natural Science Biology Observation and Clinical Techniques Organic Disorders of Communication Principles of Management Principles of Microeconomics Social Inequalities</p>
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The total amount saved by students to date as a direct result of our affordable learning efforts is \$1,054,022.73.

Inclusive Access

Inclusive access is defined as an arrangement between an institution, through faculty, and students to offer college textbooks and materials as “included” within tuition and/or a fee assessment, rather than purchased individually by the student. The benefit to faculty and students of inclusive access typically includes a significantly reduced cost per textbook for students, as compared to students buying a new copy of the textbook, and confidence that all students will possess the necessary textbook and/or materials on “day one.” Federal law provides the statutory right for students to “opt-out” of inclusive access if they prefer, which preserves the right of the student to source materials.

1. Does your institution formally encourage faculty to offer inclusive access acquisition of college textbooks as a cost-savings for students? If yes, what mechanisms are in place help promote this strategy with faculty?

Yes. A presentation to the deans is made each semester, and faculty are encouraged to participate.

2. What courses did your institution offer during the 2021-22 academic year that participated in an inclusive access program? Please fill out the attached template completely. This template will be used to inform a statewide landscape analysis of the utilization of inclusive access and will be publicly shared in a report.

	Sections	Enrollment	Capacity
Total:	14,354	169,956	247,484
Containing FD Item:	1,468	28,444	32,872
%	10.3%	16.7%	13.3%

FD = First Day course = inclusive access

3. How are students at your institution made aware of their right to opt out of utilizing inclusive access?

Students are provided an opt out link through the LMS (Brightspace). Any course that the student is enrolled in with inclusive access has this opt out link.

Please provide contact information for the person completing this section of the Efficiency Report, so that we may follow up if we have questions.

Dr. John Messina, VP of Student Affairs, jam125@uakron.edu. (330) 972-6594.

Other Textbook Affordability Practices

What other practices, if any, does your institution utilize to improve college textbook affordability?

Our textbook adoption policy encourages faculty to keep costs as low as possible while maintaining quality education. Faculty are reminded that textbooks should only be adopted if they are integral to the class.

Please provide any relevant information in the table below. N/A

Initiative	Explanation of Initiative	Cost Savings to Students

Section III: Policy Reforms

Transcript Access

It is common for IHEs nationally to withhold transcripts from students who owe any amount of debt to the institution. Transcript withholding blocks students from re-enrolling both at the debt-holding institution and at other institutions. Transcripts are sometimes withheld in their entirety even when students have fully paid all or most tuition charges, earned their credits through successful completion of coursework and only incurred a nominal debt such as a parking ticket, library fine or other relatively minor assessment.

ORC Section 3345.027 was newly enacted in HB 110 and requires IHE's to release transcripts to potential employers even if the student has an outstanding balance owed to the institution.

Sec. 3345.027. A state institution of higher education, as defined in section 3345.011 of the Revised Code, shall not withhold a student's official transcripts from a potential employer because the student owes money to the institution, provided the student has authorized the transcripts to be sent to the employer and the employer affirms to the institution that the transcripts are a prerequisite of employment.

1. Has your institution updated its policy on transcript withholding to assure compliance with ORC 3345.027?

Yes.

2. Has your institution taken additional action(s) beyond what is minimally required by section 3345.027 to provide students with access to their transcripts, even if the student owes money to the institution? If so, please describe.

Yes. UA is one of eight Ohio public institutions of higher education participating in the Ohio College Comeback Compact. Transcripts are shared between the eight institutions, without regard to debt obligation to the sending institution.

Second Chance Grants

ORC Section 3333.127 was newly enacted in Sub. SB 135 to create the Second Chance Grant program. The program will provide one-time grants of up to \$2,000 to eligible students that "while in good standing, disenrolled from a qualifying institution and did not transfer to a qualifying institution or an institution of higher education in another state in the two semesters immediately following the student's disenrollment."

1. Has your institution implemented the "Second Chance Grants" program as described in SB 135? If so, what is the status of the program and approximately how many students have been impacted to date at your institution?

Yes, The University of Akron has fully implemented the Second Chance Grant. During the spring 2022, the first semester of implementation, seventeen students returned to the University under this program receiving total funds of \$33,480. We are actively recruiting for fall 2022 students to return under this program as well.

2. What efforts has your institution made to identify and attract such students that will be able to take advantage of this new initiative?

Each year the Office of Student Financial Aid works with the University Registrar to identify students who left during the timeframe stated, are in good academic standing, and were pursuing an undergraduate degree. More than 3,400 students were identified and have been contacted and encouraged to return to finish their degree with the benefit of the Second Chance Grant. In addition, the University has pledged \$200,000 in Second Chance Scholarships from University funds to support students who want to return but for some reason may not qualify for the State Grant.

Additional Practices

Some IHE's may implement practices that make college more affordable and efficient, but which have not been the topic of a specific question in this reporting template. This section invites your institution to share any positive practices you have implemented that benefit student affordability and/or institutional efficiency.

Please share any additional best practices your institution is implementing or has implemented.

In April 2021, UA announced a housing rate reduction of 30% across all rate tiers for the 2021-2022 academic year. On average, this reduction will save students \$2500 annually in on campus housing costs for the 2021-2022 academic year. This reduction was made not only to reduce costs for current students, but also to attract greater numbers of students to UA and to retain greater numbers of upper-class students on campus that typically move to less expensive off campus properties after their first year. Outcomes of this action will not be fully realized until close of FY 23, as FY 22 outcomes continued to include unexpected results due to the pandemic. Initial fall FY23 notes a 13% increase in returning students and 3% in new students.

Section IV: Future Goals

The DeWine-Husted administration recognizes that each IHE faces unique challenges and opportunities with respect to the institution's highest priority goals over the next several years. With that in mind, please provide any suggestions about possible roles the state could play in supporting your institutional goals.

1. Please provide your thoughts and suggestions regarding ways the State of Ohio can further support strength, resiliency, and reputational excellence in Ohio's post-secondary education system.

Continue to investigate the FY22 Efficiency Reporting Template. We appreciate the important role Ohio's colleges and universities play in supporting Ohio students, economic growth, world-class research, and the overall success of our state.

Thank you for completing the FY22 Efficiency Reporting Template. We appreciate the important role Ohio's colleges and universities play in supporting Ohio students, economic growth, world-class research, and the overall success for our state.

Positive Media Coverage About Operational Efficiencies

University of Akron launches doctor of nursing degree

akronjewishnews.com - August 9, 2022

The University of Akron has changed its nurse anesthesia program to a doctor of nursing practice degree program in response to the physician shortage. The program is expected to graduate its first class of 38 students in 2025.

Ohio College Comeback Compact enters next chapter

Crain's Cleveland Business - August 4, 2022

For roughly 15,000 stopped out postsecondary students in Northeast Ohio, institutional debt, acquired through unpaid tuition, parking tickets or student fees, has kept them from accessing their transcripts to re-enroll at a university. Now, those individuals will get another chance at completing their degree, including former students from The University of Akron. This story was also covered by [Diverse Issues in Higher Education](#).

Art Review: Curated Storefront creates dynamic gallery experience in old Quaker Square mall

Akron Beacon Journal - August 4, 2022

In partnership with Front International and The University of Akron, the Akron arts organization Curated Storefront, which is best known for bringing art to underutilized buildings all over downtown, has taken over part of Quaker Square and turned it into four galleries with work by regional and international artists. This story is part of ongoing coverage.

Akron Children's Hospital now exclusive sports health provider for University of Akron

Akron Beacon Journal - July 28, 2022

In continuing coverage, the Akron Beacon Journal reported on a new multi-year partnership that makes Akron Children's the official sports health provider for Zips Athletics. The agreement also will allow UA students who aren't athletes and community members to see providers at the facility. [Becker's Spine Review](#) reported on the partnership too.

University of Akron grows garden to help students who need food

WEWS-TV - July 18, 2022

On the site of a former fraternity house, there is a lot "growing on," thanks to an urban garden created by a group of people at The University of Akron. Produce from the garden will help students who need food. Ali Doehring, director of ZipAssist, is featured in this video.

Akron Children’s Hospital, University of Akron announce sports-health partnership, plans for new sports health center

Cleveland.com - July 18, 2022

In continuing coverage, Cleveland.com reported that Akron Children’s Hospital and the University have penned a multi-year agreement that makes the hospital the official sports health provider for Zips Athletics. The agreement also calls for Akron Children’s Hospital to develop a new sports health center on the UA campus.

University of Akron receives two NSF grants

The Chronicle-Telegram - July 14, 2022

The University has received two grants from the National Science Foundation: The first is a nearly \$395,000 grant to fund a modern graduate education program for master's and doctoral students that promotes teamwork, data science research and multicultural collaboration. The second is a \$250,000 grant to fund the development of new processes for lithium battery manufacturing.

Morgan Foundation provides match for region's Build Back Better grant

Crain's Cleveland Business - June 29, 2022

Hudson's Burton D. Morgan Foundation announced that it's awarding more than \$2 million in grants to area projects supporting economic development and entrepreneurial endeavors through the Build Back Better regional challenge. One recipient is The University of Akron, which is being awarded a \$500,000 grant. The foundation said that money would be used by the University to provide matching funds necessary for it to receive federal funding for a new polymer industry cluster in the region.

The giant hangar poised for an aviation revolution

bbc.com - June 27, 2022

In continuing coverage of the LTA/UA partnership, this BBC article discusses how the airship company has been working with The University of Akron's College of Engineering and Polymer Science since 2017. The researchers are working on the different components needed for the airships, using 3D printers to manufacture and test them.

The giant hangar prepares for an aviation revolution

amolivia.com - June 22, 2022

In this article about Lighter Than Air (LTA) Research, the University is highlighted as having “grown on the background of the tire and airship industry and its College of Engineering and Polymer Science is one of the best of its kind in the United States.” LTA is building a new generation of airships in Akron in partnership with UA students and researchers.

Mentor coach Bob Krizancic, players film scene for upcoming movie about LeBron James

Yahoo! News - May 24, 2022

In 2023, the film "Shooting Stars" about the rise of LeBron James and his teammates at Akron St. Vincent-St. Mary will premiere on the Peacock streaming service—and The University of Akron plays a supporting part. Dermot Mulroney — best known for his role opposite Julia Roberts in the 1997 film "My Best Friend's Wedding" — will play James' coach Keith Dambrot at Akron SVSM. Dambrot was coach of the Irish from 1998 to 2001. He then coached the Akron Zips from 2001 to 2017 as an assistant and head coach, and is currently the head coach at Duquesne University. In this article, Mentor High School basketball coach Bob Krizancic talks about his school’s game against Akron SVSM in January 2003 at the University.

University of Akron announces new degree programs in sport analytics and sport business

Cleveland.com - May 24, 2022

In continuing coverage, Cleveland.com reported on two UA programs starting this fall: sport analytics and sport business. College of Business Dean R.J. Nemer said, "UA continues to create curriculum that responds to industry needs and the needs of our students."

University of Akron announces new sports analytics and sport administration programs

WEWS-TV - May 23, 2022

The University of Akron announced two new undergraduate degree programs in sport analytics and sport business starting in fall 2022 and area sports leaders already are expressing their support. Jon Nichols, the vice president of basketball strategy and personnel with the Cleveland Cavaliers said, "The most important skills for success are a mixture of hard technical skills and soft people skills" which these programs will provide.

These 98 Ohio schools awarded portion of \$4.8 million in grants to improve safety and security

WKYC-TV - May 19, 2022

Ohio Gov. Mike DeWine announced Thursday that The University of Akron has received a \$430,000 grant to fund security enhancements on campus. It is one of 27 higher education institutions and nearly 100 K-12 schools that are recipients of the state's School Safety Grant Program.

UA's CenTiRe center awarded \$250,000 NSF grant

Crain's Cleveland Business - May 4, 2022

The University will be receiving a \$249,995 grant from the National Science Foundation for tire research at the CenTiRe Center. Craig Menzemer, dean of the College of Engineering and Polymer Science, said since the Center was started in 2012, it has provided a common platform for educating the next tire industry workforce.

University of Akron receives \$2 million for graduate engineering fellowships

WKSU-FM - April 27, 2022

This segment on WKSU highlighted the five-year, \$2 million grant awarded to the College of Engineering and Polymer Science from the National Science Foundation. The grant was driven by a survey of employers, conducted last year, asking what they're looking for in the next generation of engineers. The funding will train students in using digital data to solve materials science problems.

Akron Children's CEO On Independence, Collaboration

HealthLeaders Magazine - April 28, 2022

Christopher Gessner, president and CEO of Akron Children's Hospital, talked with HealthLeaders about strategies the organization takes to remain independent while meeting the needs of its pediatric patients and their families. This includes partnering with The University of Akron nursing school, which offers pediatric rotations at the hospital.



County adding security cameras in Akron

West Side Leader - April 28, 2022

During Summit County Council's April 25 meeting, members passed, on first reading, a resolution to advertise for bids for a public safety project to install security cameras designed to monitor suspicious activity in the area southwest of The University of Akron (UA) bordered by West Exchange Street to the north, Grant Street to the west, Thornton Street to the south and Spicer Street to the east.

Neighbor's dog barking too much? Cities enlist Akron Law students to help

Akron Beacon Journal - April 22, 2022

University of Akron School of Law students trained in mediation are volunteering to provide free mediation services for residents of Stow, Tallmadge and Cuyahoga Falls, coordinated by each city's law director. The effort is a refresh of 2014's Neighborhood Mediation Program. This article is part of continuing coverage of the program.

Impact program investments announced

Crain's Cleveland Business - April 21, 2022

In continuing coverage, Crain's reported that The University of Akron Research Foundation was awarded \$100,000 for its Spark Fund, which provides funding for testing needed to commercialize a prototype or process. It is one of several grants approved April 19 by The Ohio Third Frontier Commission's Technology Validation and Start-up Fund.

University of Akron foundation approved for tech validation grants

The Daily Press - FinancialContent - April 19, 2022

The University of Akron Research Foundation was awarded \$100,000 in technology validation grant funding for its Spark Fund from the Ohio Third Frontier Commission on Tuesday. The fund provides resources and support to transform UA technology into a validated prototype or process that can be licensed to a scalable startup company.

University of Akron adding polymer undergrad degree, first at an Ohio public university

Akron Beacon Journal - April 17, 2022

An additional feature story on the new polymer degree at The University of Akron notes that graduate-level study has historically drawn international recognition for the institution. But now UA will offer a bachelor's degree in polymer science and polymer engineering, the first to be offered at a public university in Ohio.

UA among colleges optimistic on Intel's investment

Crain's Cleveland Business - April 1, 2022

Despite the distance from a proposed new Intel plant outside of Columbus, Northeast Ohio's higher education leaders seem optimistic about the parts their institutions could play in helping to boost talent pipelines. The University of Akron is mentioned as an example of a higher education institution that has worked and established relationships with manufacturers such as Schaeffler, Goodyear, Timken and Parker Hannifin. Officials said they're planning to figure out ways UA's STEM programs and graduates can help Intel.

The Rubber City Theatre is moving to UA and announcing its 2022 schedule of performances, which will take place at several University venues. The move from its existing Furnace Street space will give the theatre the opportunity to improve its work while offering students the chance to work alongside theatre professionals.

Better educated workforce is coming to Ohio, thanks to Amazon, Intel

Akron Beacon Journal - March 27, 2022

The Amazon Fulfillment Center has transformed Akron in more ways than one. The University of Akron is among 11 partners around the state where Amazon employees can use a stipend toward tuition, fees and books to pursue a bachelor's degree, earn industry certifications and become proficient in English or complete high school programs. Randy Gardner, the Ohio Department of Higher Education chancellor, sees it as benefiting the state's economy "by building a workforce pipeline for the present and the future."

More Universities Simplify the Student Experience With Modo-powered Campus Apps Including PeopleSoft Integration

Tech Social Net - March 17, 2022

Mentioning The University of Akron as a model example, this article discusses the trend toward elevating student success by centralizing PeopleSoft along with other tools and information that students need within a modern, fast digital experience on mobile or desktop devices.

More APS students now qualify for full University of Akron scholarship under ACT change

Akron Beacon Journal - March 17, 2022

Potentially hundreds more Akron Public Schools students will now qualify for a full scholarship to The University of Akron after the school district adjusted the testing requirement for the Innovation Generation Scholarship.

What's the scoop on COVID and poop? Here's what data from Akron-area treatment plants show

Akron Beacon Journal - March 17, 2022

The University of Akron is one of the academic institutions that collaborates with the Ohio Department of Health and other environmental groups to analyze COVID sewage data. Recent reports indicate that levels are remaining low in the Northeast Ohio area, despite national data showing some areas of increase.

Colleges prepare as federal pandemic funding winds down

Crain's Cleveland Business - March 11, 2022

Delving into the financial outlook for area universities, including Akron, Crain's Cleveland Business reported on significant challenges, but not without providing some positive perspectives. In the article, UA's Senior Vice President and Chief Financial Officer Dallas Grundy noted how federal funding allowed the University to cover pandemic-related expenses and that now there is a campus-wide effort on growing enrollment.

Akron U. gets \$40M from ARP funding

Tribtoday.com - March 10, 2022

The Tribune Chronicle reported that The University of Akron is getting \$40,053,453 from the federal American Rescue Plan, with at least half of the money to go toward direct financial relief for students. The Higher Education Emergency Relief Fund is designed to be used to keep students on track to graduate, as well as make college more affordable.

Amazon to offer free employee tuition through partnership with nine Ohio colleges

Crain's Cleveland Business - March 2, 2022

A new program called Career Choice will help Amazon workers strive for success by offering free tuition at The University of Akron and other universities. Amazon says it wants to "upskill" 300,000 employees over the next three years.

Akron Public Schools superintendent named advisory University of Akron trustee

Akron Beacon Journal - February 17, 2022

UA's Board of Trustees approved yesterday the appointment of Christine Fowler Mack, current superintendent of Akron Public Schools, as an advisory member of the Board effective March 1, 2022.

Gary Miller touts University of Akron's role in possible \$75 million manufacturing grant

Akron Beacon Journal - February 11, 2022

In his first State of the University address on Friday, UA President Gary L. Miller highlighted the potential opportunity that awaits the University if it receives federal funding as part of a coalition across Northeast Ohio, saying funds would be spent on establishing a polymer research and development facility for the area. Also in his address, Miller outlined a transformative vision for the University and thanked students, faculty and staff for their dedication and diligence in rising to meet the unprecedented challenges of the last two years. [Yahoo! News](#) published the Beacon Journal story and [Spectrum News](#) also provided coverage of Miller's address.

Rubber Division, University of Akron partner for continuing ed credits

RubberNews.com - January 28, 2022

The Rubber Division of the American Chemical Society and UA are partnering to provide continuing education credits on Rubber Division courses for those working in the industry.

University of Akron, city of Akron form joint working group

Crain's Cleveland Business - January 26, 2022

UA President Gary L. Miller and City of Akron Mayor Daniel M. Horrigan announced yesterday the establishment of a working group of senior leaders from the City and the University who will meet regularly to discuss topics and issues of mutual benefit and coordinate joint activities.

CMHA, Euclid police departments among those getting \$4.7 million in state grants for body cameras

Cleveland.com - January 24, 2022

UA is listed as receiving more than \$204,000 to buy body cameras for UAPD officers through the Ohio Body-Worn Camera Grant Program.

Block by Block 'ambassadors' resume off-campus watch by University of Akron

Akron Beacon Journal - January 23, 2022

UA Police Chief Dale Gooding was interviewed for this story about UA's Block by Block program resuming, with increased attention to off-campus patrolling near the area south of Exchange Street. The story was also published by [Yahoo! News](#).

Steve Sedlock, digital marketing and communications manager, was interviewed for this story that offers an outlook on how technology will support college students and build a campus culture. The story was also published by the [Associated Press](#) and shared with other publications.

Akron Law receives grant for Expedited Pardon Project

The Daily Legal News - January 18, 2022

In late 2021, UA's School of Law received a \$108,257 grant from the Ohio Department of Rehabilitation and Correction to continue and expand the Expedited Pardon Project, partnership among organizations that simplifies and shortens the clemency process for certain rehabilitated residents.

University of Akron is offering several COVID-19 testing options

Unknown - January 14, 2022

Eric Green, director of environmental health and occupational safety at UA, comments on the COVID-19 testing options UA has available for students, faculty and staff.

In-person campus offerings return to majority of Northeast Ohio colleges

Crain's Cleveland Business - January 14, 2022

The story notes that UA is offering free counseling services to deal with challenges leveled by the pandemic.

University of Akron gets \$1.5 million for STEM scholarships

Crain's Cleveland Business - January 7, 2022

The National Science Foundation is funding scholarships at UA for undergraduate students who demonstrate financial need and are pursuing biology, chemistry and various engineering degrees.

Ohio researchers study wastewater for COVID variants

Spectrum News 1 | Milwaukee - January 2, 2022

This story notes that UA is part of the Ohio Coronavirus Wastewater Monitoring Network, which is a group of state and federal agencies and higher education institutions that look for early warning signs of COVID-19 in wastewater to help communities get ahead of the spread of the disease and make informed decisions about how to respond.

University of Akron offering free classes to students 60 years and up

Ideastream - December 21, 2021

UA's Sixty-Plus (60+) program gives Ohio residents, ages 60 and older, the opportunity to audit classes on a space-available basis and study anything from pottery to political science to Greek Art. Registration for spring semester classes is Jan. 3-7. Adult Focus Director Laura Conley told Ideastream that "people are healthier and live longer and are more active when their brains are engaged. So it's important for people to have something to look forward to and participate in." [Northeast Ohio Boomer](#) also published a story about the 60+ program.

Proposed bill aimed at recruiting, retaining Ohio students | AP News

Associated Press - December 6, 2021

President Gary L. Miller joined other Ohio university presidents in Columbus Monday during the introduction of a new bill intended to offer financial incentives to college students in Ohio, including out-of-state students, if they remain working in Ohio upon graduation. Regarding the

bill, Miller said, "I don't know if I've seen legislation quite this directly innovative toward higher education." [The Akron Beacon Journal](#), [The Canton Repository](#), [The Cincinnati Enquirer](#), [The Dayton Daily News](#), [Cleveland Jewish News](#), [Yahoo! News](#), [Spectrum News 1](#), [WEWS-TV](#), [WFIN-FM](#) and [WKXA-FM](#) also published stories about the new bill.

Tri-Rivers to offer free associate degree program through The University of Akron

Marion Star - December 7, 2021

The University of Akron and Tri-Rivers Career Technical Center have entered into an agreement that will allow Marion-area students the opportunity to complete college-level academic courses while in high school, earning valuable college course credits toward a degree at UA. The new partnership is called the Tri-Rivers Early College High School. [The Morrow County Sentinel](#), [CrawfordCountyNow.com](#) and [Yahoo! News](#) also provided coverage.

Ohio colleges design new programs to boost affordability, cut student debt

Crain's Cleveland Business - December 5, 2021

The story makes reference to UA's Zips Affordability Scholarship, which covers tuition and the university's general fee for Pell Grant-eligible traditional freshmen who live in one of six nearby counties.

Students dig into police data to pinpoint nuisance properties near University of Akron

Akron Beacon Journal - December 2, 2021

Professor Stephanie Yuhas, associate professor of practice in the Department of Criminal Justice Studies, and a handful of UA students studying criminal intelligence analysis, are working on a data-collection project of troublesome properties to help city officials enforce Akron's criminal nuisance law. The goal of the project is to help police better understand and respond to crime patterns, which could ultimately make Akron a safer city. [Yahoo! News](#) also published the story.

University of Akron, Civic announce new partnership to support city's arts, economy

Akron Beacon Journal - November 21, 2021

In continuing coverage, UA President Gary L. Miller is interviewed in this feature about the partnership with Akron Civic Theatre as part of the [AkronArts](#) initiative. The collaboration is expected to bring a larger variety of arts programming to multiple Akron performance venues through a community-wide approach.

Campus officials supercharge The University of Akron's mobile app to Better Serve Students

FE News - October 21, 2021

Steve Sedlock, digital marketing and communications manager, wrote about the process of developing a more simplified version of the UA Mobile app, which was rolled out just three weeks before classes started this fall. Sedlock noted that traffic in the app after the first two weeks of the semester is up 75-80% from previous years. The story was published by FE News, a digital education news platform.

Late Akron leader to be honored with scholarship program

Crain's Cleveland Business - October 14, 2021

The Ian Patrick Schwarber Foundation, named in honor of co-founder and resource director of the EX[L] Center at UA who passed away in 2019, is holding a fundraiser to support an annual college scholarship it plans to award to future leaders.

Timken Foundation donates \$3 million to University of Akron

Crain's Cleveland Business - October 6, 2021

A generous \$3 million gift from the Timken Foundation of Canton will provide funds for necessary upgrades to the former Akron Polymer Training Center building that will house UA's new Timken Foundation Center for Precision Manufacturing. The Center will benefit industry by improving manufacturing processes through research, while providing a learning environment for engineering students ready to enter the workforce. [The Canton Repository](#) and [The Massillon Independent](#) also published the story.

3359-20-05.3 Textbooks, teaching aids, supplies, offices, and classrooms.

(A) Textbook selection.

- (1) Although selection of textbooks is the prerogative of the instructor(s) and subject to departmental policies, faculty members must keep in mind their responsibilities to students in choosing textbooks. Textbooks should be selected carefully, and cost should be kept as low as possible while maintaining quality education. No textbook should be required by an instructor for any class if it is to be used only for occasional consultation. Faculty should remember that requiring the purchase of a textbook places an obligation upon them to ensure that that text is an integral and extensively used part of the course.
- (2) Changes of textbooks should be made only for sound pedagogical reasons. Normally textbooks should be retained by an instructor for at least one year. Last minute changes in book orders should be avoided, since such alterations are inconsiderate of both students and those responsible for the ordering and stocking of course materials.
- (3) Faculty members may opt into or opt out of the following textbook auto-adoption policy, with allowance to include only specified courses while excluding others. In the event that a faculty member has opted into the textbook auto-adoption policy and has not identified a textbook and other teaching materials prior to the first day of class registration, the university bookstore may assume that the faculty member will use the same textbook (including edition and format) and other materials they had used the last time they taught the course if the following three conditions are met:
 - (a) The individual faculty member (or, for team taught courses, a specific team of faculty) who has been identified to teach a course in an upcoming semester has taught the course within the past two academic years;
 - (b) The university bookstore references this policy and makes at least one attempt to notify the faculty member (by both email and campus mail at least two weeks prior to the first day of class registration) of its intent to assume they will use the same textbook (including edition and format) and other materials they had used the last time they taught the course; and
 - (c) The university bookstore references this policy and makes at least one attempt to notify the faculty member (by both email and campus mail within one week of making that assumption) that it has assumed that they will use the same textbook (including edition and format) and other materials they had used the last time they taught the course.

In the event that a faculty member has not been identified when students are first able to register for a course, the university bookstore may also assume that a subsequently identified faculty member will use the same textbook (including edition and format) and other materials they had used the last time they taught the course after the adoption deadline if the first and third conditions are met and it has made at least one attempt to notify the faculty member of its intent to do so at least

two weeks prior to making the assumption.

(B) Teaching aids.

- (1) The university operates FM station WZIP and faculty members may present programs over this medium.
- (2) Computer services are available for faculty use, particularly in research activities, according to computer center policy and resource limitations.
- (3) The learning technologies and scholar/learner services under the vice president for information technologies assists in the development of computer-based education software and the preparation of non-broadcast educational videotapes, original artwork, and photographic materials for faculty in support of classroom instruction along with films, slide/sound sequences, and multi-image presentations.
- (4) Teaching aids such as slides, graphs, film strips, and videotapes and audio/visual equipment are distributed by audio visual services.

(C) Supplies and requisitions.

- (1) The director of purchasing is authorized to commit the university for all purchases of goods and services. Commitments by any other member of the faculty or staff are in direct violation of the guidelines established by the board. Commitments made outside of these guidelines are not binding on the university and invoices covering these commitments may not be honored.
- (2) University requisition forms are provided by the purchasing department and must be used for all purchases of goods or services. Completed requisitions are to be forwarded to the purchasing department for processing and should include an accurate description of the material or service desired, suggested vendors, approximate cost, required delivery date and location, account code to be charged, and authorized signatures.
- (3) The purchasing department follows bidding procedures as required by the state of Ohio and the university board of trustees. Any specifications, quotations, or correspondence pertaining to the desired purchase should be forwarded to the purchasing department with the requisition. The final selection of sources and vendors is the responsibility of the director of Purchasing. Sources suggested by the departments will be used whenever economically feasible.
- (4) If a department wishes a rush order, they should deliver the completed requisition to the purchasing department. Departments should realize that rush should be used only when absolutely necessary.
- (5) After the order has been placed, the vendor receives an official university of Akron purchase order and the requisitioning department is sent a weekly computer printout which shows by account number all purchases made during the previous week.
- (6) All deliveries to central stores will be received, checked, logged, and forwarded to the

proper department. Central stores should be notified immediately of any shortage, damage, or incorrect material received. Vendors should send all invoices to the purchasing department. If a department receives an invoice by mistake, it should be returned to the purchasing department for payment.

- (7) Some miscellaneous office supplies and furniture can be purchased directly from central stores. A supplies catalog listing all items carried and their approximate costs is issued periodically to each department. A department wishing to buy such items from central stores should send a requisition describing the materials requested. All orders will be delivered by special services.
 - (8) The sale or disposal of any item is the responsibility of the director of purchasing. If a department has items they wish to dispose of, they should send a requisition to the purchasing department explaining exactly what action is needed.
- (D) University offices and classrooms.
- (1) Requests for permission to change classrooms must be directed to the registrar. No change in classroom from that assigned on the regular schedule may be made without the permission of the registrar. Permission to use any classrooms for any purpose must be obtained from the registrar.
 - (2) Offices are provided by the university for all full-time faculty members and are assigned as needed. Each faculty member is expected to establish regular office hours and post classroom and office schedules on standard university forms.
 - (3) Office and classroom furniture and equipment should not be removed from the assigned room without notifying property accounting. Whenever a faculty member wishes to transfer equipment, service from the department of physical facilities should be requested. Custodians are authorized to make temporary shifts in the location of classroom chairs. Any damaged, malfunctioning, or lost equipment should be reported to the department of physical facilities.
 - (4) All requests for use of university facilities, other than for regularly scheduled classes, must be directed to the office of the vice president for finance and administration. As the conference and meeting rooms are used frequently, faculty members are advised to schedule rooms well ahead of the times when they are needed. The serving of beverages and/or food should be arranged beforehand through the appropriate office.

Effective:	05/07/2022
Certification:	<hr/> M. Celeste Cook Secretary Board of Trustees
Promulgated Under:	111.15
Statutory Authority:	3359
Rule Amplifies:	3359
Prior Effective Dates:	11/27/89, 07/20/90, 05/22/91,07/31/92, 09/16/96, 06/25/07, 01/31/15

University of Akron, 2021-2022 Textbook Cost Study

	New	Used	Rent	Digital
Dollars	\$674,236.15	\$155,523.45	\$179,792.17	\$44,164.27
Units	8,945	2,057	3,559	629
Average	\$75.38	\$75.61	\$50.52	\$70.21

PLEASE ONLY INCLUDE OER COURSES ON THIS LIST. PLEASE CHECK SHEET2 FOR A DEFINITION OF AN OER COURSE.

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	AVERAGE RETURN ON INVESTMENT (DO NOT EDIT FORMULA)
Fal 21	3100:106:570	570	NO	25	\$2,900.00
Fal 21	6500:301:501	501	NO	79	\$9,164.00
Fal 21	6500:301:001	1	NO	70	\$8,120.00
Fal 21	6500:301:003	3	NO	78	\$9,048.00
Fal 21	6500:301:502	502	NO	88	\$10,208.00
Fal 21	6500:301:770	770	NO	10	\$1,160.00
Spr 22	6500:301:001	1	NO	89	\$10,324.00
Spr 22	6500:301	2	NO	91	\$10,556.00
Spr 22	6500:301	501	NO	89	\$10,324.00
Fal 21	3100:103:001	1	YES	124	\$14,384.00
Fal 21	3100:103:003	3	YES	120	\$13,920.00
Fal 21	3100:103:501	501	YES	12	\$1,392.00
Fal 21	3100:103:701	701	YES	12	\$1,392.00
Fal 21	3100:103:702	702	YES	11	\$1,276.00
Fal 21	3100:103:720	720	YES	6	\$696.00
Spr 22	3100:103	1	YES	150	\$17,400.00
Spr 22	3100:103	501	YES	22	\$2,552.00
Spr 22	3100:103	2	YES	150	\$17,400.00
Spr 22	3100:103	701	YES	31	\$3,596.00
Spr 22	3100:103	745	YES	9	\$1,044.00
Spr 22	4600:625:801	801	NO	3	\$348.00
Spr 22	3400:200:502	502	NO	27	\$3,132.00
Spr 22	3400:200:720	720	NO	26	\$3,016.00
Spr 22	3400:200:721	721	NO	27	\$3,132.00
Spr 22	3400:200:770	770	NO	28	\$3,248.00
Fal 21	7750:276	001/801	NO	21	\$2,436.00
Fal 21	7750:276	701	NO	5	\$580.00
Spr 22	7750:276	1	NO	14	\$1,624.00
Fal 21	3400:210	1	YES	25	\$2,900.00
Fal 21	3400:210	2	YES	24	\$2,784.00
Fal 21	3350:100	1	NO	30	\$3,480.00
Fal 21	3350:100	2	NO	30	\$3,480.00
Fal 21	3350:100	501	NO	30	\$3,480.00
Spr 22	3350:100	1	NO	30	\$3,480.00
Spr 22	3350:100	2	NO	30	\$3,480.00
Spr 22	3350:100	501	NO	30	\$3,480.00
Fal 21	3750:345:001	1	NO	100	\$11,600.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	AVERAGE RETURN ON INVESTMENT (DO NOT EDIT FORMULA)
Spr 22	7700:422:501	501	NO	31	\$3,596.00
Spr 22	7700:632:001	1	NO	22	\$2,552.00
Fal 21	2850:120:001	1	NO	5	\$580.00
Fal 21	2850:120:501	501	NO	3	\$348.00
Spr 22	2850:121:001	1	NO	3	\$348.00
Spr 22	2850:121:501	501	NO	5	\$580.00
Fal 21	7700:540:001	1	NO	23	\$2,668.00
Fal 21	7700:446:501	501	NO	27	\$3,132.00

Please include all OER courses that your institution offered in academic year 2021-2022 on this spreadsheet. Please put each section separately since they will have different enrollment numbers. In order for a course to be classified as an OER course, it needs to meet the following criteria.

In order to include a course on this spreadsheet, all course materials for the course must be OER. There must be no course materials cost to students for the course.

DEFINITION OF OER

The term "open educational resource" means a teaching, learning, or research resource offered freely to users in at least one form and either resides in the public domain or has been released under an open copyright license that allows for its free use, reuse, modification, and sharing with attribution.

What is an example of an OER course?

An OER course is completely free because it uses openly licensed resources. To receive this designation, the course must use openly licensed materials for all required curricular resources, including textbooks and other instructional materials, such as workbooks, lab manuals, and online homework platforms.

An example of an OER course would be one where the instructor provides a link to a free, online version of an openly licensed textbooks.

The course does not use any other required curricular resources. The professor can recommend students purchase a print- on-demand version, but as long as the instructor does not require the students to use the print version, the cost of printing does not disqualify this course from receiving the OER designation.

What is included/excluded when calculating course material costs?

Included in the cost: textbooks and other instructional/curricular materials, such as workbooks, lab manuals, online homework platforms and codes, or publisher-provided materials for students.

Also included are any course fees for course materials, such as a textbook rental fee, inclusive access fee, Barnes & Noble College Booksellers' First Day fee, or Follett's ACCESS fee.

Excluded from the cost: supplies and equipment, including art supplies, lab tools, and calculators. Also excluded are course fees that are a lab fee, technology fee, or testing fee.

The average return on investment (\$116) is derived from the recent MHEC study on benefits and costs of OER.

https://www.mhec.org/sites/default/files/resources/2022MHECOER-Toward-Convergence.pdf?utm_source=msdynmktg&utm_medium=email&utm_campaign=22towardconvergence#msdyntrid=pJ-O-aa8BW0NjmTgEIXpi9nJKWFvp-J9qbFukH0u8il

PLEASE ONLY INCLUDE INCLUSIVE ACCESS COURSES ON THIS LIST.

DEFINITION OF INCLUSIVE ACCESS

Inclusive access is an arrangement between an institution, through faculty, and students to offer college textbooks and materials as “included” within tuition and/or a fee assessment, rather than purchased individually by the student.

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Fal 21	1100:101:001	001	NO	0	\$0.00
Fal 21	1100:101:002	002	NO	0	\$0.00
Fal 21	1100:101:003	003	NO	12	\$1,392.00
Fal 21	1100:101:005	005	NO	24	\$2,784.00
Fal 21	1100:101:006	006	NO	21	\$2,436.00
Fal 21	1100:101:008	008	NO	21	\$2,436.00
Fal 21	1100:101:009	009	NO	15	\$1,740.00
Fal 21	1100:101:014	014	NO	20	\$2,320.00
Fal 21	1100:101:023	023	NO	0	\$0.00
Fal 21	1100:101:024	024	NO	0	\$0.00
Fal 21	1100:101:025	025	NO	29	\$3,364.00
Fal 21	1100:101:029	029	NO	26	\$3,016.00
Fal 21	1100:101:030	030	NO	26	\$3,016.00
Fal 21	1100:101:031	031	NO	0	\$0.00
Fal 21	1100:101:033	033	NO	9	\$1,044.00
Fal 21	1100:101:035	035	NO	0	\$0.00
Fal 21	1100:101:036	036	NO	0	\$0.00
Fal 21	1100:101:037	037	NO	28	\$3,248.00
Fal 21	1100:101:058	058	NO	14	\$1,624.00
Fal 21	1100:101:060	060	NO	23	\$2,668.00
Fal 21	1100:101:061	061	NO	0	\$0.00
Fal 21	1100:101:062	062	NO	0	\$0.00
Fal 21	1100:101:063	063	NO	15	\$1,740.00
Fal 21	1100:101:064	064	NO	8	\$928.00
Fal 21	1100:101:066	066	NO	10	\$1,160.00
Fal 21	1100:101:067	067	NO	0	\$0.00
Fal 21	1100:101:068	068	NO	0	\$0.00
Fal 21	1100:101:071	071	NO	10	\$1,160.00
Fal 21	1100:101:075	075	NO	22	\$2,552.00
Fal 21	1100:101:077	077	NO	12	\$1,392.00
Fal 21	1100:101:081	081	NO	17	\$1,972.00
Fal 21	1100:101:088	088	NO	25	\$2,900.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Fal 21	1100:101:089	089	NO	21	\$2,436.00
Fal 21	1100:101:091	091	NO	19	\$2,204.00
Fal 21	1100:101:092	092	NO	11	\$1,276.00
Fal 21	1100:101:094	094	NO	12	\$1,392.00
Fal 21	1100:101:098	098	NO	21	\$2,436.00
Fal 21	1100:101:102	102	NO	20	\$2,320.00
Fal 21	1100:101:103	103	NO	0	\$0.00
Fal 21	1100:101:104	104	NO	0	\$0.00
Fal 21	1100:101:105	105	NO	18	\$2,088.00
Fal 21	1100:101:110	110	NO	28	\$3,248.00
Fal 21	1100:101:111	111	NO	22	\$2,552.00
Fal 21	1100:101:112	112	NO	0	\$0.00
Fal 21	1100:101:113	113	NO	19	\$2,204.00
Fal 21	1100:101:500	500	NO	9	\$1,044.00
Fal 21	1100:101:701	701	NO	0	\$0.00
Fal 21	1100:101:702	702	NO	0	\$0.00
Fal 21	1100:101:770	770	NO	20	\$2,320.00
Fal 21	1870:340:001	001	NO	20	\$2,320.00
Fal 21	2010:50:101	101	NO	31	\$3,596.00
Fal 21	2010:50:102	102	NO	31	\$3,596.00
Fal 21	2010:50:103	103	NO	33	\$3,828.00
Fal 21	2010:50:104	104	NO	34	\$3,944.00
Fal 21	2010:50:105	105	NO	34	\$3,944.00
Fal 21	2010:50:106	106	NO	0	\$0.00
Fal 21	2010:50:107	107	NO	0	\$0.00
Fal 21	2010:50:108	108	NO	31	\$3,596.00
Fal 21	2010:50:109	109	NO	30	\$3,480.00
Fal 21	2010:50:110	110	NO	34	\$3,944.00
Fal 21	2010:50:111	111	NO	33	\$3,828.00
Fal 21	2010:50:501	501	NO	48	\$5,568.00
Fal 21	2010:50:502	502	NO	48	\$5,568.00
Fal 21	2010:50:503	503	NO	50	\$5,800.00
Fal 21	2010:50:504	504	NO	53	\$6,148.00
Fal 21	2010:50:505	505	NO	50	\$5,800.00
Fal 21	2010:50:506	506	NO	47	\$5,452.00
Fal 21	2010:50:701	701	NO	22	\$2,552.00
Fal 21	2010:50:702	702	NO	21	\$2,436.00
Fal 21	2010:50:745	745	NO	5	\$580.00
Fal 21	2010:50:780	780	NO	6	\$696.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Fal 21	2010:50:801	801	NO	32	\$3,712.00
Fal 21	2010:52:101	101	NO	29	\$3,364.00
Fal 21	2010:52:102	102	NO	26	\$3,016.00
Fal 21	2010:52:103	103	NO	28	\$3,248.00
Fal 21	2010:52:104	104	NO	27	\$3,132.00
Fal 21	2010:52:105	105	NO	29	\$3,364.00
Fal 21	2010:52:501	501	NO	38	\$4,408.00
Fal 21	2010:52:502	502	NO	33	\$3,828.00
Fal 21	2010:52:503	503	NO	30	\$3,480.00
Fal 21	2010:52:504	504	NO	28	\$3,248.00
Fal 21	2010:52:701	701	NO	11	\$1,276.00
Fal 21	2010:52:702	702	NO	0	\$0.00
Fal 21	2010:52:780	780	NO	0	\$0.00
Fal 21	2010:85:101	101	NO	22	\$2,552.00
Fal 21	2010:85:102	102	NO	30	\$3,480.00
Fal 21	2010:85:103	103	NO	27	\$3,132.00
Fal 21	2010:85:104	104	NO	29	\$3,364.00
Fal 21	2010:85:105	105	NO	28	\$3,248.00
Fal 21	2010:85:106	106	NO	0	\$0.00
Fal 21	2010:85:107	107	NO	0	\$0.00
Fal 21	2010:85:108	108	NO	0	\$0.00
Fal 21	2010:85:109	109	NO	0	\$0.00
Fal 21	2010:85:110	110	NO	0	\$0.00
Fal 21	2010:85:111	111	NO	0	\$0.00
Fal 21	2010:85:701	701	NO	9	\$1,044.00
Fal 21	2010:85:801	801	NO	16	\$1,856.00
Fal 21	2010:85:805	805	NO	0	\$0.00
Fal 21	2020:222:104	104	YES	17	\$1,972.00
Fal 21	2020:222:107	107	YES	6	\$696.00
Fal 21	2020:222:204	204	NO	15	\$1,740.00
Fal 21	2020:222:206	206	NO	11	\$1,276.00
Fal 21	2020:222:208	208	NO	6	\$696.00
Fal 21	2020:222:501	501	YES	20	\$2,320.00
Fal 21	2020:222:502	502	YES	19	\$2,204.00
Fal 21	2030:255:001	001	NO	29	\$3,364.00
Fal 21	2030:255:002	002	NO	19	\$2,204.00
Fal 21	2030:356:001	001	NO	36	\$4,176.00
Fal 21	2420:107:001	001	YES	20	\$2,320.00
Fal 21	2420:107:501	501	NO	28	\$3,248.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Fal 21	2420:107:502	502	NO	0	\$0.00
Fal 21	2420:108:001	001	NO	0	\$0.00
Fal 21	2420:108:501	501	NO	28	\$3,248.00
Fal 21	2420:108:502	502	YES	27	\$3,132.00
Fal 21	2420:108:601	601	YES	11	\$1,276.00
Fal 21	2420:108:602	602	YES	1	\$116.00
Fal 21	2420:202:501	501	YES	28	\$3,248.00
Fal 21	2420:202:801	801	NO	0	\$0.00
Fal 21	2420:211:501	501	NO	30	\$3,480.00
Fal 21	2420:211:502	502	NO	27	\$3,132.00
Fal 21	2420:213:501	501	NO	23	\$2,668.00
Fal 21	2420:243:501	501	NO	23	\$2,668.00
Fal 21	2420:263:001	001	YES	19	\$2,204.00
Fal 21	2420:263:002	002	NO	20	\$2,320.00
Fal 21	2420:263:003	003	NO	0	\$0.00
Fal 21	2420:263:004	004	NO	0	\$0.00
Fal 21	2420:263:501	501	YES	20	\$2,320.00
Fal 21	2420:263:502	502	NO	0	\$0.00
Fal 21	2420:263:503	503	NO	21	\$2,436.00
Fal 21	2420:263:601	601	NO	0	\$0.00
Fal 21	2420:263:611	611	NO	0	\$0.00
Fal 21	2420:263:619	619	NO	0	\$0.00
Fal 21	2420:263:620	620	YES	0	\$0.00
Fal 21	2420:263:622	622	NO	0	\$0.00
Fal 21	2420:263:631	631	NO	0	\$0.00
Fal 21	2420:263:801	801	NO	21	\$2,436.00
Fal 21	2420:270:501	501	NO	0	\$0.00
Fal 21	2420:330:501	501	NO	29	\$3,364.00
Fal 21	2420:330:502	502	NO	29	\$3,364.00
Fal 21	2420:331:001	001	NO	0	\$0.00
Fal 21	2420:331:501	501	NO	26	\$3,016.00
Fal 21	2420:334:001	001	NO	0	\$0.00
Fal 21	2420:334:501	501	NO	28	\$3,248.00
Fal 21	2420:432:501	501	NO	24	\$2,784.00
Fal 21	2420:432:502	502	NO	0	\$0.00
Fal 21	2440:105:001	001	YES	20	\$2,320.00
Fal 21	2440:105:002	002	NO	29	\$3,364.00
Fal 21	2440:105:003	003	NO	0	\$0.00
Fal 21	2440:105:501	501	YES	28	\$3,248.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Fal 21	2440:105:570	570	YES	27	\$3,132.00
Fal 21	2440:105:601	601	NO	0	\$0.00
Fal 21	2440:125:570	570	NO	0	\$0.00
Fal 21	2440:140:501	501	YES	27	\$3,132.00
Fal 21	2440:210:501	501	NO	29	\$3,364.00
Fal 21	2440:210:801	801	NO	10	\$1,160.00
Fal 21	2440:247:001	001	NO	28	\$3,248.00
Fal 21	2440:247:801	801	NO	29	\$3,364.00
Fal 21	2440:247:802	802	NO	27	\$3,132.00
Fal 21	2440:465:001	001	NO	24	\$2,784.00
Fal 21	2440:465:801	801	NO	10	\$1,160.00
Fal 21	2440:470:501	501	NO	19	\$2,204.00
Fal 21	2440:470:502	502	NO	13	\$1,508.00
Fal 21	2980:101:001	001	NO	0	\$0.00
Fal 21	2980:101:003	003	NO	0	\$0.00
Fal 21	2980:101:500	500	YES	63	\$7,308.00
Fal 21	2980:101:801	801	NO	0	\$0.00
Fal 21	2980:101:802	802	NO	0	\$0.00
Fal 21	3002:252:521	521	NO	31	\$3,596.00
Fal 21	3002:253:511	511	YES	31	\$3,596.00
Fal 21	3002:253:512	512	YES	19	\$2,204.00
Fal 21	3100:200:002	002	YES	238	\$27,608.00
Fal 21	3100:200:003	003	YES	163	\$18,908.00
Fal 21	3100:200:004	004	NO	0	\$0.00
Fal 21	3100:200:701	701	YES	33	\$3,828.00
Fal 21	3100:200:702	702	YES	28	\$3,248.00
Fal 21	3100:200:745	745	YES	9	\$1,044.00
Fal 21	3150:101:001	001	YES	38	\$4,408.00
Fal 21	3150:110:001	001	NO	0	\$0.00
Fal 21	3150:110:800	800	NO	10	\$1,160.00
Fal 21	3150:114:001	001	YES	144	\$16,704.00
Fal 21	3150:114:770	770	YES	42	\$4,872.00
Fal 21	3150:114:800	800	NO	0	\$0.00
Fal 21	3150:151:001	001	YES	107	\$12,412.00
Fal 21	3150:151:002	002	NO	25	\$2,900.00
Fal 21	3150:151:003	003	YES	95	\$11,020.00
Fal 21	3150:151:004	004	YES	171	\$19,836.00
Fal 21	3150:151:005	005	YES	122	\$14,152.00
Fal 21	3150:151:800	800	YES	67	\$7,772.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Fal 21	3150:263:001	001	YES	119	\$13,804.00
Fal 21	3150:263:701	701	NO	10	\$1,160.00
Fal 21	3150:263:800	800	NO	100	\$11,600.00
Fal 21	3250:100:001	001	YES	10	\$1,160.00
Fal 21	3250:100:501	501	YES	22	\$2,552.00
Fal 21	3250:100:601	601	YES	9	\$1,044.00
Fal 21	3250:100:605	605	NO	0	\$0.00
Fal 21	3250:100:606	606	YES	5	\$580.00
Fal 21	3250:100:609	609	YES	4	\$464.00
Fal 21	3250:100:625	625	YES	23	\$2,668.00
Fal 21	3250:100:631	631	YES	16	\$1,856.00
Fal 21	3250:100:638	638	YES	18	\$2,088.00
Fal 21	3250:100:701	701	YES	14	\$1,624.00
Fal 21	3250:100:720	720	YES	13	\$1,508.00
Fal 21	3250:100:721	721	YES	21	\$2,436.00
Fal 21	3250:100:722	722	YES	12	\$1,392.00
Fal 21	3250:200:001	001	YES	60	\$6,960.00
Fal 21	3250:200:002	002	YES	37	\$4,292.00
Fal 21	3250:200:003	003	YES	53	\$6,148.00
Fal 21	3250:200:004	004	YES	47	\$5,452.00
Fal 21	3250:200:701	701	YES	40	\$4,640.00
Fal 21	3250:200:801	801	NO	18	\$2,088.00
Fal 21	3250:201:001	001	NO	51	\$5,916.00
Fal 21	3250:201:002	002	NO	59	\$6,844.00
Fal 21	3250:201:003	003	YES	54	\$6,264.00
Fal 21	3250:244:002	002	NO	53	\$6,148.00
Fal 21	3250:244:003	003	NO	37	\$4,292.00
Fal 21	3250:244:500	500	NO	40	\$4,640.00
Fal 21	3250:244:501	501	NO	32	\$3,712.00
Fal 21	3250:326:001	001	NO	20	\$2,320.00
Fal 21	3300:222:104	104	YES	24	\$2,784.00
Fal 21	3300:222:107	107	YES	10	\$1,160.00
Fal 21	3300:222:204	204	NO	18	\$2,088.00
Fal 21	3300:222:206	206	NO	14	\$1,624.00
Fal 21	3300:222:208	208	NO	13	\$1,508.00
Fal 21	3300:222:501	501	YES	15	\$1,740.00
Fal 21	3300:222:502	502	YES	20	\$2,320.00
Fal 21	3300:275:002	002	NO	0	\$0.00
Fal 21	3300:275:501	501	YES	18	\$2,088.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Fal 21	3300:466:502	502	NO	12	\$1,392.00
Fal 21	3300:566:501	501	NO	29	\$3,364.00
Fal 21	3300:566:502	502	NO	4	\$464.00
Fal 21	3370:100:001	001	YES	49	\$5,684.00
Fal 21	3370:100:002	002	YES	48	\$5,568.00
Fal 21	3370:100:504	504	NO	38	\$4,408.00
Fal 21	3370:100:505	505	NO	39	\$4,524.00
Fal 21	3370:100:506	506	YES	39	\$4,524.00
Fal 21	3370:100:720	720	YES	11	\$1,276.00
Fal 21	3370:100:721	721	YES	15	\$1,740.00
Fal 21	3370:100:770	770	YES	35	\$4,060.00
Fal 21	3370:171:001	001	YES	49	\$5,684.00
Fal 21	3400:200:002	002	YES	25	\$2,900.00
Fal 21	3400:251:501	501	YES	23	\$2,668.00
Fal 21	3450:135:001	001	YES	18	\$2,088.00
Fal 21	3450:135:001	001	YES	41	\$4,756.00
Fal 21	3450:135:002	002	YES	28	\$3,248.00
Fal 21	3450:135:002	002	YES	36	\$4,176.00
Fal 21	3450:135:003	003	NO	11	\$1,276.00
Fal 21	3450:135:003	003	NO	29	\$3,364.00
Fal 21	3450:135:004	004	YES	9	\$1,044.00
Fal 21	3450:135:004	004	YES	22	\$2,552.00
Fal 21	3450:135:601	601	NO	4	\$464.00
Fal 21	3450:135:601	601	NO	0	\$0.00
Fal 21	3450:135:701	701	YES	5	\$580.00
Fal 21	3450:145:001	001	YES	37	\$4,292.00
Fal 21	3450:145:002	002	YES	29	\$3,364.00
Fal 21	3450:145:003	003	YES	37	\$4,292.00
Fal 21	3450:145:004	004	YES	32	\$3,712.00
Fal 21	3450:145:005	005	YES	33	\$3,828.00
Fal 21	3450:145:006	006	YES	36	\$4,176.00
Fal 21	3450:145:007	007	YES	28	\$3,248.00
Fal 21	3450:145:008	008	YES	35	\$4,060.00
Fal 21	3450:145:601	601	YES	10	\$1,160.00
Fal 21	3450:145:602	602	YES	13	\$1,508.00
Fal 21	3450:145:603	603	YES	3	\$348.00
Fal 21	3450:145:604	604	YES	11	\$1,276.00
Fal 21	3450:145:701	701	YES	18	\$2,088.00
Fal 21	3450:145:702	702	YES	19	\$2,204.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Fal 21	3450:145:720	720	YES	3	\$348.00
Fal 21	3450:145:721	721	YES	33	\$3,828.00
Fal 21	3450:145:722	722	YES	10	\$1,160.00
Fal 21	3450:145:723	723	YES	12	\$1,392.00
Fal 21	3450:145:745	745	NO	6	\$696.00
Fal 21	3450:145:801	801	YES	35	\$4,060.00
Fal 21	3450:145:802	802	NO	22	\$2,552.00
Fal 21	3450:149:001	001	YES	31	\$3,596.00
Fal 21	3450:149:002	002	YES	40	\$4,640.00
Fal 21	3450:149:003	003	YES	35	\$4,060.00
Fal 21	3450:149:004	004	YES	35	\$4,060.00
Fal 21	3450:149:005	005	YES	33	\$3,828.00
Fal 21	3450:149:006	006	NO	37	\$4,292.00
Fal 21	3450:149:007	007	YES	32	\$3,712.00
Fal 21	3450:149:701	701	YES	12	\$1,392.00
Fal 21	3450:149:702	702	YES	9	\$1,044.00
Fal 21	3450:149:801	801	YES	34	\$3,944.00
Fal 21	3450:149:802	802	NO	0	\$0.00
Fal 21	3450:208:001	001	NO	35	\$4,060.00
Fal 21	3450:208:002	002	NO	30	\$3,480.00
Fal 21	3450:208:003	003	NO	34	\$3,944.00
Fal 21	3450:210:001	001	NO	32	\$3,712.00
Fal 21	3450:210:002	002	NO	25	\$2,900.00
Fal 21	3450:210:003	003	NO	31	\$3,596.00
Fal 21	3450:210:004	004	NO	35	\$4,060.00
Fal 21	3450:210:770	770	YES	27	\$3,132.00
Fal 21	3450:210:801	801	NO	33	\$3,828.00
Fal 21	3450:210:802	802	NO	0	\$0.00
Fal 21	3450:221:001	001	NO	14	\$1,624.00
Fal 21	3450:221:002	002	NO	29	\$3,364.00
Fal 21	3450:221:003	003	YES	36	\$4,176.00
Fal 21	3450:221:004	004	NO	35	\$4,060.00
Fal 21	3450:221:005	005	YES	36	\$4,176.00
Fal 21	3450:221:006	006	NO	11	\$1,276.00
Fal 21	3450:221:007	007	YES	20	\$2,320.00
Fal 21	3450:221:008	008	YES	33	\$3,828.00
Fal 21	3450:221:009	009	NO	31	\$3,596.00
Fal 21	3450:221:701	701	YES	12	\$1,392.00
Fal 21	3450:221:720	720	YES	2	\$232.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Fal 21	3450:221:721	721	YES	8	\$928.00
Fal 21	3450:221:801	801	NO	10	\$1,160.00
Fal 21	3450:221:802	802	YES	33	\$3,828.00
Fal 21	3450:221:803	803	NO	19	\$2,204.00
Fal 21	3450:222:001	001	NO	32	\$3,712.00
Fal 21	3450:222:002	002	NO	27	\$3,132.00
Fal 21	3450:222:003	003	NO	36	\$4,176.00
Fal 21	3450:222:004	004	NO	27	\$3,132.00
Fal 21	3450:222:005	005	YES	33	\$3,828.00
Fal 21	3450:222:701	701	NO	6	\$696.00
Fal 21	3450:222:801	801	YES	11	\$1,276.00
Fal 21	3450:223:001	001	NO	30	\$3,480.00
Fal 21	3450:223:002	002	NO	35	\$4,060.00
Fal 21	3450:223:003	003	NO	31	\$3,596.00
Fal 21	3450:223:004	004	NO	0	\$0.00
Fal 21	3450:223:005	005	NO	36	\$4,176.00
Fal 21	3450:223:006	006	YES	28	\$3,248.00
Fal 21	3450:223:007	007	YES	38	\$4,408.00
Fal 21	3450:223:008	008	NO	36	\$4,176.00
Fal 21	3450:223:009	009	YES	25	\$2,900.00
Fal 21	3450:223:701	701	NO	3	\$348.00
Fal 21	3450:223:801	801	YES	24	\$2,784.00
Fal 21	3450:335:001	001	NO	31	\$3,596.00
Fal 21	3450:335:002	002	NO	23	\$2,668.00
Fal 21	3450:335:003	003	NO	37	\$4,292.00
Fal 21	3450:335:501	501	NO	36	\$4,176.00
Fal 21	3470:250:010	010	YES	44	\$5,104.00
Fal 21	3470:250:020	020	YES	44	\$5,104.00
Fal 21	3470:250:030	030	YES	44	\$5,104.00
Fal 21	3470:250:040	040	YES	41	\$4,756.00
Fal 21	3470:250:050	050	YES	42	\$4,872.00
Fal 21	3470:250:501	501	YES	39	\$4,524.00
Fal 21	3470:250:502	502	YES	39	\$4,524.00
Fal 21	3470:250:701	701	YES	25	\$2,900.00
Fal 21	3470:250:702	702	YES	16	\$1,856.00
Fal 21	3470:250:745	745	YES	9	\$1,044.00
Fal 21	3470:250:770	770	YES	49	\$5,684.00
Fal 21	3470:260:010	010	YES	49	\$5,684.00
Fal 21	3470:260:020	020	YES	48	\$5,568.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Fal 21	3470:260:501	501	YES	31	\$3,596.00
Fal 21	3470:260:502	502	YES	47	\$5,452.00
Fal 21	3470:461:002	002	NO	36	\$4,176.00
Fal 21	3470:561:002	002	NO	3	\$348.00
Fal 21	3530:101:001	001	YES	18	\$2,088.00
Fal 21	3580:301:001	001	YES	14	\$1,624.00
Fal 21	3580:301:002	002	NO	9	\$1,044.00
Fal 21	3580:302:501	501	YES	19	\$2,204.00
Fal 21	3600:120:001	001	YES	25	\$2,900.00
Fal 21	3600:120:002	002	YES	29	\$3,364.00
Fal 21	3700:100:020	020	YES	36	\$4,176.00
Fal 21	3700:100:030	030	YES	72	\$8,352.00
Fal 21	3700:100:501	501	YES	38	\$4,408.00
Fal 21	3700:100:604	604	YES	1	\$116.00
Fal 21	3700:100:608	608	YES	22	\$2,552.00
Fal 21	3700:100:613	613	YES	3	\$348.00
Fal 21	3700:100:615	615	NO	0	\$0.00
Fal 21	3700:100:621	621	YES	12	\$1,392.00
Fal 21	3700:100:622	622	NO	0	\$0.00
Fal 21	3700:100:623	623	YES	2	\$232.00
Fal 21	3700:341:501	501	NO	25	\$2,900.00
Fal 21	3700:350:501	501	NO	28	\$3,248.00
Fal 21	3700:403:001	001	NO	18	\$2,088.00
Fal 21	3750:100:002	002	YES	22	\$2,552.00
Fal 21	3750:100:005	005	YES	19	\$2,204.00
Fal 21	3750:100:008	008	YES	24	\$2,784.00
Fal 21	3750:100:009	009	NO	0	\$0.00
Fal 21	3750:100:011	011	YES	36	\$4,176.00
Fal 21	3750:100:012	012	YES	45	\$5,220.00
Fal 21	3750:100:014	014	YES	41	\$4,756.00
Fal 21	3750:100:015	015	YES	41	\$4,756.00
Fal 21	3750:100:016	016	YES	31	\$3,596.00
Fal 21	3750:100:018	018	YES	42	\$4,872.00
Fal 21	3750:100:020	020	NO	14	\$1,624.00
Fal 21	3750:100:021	021	YES	40	\$4,640.00
Fal 21	3750:100:022	022	YES	40	\$4,640.00
Fal 21	3750:100:025	025	NO	24	\$2,784.00
Fal 21	3750:100:027	027	YES	40	\$4,640.00
Fal 21	3750:100:500	500	YES	35	\$4,060.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Fal 21	3750:100:501	501	YES	39	\$4,524.00
Fal 21	3750:100:502	502	YES	38	\$4,408.00
Fal 21	3750:100:602	602	NO	0	\$0.00
Fal 21	3750:100:606	606	YES	9	\$1,044.00
Fal 21	3750:100:608	608	YES	8	\$928.00
Fal 21	3750:100:609	609	YES	7	\$812.00
Fal 21	3750:100:613	613	YES	1	\$116.00
Fal 21	3750:100:620	620	YES	29	\$3,364.00
Fal 21	3750:100:622	622	NO	0	\$0.00
Fal 21	3750:100:623	623	YES	2	\$232.00
Fal 21	3750:100:638	638	YES	21	\$2,436.00
Fal 21	3750:100:691	691	YES	16	\$1,856.00
Fal 21	3750:100:701	701	YES	27	\$3,132.00
Fal 21	3750:100:702	702	YES	23	\$2,668.00
Fal 21	3750:100:721	721	YES	12	\$1,392.00
Fal 21	3750:100:722	722	YES	11	\$1,276.00
Fal 21	3750:100:723	723	YES	25	\$2,900.00
Fal 21	3750:100:724	724	YES	23	\$2,668.00
Fal 21	3750:100:725	725	YES	20	\$2,320.00
Fal 21	3750:100:726	726	YES	15	\$1,740.00
Fal 21	3750:100:745	745	YES	3	\$348.00
Fal 21	3750:100:770	770	YES	37	\$4,292.00
Fal 21	3750:100:800	800	NO	0	\$0.00
Fal 21	3750:335:001	001	NO	49	\$5,684.00
Fal 21	3750:345:001	001	NO	98	\$11,368.00
Fal 21	3750:420:001	001	NO	48	\$5,568.00
Fal 21	3750:520:001	001	NO	0	\$0.00
Fal 21	3760:201:800	800	NO	26	\$3,016.00
Fal 21	3760:265:001	001	NO	28	\$3,248.00
Fal 21	3760:265:003	003	NO	28	\$3,248.00
Fal 21	3760:265:770	770	YES	10	\$1,160.00
Fal 21	3760:265:771	771	NO	0	\$0.00
Fal 21	3760:362:001	001	NO	8	\$928.00
Fal 21	3760:404:501	501	NO	15	\$1,740.00
Fal 21	3760:442:001	001	NO	10	\$1,160.00
Fal 21	3760:504:500	500	NO	1	\$116.00
Fal 21	3760:542:001	001	NO	0	\$0.00
Fal 21	3800:100:001	001	YES	75	\$8,700.00
Fal 21	3800:100:501	501	YES	51	\$5,916.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Fal 21	3800:100:701	701	YES	5	\$580.00
Fal 21	3800:102:001	001	NO	54	\$6,264.00
Fal 21	3800:102:002	002	NO	0	\$0.00
Fal 21	3800:102:003	003	NO	0	\$0.00
Fal 21	3800:103:001	001	NO	18	\$2,088.00
Fal 21	3800:103:501	501	NO	35	\$4,060.00
Fal 21	3800:105:001	001	NO	39	\$4,524.00
Fal 21	3800:105:503	503	NO	38	\$4,408.00
Fal 21	3800:465:501	501	NO	42	\$4,872.00
Fal 21	3850:100:007	007	YES	40	\$4,640.00
Fal 21	3850:243:001	001	YES	34	\$3,944.00
Fal 21	3850:243:002	002	YES	33	\$3,828.00
Fal 21	3850:243:003	003	YES	21	\$2,436.00
Fal 21	3850:243:004	004	YES	34	\$3,944.00
Fal 21	3850:243:005	005	NO	0	\$0.00
Fal 21	3850:243:006	006	NO	0	\$0.00
Fal 21	3850:243:007	007	YES	32	\$3,712.00
Fal 21	3850:243:501	501	YES	26	\$3,016.00
Fal 21	3850:243:502	502	YES	23	\$2,668.00
Fal 21	3850:243:619	619	YES	18	\$2,088.00
Fal 21	3850:243:620	620	NO	0	\$0.00
Fal 21	3850:243:622	622	YES	22	\$2,552.00
Fal 21	3850:301:001	001	NO	23	\$2,668.00
Fal 21	3850:301:002	002	NO	24	\$2,784.00
Fal 21	4300:201:001	001	NO	35	\$4,060.00
Fal 21	4300:201:002	002	NO	50	\$5,800.00
Fal 21	4300:201:003	003	NO	47	\$5,452.00
Fal 21	4300:201:004	004	NO	0	\$0.00
Fal 21	4300:201:005	005	NO	49	\$5,684.00
Fal 21	4300:201:701	701	NO	3	\$348.00
Fal 21	4300:201:801	801	NO	43	\$4,988.00
Fal 21	4300:202:001	001	NO	48	\$5,568.00
Fal 21	4300:202:801	801	NO	48	\$5,568.00
Fal 21	4600:203:001	001	NO	43	\$4,988.00
Fal 21	4600:203:002	002	NO	42	\$4,872.00
Fal 21	4600:260:001	001	NO	22	\$2,552.00
Fal 21	4600:260:002	002	NO	38	\$4,408.00
Fal 21	4600:300:001	001	NO	40	\$4,640.00
Fal 21	4600:300:002	002	NO	38	\$4,408.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Fal 21	4600:300:003	003	NO	41	\$4,756.00
Fal 21	4600:300:004	004	NO	39	\$4,524.00
Fal 21	4600:360:001	001	NO	40	\$4,640.00
Fal 21	4600:360:002	002	NO	40	\$4,640.00
Fal 21	4600:360:801	801	NO	40	\$4,640.00
Fal 21	5540:126:001	001	YES	23	\$2,668.00
Fal 21	5540:126:002	002	YES	18	\$2,088.00
Fal 21	5540:126:003	003	YES	22	\$2,552.00
Fal 21	5540:126:004	004	YES	17	\$1,972.00
Fal 21	5550:100:001	001	YES	20	\$2,320.00
Fal 21	5550:100:002	002	NO	25	\$2,900.00
Fal 21	5550:100:003	003	YES	0	\$0.00
Fal 21	5550:125:001	001	NO	22	\$2,552.00
Fal 21	5550:125:002	002	NO	25	\$2,900.00
Fal 21	5550:125:003	003	NO	23	\$2,668.00
Fal 21	5550:150:001	001	YES	18	\$2,088.00
Fal 21	5550:150:002	002	NO	22	\$2,552.00
Fal 21	5550:150:003	003	YES	24	\$2,784.00
Fal 21	5550:150:004	004	NO	0	\$0.00
Fal 21	5550:201:001	001	NO	25	\$2,900.00
Fal 21	5550:201:002	002	NO	11	\$1,276.00
Fal 21	5550:240:001	001	NO	22	\$2,552.00
Fal 21	5550:240:002	002	NO	21	\$2,436.00
Fal 21	5570:101:001	001	YES	16	\$1,856.00
Fal 21	5570:101:002	002	NO	0	\$0.00
Fal 21	5570:101:003	003	NO	0	\$0.00
Fal 21	5570:101:004	004	YES	23	\$2,668.00
Fal 21	5570:101:005	005	NO	0	\$0.00
Fal 21	5570:101:006	006	NO	0	\$0.00
Fal 21	5570:101:007	007	NO	0	\$0.00
Fal 21	5570:101:008	008	NO	0	\$0.00
Fal 21	5570:101:601	601	YES	23	\$2,668.00
Fal 21	6200:201:001	001	NO	60	\$6,960.00
Fal 21	6200:201:002	002	NO	57	\$6,612.00
Fal 21	6200:201:003	003	YES	56	\$6,496.00
Fal 21	6200:201:004	004	NO	40	\$4,640.00
Fal 21	6200:201:005	005	NO	0	\$0.00
Fal 21	6200:201:701	701	YES	38	\$4,408.00
Fal 21	6200:201:801	801	NO	20	\$2,320.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Fal 21	6200:202:001	001	NO	54	\$6,264.00
Fal 21	6200:202:002	002	NO	38	\$4,408.00
Fal 21	6200:202:801	801	NO	13	\$1,508.00
Fal 21	6200:301:501	501	YES	33	\$3,828.00
Fal 21	6200:321:501	501	NO	49	\$5,684.00
Fal 21	6200:321:502	502	NO	38	\$4,408.00
Fal 21	6200:330:001	001	NO	40	\$4,640.00
Fal 21	6200:330:801	801	NO	33	\$3,828.00
Fal 21	6200:420:001	001	NO	9	\$1,044.00
Fal 21	6200:420:801	801	NO	3	\$348.00
Fal 21	6200:424:001	001	NO	15	\$1,740.00
Fal 21	6200:424:801	801	YES	10	\$1,160.00
Fal 21	6200:440:800	800	NO	14	\$1,624.00
Fal 21	6200:450:501	501	NO	14	\$1,624.00
Fal 21	6200:454:001	001	NO	30	\$3,480.00
Fal 21	6200:454:801	801	NO	10	\$1,160.00
Fal 21	6200:520:001	001	NO	2	\$232.00
Fal 21	6200:520:801	801	NO	0	\$0.00
Fal 21	6200:524:001	001	NO	1	\$116.00
Fal 21	6200:524:801	801	YES	1	\$116.00
Fal 21	6200:540:800	800	NO	0	\$0.00
Fal 21	6200:554:001	001	NO	0	\$0.00
Fal 21	6200:601:801	801	NO	27	\$3,132.00
Fal 21	6200:601:881	881	NO	14	\$1,624.00
Fal 21	6200:610:501	501	NO	0	\$0.00
Fal 21	6200:628:501	501	YES	4	\$464.00
Fal 21	6200:628:691	691	NO	0	\$0.00
Fal 21	6200:628:800	800	NO	0	\$0.00
Fal 21	6200:628:801	801	YES	24	\$2,784.00
Fal 21	6400:200:001	001	YES	11	\$1,276.00
Fal 21	6400:200:002	002	NO	31	\$3,596.00
Fal 21	6400:200:003	003	YES	24	\$2,784.00
Fal 21	6400:200:006	006	NO	0	\$0.00
Fal 21	6400:200:701	701	YES	34	\$3,944.00
Fal 21	6400:200:720	720	YES	16	\$1,856.00
Fal 21	6400:200:721	721	YES	22	\$2,552.00
Fal 21	6400:200:801	801	NO	27	\$3,132.00
Fal 21	6400:220:001	001	NO	14	\$1,624.00
Fal 21	6400:220:002	002	NO	39	\$4,524.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Fal 21	6400:220:003	003	NO	39	\$4,524.00
Fal 21	6400:220:501	501	NO	40	\$4,640.00
Fal 21	6400:220:801	801	NO	21	\$2,436.00
Fal 21	6400:300:001	001	NO	0	\$0.00
Fal 21	6400:301:002	002	NO	12	\$1,392.00
Fal 21	6400:301:003	003	NO	31	\$3,596.00
Fal 21	6400:301:004	004	NO	43	\$4,988.00
Fal 21	6400:301:501	501	NO	43	\$4,988.00
Fal 21	6400:301:770	770	NO	9	\$1,044.00
Fal 21	6400:301:801	801	NO	0	\$0.00
Fal 21	6400:338:001	001	NO	20	\$2,320.00
Fal 21	6400:338:501	501	NO	39	\$4,524.00
Fal 21	6400:343:001	001	NO	27	\$3,132.00
Fal 21	6400:343:801	801	NO	22	\$2,552.00
Fal 21	6400:437:001	001	NO	0	\$0.00
Fal 21	6400:602:801	801	NO	39	\$4,524.00
Fal 21	6400:602:802	802	NO	9	\$1,044.00
Fal 21	6400:602:882	882	NO	0	\$0.00
Fal 21	6400:655:801	801	NO	0	\$0.00
Fal 21	6500:330:001	001	NO	39	\$4,524.00
Fal 21	6500:330:501	501	NO	38	\$4,408.00
Fal 21	6500:670:801	801	NO	22	\$2,552.00
Fal 21	6600:205:001	001	NO	50	\$5,800.00
Fal 21	6600:205:002	002	NO	38	\$4,408.00
Fal 21	6600:205:501	501	NO	73	\$8,468.00
Fal 21	6600:205:502	502	NO	31	\$3,596.00
Fal 21	6600:205:503	503	NO	33	\$3,828.00
Fal 21	6600:205:701	701	YES	25	\$2,900.00
Fal 21	6600:275:001	001	NO	23	\$2,668.00
Fal 21	6600:275:002	002	NO	34	\$3,944.00
Fal 21	6600:275:501	501	NO	50	\$5,800.00
Fal 21	6600:275:601	601	NO	0	\$0.00
Fal 21	6600:335:001	001	NO	31	\$3,596.00
Fal 21	6600:335:501	501	NO	23	\$2,668.00
Fal 21	6600:355:001	001	NO	30	\$3,480.00
Fal 21	6600:355:501	501	NO	38	\$4,408.00
Fal 21	6600:355:502	502	NO	29	\$3,364.00
Fal 21	6600:355:770	770	NO	10	\$1,160.00
Fal 21	6600:440:001	001	NO	31	\$3,596.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Fal 21	6600:440:501	501	NO	40	\$4,640.00
Fal 21	6600:460:001	001	NO	38	\$4,408.00
Fal 21	6600:460:002	002	NO	33	\$3,828.00
Fal 21	6800:305:002	002	NO	0	\$0.00
Fal 21	6800:305:501	501	NO	0	\$0.00
Fal 21	6800:305:701	701	NO	0	\$0.00
Fal 21	7500:201:005	005	YES	25	\$2,900.00
Fal 21	7500:201:501	501	YES	50	\$5,800.00
Fal 21	7500:201:502	502	YES	47	\$5,452.00
Fal 21	7500:201:503	503	YES	50	\$5,800.00
Fal 21	7500:201:504	504	YES	49	\$5,684.00
Fal 21	7500:201:506	506	YES	50	\$5,800.00
Fal 21	7500:201:507	507	YES	47	\$5,452.00
Fal 21	7500:201:508	508	YES	49	\$5,684.00
Fal 21	7500:201:509	509	YES	49	\$5,684.00
Fal 21	7500:201:510	510	YES	49	\$5,684.00
Fal 21	7500:201:511	511	YES	49	\$5,684.00
Fal 21	7500:201:512	512	YES	47	\$5,452.00
Fal 21	7500:201:513	513	YES	46	\$5,336.00
Fal 21	7500:201:514	514	YES	46	\$5,336.00
Fal 21	7500:201:515	515	YES	46	\$5,336.00
Fal 21	7500:201:516	516	YES	48	\$5,568.00
Fal 21	7500:201:517	517	NO	0	\$0.00
Fal 21	7500:201:518	518	NO	0	\$0.00
Fal 21	7500:201:570	570	YES	48	\$5,568.00
Fal 21	7500:201:602	602	NO	0	\$0.00
Fal 21	7500:201:606	606	YES	1	\$116.00
Fal 21	7500:201:609	609	NO	0	\$0.00
Fal 21	7500:201:613	613	YES	1	\$116.00
Fal 21	7500:201:620	620	YES	12	\$1,392.00
Fal 21	7500:201:623	623	NO	0	\$0.00
Fal 21	7500:201:770	770	YES	48	\$5,568.00
Fal 21	7500:201:771	771	YES	48	\$5,568.00
Fal 21	7500:201:772	772	YES	48	\$5,568.00
Fal 21	7600:105:011	011	YES	20	\$2,320.00
Fal 21	7600:105:012	012	NO	0	\$0.00
Fal 21	7600:105:013	013	NO	0	\$0.00
Fal 21	7600:105:021	021	YES	23	\$2,668.00
Fal 21	7600:105:022	022	YES	21	\$2,436.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Fal 21	7600:105:023	023	NO	0	\$0.00
Fal 21	7600:105:031	031	YES	22	\$2,552.00
Fal 21	7600:105:032	032	NO	11	\$1,276.00
Fal 21	7600:105:033	033	YES	23	\$2,668.00
Fal 21	7600:105:041	041	NO	23	\$2,668.00
Fal 21	7600:105:042	042	NO	20	\$2,320.00
Fal 21	7600:105:043	043	YES	22	\$2,552.00
Fal 21	7600:105:044	044	NO	25	\$2,900.00
Fal 21	7600:105:045	045	NO	0	\$0.00
Fal 21	7600:105:051	051	NO	22	\$2,552.00
Fal 21	7600:105:052	052	NO	23	\$2,668.00
Fal 21	7600:105:053	053	NO	23	\$2,668.00
Fal 21	7600:105:054	054	YES	24	\$2,784.00
Fal 21	7600:105:061	061	NO	22	\$2,552.00
Fal 21	7600:105:062	062	YES	24	\$2,784.00
Fal 21	7600:105:063	063	YES	24	\$2,784.00
Fal 21	7600:105:064	064	NO	22	\$2,552.00
Fal 21	7600:105:071	071	YES	24	\$2,784.00
Fal 21	7600:105:072	072	YES	24	\$2,784.00
Fal 21	7600:105:073	073	NO	24	\$2,784.00
Fal 21	7600:105:074	074	YES	24	\$2,784.00
Fal 21	7600:105:081	081	YES	22	\$2,552.00
Fal 21	7600:105:082	082	YES	23	\$2,668.00
Fal 21	7600:105:083	083	YES	23	\$2,668.00
Fal 21	7600:105:084	084	YES	20	\$2,320.00
Fal 21	7600:105:091	091	NO	23	\$2,668.00
Fal 21	7600:105:092	092	YES	21	\$2,436.00
Fal 21	7600:105:093	093	NO	25	\$2,900.00
Fal 21	7600:105:094	094	NO	0	\$0.00
Fal 21	7600:105:101	101	NO	21	\$2,436.00
Fal 21	7600:105:102	102	YES	21	\$2,436.00
Fal 21	7600:105:103	103	YES	21	\$2,436.00
Fal 21	7600:105:104	104	YES	21	\$2,436.00
Fal 21	7600:105:111	111	YES	22	\$2,552.00
Fal 21	7600:105:112	112	NO	0	\$0.00
Fal 21	7600:105:113	113	NO	0	\$0.00
Fal 21	7600:105:114	114	NO	0	\$0.00
Fal 21	7600:105:121	121	NO	20	\$2,320.00
Fal 21	7600:105:122	122	NO	0	\$0.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Fal 21	7600:105:123	123	NO	0	\$0.00
Fal 21	7600:105:124	124	NO	0	\$0.00
Fal 21	7600:105:131	131	NO	24	\$2,784.00
Fal 21	7600:105:132	132	NO	0	\$0.00
Fal 21	7600:105:200	200	NO	17	\$1,972.00
Fal 21	7600:105:201	201	NO	0	\$0.00
Fal 21	7600:105:202	202	NO	2	\$232.00
Fal 21	7600:105:203	203	NO	2	\$232.00
Fal 21	7600:105:204	204	NO	1	\$116.00
Fal 21	7600:105:501	501	YES	28	\$3,248.00
Fal 21	7600:105:502	502	YES	25	\$2,900.00
Fal 21	7600:105:504	504	NO	22	\$2,552.00
Fal 21	7600:105:506	506	NO	24	\$2,784.00
Fal 21	7600:105:601	601	YES	5	\$580.00
Fal 21	7600:105:604	604	YES	2	\$232.00
Fal 21	7600:105:605	605	YES	5	\$580.00
Fal 21	7600:105:608	608	YES	23	\$2,668.00
Fal 21	7600:105:631	631	YES	5	\$580.00
Fal 21	7600:105:634	634	NO	0	\$0.00
Fal 21	7600:105:635	635	YES	2	\$232.00
Fal 21	7600:105:690	690	YES	15	\$1,740.00
Fal 21	7600:105:692	692	NO	0	\$0.00
Fal 21	7600:105:693	693	YES	15	\$1,740.00
Fal 21	7600:105:694	694	YES	26	\$3,016.00
Fal 21	7600:105:701	701	YES	20	\$2,320.00
Fal 21	7600:105:702	702	YES	12	\$1,392.00
Fal 21	7600:105:703	703	YES	9	\$1,044.00
Fal 21	7600:105:704	704	YES	19	\$2,204.00
Fal 21	7600:105:705	705	YES	17	\$1,972.00
Fal 21	7600:105:706	706	NO	18	\$2,088.00
Fal 21	7600:105:707	707	YES	20	\$2,320.00
Fal 21	7600:105:708	708	YES	10	\$1,160.00
Fal 21	7600:105:709	709	YES	18	\$2,088.00
Fal 21	7600:105:710	710	YES	8	\$928.00
Fal 21	7600:105:720	720	NO	0	\$0.00
Fal 21	7600:105:721	721	YES	26	\$3,016.00
Fal 21	7600:105:723	723	YES	23	\$2,668.00
Fal 21	7600:105:724	724	YES	24	\$2,784.00
Fal 21	7600:105:745	745	YES	22	\$2,552.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Fal 21	7600:105:770	770	YES	19	\$2,204.00
Fal 21	7600:105:801	801	NO	13	\$1,508.00
Fal 21	7600:105:802	802	NO	22	\$2,552.00
Fal 21	7600:325:501	501	YES	23	\$2,668.00
Fal 21	7750:230:104	104	NO	0	\$0.00
Fal 21	7750:230:106	106	NO	0	\$0.00
Fal 21	7750:230:108	108	NO	0	\$0.00
Fal 21	7750:230:208	208	YES	30	\$3,480.00
Fal 21	7750:230:210	210	NO	0	\$0.00
Fal 21	7750:230:501	501	YES	22	\$2,552.00
Fal 21	7750:230:502	502	NO	0	\$0.00
Fal 21	7750:230:503	503	NO	0	\$0.00
Fal 21	7750:230:522	522	YES	28	\$3,248.00
Fal 21	7750:230:619	619	YES	15	\$1,740.00
Fal 21	7750:244:106	106	YES	17	\$1,972.00
Fal 21	7750:244:108	108	YES	19	\$2,204.00
Fal 21	7750:244:206	206	YES	19	\$2,204.00
Fal 21	7750:244:208	208	NO	20	\$2,320.00
Fal 21	7750:244:802	802	YES	16	\$1,856.00
Fal 21	7750:344:106	106	NO	8	\$928.00
Fal 21	7750:344:108	108	NO	5	\$580.00
Fal 21	7750:344:206	206	NO	5	\$580.00
Fal 21	7750:344:208	208	NO	4	\$464.00
Fal 21	7750:344:802	802	NO	2	\$232.00
Fal 21	7760:133:001	001	NO	37	\$4,292.00
Fal 21	7760:133:003	003	YES	41	\$4,756.00
Fal 21	7760:133:005	005	YES	38	\$4,408.00
Fal 21	7760:133:502	502	YES	40	\$4,640.00
Fal 21	7760:133:506	506	YES	39	\$4,524.00
Fal 21	7760:133:507	507	NO	0	\$0.00
Fal 21	7760:133:701	701	YES	12	\$1,392.00
Fal 21	7760:133:770	770	YES	26	\$3,016.00
Spr 22	1100:101:001	001	NO	23	\$2,668.00
Spr 22	1100:101:003	003	NO	23	\$2,668.00
Spr 22	1100:101:770	770	NO	12	\$1,392.00
Spr 22	1870:340:005	005	NO	19	\$2,204.00
Spr 22	2010:50:101	101	NO	28	\$3,248.00
Spr 22	2010:50:102	102	NO	27	\$3,132.00
Spr 22	2010:50:501	501	NO	40	\$4,640.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Spr 22	2010:50:502	502	NO	25	\$2,900.00
Spr 22	2010:50:503	503	NO	43	\$4,988.00
Spr 22	2010:50:504	504	NO	41	\$4,756.00
Spr 22	2010:50:701	701	NO	11	\$1,276.00
Spr 22	2010:52:101	101	NO	19	\$2,204.00
Spr 22	2010:52:102	102	NO	5	\$580.00
Spr 22	2010:52:103	103	NO	19	\$2,204.00
Spr 22	2010:52:104	104	NO	19	\$2,204.00
Spr 22	2010:52:105	105	NO	29	\$3,364.00
Spr 22	2010:52:106	106	NO	22	\$2,552.00
Spr 22	2010:52:107	107	NO	23	\$2,668.00
Spr 22	2010:52:108	108	NO	18	\$2,088.00
Spr 22	2010:52:109	109	NO	28	\$3,248.00
Spr 22	2010:52:110	110	NO	26	\$3,016.00
Spr 22	2010:52:111	111	NO	28	\$3,248.00
Spr 22	2010:52:112	112	NO	12	\$1,392.00
Spr 22	2010:52:501	501	NO	29	\$3,364.00
Spr 22	2010:52:502	502	NO	35	\$4,060.00
Spr 22	2010:52:503	503	NO	34	\$3,944.00
Spr 22	2010:52:504	504	NO	35	\$4,060.00
Spr 22	2010:52:505	505	NO	35	\$4,060.00
Spr 22	2010:52:701	701	NO	13	\$1,508.00
Spr 22	2010:52:702	702	NO	15	\$1,740.00
Spr 22	2010:52:745	745	NO	7	\$812.00
Spr 22	2010:52:801	801	NO	13	\$1,508.00
Spr 22	2010:85:001	001	NO	0	\$0.00
Spr 22	2010:85:002	002	NO	0	\$0.00
Spr 22	2010:85:003	003	NO	0	\$0.00
Spr 22	2010:85:004	004	NO	0	\$0.00
Spr 22	2010:85:005	005	NO	0	\$0.00
Spr 22	2010:85:006	006	NO	0	\$0.00
Spr 22	2010:85:008	008	NO	0	\$0.00
Spr 22	2010:85:009	009	NO	0	\$0.00
Spr 22	2010:85:010	010	NO	0	\$0.00
Spr 22	2010:85:101	101	NO	30	\$3,480.00
Spr 22	2010:85:102	102	NO	26	\$3,016.00
Spr 22	2010:85:501	501	NO	10	\$1,160.00
Spr 22	2010:85:502	502	NO	11	\$1,276.00
Spr 22	2010:85:503	503	NO	19	\$2,204.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Spr 22	2010:85:701	701	NO	11	\$1,276.00
Spr 22	2010:85:801	801	NO	6	\$696.00
Spr 22	2030:255:001	001	NO	13	\$1,508.00
Spr 22	2030:255:002	002	NO	16	\$1,856.00
Spr 22	2030:255:101	101	NO	0	\$0.00
Spr 22	2030:255:201	201	NO	0	\$0.00
Spr 22	2030:356:001	001	NO	29	\$3,364.00
Spr 22	2030:356:002	002	NO	30	\$3,480.00
Spr 22	2030:356:102	102	NO	0	\$0.00
Spr 22	2030:356:103	103	NO	0	\$0.00
Spr 22	2420:107:001	001	NO	0	\$0.00
Spr 22	2420:107:002	002	NO	0	\$0.00
Spr 22	2420:107:501	501	NO	27	\$3,132.00
Spr 22	2420:107:502	502	NO	27	\$3,132.00
Spr 22	2420:108:001	001	NO	0	\$0.00
Spr 22	2420:108:501	501	YES	29	\$3,364.00
Spr 22	2420:108:502	502	NO	28	\$3,248.00
Spr 22	2420:202:001	001	NO	0	\$0.00
Spr 22	2420:202:501	501	NO	20	\$2,320.00
Spr 22	2420:202:502	502	NO	12	\$1,392.00
Spr 22	2420:211:001	001	NO	0	\$0.00
Spr 22	2420:211:002	002	NO	0	\$0.00
Spr 22	2420:211:501	501	NO	31	\$3,596.00
Spr 22	2420:211:502	502	NO	29	\$3,364.00
Spr 22	2420:213:001	001	NO	0	\$0.00
Spr 22	2420:243:501	501	NO	27	\$3,132.00
Spr 22	2420:263:001	001	NO	0	\$0.00
Spr 22	2420:263:002	002	NO	0	\$0.00
Spr 22	2420:263:003	003	NO	0	\$0.00
Spr 22	2420:263:501	501	NO	22	\$2,552.00
Spr 22	2420:263:502	502	NO	24	\$2,784.00
Spr 22	2420:263:503	503	NO	23	\$2,668.00
Spr 22	2420:263:504	504	NO	19	\$2,204.00
Spr 22	2420:263:609	609	NO	0	\$0.00
Spr 22	2420:263:613	613	NO	0	\$0.00
Spr 22	2420:263:801	801	NO	18	\$2,088.00
Spr 22	2420:330:001	001	NO	0	\$0.00
Spr 22	2420:330:501	501	NO	30	\$3,480.00
Spr 22	2420:330:502	502	NO	21	\$2,436.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Spr 22	2420:331:501	501	NO	26	\$3,016.00
Spr 22	2420:331:502	502	NO	0	\$0.00
Spr 22	2420:334:501	501	NO	25	\$2,900.00
Spr 22	2420:334:502	502	NO	22	\$2,552.00
Spr 22	2420:335:501	501	NO	27	\$3,132.00
Spr 22	2420:335:502	502	NO	0	\$0.00
Spr 22	2420:432:501	501	NO	27	\$3,132.00
Spr 22	2420:432:502	502	NO	0	\$0.00
Spr 22	2440:105:001	001	YES	14	\$1,624.00
Spr 22	2440:105:002	002	YES	25	\$2,900.00
Spr 22	2440:105:501	501	YES	25	\$2,900.00
Spr 22	2440:105:601	601	YES	23	\$2,668.00
Spr 22	2440:125:570	570	NO	0	\$0.00
Spr 22	2440:140:001	001	NO	0	\$0.00
Spr 22	2440:180:001	001	NO	27	\$3,132.00
Spr 22	2440:180:801	801	NO	25	\$2,900.00
Spr 22	2440:247:001	001	NO	0	\$0.00
Spr 22	2440:247:801	801	NO	0	\$0.00
Spr 22	2440:248:001	001	NO	29	\$3,364.00
Spr 22	2440:248:801	801	NO	27	\$3,132.00
Spr 22	2440:306:001	001	NO	27	\$3,132.00
Spr 22	2440:306:501	501	NO	25	\$2,900.00
Spr 22	2440:321:801	801	NO	0	\$0.00
Spr 22	2440:456:001	001	NO	13	\$1,508.00
Spr 22	2440:456:801	801	NO	7	\$812.00
Spr 22	2980:101:501	501	NO	15	\$1,740.00
Spr 22	3002:252:521	521	NO	0	\$0.00
Spr 22	3002:252:522	522	NO	35	\$4,060.00
Spr 22	3002:253:001	001	NO	16	\$1,856.00
Spr 22	3002:253:511	511	NO	30	\$3,480.00
Spr 22	3002:253:521	521	NO	31	\$3,596.00
Spr 22	3100:112:011	011	NO	28	\$3,248.00
Spr 22	3100:112:012	012	NO	31	\$3,596.00
Spr 22	3100:112:014	014	NO	28	\$3,248.00
Spr 22	3100:112:015	015	NO	25	\$2,900.00
Spr 22	3100:112:018	018	NO	27	\$3,132.00
Spr 22	3100:112:019	019	NO	21	\$2,436.00
Spr 22	3100:112:021	021	NO	11	\$1,276.00
Spr 22	3100:200:745	745	YES	18	\$2,088.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Spr 22	3100:201:745	745	YES	15	\$1,740.00
Spr 22	3100:203:001	001	YES	0	\$0.00
Spr 22	3100:203:002	002	NO	25	\$2,900.00
Spr 22	3100:203:003	003	NO	22	\$2,552.00
Spr 22	3100:203:004	004	NO	0	\$0.00
Spr 22	3100:203:005	005	NO	25	\$2,900.00
Spr 22	3100:203:006	006	NO	29	\$3,364.00
Spr 22	3100:203:007	007	NO	27	\$3,132.00
Spr 22	3100:203:008	008	NO	0	\$0.00
Spr 22	3100:203:009	009	NO	23	\$2,668.00
Spr 22	3100:203:010	010	NO	0	\$0.00
Spr 22	3100:203:011	011	NO	25	\$2,900.00
Spr 22	3100:203:012	012	NO	20	\$2,320.00
Spr 22	3100:203:013	013	NO	0	\$0.00
Spr 22	3100:203:014	014	NO	19	\$2,204.00
Spr 22	3100:203:015	015	NO	17	\$1,972.00
Spr 22	3100:203:016	016	NO	0	\$0.00
Spr 22	3100:203:701	701	YES	7	\$812.00
Spr 22	3100:203:702	702	YES	6	\$696.00
Spr 22	3100:203:703	703	NO	27	\$3,132.00
Spr 22	3100:203:745	745	YES	6	\$696.00
Spr 22	3100:203:801	801	NO	0	\$0.00
Spr 22	3150:101:001	001	YES	46	\$5,336.00
Spr 22	3150:101:720	720	YES	10	\$1,160.00
Spr 22	3150:114:001	001	YES	74	\$8,584.00
Spr 22	3150:114:770	770	YES	53	\$6,148.00
Spr 22	3150:151:001	001	YES	143	\$16,588.00
Spr 22	3150:151:003	003	YES	28	\$3,248.00
Spr 22	3150:151:008	008	NO	0	\$0.00
Spr 22	3150:151:009	009	NO	0	\$0.00
Spr 22	3150:151:010	010	NO	0	\$0.00
Spr 22	3150:151:011	011	NO	0	\$0.00
Spr 22	3150:264:001	001	NO	95	\$11,020.00
Spr 22	3150:264:701	701	NO	7	\$812.00
Spr 22	3150:264:800	800	NO	83	\$9,628.00
Spr 22	3250:100:001	001	NO	27	\$3,132.00
Spr 22	3250:100:002	002	NO	3	\$348.00
Spr 22	3250:100:501	501	NO	57	\$6,612.00
Spr 22	3250:100:604	604	NO	1	\$116.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Spr 22	3250:100:613	613	NO	0	\$0.00
Spr 22	3250:100:621	621	NO	12	\$1,392.00
Spr 22	3250:100:623	623	NO	1	\$116.00
Spr 22	3250:200:001	001	NO	54	\$6,264.00
Spr 22	3250:200:002	002	YES	54	\$6,264.00
Spr 22	3250:200:003	003	NO	58	\$6,728.00
Spr 22	3250:200:004	004	NO	37	\$4,292.00
Spr 22	3250:200:005	005	NO	0	\$0.00
Spr 22	3250:200:500	500	NO	0	\$0.00
Spr 22	3250:201:001	001	NO	40	\$4,640.00
Spr 22	3250:201:002	002	YES	33	\$3,828.00
Spr 22	3250:201:003	003	NO	38	\$4,408.00
Spr 22	3250:201:504	504	NO	22	\$2,552.00
Spr 22	3250:201:701	701	YES	19	\$2,204.00
Spr 22	3250:244:001	001	NO	33	\$3,828.00
Spr 22	3250:244:002	002	NO	32	\$3,712.00
Spr 22	3250:244:500	500	NO	38	\$4,408.00
Spr 22	3250:244:701	701	YES	12	\$1,392.00
Spr 22	3250:244:801	801	NO	20	\$2,320.00
Spr 22	3250:310:001	001	NO	26	\$3,016.00
Spr 22	3250:325:001	001	NO	19	\$2,204.00
Spr 22	3250:325:002	002	NO	30	\$3,480.00
Spr 22	3250:400:001	001	NO	27	\$3,132.00
Spr 22	3250:461:001	001	NO	18	\$2,088.00
Spr 22	3250:561:001	001	NO	1	\$116.00
Spr 22	3300:222:010	010	NO	0	\$0.00
Spr 22	3300:222:020	020	NO	24	\$2,784.00
Spr 22	3300:222:040	040	NO	23	\$2,668.00
Spr 22	3300:222:101	101	NO	0	\$0.00
Spr 22	3300:222:104	104	NO	0	\$0.00
Spr 22	3300:222:105	105	NO	0	\$0.00
Spr 22	3300:222:106	106	NO	0	\$0.00
Spr 22	3300:222:108	108	NO	0	\$0.00
Spr 22	3300:222:201	201	NO	0	\$0.00
Spr 22	3300:222:203	203	NO	0	\$0.00
Spr 22	3300:222:205	205	NO	0	\$0.00
Spr 22	3300:222:207	207	NO	0	\$0.00
Spr 22	3300:222:210	210	NO	19	\$2,204.00
Spr 22	3300:222:220	220	NO	23	\$2,668.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Spr 22	3300:222:230	230	NO	25	\$2,900.00
Spr 22	3300:222:501	501	NO	16	\$1,856.00
Spr 22	3300:222:502	502	NO	0	\$0.00
Spr 22	3300:222:504	504	YES	19	\$2,204.00
Spr 22	3300:222:619	619	YES	15	\$1,740.00
Spr 22	3300:222:622	622	NO	0	\$0.00
Spr 22	3300:222:623	623	YES	24	\$2,784.00
Spr 22	3300:275:002	002	NO	0	\$0.00
Spr 22	3300:275:004	004	NO	0	\$0.00
Spr 22	3370:100:001	001	YES	73	\$8,468.00
Spr 22	3370:100:002	002	YES	49	\$5,684.00
Spr 22	3370:100:003	003	NO	0	\$0.00
Spr 22	3370:100:501	501	NO	39	\$4,524.00
Spr 22	3370:100:502	502	NO	39	\$4,524.00
Spr 22	3370:100:503	503	YES	38	\$4,408.00
Spr 22	3370:100:504	504	NO	0	\$0.00
Spr 22	3370:100:701	701	YES	34	\$3,944.00
Spr 22	3370:100:770	770	YES	33	\$3,828.00
Spr 22	3370:171:001	001	YES	50	\$5,800.00
Spr 22	3370:171:002	002	YES	44	\$5,104.00
Spr 22	3400:200:501	501	NO	27	\$3,132.00
Spr 22	3400:251:501	501	NO	25	\$2,900.00
Spr 22	3450:135:001	001	NO	26	\$3,016.00
Spr 22	3450:135:002	002	NO	19	\$2,204.00
Spr 22	3450:135:601	601	YES	15	\$1,740.00
Spr 22	3450:145:001	001	YES	11	\$1,276.00
Spr 22	3450:145:002	002	NO	28	\$3,248.00
Spr 22	3450:145:003	003	YES	33	\$3,828.00
Spr 22	3450:145:004	004	NO	35	\$4,060.00
Spr 22	3450:145:005	005	NO	27	\$3,132.00
Spr 22	3450:145:570	570	NO	0	\$0.00
Spr 22	3450:145:601	601	NO	0	\$0.00
Spr 22	3450:145:602	602	NO	0	\$0.00
Spr 22	3450:145:605	605	NO	0	\$0.00
Spr 22	3450:145:606	606	NO	0	\$0.00
Spr 22	3450:145:615	615	NO	0	\$0.00
Spr 22	3450:145:620	620	NO	0	\$0.00
Spr 22	3450:145:625	625	NO	0	\$0.00
Spr 22	3450:145:801	801	NO	31	\$3,596.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Spr 22	3450:149:001	001	NO	0	\$0.00
Spr 22	3450:149:002	002	NO	0	\$0.00
Spr 22	3450:149:003	003	YES	34	\$3,944.00
Spr 22	3450:149:004	004	YES	38	\$4,408.00
Spr 22	3450:149:005	005	NO	0	\$0.00
Spr 22	3450:149:007	007	NO	0	\$0.00
Spr 22	3450:149:008	008	NO	0	\$0.00
Spr 22	3450:149:501	501	NO	15	\$1,740.00
Spr 22	3450:149:502	502	YES	19	\$2,204.00
Spr 22	3450:149:601	601	NO	7	\$812.00
Spr 22	3450:149:602	602	NO	7	\$812.00
Spr 22	3450:149:603	603	NO	2	\$232.00
Spr 22	3450:149:701	701	YES	6	\$696.00
Spr 22	3450:149:720	720	YES	25	\$2,900.00
Spr 22	3450:149:721	721	YES	3	\$348.00
Spr 22	3450:149:722	722	YES	3	\$348.00
Spr 22	3450:149:723	723	YES	6	\$696.00
Spr 22	3450:208:001	001	NO	36	\$4,176.00
Spr 22	3450:208:002	002	NO	27	\$3,132.00
Spr 22	3450:208:003	003	NO	0	\$0.00
Spr 22	3450:208:801	801	NO	18	\$2,088.00
Spr 22	3450:210:001	001	YES	36	\$4,176.00
Spr 22	3450:210:002	002	YES	19	\$2,204.00
Spr 22	3450:210:003	003	NO	23	\$2,668.00
Spr 22	3450:210:004	004	NO	0	\$0.00
Spr 22	3450:210:801	801	NO	26	\$3,016.00
Spr 22	3450:221:001	001	NO	34	\$3,944.00
Spr 22	3450:221:002	002	NO	0	\$0.00
Spr 22	3450:221:003	003	YES	38	\$4,408.00
Spr 22	3450:221:004	004	NO	0	\$0.00
Spr 22	3450:221:005	005	NO	0	\$0.00
Spr 22	3450:221:006	006	NO	0	\$0.00
Spr 22	3450:221:007	007	NO	0	\$0.00
Spr 22	3450:221:008	008	NO	0	\$0.00
Spr 22	3450:221:009	009	NO	0	\$0.00
Spr 22	3450:221:501	501	NO	34	\$3,944.00
Spr 22	3450:221:502	502	YES	36	\$4,176.00
Spr 22	3450:221:701	701	YES	14	\$1,624.00
Spr 22	3450:221:801	801	NO	36	\$4,176.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Spr 22	3450:221:802	802	NO	34	\$3,944.00
Spr 22	3450:222:001	001	NO	17	\$1,972.00
Spr 22	3450:222:002	002	NO	23	\$2,668.00
Spr 22	3450:222:003	003	NO	38	\$4,408.00
Spr 22	3450:222:004	004	NO	32	\$3,712.00
Spr 22	3450:222:005	005	NO	23	\$2,668.00
Spr 22	3450:222:006	006	NO	35	\$4,060.00
Spr 22	3450:222:007	007	NO	31	\$3,596.00
Spr 22	3450:222:008	008	NO	12	\$1,392.00
Spr 22	3450:222:009	009	NO	0	\$0.00
Spr 22	3450:222:010	010	NO	0	\$0.00
Spr 22	3450:222:801	801	NO	0	\$0.00
Spr 22	3450:223:001	001	NO	0	\$0.00
Spr 22	3450:223:002	002	NO	0	\$0.00
Spr 22	3450:223:003	003	NO	38	\$4,408.00
Spr 22	3450:223:004	004	NO	0	\$0.00
Spr 22	3450:223:005	005	NO	0	\$0.00
Spr 22	3450:223:006	006	NO	0	\$0.00
Spr 22	3450:223:007	007	NO	0	\$0.00
Spr 22	3450:223:500	500	NO	32	\$3,712.00
Spr 22	3450:223:501	501	NO	40	\$4,640.00
Spr 22	3450:223:502	502	NO	36	\$4,176.00
Spr 22	3450:223:801	801	NO	19	\$2,204.00
Spr 22	3450:335:001	001	NO	18	\$2,088.00
Spr 22	3450:335:002	002	NO	38	\$4,408.00
Spr 22	3450:335:003	003	NO	16	\$1,856.00
Spr 22	3450:335:004	004	NO	19	\$2,204.00
Spr 22	3450:335:005	005	NO	27	\$3,132.00
Spr 22	3450:335:006	006	NO	26	\$3,016.00
Spr 22	3450:335:007	007	NO	39	\$4,524.00
Spr 22	3450:335:008	008	NO	35	\$4,060.00
Spr 22	3450:335:009	009	NO	0	\$0.00
Spr 22	3450:335:010	010	NO	0	\$0.00
Spr 22	3470:250:001	001	NO	0	\$0.00
Spr 22	3470:250:002	002	NO	0	\$0.00
Spr 22	3470:250:003	003	NO	0	\$0.00
Spr 22	3470:250:004	004	NO	0	\$0.00
Spr 22	3470:250:005	005	NO	0	\$0.00
Spr 22	3470:250:006	006	NO	0	\$0.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Spr 22	3470:250:050	050	NO	0	\$0.00
Spr 22	3470:250:051	051	NO	0	\$0.00
Spr 22	3470:250:052	052	NO	0	\$0.00
Spr 22	3470:250:053	053	NO	0	\$0.00
Spr 22	3470:250:054	054	NO	0	\$0.00
Spr 22	3470:250:055	055	NO	0	\$0.00
Spr 22	3470:250:056	056	NO	0	\$0.00
Spr 22	3470:250:058	058	NO	0	\$0.00
Spr 22	3470:250:059	059	NO	0	\$0.00
Spr 22	3470:250:060	060	NO	0	\$0.00
Spr 22	3470:250:064	064	NO	0	\$0.00
Spr 22	3470:250:701	701	YES	15	\$1,740.00
Spr 22	3470:250:770	770	YES	50	\$5,800.00
Spr 22	3470:250:780	780	NO	0	\$0.00
Spr 22	3470:260:001	001	NO	0	\$0.00
Spr 22	3470:260:002	002	NO	0	\$0.00
Spr 22	3470:260:003	003	NO	0	\$0.00
Spr 22	3470:260:010	010	NO	23	\$2,668.00
Spr 22	3470:260:050	050	NO	0	\$0.00
Spr 22	3470:260:051	051	NO	0	\$0.00
Spr 22	3470:260:052	052	NO	0	\$0.00
Spr 22	3470:260:053	053	NO	0	\$0.00
Spr 22	3470:260:054	054	NO	0	\$0.00
Spr 22	3470:260:055	055	NO	0	\$0.00
Spr 22	3470:260:501	501	NO	34	\$3,944.00
Spr 22	3470:260:502	502	YES	31	\$3,596.00
Spr 22	3470:260:720	720	YES	22	\$2,552.00
Spr 22	3470:261:001	001	NO	29	\$3,364.00
Spr 22	3470:461:001	001	NO	17	\$1,972.00
Spr 22	3470:461:002	002	NO	29	\$3,364.00
Spr 22	3470:561:001	001	NO	0	\$0.00
Spr 22	3470:561:002	002	NO	3	\$348.00
Spr 22	3580:301:001	001	NO	14	\$1,624.00
Spr 22	3580:301:002	002	NO	0	\$0.00
Spr 22	3580:302:001	001	NO	0	\$0.00
Spr 22	3580:302:501	501	NO	17	\$1,972.00
Spr 22	3600:120:001	001	YES	38	\$4,408.00
Spr 22	3600:120:002	002	YES	38	\$4,408.00
Spr 22	3600:120:005	005	YES	20	\$2,320.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Spr 22	3600:120:505	505	NO	30	\$3,480.00
Spr 22	3600:120:563	563	YES	19	\$2,204.00
Spr 22	3600:120:604	604	NO	0	\$0.00
Spr 22	3600:120:609	609	NO	0	\$0.00
Spr 22	3600:120:613	613	NO	2	\$232.00
Spr 22	3600:120:701	701	YES	40	\$4,640.00
Spr 22	3600:120:770	770	YES	40	\$4,640.00
Spr 22	3600:120:771	771	YES	39	\$4,524.00
Spr 22	3700:100:020	020	YES	69	\$8,004.00
Spr 22	3700:100:501	501	YES	118	\$13,688.00
Spr 22	3700:100:601	601	NO	6	\$696.00
Spr 22	3700:100:605	605	NO	0	\$0.00
Spr 22	3700:100:606	606	NO	2	\$232.00
Spr 22	3700:100:608	608	NO	30	\$3,480.00
Spr 22	3700:100:609	609	NO	0	\$0.00
Spr 22	3700:210:001	001	NO	16	\$1,856.00
Spr 22	3700:335:501	501	NO	52	\$6,032.00
Spr 22	3700:360:501	501	NO	46	\$5,336.00
Spr 22	3700:450:501	501	NO	23	\$2,668.00
Spr 22	3700:462:501	501	NO	49	\$5,684.00
Spr 22	3700:562:501	501	NO	0	\$0.00
Spr 22	3750:100:001	001	NO	0	\$0.00
Spr 22	3750:100:002	002	YES	23	\$2,668.00
Spr 22	3750:100:003	003	YES	21	\$2,436.00
Spr 22	3750:100:006	006	YES	20	\$2,320.00
Spr 22	3750:100:009	009	YES	45	\$5,220.00
Spr 22	3750:100:010	010	YES	26	\$3,016.00
Spr 22	3750:100:011	011	YES	38	\$4,408.00
Spr 22	3750:100:014	014	NO	17	\$1,972.00
Spr 22	3750:100:015	015	NO	0	\$0.00
Spr 22	3750:100:016	016	YES	44	\$5,104.00
Spr 22	3750:100:017	017	NO	0	\$0.00
Spr 22	3750:100:018	018	NO	43	\$4,988.00
Spr 22	3750:100:019	019	YES	44	\$5,104.00
Spr 22	3750:100:020	020	NO	0	\$0.00
Spr 22	3750:100:022	022	NO	0	\$0.00
Spr 22	3750:100:023	023	YES	41	\$4,756.00
Spr 22	3750:100:024	024	NO	2	\$232.00
Spr 22	3750:100:025	025	NO	0	\$0.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Spr 22	3750:100:500	500	NO	39	\$4,524.00
Spr 22	3750:100:501	501	NO	38	\$4,408.00
Spr 22	3750:100:502	502	NO	37	\$4,292.00
Spr 22	3750:100:503	503	NO	39	\$4,524.00
Spr 22	3750:100:601	601	NO	6	\$696.00
Spr 22	3750:100:604	604	NO	0	\$0.00
Spr 22	3750:100:605	605	NO	4	\$464.00
Spr 22	3750:100:608	608	NO	3	\$348.00
Spr 22	3750:100:610	610	NO	0	\$0.00
Spr 22	3750:100:615	615	NO	0	\$0.00
Spr 22	3750:100:620	620	NO	0	\$0.00
Spr 22	3750:100:638	638	NO	17	\$1,972.00
Spr 22	3750:100:702	702	YES	10	\$1,160.00
Spr 22	3750:100:720	720	YES	29	\$3,364.00
Spr 22	3750:100:721	721	YES	29	\$3,364.00
Spr 22	3750:100:722	722	YES	32	\$3,712.00
Spr 22	3750:100:770	770	YES	38	\$4,408.00
Spr 22	3750:100:801	801	NO	0	\$0.00
Spr 22	3750:110:001	001	NO	34	\$3,944.00
Spr 22	3750:110:003	003	NO	29	\$3,364.00
Spr 22	3750:335:001	001	NO	50	\$5,800.00
Spr 22	3750:335:770	770	YES	49	\$5,684.00
Spr 22	3750:420:001	001	NO	77	\$8,932.00
Spr 22	3750:520:001	001	NO	0	\$0.00
Spr 22	3760:201:001	001	NO	28	\$3,248.00
Spr 22	3760:265:001	001	NO	0	\$0.00
Spr 22	3760:265:003	003	NO	0	\$0.00
Spr 22	3760:265:005	005	NO	0	\$0.00
Spr 22	3760:265:501	501	NO	30	\$3,480.00
Spr 22	3760:265:503	503	YES	30	\$3,480.00
Spr 22	3760:265:505	505	NO	27	\$3,132.00
Spr 22	3760:265:770	770	YES	14	\$1,624.00
Spr 22	3760:362:501	501	NO	0	\$0.00
Spr 22	3760:404:501	501	NO	20	\$2,320.00
Spr 22	3760:504:501	501	NO	4	\$464.00
Spr 22	3800:100:001	001	NO	0	\$0.00
Spr 22	3800:100:500	500	YES	37	\$4,292.00
Spr 22	3800:100:501	501	YES	37	\$4,292.00
Spr 22	3800:100:502	502	NO	0	\$0.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Spr 22	3800:102:001	001	NO	0	\$0.00
Spr 22	3800:102:500	500	NO	39	\$4,524.00
Spr 22	3800:102:801	801	NO	14	\$1,624.00
Spr 22	3800:103:001	001	NO	19	\$2,204.00
Spr 22	3800:103:500	500	YES	40	\$4,640.00
Spr 22	3800:104:001	001	NO	0	\$0.00
Spr 22	3800:104:501	501	NO	0	\$0.00
Spr 22	3800:104:801	801	NO	0	\$0.00
Spr 22	3800:105:001	001	NO	40	\$4,640.00
Spr 22	3800:105:501	501	NO	0	\$0.00
Spr 22	3800:465:501	501	NO	0	\$0.00
Spr 22	3850:100:001	001	YES	39	\$4,524.00
Spr 22	3850:100:002	002	NO	39	\$4,524.00
Spr 22	3850:100:003	003	YES	39	\$4,524.00
Spr 22	3850:100:007	007	YES	38	\$4,408.00
Spr 22	3850:100:503	503	NO	24	\$2,784.00
Spr 22	3850:243:001	001	YES	34	\$3,944.00
Spr 22	3850:243:002	002	YES	31	\$3,596.00
Spr 22	3850:243:501	501	YES	31	\$3,596.00
Spr 22	3850:243:502	502	NO	30	\$3,480.00
Spr 22	3850:243:503	503	NO	24	\$2,784.00
Spr 22	3850:243:504	504	NO	0	\$0.00
Spr 22	3850:243:505	505	YES	30	\$3,480.00
Spr 22	3850:243:506	506	NO	28	\$3,248.00
Spr 22	3850:243:507	507	NO	0	\$0.00
Spr 22	3850:243:509	509	NO	0	\$0.00
Spr 22	3850:301:001	001	NO	27	\$3,132.00
Spr 22	3850:301:501	501	NO	0	\$0.00
Spr 22	3850:302:501	501	NO	30	\$3,480.00
Spr 22	3850:430:001	001	YES	31	\$3,596.00
Spr 22	4300:201:001	001	NO	22	\$2,552.00
Spr 22	4300:201:002	002	NO	43	\$4,988.00
Spr 22	4300:201:003	003	NO	37	\$4,292.00
Spr 22	4300:201:801	801	NO	9	\$1,044.00
Spr 22	4300:202:001	001	NO	22	\$2,552.00
Spr 22	4300:202:002	002	NO	49	\$5,684.00
Spr 22	4300:202:003	003	NO	49	\$5,684.00
Spr 22	4300:202:801	801	NO	48	\$5,568.00
Spr 22	4600:203:001	001	NO	32	\$3,712.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Spr 22	4600:203:002	002	NO	37	\$4,292.00
Spr 22	4600:203:003	003	NO	40	\$4,640.00
Spr 22	4600:203:004	004	NO	36	\$4,176.00
Spr 22	4600:203:005	005	NO	0	\$0.00
Spr 22	4600:203:006	006	NO	0	\$0.00
Spr 22	4600:203:801	801	NO	0	\$0.00
Spr 22	4600:260:001	001	NO	15	\$1,740.00
Spr 22	4600:260:002	002	NO	40	\$4,640.00
Spr 22	4600:260:003	003	NO	38	\$4,408.00
Spr 22	4600:260:004	004	NO	0	\$0.00
Spr 22	4600:300:801	801	NO	46	\$5,336.00
Spr 22	4600:360:001	001	NO	30	\$3,480.00
Spr 22	4600:380:001	001	NO	39	\$4,524.00
Spr 22	5200:215:001	001	NO	20	\$2,320.00
Spr 22	5540:126:001	001	YES	25	\$2,900.00
Spr 22	5540:126:002	002	YES	24	\$2,784.00
Spr 22	5550:100:001	001	NO	29	\$3,364.00
Spr 22	5550:100:002	002	NO	25	\$2,900.00
Spr 22	5550:125:001	001	YES	30	\$3,480.00
Spr 22	5550:125:002	002	NO	0	\$0.00
Spr 22	5550:150:001	001	NO	0	\$0.00
Spr 22	5550:150:002	002	NO	27	\$3,132.00
Spr 22	5550:150:003	003	YES	25	\$2,900.00
Spr 22	5550:150:720	720	YES	11	\$1,276.00
Spr 22	5550:201:001	001	NO	21	\$2,436.00
Spr 22	5550:201:002	002	NO	22	\$2,552.00
Spr 22	5550:240:002	002	NO	12	\$1,392.00
Spr 22	5570:101:001	001	NO	0	\$0.00
Spr 22	5570:101:003	003	NO	0	\$0.00
Spr 22	5570:101:004	004	NO	0	\$0.00
Spr 22	5570:101:501	501	YES	30	\$3,480.00
Spr 22	5570:101:502	502	YES	31	\$3,596.00
Spr 22	6100:230:001	001	NO	0	\$0.00
Spr 22	6100:230:501	501	NO	40	\$4,640.00
Spr 22	6100:230:502	502	NO	39	\$4,524.00
Spr 22	6100:230:503	503	YES	39	\$4,524.00
Spr 22	6100:230:701	701	YES	25	\$2,900.00
Spr 22	6200:201:001	001	NO	34	\$3,944.00
Spr 22	6200:201:002	002	NO	32	\$3,712.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Spr 22	6200:201:003	003	NO	42	\$4,872.00
Spr 22	6200:201:004	004	NO	39	\$4,524.00
Spr 22	6200:201:501	501	NO	48	\$5,568.00
Spr 22	6200:202:001	001	YES	52	\$6,032.00
Spr 22	6200:202:002	002	NO	62	\$7,192.00
Spr 22	6200:202:003	003	NO	0	\$0.00
Spr 22	6200:202:501	501	NO	47	\$5,452.00
Spr 22	6200:202:770	770	YES	19	\$2,204.00
Spr 22	6200:202:801	801	NO	0	\$0.00
Spr 22	6200:301:001	001	NO	22	\$2,552.00
Spr 22	6200:301:801	801	NO	0	\$0.00
Spr 22	6200:321:001	001	NO	21	\$2,436.00
Spr 22	6200:321:002	002	NO	35	\$4,060.00
Spr 22	6200:321:801	801	NO	0	\$0.00
Spr 22	6200:330:001	001	NO	22	\$2,552.00
Spr 22	6200:330:002	002	NO	13	\$1,508.00
Spr 22	6200:330:801	801	NO	0	\$0.00
Spr 22	6200:408:501	501	NO	20	\$2,320.00
Spr 22	6200:420:001	001	NO	13	\$1,508.00
Spr 22	6200:424:501	501	NO	24	\$2,784.00
Spr 22	6200:440:001	001	NO	0	\$0.00
Spr 22	6200:440:801	801	NO	30	\$3,480.00
Spr 22	6200:450:801	801	NO	12	\$1,392.00
Spr 22	6200:454:801	801	NO	24	\$2,784.00
Spr 22	6200:520:001	001	NO	3	\$348.00
Spr 22	6200:524:501	501	NO	3	\$348.00
Spr 22	6200:540:001	001	NO	0	\$0.00
Spr 22	6200:540:801	801	NO	1	\$116.00
Spr 22	6200:550:801	801	NO	0	\$0.00
Spr 22	6200:554:801	801	NO	3	\$348.00
Spr 22	6200:601:501	501	NO	35	\$4,060.00
Spr 22	6400:200:002	002	NO	0	\$0.00
Spr 22	6400:200:003	003	NO	34	\$3,944.00
Spr 22	6400:200:501	501	NO	36	\$4,176.00
Spr 22	6400:200:770	770	YES	14	\$1,624.00
Spr 22	6400:200:801	801	NO	23	\$2,668.00
Spr 22	6400:220:001	001	YES	26	\$3,016.00
Spr 22	6400:220:002	002	NO	0	\$0.00
Spr 22	6400:220:003	003	NO	0	\$0.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Spr 22	6400:220:004	004	YES	49	\$5,684.00
Spr 22	6400:220:501	501	NO	40	\$4,640.00
Spr 22	6400:220:701	701	YES	29	\$3,364.00
Spr 22	6400:220:801	801	NO	30	\$3,480.00
Spr 22	6400:300:001	001	NO	12	\$1,392.00
Spr 22	6400:301:003	003	NO	32	\$3,712.00
Spr 22	6400:301:004	004	NO	52	\$6,032.00
Spr 22	6400:301:005	005	NO	0	\$0.00
Spr 22	6400:301:501	501	NO	55	\$6,380.00
Spr 22	6400:301:502	502	NO	0	\$0.00
Spr 22	6400:338:001	001	NO	0	\$0.00
Spr 22	6400:338:501	501	NO	34	\$3,944.00
Spr 22	6400:338:801	801	NO	0	\$0.00
Spr 22	6400:343:001	001	NO	18	\$2,088.00
Spr 22	6400:343:501	501	NO	38	\$4,408.00
Spr 22	6400:602:801	801	NO	17	\$1,972.00
Spr 22	6400:655:501	501	NO	0	\$0.00
Spr 22	6400:655:881	881	NO	0	\$0.00
Spr 22	6500:330:503	503	NO	59	\$6,844.00
Spr 22	6500:670:501	501	NO	41	\$4,756.00
Spr 22	6500:670:801	801	NO	0	\$0.00
Spr 22	6500:695:501	501	NO	22	\$2,552.00
Spr 22	6600:205:001	001	NO	51	\$5,916.00
Spr 22	6600:205:002	002	NO	35	\$4,060.00
Spr 22	6600:205:500	500	NO	0	\$0.00
Spr 22	6600:205:501	501	NO	50	\$5,800.00
Spr 22	6600:205:502	502	NO	50	\$5,800.00
Spr 22	6600:275:001	001	NO	30	\$3,480.00
Spr 22	6600:275:002	002	NO	33	\$3,828.00
Spr 22	6600:275:501	501	YES	33	\$3,828.00
Spr 22	6600:275:701	701	NO	21	\$2,436.00
Spr 22	6600:335:001	001	NO	23	\$2,668.00
Spr 22	6600:335:002	002	NO	0	\$0.00
Spr 22	6600:335:003	003	NO	0	\$0.00
Spr 22	6600:335:501	501	NO	28	\$3,248.00
Spr 22	6600:355:001	001	NO	23	\$2,668.00
Spr 22	6600:355:002	002	NO	17	\$1,972.00
Spr 22	6600:355:003	003	NO	31	\$3,596.00
Spr 22	6600:355:501	501	NO	31	\$3,596.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Spr 22	6600:355:701	701	NO	4	\$464.00
Spr 22	6600:440:001	001	NO	22	\$2,552.00
Spr 22	6600:440:002	002	NO	0	\$0.00
Spr 22	6600:440:501	501	NO	29	\$3,364.00
Spr 22	6600:440:701	701	NO	7	\$812.00
Spr 22	6600:460:001	001	NO	33	\$3,828.00
Spr 22	6600:460:002	002	NO	0	\$0.00
Spr 22	6600:460:501	501	NO	47	\$5,452.00
Spr 22	6800:205:001	001	NO	45	\$5,220.00
Spr 22	6800:205:002	002	NO	45	\$5,220.00
Spr 22	6800:205:003	003	NO	45	\$5,220.00
Spr 22	6800:205:501	501	NO	55	\$6,380.00
Spr 22	7500:201:001	001	NO	0	\$0.00
Spr 22	7500:201:002	002	NO	0	\$0.00
Spr 22	7500:201:003	003	NO	0	\$0.00
Spr 22	7500:201:004	004	NO	0	\$0.00
Spr 22	7500:201:005	005	NO	25	\$2,900.00
Spr 22	7500:201:006	006	YES	48	\$5,568.00
Spr 22	7500:201:007	007	YES	50	\$5,800.00
Spr 22	7500:201:008	008	NO	0	\$0.00
Spr 22	7500:201:509	509	YES	49	\$5,684.00
Spr 22	7500:201:510	510	YES	43	\$4,988.00
Spr 22	7500:201:511	511	NO	49	\$5,684.00
Spr 22	7500:201:512	512	NO	48	\$5,568.00
Spr 22	7500:201:513	513	NO	49	\$5,684.00
Spr 22	7500:201:514	514	NO	0	\$0.00
Spr 22	7500:201:515	515	NO	0	\$0.00
Spr 22	7500:201:516	516	YES	47	\$5,452.00
Spr 22	7500:201:517	517	NO	0	\$0.00
Spr 22	7500:201:518	518	NO	0	\$0.00
Spr 22	7500:201:519	519	NO	0	\$0.00
Spr 22	7500:201:520	520	NO	0	\$0.00
Spr 22	7500:201:601	601	NO	15	\$1,740.00
Spr 22	7500:201:604	604	NO	0	\$0.00
Spr 22	7500:201:605	605	NO	0	\$0.00
Spr 22	7500:201:610	610	NO	0	\$0.00
Spr 22	7500:201:611	611	NO	0	\$0.00
Spr 22	7500:201:615	615	NO	0	\$0.00
Spr 22	7500:201:619	619	NO	0	\$0.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Spr 22	7500:201:621	621	NO	0	\$0.00
Spr 22	7500:201:627	627	NO	0	\$0.00
Spr 22	7500:201:720	720	YES	6	\$696.00
Spr 22	7500:201:721	721	YES	3	\$348.00
Spr 22	7600:105:001	001	NO	0	\$0.00
Spr 22	7600:105:010	010	NO	0	\$0.00
Spr 22	7600:105:011	011	NO	0	\$0.00
Spr 22	7600:105:012	012	NO	0	\$0.00
Spr 22	7600:105:013	013	NO	0	\$0.00
Spr 22	7600:105:020	020	YES	43	\$4,988.00
Spr 22	7600:105:021	021	YES	23	\$2,668.00
Spr 22	7600:105:022	022	YES	20	\$2,320.00
Spr 22	7600:105:023	023	NO	0	\$0.00
Spr 22	7600:105:030	030	YES	70	\$8,120.00
Spr 22	7600:105:031	031	NO	23	\$2,668.00
Spr 22	7600:105:032	032	YES	25	\$2,900.00
Spr 22	7600:105:033	033	YES	22	\$2,552.00
Spr 22	7600:105:034	034	NO	0	\$0.00
Spr 22	7600:105:040	040	YES	86	\$9,976.00
Spr 22	7600:105:041	041	YES	23	\$2,668.00
Spr 22	7600:105:042	042	YES	21	\$2,436.00
Spr 22	7600:105:043	043	YES	22	\$2,552.00
Spr 22	7600:105:044	044	YES	20	\$2,320.00
Spr 22	7600:105:050	050	YES	67	\$7,772.00
Spr 22	7600:105:051	051	NO	21	\$2,436.00
Spr 22	7600:105:053	053	YES	23	\$2,668.00
Spr 22	7600:105:054	054	NO	0	\$0.00
Spr 22	7600:105:060	060	YES	68	\$7,888.00
Spr 22	7600:105:061	061	NO	8	\$928.00
Spr 22	7600:105:062	062	YES	21	\$2,436.00
Spr 22	7600:105:063	063	NO	19	\$2,204.00
Spr 22	7600:105:064	064	YES	20	\$2,320.00
Spr 22	7600:105:070	070	NO	64	\$7,424.00
Spr 22	7600:105:071	071	NO	21	\$2,436.00
Spr 22	7600:105:072	072	NO	22	\$2,552.00
Spr 22	7600:105:073	073	NO	21	\$2,436.00
Spr 22	7600:105:074	074	NO	0	\$0.00
Spr 22	7600:105:080	080	YES	68	\$7,888.00
Spr 22	7600:105:081	081	YES	23	\$2,668.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Spr 22	7600:105:082	082	YES	22	\$2,552.00
Spr 22	7600:105:083	083	YES	23	\$2,668.00
Spr 22	7600:105:084	084	NO	0	\$0.00
Spr 22	7600:105:090	090	YES	85	\$9,860.00
Spr 22	7600:105:091	091	NO	23	\$2,668.00
Spr 22	7600:105:092	092	YES	22	\$2,552.00
Spr 22	7600:105:093	093	NO	20	\$2,320.00
Spr 22	7600:105:094	094	NO	20	\$2,320.00
Spr 22	7600:105:100	100	YES	44	\$5,104.00
Spr 22	7600:105:101	101	NO	22	\$2,552.00
Spr 22	7600:105:102	102	YES	22	\$2,552.00
Spr 22	7600:105:103	103	NO	0	\$0.00
Spr 22	7600:105:104	104	NO	0	\$0.00
Spr 22	7600:105:110	110	NO	23	\$2,668.00
Spr 22	7600:105:111	111	NO	23	\$2,668.00
Spr 22	7600:105:114	114	NO	0	\$0.00
Spr 22	7600:105:120	120	NO	21	\$2,436.00
Spr 22	7600:105:121	121	NO	21	\$2,436.00
Spr 22	7600:105:122	122	NO	0	\$0.00
Spr 22	7600:105:131	131	NO	19	\$2,204.00
Spr 22	7600:105:133	133	NO	0	\$0.00
Spr 22	7600:105:200	200	NO	0	\$0.00
Spr 22	7600:105:201	201	NO	0	\$0.00
Spr 22	7600:105:202	202	NO	0	\$0.00
Spr 22	7600:105:203	203	NO	0	\$0.00
Spr 22	7600:105:204	204	NO	0	\$0.00
Spr 22	7600:105:205	205	NO	0	\$0.00
Spr 22	7600:105:501	501	NO	23	\$2,668.00
Spr 22	7600:105:502	502	NO	28	\$3,248.00
Spr 22	7600:105:503	503	NO	22	\$2,552.00
Spr 22	7600:105:504	504	NO	24	\$2,784.00
Spr 22	7600:105:505	505	NO	24	\$2,784.00
Spr 22	7600:105:506	506	YES	23	\$2,668.00
Spr 22	7600:105:507	507	NO	25	\$2,900.00
Spr 22	7600:105:606	606	NO	1	\$116.00
Spr 22	7600:105:608	608	NO	16	\$1,856.00
Spr 22	7600:105:609	609	NO	3	\$348.00
Spr 22	7600:105:613	613	NO	1	\$116.00
Spr 22	7600:105:621	621	NO	18	\$2,088.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Spr 22	7600:105:623	623	NO	0	\$0.00
Spr 22	7600:105:636	636	NO	0	\$0.00
Spr 22	7600:105:639	639	NO	0	\$0.00
Spr 22	7600:105:653	653	NO	0	\$0.00
Spr 22	7600:105:673	673	NO	0	\$0.00
Spr 22	7600:105:690	690	NO	0	\$0.00
Spr 22	7600:105:701	701	YES	10	\$1,160.00
Spr 22	7600:105:702	702	YES	9	\$1,044.00
Spr 22	7600:105:703	703	YES	7	\$812.00
Spr 22	7600:105:704	704	YES	19	\$2,204.00
Spr 22	7600:105:720	720	YES	13	\$1,508.00
Spr 22	7600:105:722	722	YES	13	\$1,508.00
Spr 22	7600:105:723	723	YES	9	\$1,044.00
Spr 22	7600:105:724	724	YES	18	\$2,088.00
Spr 22	7600:105:745	745	YES	22	\$2,552.00
Spr 22	7600:105:770	770	YES	19	\$2,204.00
Spr 22	7600:105:801	801	NO	24	\$2,784.00
Spr 22	7600:105:802	802	NO	24	\$2,784.00
Spr 22	7600:325:501	501	NO	24	\$2,784.00
Spr 22	7600:435:501	501	NO	19	\$2,204.00
Spr 22	7600:474:501	501	NO	24	\$2,784.00
Spr 22	7600:499:001	001	NO	16	\$1,856.00
Spr 22	7600:645:501	501	NO	11	\$1,276.00
Spr 22	7750:230:101	101	NO	0	\$0.00
Spr 22	7750:230:102	102	NO	0	\$0.00
Spr 22	7750:230:103	103	NO	0	\$0.00
Spr 22	7750:230:104	104	NO	0	\$0.00
Spr 22	7750:230:105	105	NO	0	\$0.00
Spr 22	7750:230:205	205	NO	0	\$0.00
Spr 22	7750:230:209	209	NO	0	\$0.00
Spr 22	7750:230:501	501	YES	30	\$3,480.00
Spr 22	7750:230:502	502	NO	29	\$3,364.00
Spr 22	7750:230:503	503	NO	0	\$0.00
Spr 22	7750:230:601	601	NO	0	\$0.00
Spr 22	7750:244:101	101	YES	17	\$1,972.00
Spr 22	7750:244:102	102	NO	0	\$0.00
Spr 22	7750:244:103	103	YES	19	\$2,204.00
Spr 22	7750:244:104	104	NO	21	\$2,436.00
Spr 22	7750:244:107	107	NO	0	\$0.00

TERM (Fall 2021 or Spring 2022)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	ESTIMATED SAVINGS
Spr 22	7750:244:201	201	NO	0	\$0.00
Spr 22	7750:244:203	203	NO	0	\$0.00
Spr 22	7750:244:205	205	NO	0	\$0.00
Spr 22	7750:244:501	501	YES	23	\$2,668.00
Spr 22	7750:244:502	502	YES	23	\$2,668.00
Spr 22	7750:244:801	801	NO	18	\$2,088.00
Spr 22	7750:344:101	101	YES	5	\$580.00
Spr 22	7750:344:102	102	NO	0	\$0.00
Spr 22	7750:344:103	103	NO	6	\$696.00
Spr 22	7750:344:104	104	NO	4	\$464.00
Spr 22	7750:344:107	107	NO	0	\$0.00
Spr 22	7750:344:201	201	NO	0	\$0.00
Spr 22	7750:344:203	203	NO	0	\$0.00
Spr 22	7750:344:205	205	NO	0	\$0.00
Spr 22	7750:344:501	501	NO	4	\$464.00
Spr 22	7750:344:502	502	NO	6	\$696.00
Spr 22	7750:344:801	801	NO	3	\$348.00
Spr 22	7760:133:001	001	YES	40	\$4,640.00
Spr 22	7760:133:005	005	NO	41	\$4,756.00
Spr 22	7760:133:501	501	NO	0	\$0.00
Spr 22	7760:133:503	503	YES	39	\$4,524.00
Spr 22	7760:133:508	508	NO	40	\$4,640.00
Spr 22	7760:133:701	701	YES	13	\$1,508.00

THE UNIVERSITY OF AKRON

RESOLUTION 10- -22

Acceptance of The University of Akron's Report to the
Ohio Task Force on Affordability and Efficiency in Higher Education

BE IT RESOLVED, That The University of Akron's 2022 Efficiency Report to the Ohio Department of Higher Education, in accordance with the guidelines of the Governor's Ohio Task Force on Affordability and Efficiency, be approved.

M. Celeste Cook, Secretary
Board of Trustees

FINANCE & ADMINISTRATION COMMITTEE

TAB 5

**RATE CHANGES FOR 2023
CONFERENCE SEASON**



DATE: September 9, 2022

TO: Dallas A. Grundy, MBA
Senior Vice President and Chief Financial Officer

FROM: Dr. Melinda F. Grove
Associate Vice President, Student Affairs and Chief Housing Officer

CC: Dr. John A. Messina
Vice President, Student Affairs

SUBJECT: Proposed Changes to Summer Conference Residential Room and Amenities Rates

Overview

It is proposed that Summer Conference Residential Room and Amenities rates be changed effective immediately for the Summer 2023 conference season, to reflect the rates outlined herein. Current rates have not been adjusted since prior to the pandemic. The goal of these new rates is to allow for increasing costs while maintaining an attractive and competitive rate for clients seeking a summer conference venue that provides for overnight accommodations on campus.

Summary of Changes

There are five key areas where changes are being proposed:

- Increasing the per night rate for residence hall rooms that provide an in-room restroom (like a hotel room)
- Addition of conference rates for rooms and apartments in Exchange Street Residence Hall for external guests
- Changes to the cost and method of providing linen to conference guests
- Changes to charges and requirements for residence hall front desk coverage during a summer conference
- Change to the bed hold/cancellation fee

Proposed Rate Increase for Community Restroom Facilities

- Single Rate
 - Internal Partner increase from \$24.80 to \$25 per person, per night

Proposed Rate Increases for In-Room Restroom Facilities

- Double Rate
 - External Partner increased from \$32 to \$35 per person, per night
 - Internal Partner increased from \$25.60 to \$28 per person, per night
- Single Rate
 - External Partner increased from \$40 to \$43 per person, per night
 - Internal Partner increased from \$32 to \$34 per person, per night

Residence Life and Housing

Akron, OH 44325-1401
330-972-7800 Office

Added Proposed Rates for Exchange Street Residence Hall

- 4-bedroom Apartment
 - External Partner rate set at \$47 per person, per night
 - Internal Partner rate set at \$38 per person, per night
- Shared Single
 - External Partner rate set at \$37 per person, per night
 - Internal Partner rate set at \$30 per person, per night

Linen Changes

Those conferences that choose to have linen for conference guests were previously charged \$5 per night stay per person. Residence Life and Housing has chosen to partner with Lakeside Linen Supply moving forward (instead of Liniform). Lakeside Linen Supply provides higher quality linen sealed in a nylon bag that guests can use to return dirty linen. Moving to this organization will save labor costs associated with organizing and sorting individual linen items after each organization and increase comfort of our guests based on the items being provided. The proposed cost to conference guests will be \$25 per guest for the duration of their stay, with the option to add extra linen as requested per the price sheet provided by the vendor. The University will not see revenue for this change, it will cover the cost charged to us by the vendor, however, the University will save on internal labor costs for handling linen.

Desk Service

Previously, there were no additional charges for Front Desk Coverage; however, labor costs will no longer support this model. Front Desk Coverage within a building is proposed to be listed at \$15 per hour. Groups with guests under the age of 18 will be required to have desk coverage during times in which the guests are scheduled to be in the building and are outside of the times in which RLH staff is on duty within the building. All organizations will have complimentary desk coverage from 10:00 PM – 12:00 AM by on-duty staff.

Bed Hold/Cancellation Fee

The bed hold/cancellation fee previously was a flat fee of \$24 per space; however, it is proposed to change this to 50% of the cost per reserved space in order to provide flexibility in the future for changing rates.

Summer 2023 Residence Hall Conference Rates

Availabe Dates June 1 - July 31

All prices listed are for external users. Campus based users will pay approximately 20% less depending on service

Room Rates							
All rates are for empty residence hall rooms that come with standard residence hall furniture including a desk, chair, dresser, wardrobe, and twin XL bed.					2022 Rates		
Community Restroom Facility							
Double	External	Internal	Notes	External	Internal		
Single	\$25.00	\$20.00	per person, per night	\$25.00	\$20.00		
	\$31.00	\$25.00	per person, per night	\$31.00	\$24.80		
In-room Restroom Facility							
Double	External	Internal	Notes	External	Internal		
Single	\$35.00	\$28.00	per person, per night	\$32.00	\$25.60		
	\$43.00	\$34.00	per person, per night	\$40.00	\$32.00		
Exchange Apartment							
4 Bedroom Apartment	External	Internal	Notes	External	Internal		
Shared Single	\$47.00	\$38.00	per bedroom, per night	NA	NA		
	\$37.00	\$30.00	per bedroom, per night	NA	NA		
Add On Amenties (Optional)							
Amenity		Cost		Notes		2022 Rates	
Linen							
A sealed kit containing 1 Twin XL fitted sheet, 1 hand towel, 1 bath towel, 1 washcloth, 1 blanket, and 1 pillowcase in a organge nylon laundry bag		\$25		Per person		\$5	Per person, per night
Extra Linen							
Extra linens available from the vendor depending on the duration of stay.		Varies (see Linen sheet)		Per item		NA	
Satellite Location							
Satellite check-in/check-out location (2 hour max per location)		\$25.00		per hour		\$25	per hour
Desk Service							
Front Desk Coverage		\$15		Per Hour		NA	
Front desk coverage is required in the event that a group is comprised of persons under the age of 18 during times in which guests are scheduled to be in the building							
Coverage from 10:00 PM - 12:00 AM is provided as well as on-call staff from 10:00 - 4:00 AM nightly							
Other Possible Fees							
Fees		Cost		Notes		2022 Rates	
Bed Hold/Cancellation: releasing held beds after the desigated deadline							
<i>Housing staff will establish a deadline with the conference for a firm bedcount, after that date this is the price charged to lower the bed count.</i>		50%		of the cost per reserved space		\$24	Per Bed
Housing List and Final Group Count Deadline Fee							
<i>Housing staff will establish a deadline with the conference for submitting the final names of those attending (with roommate matches and/or room assignments). Changes or additions to the roommate list after the established date will result in the \$150 fee.</i>		\$150		Flat Rate		\$150	Flat Rate
Lost or Broken Card Access Card (Swipe Card)							
<i>Conference guests are issued a buiding access card, failure to return the card results in a charge to the organization</i>		\$40		per card		\$40	per card
Lost Keys							
<i>Conference guests are issued a buiding specific key for their room, failure to return the key results in a charge in order to change the locks billed to the organization</i>		\$50-\$150		Per lock change		\$50-\$150	Per lock change
Emergency Maintenance Labor Charge							
<i>If a conference guest causes damage that required after hours maintenance, the hosting conference will be billed for the labor charge</i>		\$50		per hour		\$50	per hour
Cleaning Costs for room or lounge space left excessively dirty							
<i>Cost charged back to the conference for spaces or equipment left in poor condition</i>		\$20		per hour		\$20	per hour
Tampering with fire safety equipment fine							
<i>Cost charged back to the conference for fire safety eqipment that has been found to be tampered with by a guest of the conference billed to the organization</i>		\$500		up to		\$500	up to
Special Requests							
<i>Special amenities not typically provided in a residence hall room will be considered on a case by case basis. After a request has been made, RLH will provide a quote for the special request. Special requests may include lowering/raising of beds frames, making beds, more than two occupants to a room, etc.</i>		Tentative		Tentative		Tentative	Tentative

THE UNIVERSITY OF AKRON

RESOLUTION 10- -22

Miscellaneous Fee Rates
Summer Conference Residential Room and Amenities

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on October 12, 2022 to increase the summer conference residential room and amenities rates, effective immediately, be approved.

Rate Increase for Community Restroom Facilities

- Single Rate
 - Internal Partner increase from \$24.80 to \$25 per person, per night

Rate Increases for In-room Restroom Facilities

- Double Rate
 - External Partner increase from \$32 to \$35 per person, per night
 - Internal Partner increase from \$25.60 to \$28 per person, per night
- Single Rate
 - External Partner increase from \$40 to \$43 per person, per night
 - Internal Partner increase from \$32 to \$34 per person, per night

Added Rates for Exchange Street Residence Hall

- Four-bedroom Apartment
 - External Partner rate set at \$47 per person, per night
 - Internal Partner rate set at \$38 per person, per night
- Shared Single
 - External Partner rate set at \$37 per person, per night
 - Internal Partner rate set at \$30 per person, per night

Rate Change for Linen Service

- Change from \$5 per person, per night to \$25 per person, duration of stay

Added Rate for Desk Service

- \$15 per hour

Rate Change for Bed Hold/Cancellation Fee

- Change from \$24 per bed to 50 percent of the cost per reserved space

M. Celeste Cook, Secretary
Board of Trustees

FINANCE & ADMINISTRATION COMMITTEE

TAB 6

**GIFT ATTAINMENT REPORT FOR
JULY 1, 2022 THROUGH AUGUST 31, 2022**

WE RISE TOGETHER

The Campaign for
The University of Akron

DATE: September 26, 2022

TO: Kimberly M. Cole
Vice President, Advancement
Executive Director, The University of Akron Foundation

FROM: Terrie L. Sampson 
Director of Development, Stewardship

SUBJECT: Gift Attainment for Fiscal Year 2023 (July 1 – August 31, 2022)

Attached are a progress report for the We Rise Together Campaign and gift attainment charts for fiscal year 2023. **Attachment A** provides a summary of the University of Akron's progress toward the \$150 million campaign goal, and **Attachment B** details giving through cash, pledges due, bequests received, as well as gifts-in-kind from University of Akron constituents from July 1, 2022 to August 31, 2022.

Of note:

- As of August 31, 2022, total attainment for the first two months of fiscal year 2023 is \$2,777,500, a 72 percent increase over the same time period in the prior fiscal year.
- As of August 31, 2022, The University of Akron has generated \$65,847,134 in commitments for the We Rise Together Campaign, reaching 44 percent of the \$150 million goal since its inception in February 2020.
- The Joseph M. and Linda L. Gingo Law School Dean's Chair Endowment was established by Joseph and Linda Gingo with a \$5 million commitment through their estate. Their support bolsters the University's We Rise Together Campaign and is the first ever commitment for a dean's chair at the University.
- The University received a \$1,250,000 gift from the estates of alumnus, Ford Dickerhoff, and his sister, Wilma Dickerhoff. Their gift, received in July 2022, is part of their total bequest commitment of approximately \$5.5 million in support of University priorities.
- More than 1,000 people helped the University "kick-off" the new academic year at the second-annual "Fall Kick-Off". The atmosphere at Downtown Akron's Lock 3 was electric with live music, food and festivity, with a special appearance by Ohio's Pride, the University's Marching Band.

With your approval, I request submission of this report to the Board of Trustees for approval at its October 12, 2022, meeting.

Department of Development
Akron, Ohio 44325-2603
330-972-7238 (Office) 330-972-3800 (Fax)



**The University of Akron
Campaign Progress to Goal
August 31, 2022 Report**

**WE RISE
TOGETHER**

The Campaign for
The University of Akron

February 1, 2020 – August 31, 2022

**OVERALL CAMPAIGN GOAL
\$150,000,000**

Total Gifts Received	\$42,204,197
People	\$16,175,396
Place	\$2,509,057
Promise	\$23,519,744
New Gift Pledges Not Yet Realized	\$5,471,661
People	\$1,476,311
Place	\$0
Promise	\$3,995,350
Research Grants (as of August 31, 2021)	\$4,790,376
New Bequests Pledges Not Yet Realized	\$13,380,900
People	\$4,983,932
Place	\$5,400,001
Promise	\$2,996,967
# of New Bequest Pledges	37

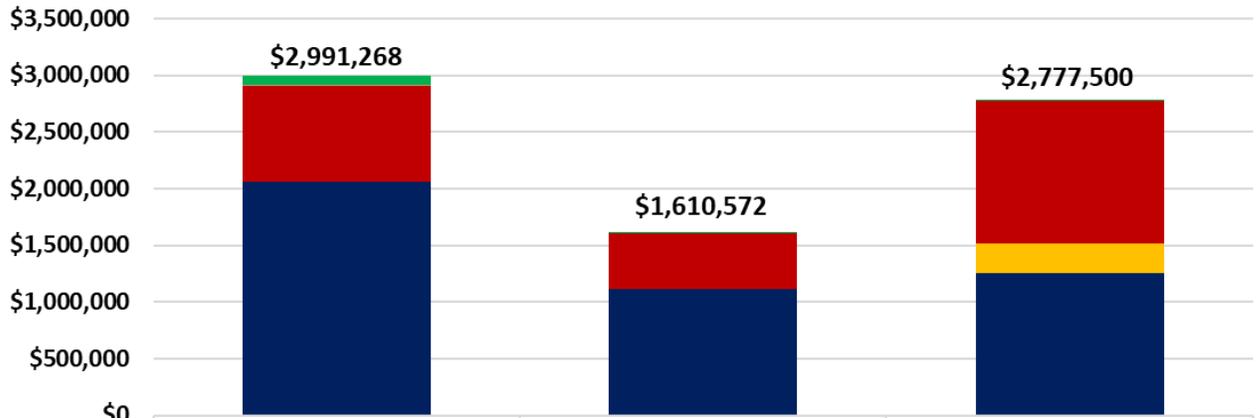
Total Campaign Commitments	\$65,847,134
% To Goal	44%

Total Commitments - People	\$22,635,638
Total Commitments - Place	\$7,909,058
Total Commitments - Promise	\$30,512,061
Research Grants	\$4,790,376

Attachment B

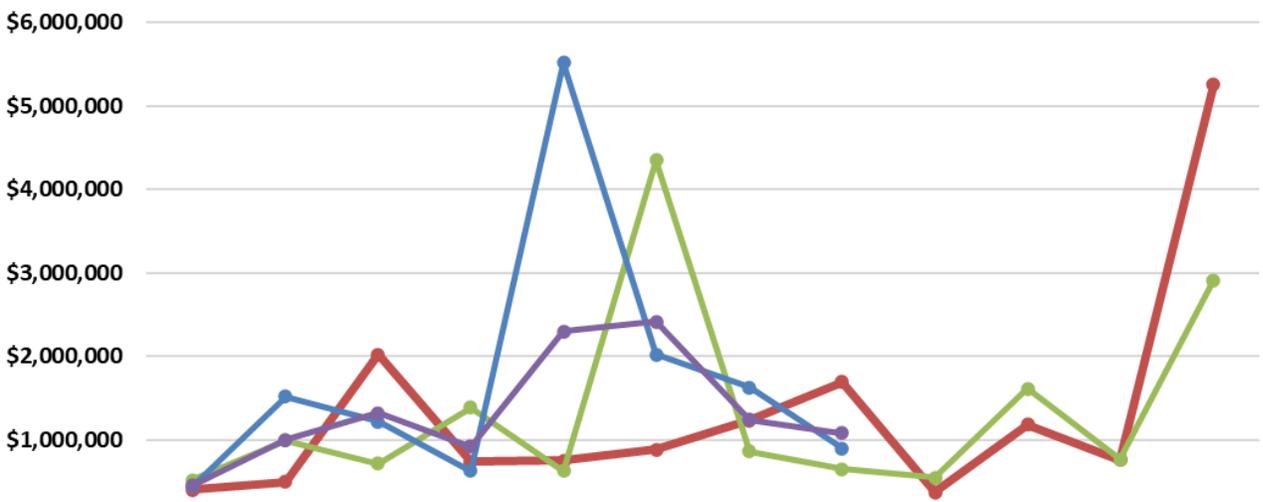
**DEPARTMENT OF DEVELOPMENT
FY 2023 Attainment
July 1 – August 31, 2022**

**The University of Akron and The University of Akron Foundation
Gifts and Pledges
July 1 - August 31 | FY2021 - FY2023**



	2020-21	2021-22	2022-23
Gifts-in-Kind - all others	\$78,851	\$620	\$2,861
Gifts-in-Kind - corporate	\$5,174	\$2,500	\$2,465
Bequests received	\$847,917	\$498,072	\$1,261,340
Pledges due	\$0	\$0	\$254,189
Cash	\$2,059,326	\$1,109,380	\$1,256,645

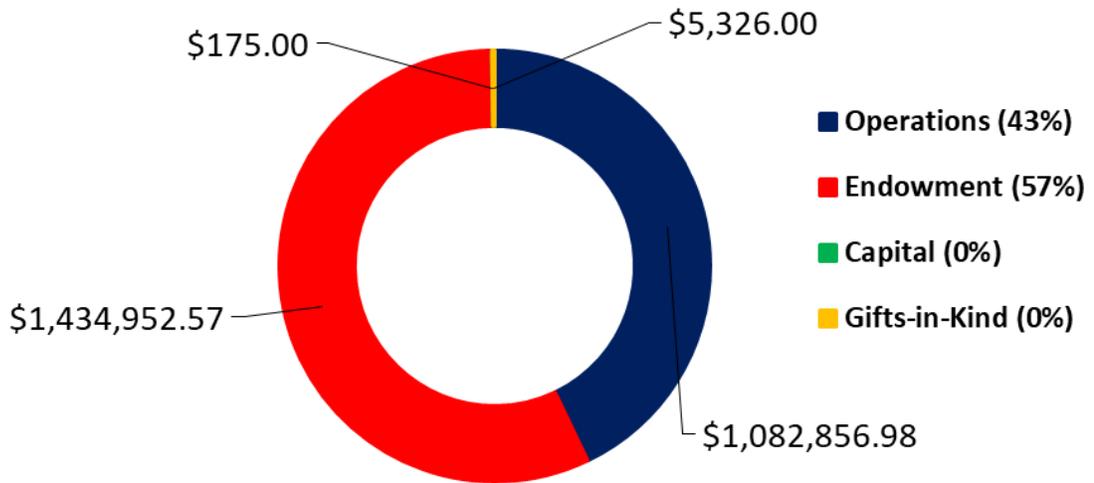
**The University of Akron and The University of Akron Foundation
Monthly Trend Report - Giving
Calendar Years 2020 - 2022**



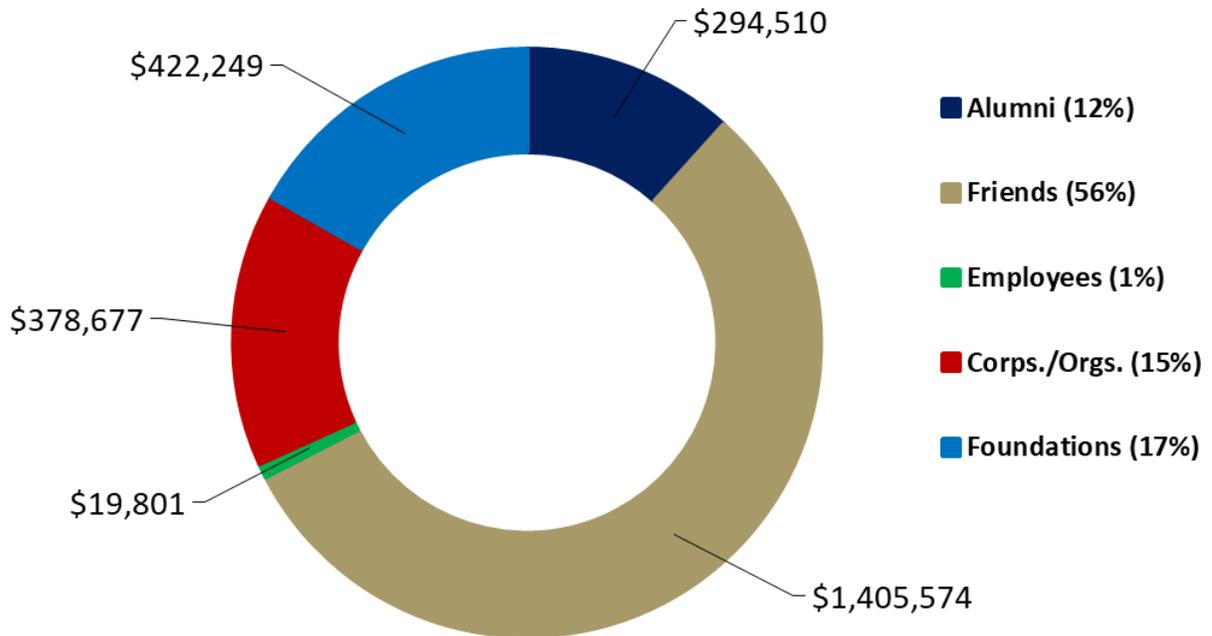
	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
2020	\$399,791	\$498,798	\$2,024,510	\$740,291	\$753,893	\$882,533	\$1,232,942	\$1,694,239	\$371,577	\$1,181,409	\$761,137	\$5,251,989
2021	\$523,672	\$996,624	\$716,241	\$1,387,823	\$630,317	\$4,350,368	\$865,333	\$651,444	\$547,515	\$1,613,458	\$767,895	\$2,915,173
2022	\$440,171	\$1,516,118	\$1,223,152	\$632,083	\$5,516,939	\$2,026,214	\$1,626,276	\$897,034				
Avg 2020-2022	\$454,545	\$1,003,847	\$1,321,301	\$920,066	\$2,300,383	\$2,419,705	\$1,241,517	\$1,080,906				

Attachment B

The University of Akron and The University of Akron Foundation
Gifts by Classification Type
July 1, 2022 - August 31, 2022 | FY 2023

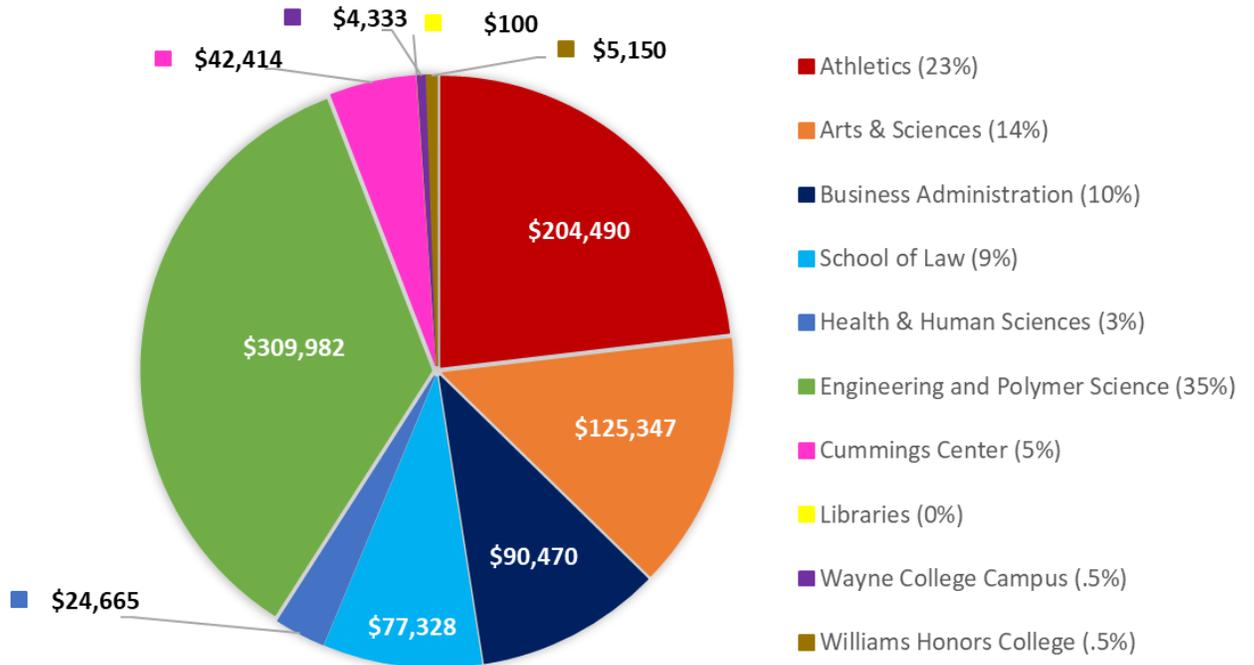


The University of Akron and The University of Akron Foundation Giving by
Constituent Type
July 1 - August 31, 2022 | FY 2023

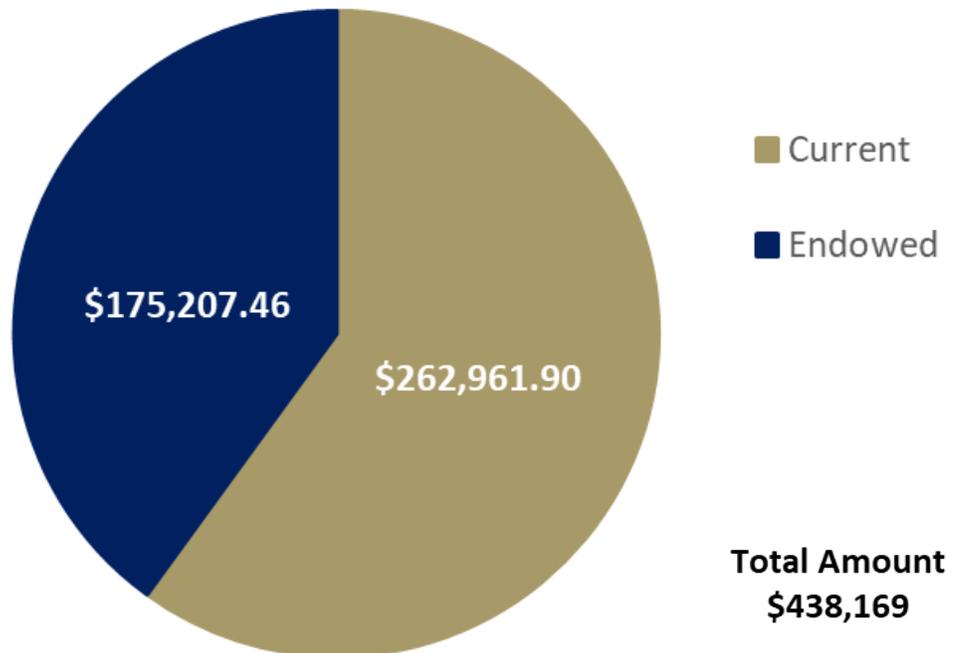


Attachment B

THE UNIVERSITY OF AKRON AND THE UNIVERSITY OF AKRON FOUNDATION GIFTS (NO PLEDGES) BY ACADEMIC COLLEGE/AREA JULY 1, 2022 - AUGUST 31, 2022 | FY 2023



The University of Akron and The University of Akron Foundation Giving to Scholarships by Fund Type | Includes Bequests July 1 - August 31, 2022 | FY 2023



THE UNIVERSITY OF AKRON

RESOLUTION 10- -22

Acceptance of the Gift Attainment Report for July 1, 2022 Through August 31, 2022

BE IT RESOLVED, As recommended by the Finance & Administration Committee on October 12, 2022, that acceptance of the Gift Attainment Report for July 1, 2022 through August 31, 2022 be approved.

M. Celeste Cook, Secretary
Board of Trustees

October 12, 2022

FINANCE & ADMINISTRATION COMMITTEE

TAB 7

INFORMATIONAL PURCHASE REPORTS



DATE: September 26, 2022

TO: Dallas A. Grundy, MBA
Senior Vice President and Chief Financial Officer

FROM: *Shandra L. Irish*
Shandra L. Irish
Director of Purchasing

SUBJECT: Board Informational Reports: Purchases Between \$75,000 and \$500,000

The following purchases, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees.

The accompanying Reports for July and August 2022 are submitted for the Board's information.

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office · 330-972-5564 Fax

The University of Akron
Purchases Between \$75,000 and \$500,000
July 2022
Informational Report

FUND	VENDOR NAME	P.O. No. or Pcard	AMOUNT	COMMENTS
General	Fathom SEO LLC	104748	\$ 398,160	Digital Marketing Advertising
	Blackboard Inc.	104796	206,335	Financial Aid Support Services
	BarBri Inc.	104750	185,350	Law Bar Review Course
	Fire Engine RED Inc.	104791	113,850	Admissions Search
	Subtotal		\$ 903,695	
Auxiliary	Mid-American Conference	104813	100,000	Mid-American Conference Dues
	Subtotal		\$ 100,000	
	Total		\$ 1,003,695	

Note 1: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$75,000 and \$100,000, respectively.

The University of Akron
Purchases Between \$75,000 and \$500,000
August 2022
Informational Report

FUND	VENDOR NAME	P.O. No. or Pcard	AMOUNT	COMMENTS
General	BME Communications, Inc./dba Parish Group	104950	\$ 285,660	Digital Marketing Advertising
	D2L Ltd.	104955	288,623	Financial Aid Support Services
	Ohio State University	105036	197,009	Admissions Search
	Subtotal		<u>\$ 771,292</u>	
Auxiliary	Mid-American Conference	105028	\$ 130,000	2022 Bowl Assessment
	Mid-American Conference	105006	121,875	Referee Fees for Five Games
	Xerox Corporation	104919	110,000	Lease and Click Charges for PACS Xerox C8000 Copier
	Subtotal		<u>\$ 361,875</u>	
Grant	Klein's Pharmacy & Orthopedic Appliances	104907	\$ 390,000	On Campus COVID-19 Testing Services
	Subtotal		<u>\$ 390,000</u>	
Plant	T.H. Martin, Inc.	104867	\$ 306,000	Korean Monument Emergency Dig High Temp Repair
	Colorado Time Systems LLC.	105043	153,750	Swimming ONAT Scoreboard
	Subtotal		<u>\$ 459,750</u>	
	Total		<u>\$ 1,982,917</u>	

Note 1: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$75,000 and \$100,000, respectively.



DATE: September 26, 2022

TO: Dallas A. Grundy, MBA
Senior Vice President and Chief Financial Officer

FROM: Shelly M. Keller, Interim Director of Purchasing

SUBJECT: Board of Trustees Informational Item: Expenditure Exceeding \$500,000

As requested of me, I provide to you the following correspondence to be shared with the Board of Trustees at its meeting on October 12, 2022. This informational report is intended to satisfy Board of Trustees Resolutions 08-4-22 to initiate the competitive bidding process to procure construction contracts for the SRWC Blue Gym Renovation.

1. **SRWC Blue Gym Renovation – (Locally Funded)**

- Bids on September 7, 2022
- Construction budget \$1,100,000

Low Bidder/Vendor	Bid
Summit Construction	\$1,059,900
Feghali Brothers LLC	1,140,000
Cavanaugh Building Corp.	1,174,000
Infinity Construction	1,387,000

An award has been made to Summit Construction.

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office · 330-972-5564 Fax

FINANCE & ADMINISTRATION COMMITTEE

TAB 8

CAPITAL PROJECTS REPORT



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Dallas A. Grundy, MBA
Senior Vice President and Chief Financial Officer

FROM: Stephen Myers 
Chief Planning & Facilities Officer

DATE: September 26, 2022

SUBJECT: Capital Planning and Facilities Management: Informational Report for the Board of Trustees as of August 31, 2022.

Accompanying please find the following sections for the Capital Planning & Facilities Management report:

- A. Status of Projects \$100,000 or larger
- B. Change Orders
- C. State Capital Appropriations
- D. Photos of Select Projects

Project Delivery Methods:

- General Contracting (GC) – A design-bid-build process in which the owner selects an Architect/Engineer (A/E) to fully document the project criteria and design prior to bidding. The lowest responsive and responsible GC (single prime) is awarded the contract. The owner holds a single contract with the GC.
- Multiple Prime Contracting – A design-bid-build process in which the owner selects an A/E to fully document the project criteria and design prior to bidding. Multiple packages are separately bid and awarded to the lowest responsive and responsible prime contractors. The owner holds all prime contracts and is responsible for coordination during construction.
- Design/Build (DB) – A single entity is hired through a best value selection process to deliver a complete project. The owner's criteria and design intent are documented by a separate criteria architect. The design is completed by the DB entity and a guaranteed maximum price is provided to the owner prior to bidding. The DB entity bids to prequalified subcontractors and holds all subcontracts for construction.
- Construction Manager at Risk (CMR) – A contractor is hired through a best value selection process during the design phase. The owner's criteria and full design is documented by a separate A/E. CMR provides a guaranteed maximum price to the owner prior to bidding. The CMR bids to prequalified subcontractors and holds all subcontracts for construction.

SECTION

A

**Status of Projects
\$100,000 or larger**

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
ASEC Vivarium Air Handler Replacement (Design/Build) (BOT Approval: 12/11/19)	\$1,260,000 State* 200,000 Local <u>\$1,460,000</u> Total *State Capital Funds		Replace vivarium air handler and condensate piping and humidifiers. <u>Construction schedule: 05/2021 updated to 07/2021 - 10/2022</u>		Construction 99% complete.
Buckingham McClain Gallery (General Contracting)	\$357,000 State Capital Funds		Renovations and signage for the McClain Gallery. <u>Construction schedule: 3/22 - 10/22</u>		Construction 75% complete.
Campus Air Damper Replacements (General Contracting)	\$665,000 Grant Funds		Replace up to 34 air exhaust and return damper units in 11 campus buildings. Replace pneumatic controls as needed. <u>Construction schedule: 1/22 - 5/22</u>		Closeout in progress.
Campus Camera Initiative (General Contracting)	\$460,000 (Phase I) \$800,000* (Phase II) \$TBD (Phase III) Local Funds *\$360,000 of this Phase was funded by the Foundation and \$430,000 by Grant		Phase I: Add 206 digital cameras to entrance/exits of select buildings. Phase II: Add 150 digital cameras to parking decks, open areas, and athletic fields. Phase III: Replace 600 existing analog cameras. <u>Construction schedule Phase II: 3/22 - 9/22 Construction schedule Phase III: TBD</u>	 	Phase I closeout complete. Phase II - Construction 65% complete.
Center for Precision Manufacturing (General Contracting)	\$3,250,000 Donations		Renovate the Akron Polymer Training Center building to house the Center for Precision Manufacturing. <u>Construction schedule: 1/23-12/23</u>		Design in progress.
Classroom Furniture (Contract)	\$250,000 Local Funds		Replace furniture in select general purpose classrooms. <u>Schedule: 06/2022 - 08/2022</u>		Project Complete. Closeout Complete.
Crouse/Ayer Hall Consolidation (CMR) (BOT Approval: 04/10/19 & 02/12/20)	\$23,260,000 State* 35,000 Local <u>\$23,295,000</u> Total *State Capital Funds		Rehabilitate/addition to Crouse Hall. Abate and raze Ayer Hall. Green space portion of existing Ayer Hall footprint. <u>Construction schedule: 08/2020 updated to 04/2021 - 01/2023</u>		Construction 65% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
EJT Concrete Repairs (General Contracting)	\$365,000 Local Funds		Repair a portion of the parking deck ramp and portions of the concrete in lower level mechanical rooms. <u>Construction schedule: 06/2021 updated to 10/2021 - 06/2022 (to be completed when weather allows).</u>		Construction complete. Closeout in progress.
Exchange Parking Deck Expansion Joint Repair	\$114,000 Local Funds		Repair expansion joints at Exchange Deck. <u>Construction schedule: TBD</u>		Design in progress.
Exchange/ Sumner Street Realignment (General Contracting)	\$250,000 Local Funds		Realign and add a lane to Sumner Street entrance at Exchange Street. <u>Construction schedule: TBD</u>		To be completed in conjunction with the City of Akron Exchange Street Project.
Fire Alarm Upgrades Phase 6 (General Contracting)	\$840,000 State Capital Funds		Upgrade and replace antiquated fire alarm systems in Bierce Library, Olson Hall, and the College of Business Administration. <u>Construction schedule: 8/22 - 8/23</u>		Construction 1% complete.
InfoCision Stadium Turf Replacement (General Contracting)	\$650,000 Donations		Replacement of original turf in InfoCision Stadium. <u>Construction schedule: 5/22-7/22</u>		Closeout in progress.
Infrastructure Improvements - Electrical (General Contracting) (BOT Approval: 10/09/19)	\$1,502,220 State Capital Funds		Campus electrical improvements.	 	Phase II - Closeout complete. Phase III - Design in progress.
JAR Lighting/Façade Repair (General Contracting)	\$470,000 Local Funds		Replace exterior light fixtures. Repair/replace window system at second floor south façade. <u>Construction schedule: 5/22 - 10/22</u>		Construction 5% complete.
Korean War Memorial Emergency Dig	\$200,000/ TBD Local Funds		Replacement of failed HTHW direct bury pipe between mechanical vaults at Olin Hall and Korean War Memorial. <u>Construction schedule: ASAP</u>		Construction in progress.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Lee Jackson Field Track Renovation (General Contracting)	\$1,690,000 Foundation LOC The Foundation loaned \$1,690,000 to the University via a line of credit (LOC) for this project.		Renovate the Lee Jackson Field Track Facility. Replace and repair track surface. <u>Construction schedule: 5/22-12/22</u>		Construction 50% complete.
North Quad Piping Replacement (General Contracting)	\$175,000 Local Funds		Replacement of existing piping and valves of the heating hot water supply return system in Spanton Hall. <u>Construction schedule: 5/22-9/22</u> <i>On hold until fall changeover.</i>		Construction 80% complete.
North Quad Residence Halls FCU Replacement (General Contracting)	\$1,728,863 Grant Funds		Replace 296 fan coil units and controls in Bulger and Sisler Residence Halls. <u>Construction schedule: 05/2022 - 08/2022</u>		Construction 98% complete.
ONAT Video Board (General Contracting)	\$206,000 Local Funds		Replacement of existing video/scoreboard at the Natatorium. <u>Construction schedule: TBD</u>		Design in progress.
Polsky Arts Center (General Contracting)	\$4,500,000 State* <u>2,000,000</u> Donations <u>\$6,500,000</u> Total *State Capital Funds		Renovate a portion of the Main Street level for an interdisciplinary arts center. Relocate affected occupants within Polsky. <u>Construction schedule: TBD</u>		Design in progress.
SRWC Blue Gym Renovation (General Contracting)	\$1,410,000 Foundation LOC The Foundation loaned \$1,410,000 to the University via a line of credit (LOC) for this project.		Renovate existing gymnasium for Athletics practice facility. <u>Construction schedule: 07/2022 - 05/2023.</u>		Bid opening 9/7/22
Wonder Bread Site (General Contracting)	\$120,000 Local Funds		Relocate yard material to Lot 29 and aesthetically improve vacated site. <u>Construction schedule: 04/2021 - 06/2022 updated to Spring 2023</u>		Construction 70% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

SECTION

B

Change Orders

CHANGE ORDERS PROCESSED FROM JULY 1, 2022 TO AUGUST 31, 2022ASEC VIVARIUM AIR HANDLER REPLACEMENT

011-01	Increase in General Trades base bid due to thicker than anticipated roof	\$11,085
013-01	Provide new design for the added duct detectors	\$2,947
		<u>\$14,032</u>

CAMPUES SURVEILLANCE CAMERA UPDATES

002-01	Work performed at a communications pedestal between the Phi Delta Theta Fraternity House and the Akron Jar Arena	\$7,648
003-01	Work modifications to mounted cameras in various locations on campus	\$8,959
004-01	Switch out the existing Axis Telescoping mount arms to extension pipes in parking garages	\$3,793
005-01	One 24-port patch panel will need to be added to accommodate the additional cabling	\$658
		<u>\$21,058</u>

CROUSE/AYER HALL CONSOLIDATION

006-01	Changes to the grade beams and rebar as a result of the pier conflicts with existing utilities	\$33,606
007-01	Changes related to Bulletin 4 for the Electrical and Telecom	\$24,192
008-01	Notice of Claim related to installation of unspecified MC Cable	\$0
009-01	Provide added slab support angles, structural repairs of steel beam and full depth slab at drain	\$24,797
		<u>\$82,595</u>

INFOCISION STADIUM TURF REPLACEMENT

001-01	Additional fine stone base	\$5,622
		<u>\$5,622</u>

LEE JACKSON FIELD TRACK RENOVATION

001-01	Demolish existing long jump and 1,073 of bell shaped concrete curb. Add new concrete long jump runway and install fence.	\$120,500
		<u>\$120,500</u>

NORTH QUAD PIPING REPLACEMENT

001-01	Bulletin 1 - Revisions to chilled water piping, add new drains	(\$5,114)
		<u>(\$5,114)</u>

Net \$238,693

SECTION

C

State Capital Appropriations

**The University of Akron
State Capital Appropriations
As of the month ended 8/31/2022**

Description	Appropriation	Released	Encumbered	Expended	Not Yet Encumbered	Remaining (Unreleased)
Capital Appropriation FY23-24	\$0	\$0	\$0	\$0	\$0	\$0

AUBURN SCIENCE & ENGINEERING CENTER VIVARIUM	\$1,157,650	\$1,157,650	\$69,595	\$1,088,055	\$0	\$0
BASIC RENOVATIONS	6,489,735	6,489,735	813,843	5,574,268	101,625	\$0
CAMPUS INFRASTRUCTURE IMPROVEMENTS	3,001,157	3,001,157	111,733	2,889,424	0	0
CROUSE/AYER HALL CONSOLIDATION	18,138,275	17,839,400	8,736,157	9,103,244	0	298,875
Capital Appropriation FY19-22	\$28,786,816	\$28,487,942	\$9,731,327	\$18,654,990	\$101,625	\$298,875

Community Projects FY23-24	\$0	\$0	\$0	\$0	\$0	\$0

ASHLAND COUNTY-W HOLMES CAREER WORKFORCE	\$300,000	\$0	\$0	\$0	\$0	\$300,000
BATTERED WOMEN'S SHELTER MEDINA/SUMMIT	500,000	500,000	210,251	289,749	0	0
CAMPUS SAFETY GRANT PROGRAM	430,000	430,000	153,956	276,044		0
CANTON JEWISH COMMUNITY PROJECT	50,000					50,000
MCCLAIN GALLERY	357,000	357,000	326,756	30,244	0	0
MEDINA BATTERED WOMEN'S SHELTER	500,000					500,000
SUMMIT BATTERED WOMEN'S SHELTER	400,000					400,000
WORKFORCED BASED TRAINING & EQUIPMENT	434,836	286,667	0	286,667	0	148,169
Community Projects FY19-22	\$2,971,836	\$1,573,667	\$690,962	\$882,705	\$0	\$1,398,169

Total	\$31,758,653	\$30,061,609	\$10,422,290	\$19,537,695	\$101,625	\$1,697,044
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SECTION

D

Photos of Select Projects

ASEC Vivarium Air Handler Replacement



ASEC Vivarium Air Handler Replacement



Buckingham McClain Gallery



Campus Air Damper Replacements



Campus Camera Initiative



Center for Precision Manufacturing



Classroom Furniture



Classroom Furniture



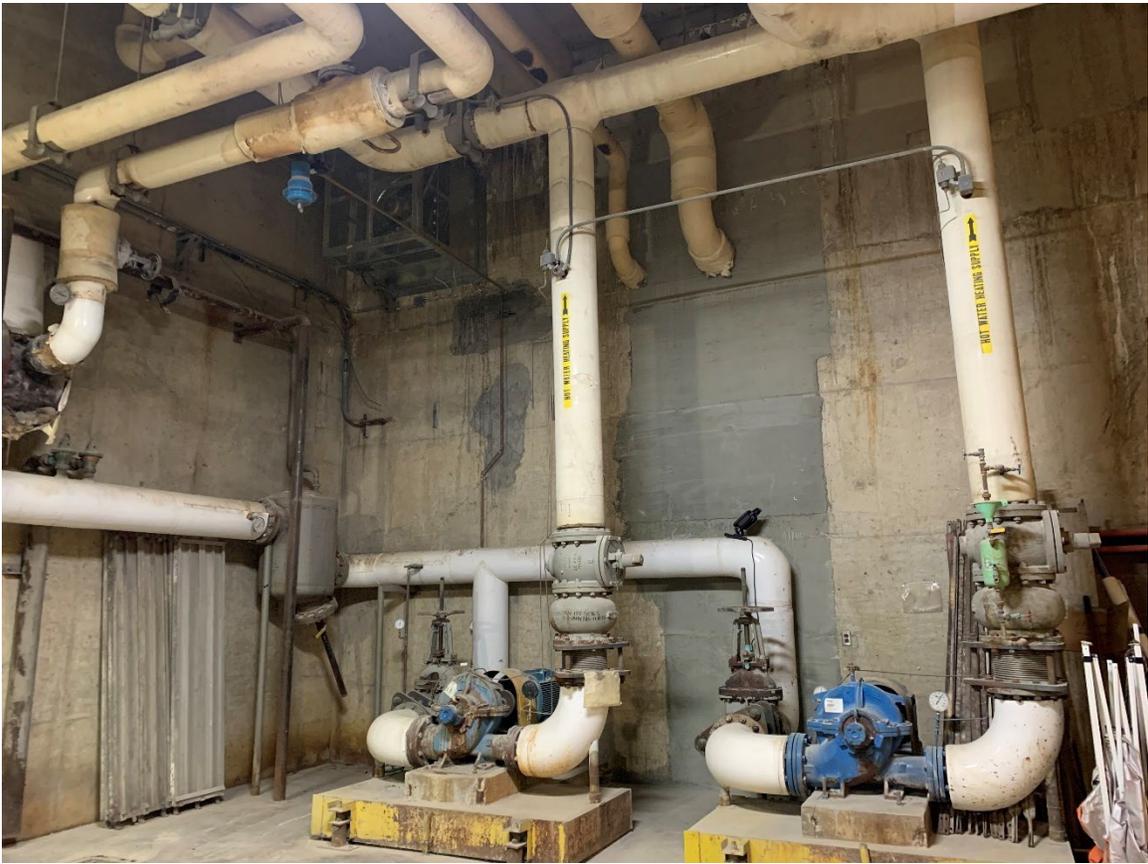
Crouse/Ayer Hall Consolidation



Crouse/Ayer Hall Consolidation



EJT Concrete Repairs



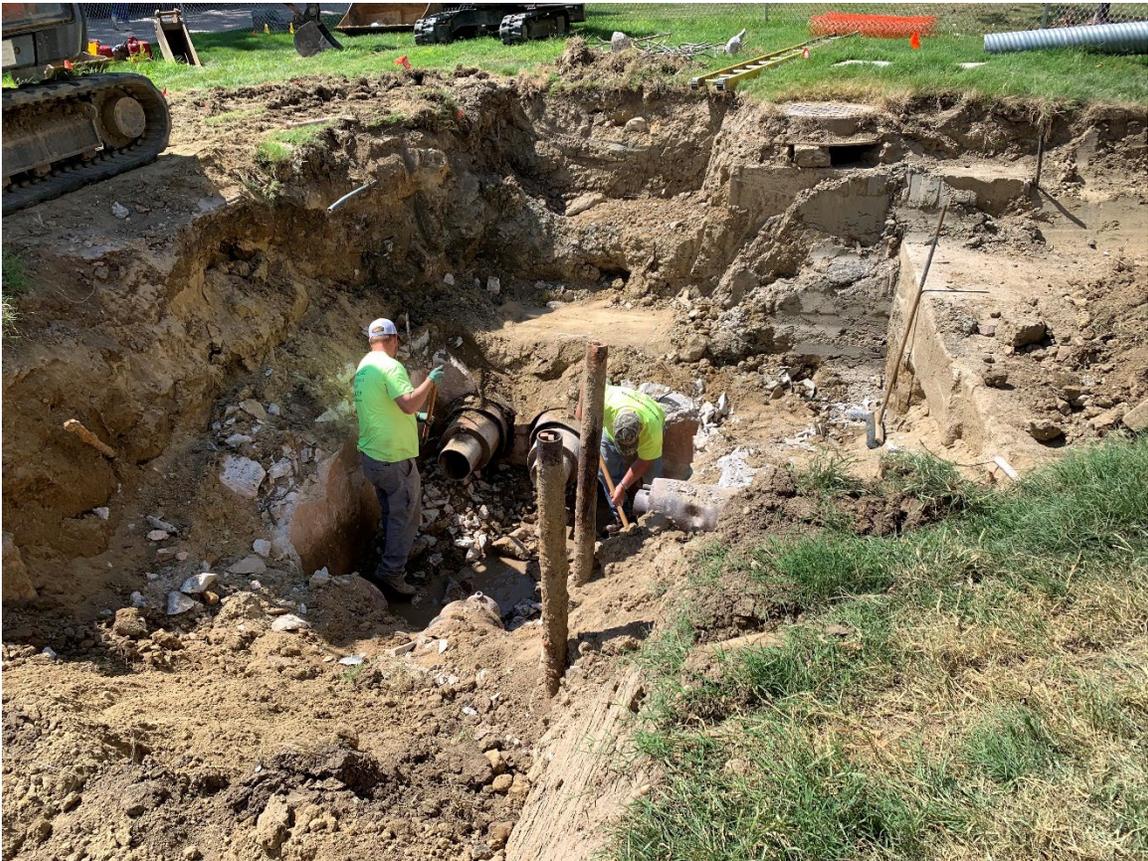
InfoCision Stadium Turf Replacement



Korean War Memorial Emergency Dig



Korean War Memorial Emergency Dig



Lee Jackson Field Track Renovation



North Quad Residence Halls FCU Replacements



Wonder Bread Site



FINANCE & ADMINISTRATION COMMITTEE

TAB 9

INFORMATION TECHNOLOGY REPORT



DATE: September 26, 2022

TO: Dallas A. Grundy, MBA
Senior Vice President and Chief Financial Officer

FROM: John Corby 
Chief Information Officer

SUBJECT: ITS Informational Report for the Board of Trustees

As requested of me, I provide the accompanying report of the ITS Projects and Activities for the Board of Trustees information at its October 12, 2022 meeting. The accompanying report provides a Status of Projects and Activities.

Information Technology Services

Informational Report for the Board of Trustees

October 12, 2022

Prepared effective August 31, 2022



Information Technology Services

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INFRASTRUCTURE SERVICES PROJECTS & ACTIVITIES.....	3
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USER TECHNOLOGY SERVICES PROJECTS & ACTIVITIES	4
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PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
APPLICATION SERVICES					
New Portal Implementation	None The University expects this will replace existing spend approximating \$40,000 annually.		Implement a portal platform using Microsoft Viva. This migration will provide state-of-the-art technology to replace the current portal. Initial work on this will be provided by Microsoft at no cost to the University. <u>Schedule: 07/2021- 08/2022 updated to 03/2023</u>		Project activities 60% complete.
SaaS ERP System Selection and Implementation	\$19,824,676 General Fund The University expects this will replace existing spend approximating \$2,200,000 annually		Select and implement a Software-as-a-Service (SaaS) enterprise resource planning (ERP) system to better manage and automate the University's financial, human resource, and student administration functions. Phase 1: Release RFP and select SaaS ERP solution and implementation provider. <u>Schedule: 07/2021 – 12/2021</u> Phase 2: Implement Workday HCM and Financials pillars. <u>Schedule: 12/2021 – 01/2023 updated to 04/2023</u> Phase 3: Implement Workday Student pillar. <u>Schedule: 06/2022 – 09/2024</u>		Phase 1 completed. Phase 2 activities 60% complete. Phase 3 activities 5% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS
CYBERSECURITY SERVICES				
Business Continuity (BC) and Disaster Recovery (DR) Program Initiative	None		<p>Create a policy and program for business continuity (BC) and disaster recovery (DR) for the University developing procedures for each functional unit to continue operations in the event of a system outage, or to recover from a critical outage. This program will improve insurability and reduce risk to the University by defining a process to manage system outages.</p> <p>Phase 1: Create a policy to outline the University's Business Continuity and Disaster Recovery program. <u>Schedule: 03/2022 – 04/2022</u></p> <p>Phase 2: Catalog each functional unit's critical processes and define business continuity options. <u>Schedule: 05/2022 – 09/2022</u></p> <p>Phase 3: Define and test procedures for ITS and the functional units to implement BC/DR processes. <u>Schedule: 09/2022 – 12/2022</u></p>	<p>● Phase 1 activities complete. Phase 2 activities 80% complete. Phase 3 activities not started.</p>
Data Classification and Governance Initiative	None		<p>Implement data governance program to define and mark all data and train all constituents to mark and handle data appropriately. This project will reduce the risk of accidental disclosure of sensitive information and reduce the financial risk to the University.</p> <p>Phase 1: Create and document a policy to outline data classification. <u>Schedule: 10/2021 – 02/2022</u></p> <p>Phase 2: Define the data across the organization and apply appropriate classification. <u>Schedule: 03/2022 – 12/2022</u></p> <p>Phase 3: Apply the appropriate classification labels to the data. <u>Schedule: 09/2022 – 09/2023</u></p> <p>Phase 4: Train constituents on how to properly treat data based on its classification. <u>Schedule: 10/2022 – 12/2023</u></p>	<p>● Phase 1 activities complete. Phase 2 activities 60% complete. Phase 3 activities 60% complete. Phase 4 activities not started.</p>
Identity Management Process Improvement Initiative	None		<p>Improve the lifecycle management of user accounts. This will improve onboarding for new constituents and address appropriate access to systems automatically.</p> <p>Phase 1: Improve new hire process. <u>Schedule: 10/2021 – 12/2021 updated to 08/2023</u></p> <p>Phase 2: Improve employee separation process. <u>Schedule: 10/2021 – 02/2022 updated to 01/2023</u></p> <p>Phase 3: Improve process for role/department changes. <u>Schedule: 02/2022 – 06/2022 updated to 04/2023</u></p>	<p>● Phase 1 activities 80% complete. Phase 2 activities 60% complete. Phase 3 activities not started.</p>

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

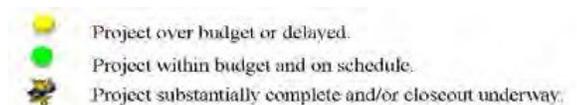
PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
INFRASTRUCTURE SERVICES					
Microsoft OneDrive and SharePoint Migration	None		<p>Migrate individual and departmental file shares on legacy on-premises hardware to cloud-based infrastructure provided by Microsoft. Migration will move individual file shares to OneDrive and departmental file shares to SharePoint. Users will have an improved interface to access files from any location on a more secure and resilient platform. The migration avoids replacement of on-premises hardware which goes off support in calendar year 2021.</p> <p><u>Schedule: 05/2020 - 06/2021</u> <u>updated to 07/2022</u></p>		All project closeout tasks and activities completed.
Network and Telecommunications Continuity Initiative	None		<p>Implement backup capability for critical communication systems to maintain network and telecommunications connectivity within the campus in the event of a significant outage at the Computer Center. Redundant communications and network hardware is being deployed at two backup sites on the University campus. Additional requirements identified during project work.</p> <p><u>Schedule: 10/2021 – 03/2022</u> <u>updated to 08/2022</u></p>		All project closeout tasks and activities completed.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS
USER TECHNOLOGY SERVICES				
IT Asset Management System Implementation	None		<p>Implement system to track and monitor all University IT hardware and software assets. Leverages functionality provided with the new IT Service Desk System</p> <p>Phase 1: Setup functionality to use the IT Asset Management module in ServiceDesk Plus. Schedule: 09/2021 – 10/2021</p> <p>Phase 2: Inventory and load information for IT hardware assets. Schedule: 11/2021 – 12/2021 updated to 01/2022</p> <p>Phase 3: Inventory and load information for IT software assets Schedule: 10/2022 – 02/2023</p>	<p>Phase 1 completed. Phase 2 activities 80% complete.</p>
IT Service Desk System Implementation	\$33,000 General Fund		<p>Complete migration from an on-premises to a cloud-based IT service desk system. The new system provides a much richer user experience utilizing current AI and automation technology. It is cloud based allowing for easier remote-level support and eliminates the need to refresh supporting hardware.</p> <p>Phase 1: Build out incident management and self-support knowledgebase pieces. Schedule: 03/2021 – 06/2021 updated to 08/2021</p> <p>Phase 2: Build out change/project management and remaining features. Schedule: 05/2021 – 08/2021 updated to 10/2022</p>	<p>Phase 1 completed. Phase 2 activities 80% complete.</p>

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.



FINANCE & ADMINISTRATION COMMITTEE

TAB 10

ADVANCEMENT REPORT



DONOR SPOTLIGHT: JOSEPH AND LINDA GINGO

Joseph and Linda Gingo Establish Historic Gift to School of Law

The University of Akron deeply appreciates the generosity of benefactors Joseph M. and Linda Gingo, long-time advocates who have established The Joseph M. and Linda L. Gingo School of Law Dean's Chair Endowment.

Their historic contribution, made through a bequest estate gift commitment, provides the first dean's chair endowment in University of Akron history. It profoundly raises the School of Law's stature as a national leader and further strengthens the institution's academic engine.

Endowed chairs attract brilliant, creative minds that discover and examine bold ideas across a variety of disciplines. The endowment increases the law school's ability to recruit elite leaders to the role of dean well into the future. It also allows the reallocation of funds to support current and new programming, and the expansion of faculty and staff.

Joseph Gingo, chairman of The University of Akron Board of Trustees, and his wife, Linda, treasure their distinguished relationship with UA. Joseph earned his law degree from UA in 1971 and credits his law degree as his most valued educational accomplishment.

Gingo said this gift was a show of appreciation for what the institution had given him.

"Through this gift, hopefully we can touch a future generation of excellence. Linda and I are thrilled to play a part in the burgeoning success



Joseph '71 and Linda Gingo

story of Akron Law," said Gingo, who joined Board of Trustees in 2016 and has served as chairman since 2018.

"This tremendous gift by Joe and Linda is a redefining moment for the School of Law," said President Gary L. Miller. "The long-lasting effect will continue attracting top-flight faculty and students whose preparation readies them for both new and continuing issues surrounding legal education and leadership."

The Gingo gift commitment is part of UA's \$150 million We Rise Together capital campaign. This forward-looking initiative was launched in 2020 and raises funds supporting the institution in the key areas of scholarship, student support, endowments for faculty and leadership, and support for faculty research and equipment.

**"Through this gift,
hopefully we can touch
a future generation of
excellence. Linda and I are
thrilled to play a part in the
burgeoning success story
of Akron Law."**

—Joseph Gingo '71

NEW NAMED FUNDS ESTABLISHED

Since April 30, 2022

The University of Akron is honored to assist talented, deserving students through the kindness and generosity of UA alumni and friends, corporations, and foundations, who created the following named funds since April 30, 2022:

The Copley VFW Post 7971 Endowed Scholarship/Award

The DiGirolamo Family Memorial Endowed Scholarship

The Joseph M. and Linda L. Gingo School of Law Dean's Chair Endowment

The David and Linda Hoff Endowment for Men's Basketball

The Okey Iheduru-Tom and Carol Hickin Endowed Scholarship

The Raymond K. and Sylvia L. Lee B-STEM Experiential Education Fund

The Eugene McCarragher Endowed Scholarship

To view details about these and previously created funds, visit: uakron.edu/development/funds

1870 GIVING SOCIETY

The 1870 Society recognizes benefactors who have named the University as a beneficiary of a planned or estate gift. Legacy gifts are part of a deeply rooted tradition at UA.

Those who establish a planned gift play a key role in securing the University's future. Planned gift donors have remembered UA through a bequest in a will or trust, beneficiary designation of a retirement plan, life insurance policy or life income arrangement. Members receive invitations to special events and University updates.



Welcome New Members Fiscal Year 2023

Joseph and Linda Gingo

Michael and Eva Holian

Generous Planned Gifts Received Fiscal Year 2023

Ford Dickerhoff

Wilma Dickerhoff

R. Allen Gardner

Louis Laurich

STUDENT SUPPORT WHEN SHOPPING ON AMAZON



Did you know that you can support UA students when shopping on Amazon? Simply login to your account via smile.amazon.com or turn on AmazonSmile in the mobile app and select The University of Akron Foundation as your charity of choice. When you do, 0.5% of your eligible purchases support ZipAssist, the on-campus program that helps struggling students.

AmazonSmile is completely free and the prices are exactly the same. The impact is HUGE!

Scan the QR code to learn more:





FALL KICK-OFF EVENT

The University of Akron held its second annual “Fall Kick-Off Event” at Lock 3 Park. The event brought an electric atmosphere of live music, food and fun as members of the University and the greater Akron communities came together to kick off their fall. Guest speakers included President Gary Miller, City of Akron Mayor Dan Horrigan and Joe Moorhead, Head Coach of UA’s football team. Joining Coach Moorhead were seven student athletes and captains of UA’s football team.

Guests enjoyed several live musical performances including New Orleans own “Dirty Dozen Brass Band,” Open Tone Music’s “Amistad” and a special appearance from Ohio’s Pride, UA’s Marching Band. The event also featured live art and giveaways from UA’s Mary Schiller Myers School of Art and several design teams from UA’s College of Engineering and Polymer Science.



MEN'S BASKETBALL ALUMNI SOCIAL

Alumni and friends of The University of Akron men's basketball program were invited to a "Men's Basketball Alumni Social" at Quaker Station. Held by UA's Office of Alumni Relations, the social took place on Friday, August 5 and hosted 52 alumni with additional fans in attendance.

Featured at the event were Coach John Groce and members of the Akron Zips men's basketball team. Coach Groce provided exciting updates on the 2022-23 season following the teams recent bid to the NCAA Tournament. The next alumni gathering will be in spring of 2023.

AKRON PRIDE FESTIVAL

UA Alumni were invited to celebrate Akron PRIDE at the 2022 Akron Pride Festival in downtown Akron.

Alumni represented UA in the festival's "Equity March" and stopped by the UA tent afterwards for PRIDE Zippy Cookies, t-shirts, buttons, and more.

The Office of Alumni Relations collaborated with several offices and college's on-campus to assure UA was represented well at this year's festival.



FINANCE & ADMINISTRATION COMMITTEE

TAB 11

**UNIVERSITY COMMUNICATIONS AND
MARKETING REPORT**



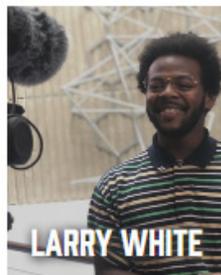
The College Tour TV Series

The University of Akron is featured in Season 6 of The College Tour, a TV series available on Amazon Prime Video, Apple TV+, Google TV and other streaming services. Hosted by Emmy-nominated storyteller Alex Boylan, the series features the stories of students from universities and colleges across the country. This is an exciting opportunity that presents UA to a national audience and, most importantly, future Zips.

UCM hosted students and their families, faculty and staff at a campus watch party on Tuesday, Sept. 13. A landing page for the episode can be viewed at uakron.edu/college-tour.



FEATURED AKRON ZIPS



Information Booklet

The 2022-2023 information booklet was completed and printed for distribution to high school students. The admissions team provides these booklets to students during high school visits, college fairs and official visits to UA. The information in this booklet is a valuable resource to a student's college search process by providing a snapshot into life at UA – application information, campus life, academics, experiential learning opportunities, financial aid, scholarships and more. Prospective students may also access a virtual copy of the information booklet by visiting uakron.edu/admissions/undergraduate.



NEXT STEPS

Apply in two simple steps!

- 1 Complete your application at commonapp.org or at commonapp.org.
- 2 Submit your high school transcript; your high school counselor can help with this.

To waive our \$50 application fee, use the code "Zippy" with a regular "Z" to apply for free.

UA is a test-optional institution. This means you're not required to submit ACT or SAT test scores to be considered for admission. All students, regardless of if they submit test scores, will be considered for generous, merit-based scholarships. uakron.edu/test-optional.

Visit us on campus!

Want to see if UA is right for you? Visit us on campus! The University of Akron is beautiful in person, online and even virtually. We offer in-person events, virtual sessions and daily campus tours – there's something for everyone. Register for a visit at uakron.edu/visit.

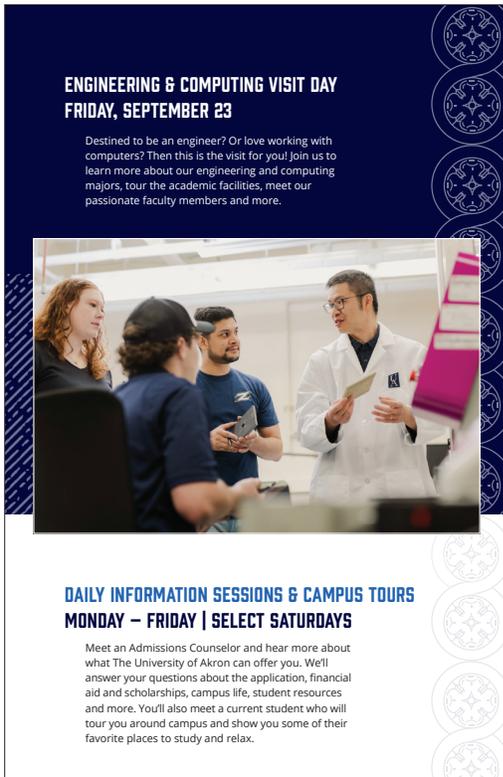
17:1
student-to-faculty ratio

95%
of recent graduates were employed or continuing education within six months of graduation

\$260+ MILLION
in financial assistance provided to UA students each year

- 1st bachelor's degree in computer information systems with a focus in cybersecurity among public universities in Ohio
- 1st accredited university degree in emergency management and homeland security in the world
- 1st bachelor's degree in corrosion engineering in the country
- 1st bachelor's degree in food and environmental medicine in Ohio
- 1st and only university in Ohio to offer a bachelor's degree in sport analytics
- 1st state university in Ohio to offer a bachelor of science in polymer science and polymer engineering
- 16,000+ current Akron Zips
- UA students represent 46 U.S. states and more than 80 foreign countries
- 87 student-run college-run radio stations in the country - 86.1 WUP
- 50+ local restaurants in the City of Akron
- One campus with as of 216 acres and more than 80 buildings in the heart of downtown Akron
- 17 NCAA Division I varsity athletic teams

WE ARE AKRON



**ENGINEERING & COMPUTING VISIT DAY
FRIDAY, SEPTEMBER 23**

Destined to be an engineer? Or love working with computers? Then this is the visit for you! Join us to learn more about our engineering and computing majors, tour the academic facilities, meet our passionate faculty members and more.



**DAILY INFORMATION SESSIONS & CAMPUS TOURS
MONDAY – FRIDAY | SELECT SATURDAYS**

Meet an Admissions Counselor and hear more about what The University of Akron can offer you. We'll answer your questions about the application, financial aid and scholarships, campus life, student resources and more. You'll also meet a current student who will tour you around campus and show you some of their favorite places to study and relax.

Fall Events Mailer

The fall events mailer arrived at approximately 50,000 prospective students doorsteps around Labor Day 2022. The mailer invited students to visit campus in a myriad of ways – Engineering & Computing Professions Visit Day, Zips Visit Day, Pre-Med & Pre-Law Visit Day, daily information sessions and campus tours, and virtual visit opportunities. Students were provided with a QR code that directs them to our new and improved visit webpage to register for the visit that fits them best.

Encourage to Apply Postcard

The encourage to apply postcard was mailed to approximately 44,000 high school students to encourage them to submit their application to The University of Akron. Two versions were created – one for students who have not previously visited campus and one for students who have visited UA. Roughly 4,000 of the 44,000 high school students received the postcard created for students who had previously visited the University and were provided the application fee waiver code to apply for free.



Parent/Guardian Monthly Emails

A new initiative was implemented to increase enrollment communication with prospective students' parents and guardians. At the beginning of each month, an email is sent to parents and guardians that lets them know how they can best support their student through the college search process. Topics such as application information, upcoming visit opportunities and financial aid information are included. Topics change each month depending on what is most important in the application process at the time.

VISIT US!

Help Ollie get the full campus experience by visiting UA in person! Our last UA Preview Day this summer is later this week - Friday, August 5. During this event, you'll see campus, meet faculty, learn about financial aid and more. Reserve your spot today!



Can't make it to campus this week? We host daily information sessions and campus tours every Monday through Friday where you'll learn more about UA and tour campus with a current Akron Zip. We also offer virtual opportunities so you can explore UA from the comfort of your own home! Visit uakron.edu/visit to explore all our visit opportunities.

MEET YOUR ADMISSIONS COUNSELOR

Your Admissions Counselor is here to help you and Ollie throughout the college search process. Whether you have questions about the application, the college search in general, or you want to set-up a personalized visit to campus, your Admissions Counselor is here for you!



KEEP UPDATED ON ALL THINGS UA

Follow us on social media! Search @uakronadmissions on [Facebook](#), [Twitter](#) and [Instagram](#) to stay updated on important admissions deadlines, scholarships, events and more.

Encourage Ollie to follow @LifeAsAZip on Instagram. This account features daily student takeovers where they can ask current students questions and see what their life at UA could look like!

For questions about UA and the admissions process, feel free to send us an email at admissions@uakron.edu or call us at 330-972-7100.



We're so glad that Ollie is interested in The University of Akron! Here's some information to help you support Ollie at this point in the college search journey.

OUR APPLICATION IS OPEN!

Ollie can officially submit an application to UA at uakron.edu/apply or at commonapp.org. We're test optional - this means that students do not have to submit ACT or SAT test scores to be considered for admission, unless they want to.



Our application fee is \$50, but there are ways to have the fee waived. If Ollie visits campus, attends a UA high school visit or stops by our table at a college fair, we'll provide an application fee waiver code.

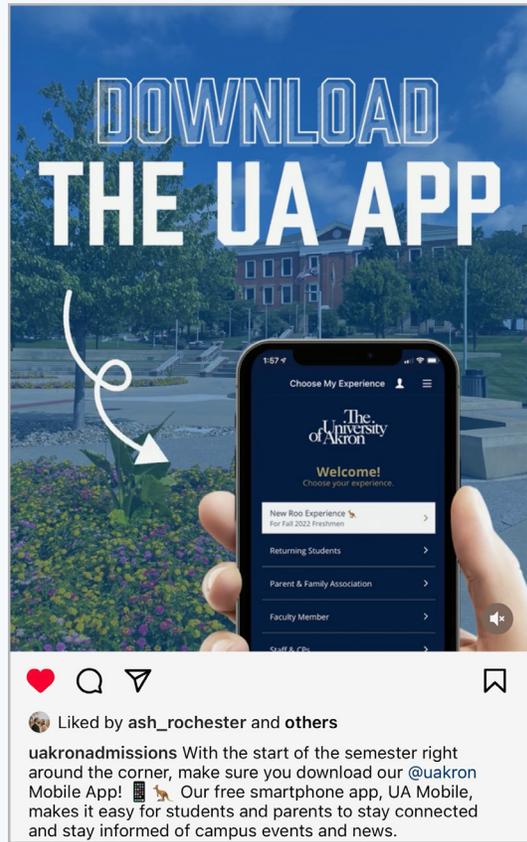
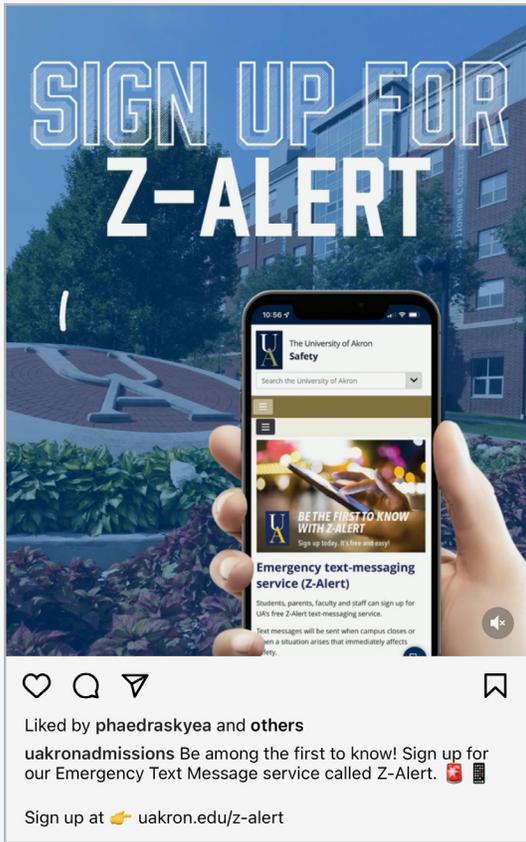
Encourage to Apply Emails

Beginning August 1, we started sending encourage to apply emails to prospective students every seven to ten days. These emails encourage students to submit their application to UA. Two versions of each email are created – one for students who have not visited and one for students who have previously visited The University of Akron. Students who previously visited the University receive the application fee waiver code in these emails to apply for free.

SOCIAL MEDIA

Campus Safety Messaging

We have created content to post on the admissions social media accounts to build awareness around campus safety. The content contains graphics and/or messaging around what we do as a university to keep students safe. For example, we pushed out content around downloading the UA Mobile App and to sign up for the Z-Alert Emergency Text Messaging System.





Application Blitz Days

The fall 2023 application opened on Aug. 1. This year, the Office of Admissions will be waiving the \$50 application fee for anyone who uses the application fee waiver code when applying. Throughout the next several months we will be running application blitz days via social media and email. An application blitz day is an all-day event where we offer the application fee waiver code if you follow us and send us a direct message. These events will increase following, engagement and application submissions.

Goodyear Driving Opportunity Scholarship

The Goodyear Driving Opportunity Scholarship opened on Sept. 1 and will close April 1. Goodyear’s gift will support full tuition and fees scholarships for 15 undergraduate students over the next three years with the first five beginning this fall. Selected freshmen will represent a wider range of underrepresented communities in the workplace and will be enrolled in a training and mentoring program for up to five years.



Late-Summer Social Media Updates

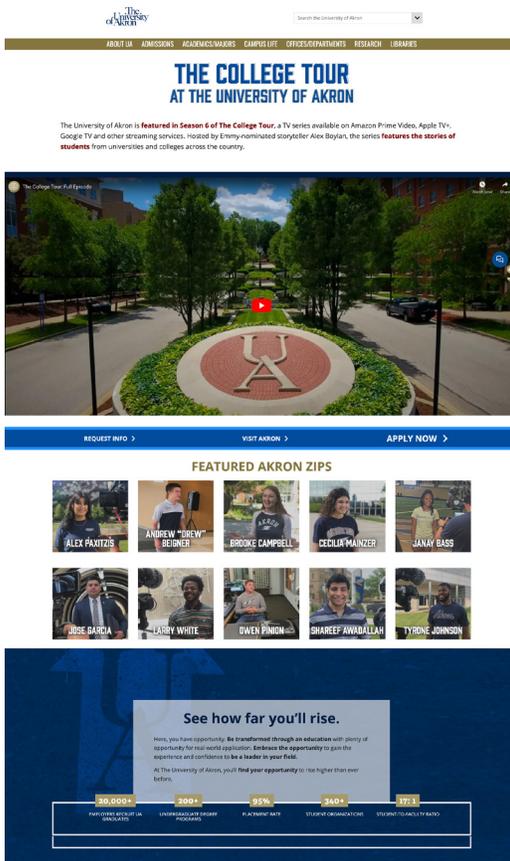
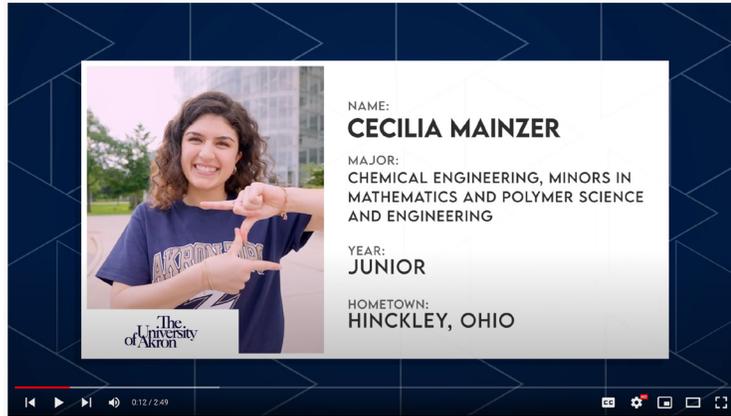
The month of August was a big one since our students came back to campus. The University of Akron Fall Kick-Off hosted at Lock 3 as well as Convocation and the Akron Pride Festival all attracted large crowds. Several users left supportive remarks on social media sites. We also noticed an improvement in interaction with each of these postings. The introduction of our new Nap Pods was also a huge success!



WEB TEAM

The College Tour Landing Page

The web team created a landing page in support of The College Tour TV series that includes bios of each student featured in the show. A landing page for the episode can be viewed at uakron.edu/college-tour.



MEDIA RELATIONS

Telling our story

The UCM staff have continued to develop and pitch stories and faculty experts to the media. Here are some highlights since the last Board meeting:

- The transition of the nurse anesthesia program to a doctor of nursing practice program in the College of Health and Human Sciences was shared by local media outlets including Cleveland.com, Akron Jewish News and Cleveland Jewish News.
- UA and Akron Children’s Hospital penned a multi-year agreement that makes the hospital the official sports health provider for Zips Athletics. The agreement also calls for Akron Children’s Hospital to develop a new sports health center on the UA campus. The story ran in Cleveland.com, Becker’s Spine Review, Akron Beacon Journal and 1590-WAKR.
- On Forum 360, a local production for Western Reserve Public Media, Emily Janoski-Haehlen, dean of The University of Akron School of Law, shared her journey as a



ZipAssist’s new community garden garnered media attention from WEWS-TV and the Akron Beacon Journal. Produce from the garden will be distributed to students in need through the Campus Cupboard.

- role model in the legal world in this hour-long program.
- UA welcomed two new members to its Board of Trustees, Michael Saxon and Thomas Waltermire. Luke Smith was also announced as a new Student Trustee. The announcements were covered in the Akron Beacon Journal, Chillicothe Gazette and AmericanTowns.com.
- For roughly 15,000 stopped out postsecondary students in Northeast Ohio, institutional debt, acquired through unpaid tuition, parking tickets or student fees, has kept them from accessing their transcripts to

- re-enroll at a university. Now, those individuals will get another chance at completing their degree, including former students from The University of Akron. This story was covered by Crain’s Cleveland Business, 1590-WAKR, Cleveland.com, Diverse Issues in Higher Education and a host of other outlets.
- Kerry Jackson, director of off-campus safety, was interviewed for a story in Crain’s Cleveland Business about security efforts, such as working closely with local landlords and business owners who come into regular contact with students.

UNIVERSITY COMMUNICATIONS AND MARKETING

Continued from previous page.

That's on top of other measures, liking having monitors who walk the streets on and around campus and working with the city to install more security cameras on and around campus.

- The University of Akron Wayne College Campus is celebrating 50 years of providing higher education opportunities in Wayne County and the surrounding region. Beginning in early September, two public events will be held to celebrate the milestone. The announcement ran in the Daily Record and Medina Gazette.
- A new agreement between Akron Law and Kent State University was mentioned in Crain's Cleveland Business, WEWS-TV, Cleveland.com and The Youngstown Business Journal. The new program creates a seamless, sequential system for students to obtain a bachelor's

degree from Kent State and a Juris Doctor degree from Akron Law in only six years.

- Many members of the UA faculty shared their academic expertise with local and national media outlets on a number of topics:
 - John B. Nicholas, professor of computer information systems talked with Crain's Cleveland Business about how one of the biggest vulnerabilities in the cybersecurity space today is the Internet of Things, a term describing the network of physical products, like appliances, being connected to the internet.
 - Jim Sperling, professor of political science, was interviewed for Gulan Media, a central European media outlet, regarding Russia and whether it has lost the European market for its natural gas and oil.
 - Karl Kaltenthaler, director of the Center for Intelligence and Security Studies and professor of political science, spoke with morning host Ray Horner of 1590-WAKR about an Al Qaeda leader who was killed by a U.S. drone strike. He also spoke on another segment about international prisoner exchanges, focusing on basketball player Brittney Griner.
 - Rich Londravage, professor of biology, joined Ray Horner on 1590-WAKR's Morning Show for a discussion about monkeypox, the

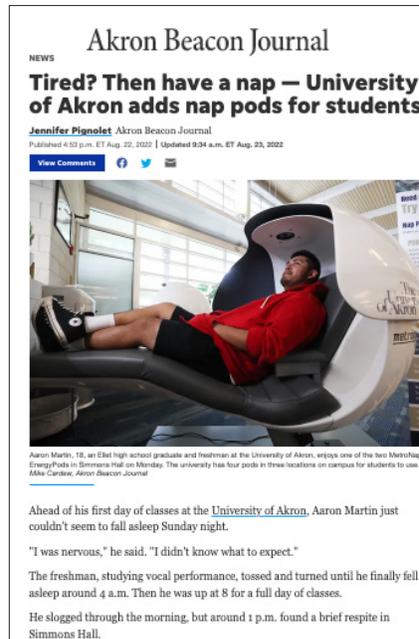


Crain's Cleveland Business toured the UA campus along with prospective students—and relayed the importance of in-person visits. Steve McKellips, the University's vice provost for enrollment management, remarked that, even in the age of social media and video tours and fancy websites, the importance of getting people on campus "probably could not be more important."

Continued from previous page.

availability of vaccines and the level of concern.

- David B. Cohen, professor of political science, director of the Applied Politics program and a fellow in the Ray C. Bliss Institute of Applied Politics, spoke on a number of topics regarding the upcoming election including Tim Ryan’s campaign in Ohio (Washington Examiner), J.D. Vance’ campaign budget (Ohio Capital Journal), and Biden’s candidacy for 2024 (Al-Jazeera).
- Heather Malyuk, a research assistant with Speech-Language Pathology & Audiology, served as host of the Health & Technology Matters podcast with recent topics such as “Alternative Audiology: Growing a Mobile Audiology Practice” and “Trail-blazing a Career in Music Audiology.”



The introduction of four nap pods on campus to promote rest and boost students’ mental health was covered by Fox 8 News, KISS.FM, Akron Beacon Journal, Cleveland.com, Head Topics, Fox-19, WTHR-TV Indianapolis, Yahoo!News, Inside Higher Education and Diverse Issues in Higher Education.

VIDEO HIGHLIGHTS

Capturing student and faculty stories

Here are highlights of our work in video since our last report. See the videos on the University's YouTube channel at youtube.com/uakron.



Athletic Facilities Upgrade

We sat down with UA's Athletic Director and talked about the many exciting upgrades that have been going on around campus to several different sports facilities. Many of these renovations were made possible by the generosity of Zips donors.



Engineering Co-Op with GPD

An amazing hands-on work experience for UA student Joe Stern at GPD Engineering Group for the third consecutive year. This paid co-op has been invaluable to Joe and has led to a full-time job opportunity with the same company upon graduation from the University.



Fall Kick-Off

The University of Akron kicked off the 2022 fall semester with an evening filled with music, food and fun! It was a beautiful night to hear great music from the Open Tone Music's Amistad Caribbean Arts Ensemble, The University of Akron Marching Band and the Dirty Dozen Brass Band.

FINANCE & ADMINISTRATION COMMITTEE

TAB 12

**PUBLIC LIAISON AND
GOVERNMENT RELATIONS UPDATE**

GOVERNMENT RELATIONS UPDATE

September-October 2022

The University of Akron's government relations team communicates with local, state, and federal elected officials and staff about University priorities and objectives. We monitor and track legislation, regulations, and financial issues and opportunities that could impact higher education in general and the University in particular. During the months of September and October, we worked with the Inter-University Council of Ohio (IUC), which represents all 14 Ohio public four-year universities, and the Association of Public Land-Grant Universities (APLU), which represents hundreds of public research universities, land-grant institutions, state university systems, and affiliated organizations across the country, to monitor and formulate legislative and budgetary requests to both state and federal governments. We worked closely with city and county officials and local government on a variety of issues. We participated in virtual and in-person meetings with elected officials and community leaders and connected them with our administration, our faculty and staff, and our students. A detailed state legislative update is found in this report.

FEDERAL UPDATE



U.S. Capitol Building

Federal Program Funding Opportunities

The University of Akron continues to work with partners, such as the Greater Akron Chamber, to apply for federal grants, such as the National Science Foundation (NSF) Regional Innovation Engines program. We submitted an initial concept outline for a Phase II award in June 2022. After a review by NSF, we have been invited to submit a full proposal, which is due January 31, 2023. Phase II awards are up to \$160 million each, over a ten-year period, and the goal is to leverage existing innovation ecosystems and strong cross-sector partnerships to develop innovative solutions to address big societal and economic challenges.

Our proposal aims to transform the polymer industry of Northeast Ohio into a carbon-neutral (and ultimately a carbon-negative) sector of the economy. Synthetic polymers are essential in modern society, and global waste accelerates the impact of climate change. We must drive

innovation to achieve carbon neutrality (and ultimately carbon negativity) to become sustainable. We continue to educate our delegation about our work in these areas.

Meetings with elected officials and candidates

During this election season, the UA government relations team has interacted with both sitting elected officials and candidates. The Greater Akron Chamber has provided forums for members to interact with both candidates for various offices including the Ohio U.S. Senate race.

	
<p><i>Congressman Tim Ryan, and Ohio U.S. Senate candidate</i></p>	<p><i>J.D. Vance, author of Hillbilly Elegy and Ohio U.S. Senate candidate</i></p>



Ohio Statehouse

STATE UPDATE

Legislative Meetings and Events

President Miller and UA Government Affairs meet with UA's legislative delegation, Chancellor Gardner, and key policymakers. We keep key decision-makers informed about UA-related issues and ask for needed support.

President Miller frequently holds state delegation update calls on UA-specific items, such as enrollment, new hires in the various colleges and athletics, campus safety and security, the death of Jayland Walker and UA's support of the surrounding community, and updates on federal and state grants.



Representative Cindy Abrams and her husband Doug Abrams, Dr. Gary Miller, President, Dr. Paul Levy, VP and Chief of Staff, Mr. Dale Gooding, Chief of Police (UA PD), Mr. Kerry Jackson, Director of Off-Campus Safety, Dr. Matt Akers, Special Assistant to the President for Government Relations and Associate Director of the Ray C. Bliss Institute of Applied Politics, Mr. Sean Dunn, President, Sean P. Dunn and Associates, Ms. Lisa Dodge, VP, Sean Dunn and Associates, Mr. Craig Morgan, Chief City Prosecutor, and Mr. Steve Swartz, Captain, Akron Police Department

President Miller hosted State Representative Cindy Abrams, who also serves as the House Assistant Majority Whip, on September 28 on campus to discuss safety and security issues, specifically in the South of Exchange neighborhood. In addition to President Miller, other security-focused University leaders, such as Off-campus Safety Director Kerry Jackson, and officials of the City of Akron met with Rep. Abrams. We explained the safety and security issues in that area to Rep. Abrams, took her on a tour of the area, and asked for her input and advice. Safety is a particular area of interest and expertise for Rep. Abrams, since she is a retired police officer from the Cincinnati area and sits on the Ohio House Criminal Justice Committee.



President Gary L. Miller points out landmarks on The University of Akron's campus to Ms. Lydia Mihalik, Director of the Ohio Department of Development.



Dr. Ali Dhinojwala, W. Gerald Austen Endowed Chair in Polymer Science and Polymer Engineering; Dr. Surendra Chawla, Lead Consultant for the Polymer Industry Cluster, Greater Akron Chamber; Dr. John Wienczek, Executive VP and Provost; Dr. Craig Menzemer, Dean of the College of Engineering and Polymer Science; Dr. Paul Levy, VP and Chief of Staff; Dr. Gary Miller, President; Ms. Lydia Mihalik, Director of the Ohio Department of Development; Dr. Suzanne Bausch, VP, Research and Business Engagement; Dean of the Graduate School; and Dr. Matt Akers, Special Assistant to the President for Government Relations and Associate Director of the Ray C. Bliss Institute of Applied Politics

President Miller hosted Ohio Department of Development Director Lydia Mihalik on September 28 on campus. President Miller and the leadership team discussed the University's polymer expertise and resources and its connections to local polymer business/industry, the Polymer Cluster Initiative, and the Akron Innovation District proposal. At the conclusion of the meeting on campus, President Miller and others accompanied Director Mihalik to a meeting at Bounce Innovation Hub in downtown Akron. A group of partners from the Akron Innovation District proposal was present to show support. The proposal focused on polymers and emphasized sustainability, health care, the future of mobility, and semiconductors. Our proposal requested \$33 million in funding.

The legislature continues its summer recess into the early fall months and looks toward the November general election. The “If Needed” sessions for September were canceled, with the legislature indicating that they will most likely not return for sessions and committees until after the November 8th election. The redistricting issue continues as the Ohio Supreme Court, by a vote of 4-3, invalidated the congressional maps (the state legislative maps remain invalid) and now those, along with the state maps, will once again be up for consideration/restructuring in 2023-2024. In the meantime, work on legislation continues, and both the legislature and state agencies are gearing up to prepare for next year’s state operating budget process. The Department of Budget and Management released its Operating Budget Guidance document, detailing what materials are needed and by which date all documents must be submitted to Office of Budget and Management (OBM). The Ohio Department of Higher Education (ODHE) is expected to give their final operating budget document detailing their line item requests and/or policy changes to OBM by Oct. 28, 2022. To that end, President Miller, Dallas Grundy, Paul Levy, Matt Akers, and Lisa Dodge met via Teams with Chancellor Gardner to discuss various budgetary needs for the upcoming FY24-25 state operating budget.

Since the legislature remains in campaign mode, there has not been much legislative activity. Some issues, like the proposed federal changes to Title IX, have garnered push back from members of the Ohio State Board of Education in the form of a resolution urging schools not to follow the proposed rule changes. The State Board intends to vote on this measure at its October meeting with much protest and testimony from both sides of the issue. This, of course, will undoubtedly play into conversations around HB 616, the Ohio version of the Parental Choice Act, and SB 132, the Save Women’s Sports Act, as socio-cultural issues such as race, gender, religion, and mass shootings continue to make headlines both in Ohio and around the US. House Bill 99, which permits a school district to authorize a teacher or faculty member to go armed on school grounds, officially was effective on Sept. 12. However, the newly formed Ohio School Safety and Crisis Center, directed by Mary Davis (formerly the director of the Ohio Peace Officer Training Academy), is still working on curriculum for those who wish to be trained to carry in a school setting.

In the realm of higher education, House Bill 514, colloquially known as the GROW Act (see more below), was re-referred to the House Ways and Means Committee from the House Higher Education and Career Readiness Committee for further processing. This vote was seen as perfunctory as the bill contains an appropriation. We are hopeful that the legislature will take up HB 514 upon their return from recess in November, but it may instead be considered for inclusion into the state operating budget should the clock run out during lame duck this fall. Additionally, Senate Bill 340 was quietly introduced before summer recess and may have hearings in lame duck but will most likely be identified for inclusion into the operating budget next spring. SB 340 establishes the Workforce Voucher Program for those students enrolled in institutions of higher education and enrolled in either certificate or degree programs that would lead to their employment in an in-demand job field. In addition to voucher funding for students while they work toward a degree or certificate, the bill also authorizes a tax credit for students who complete their degree or certificate, graduate, and begin working in an in-demand job field within Ohio (more info on this bill below).

Other bills related to the education/higher education space that we expect to see movement on during lame duck (or next spring) include the remaining \$1.9 billion from the second tranche of American Rescue Plan Act (ARPA) funding and Senate Bill 357. The legislature and, to a certain extent, the governor have indicated that remaining federal dollars will be spent in areas where federal dollars have already been obligated, i.e., broadband expansion, local government funds, public safety, frontline worker bonuses, and workforce retention, recruitment, and development. Of the \$1.9 billion remaining, \$85 million has been allocated within Senate Bill 357 for the ODHE to develop, recruit, and educate individuals in the mental health workforce space. This can be done at the undergraduate level and/or at the graduate or continuing education level. Additionally, another \$90 million was also allocated within SB 357 for mental health infrastructure—expanding mental health beds, services, crisis units, intervention specialists, and mental health first aid programming. These dollars may or may not stay attached to SB 357, as the bill is a slimmed-down version of Senator Dolan’s previous STRONG Ohio gun bill. There is more information on SB 357 below. It is expected to have some hearings during lame duck but will most likely be discussed this spring during the operating budget.

Legislation Affecting UA

HB 514 – G.R.O.W. Act (Cross/Denson) *Re-referred to House Ways and Means Committee*

The bill requires the Chancellor of Higher Education to award supplemental Ohio College Opportunity Grants (OCOG) to eligible students under current law and the bill. It requires the Chancellor to establish a Choose Ohio First subprogram to make forgivable loans to both in-state and out-of-state students who meet eligibility requirements. It specifies that a student participating in the subprogram must receive a first-time loan of \$10,000 but permits the student to apply for additional loans of \$5,000 for each of the three subsequent academic years. It also requires the Chancellor to forgive a participating student’s outstanding loans under the subprogram if, after graduating, the student is an Ohio resident. The bill also authorizes a graduate from an Ohio institution of higher education to claim an income tax deduction for up to three years post-graduation and authorizes a refundable income or commercial activity tax credit equal to 30 percent of the compensation paid by an employer to a student intern.

HB 327 – Divisive Content (Grendell/Fowler-Arthur) *Pending in House Committee*

This bill would prohibit school districts, community schools, STEM schools, state universities, and state agencies from teaching, advocating, or promoting divisive concepts. This is one of two bills that deal, indirectly, with Critical Race Theory, but the only one to list higher education in the bill’s prohibitions.

HB 529 – Regard School Curriculum Posting (Hillyer/Roemer) *Pending, House Primary and Secondary Committee*

The legislation would require public and nonpublic schools and public colleges participating in the College Credit Plus Program to post course curricula and other relevant information online. The material would be posted by July 1 for the upcoming school year, and any adjustments made after the original posting would need to be added to the website in real time. The goal of this legislation for the sponsors is to make sure that parents know and have easy access to materials and topics being taught to their children.

HB 616 – Regards promotion of teaching of divisive or inherently racist concepts in public schools (Schmidt/Loychik) ***Pending in House State and Local Government Committee***

This legislation prohibits public and nonpublic schools from teaching or providing training that promotes or endorses divisive or inherently racist concepts, including critical race theory; intersectional theory; the 1619 project; diversity, equity, and inclusion learning outcomes; inherited racial guilt; and any other concept that the State Board of Education defines as divisive or inherently racist. Additionally, the bill prohibits public and nonpublic schools, and any employee or other third party representing a school district or school from providing instruction or materials on sexual orientation or gender identity to students in grades K-3 or students in grades 4-12 that is not developmentally or age-appropriate. The bill had its first hearing, sponsor testimony only, on May 31.

HB 569 – Authorize establishment – Ohio Hidden Hero Scholarship Programs (Holmes/White) ***Pending in Senate Committee***

The legislation would authorize state institutions of higher education; private, nonprofit colleges and universities; and for-profit career colleges to establish Ohio Hidden Hero Scholarship Programs. These programs would cover the education costs of family members caring for 100-percent service-connected disabled veterans. The bill allows universities to provide 100-percent last dollar tuition waivers, pay stipends, and grant college credits to scholarship recipients. Funding is provided solely by the institution of higher education as the programs are optional. This legislation was passed out of the House unanimously and is awaiting hearings in the Senate Workforce and Higher Education Committee.

SB 340 – Establish Workforce Voucher Program (Schuring/Manning) ***Pending in Senate Workforce and Higher Education Committee***

The legislation would authorize the creation of the Workforce Voucher program within the Ohio Department of Development, whose director shall award vouchers to eligible students and shall distribute said vouchers equally among students in public and private institutions in five separate regions of the state (NE, NW, SE, SW, and central Ohio). The maximum annual amount of a voucher shall be the lesser of \$5,000 or 75 percent of the cost of tuition during the academic year. The vouchers shall be distributed to students while they are enrolled in a degree or certificate program at either a two- or four-year public or private institution that correlates with an in-demand job field. The bill also explicitly states that no public or private institution that enrolls a student using a voucher under this program shall use voucher money to underwrite a tuition increase and impose said increase on students attending the institution. Additionally, upon graduation, a student who participated in most of the program shall receive a tax credit should they be employed in an in-demand job field. The legislation sets aside \$30 million over the biennium for the Ohio Department of Development to create and implement the program, as well as distribute the vouchers, with \$10 million in each fiscal year devoted specifically to the vouchers themselves. Lastly, the bill also sets aside \$5 million over the biennium for the Ohio Department of Education to promote the Workforce Voucher Program and fulfill their requirements within the bill to ensure that each high school junior in Ohio is aware of this program prior to their senior year and graduation from high school.

SB 357 – Regards criminal law, mental health, and firearms (Dolan) *Introduced*

The legislation has been described by its sponsor as a commonsense gun policy bill, having drawn on his experience with the STRONG Ohio bill, and incorporates generally agreed upon elements of that bill to make up the brunt of what is SB 357. Of the many components of the bill, it:

1. Establishes a voluntary seller’s protection certificate to protect a seller who is not a federally licensed firearms dealer from potentially civil liability. This certificate is not a public record and does not create a database for firearms and who owns them. County sheriffs and the Ohio Department of Public Safety are not allowed to request said information unless a violent crime has been committed.
2. Establishes that for a safety protection order (SPO) to be issued, a person must have expressed an intent to harm themselves or others and that a person’s mental health conditions cannot be the only conditions used to limit their ownership of a firearm. It also allows for a person to petition the court to remove the SPO and regain their firearms.
3. The bill guarantees a person’s due process rights, including confronting the prosecutor and witnesses at an SPO hearing.
4. Requires a co-signer 25 years of age or older for anyone between 18 and 21 years of age to buy any other firearm outside of a single-shot rifle.
5. The bill includes \$85 million in ARPA dollars for the ODHE to help recruit, train, and retain mental health workforce as well as an additional \$90 million for critical mental health infrastructure such as crisis units, mental health beds, stabilization units, and interventions and mental health first aid programs.



LOCAL UPDATE

The City of Akron and The University of Akron continue to meet regularly to discuss issues affecting both the University and the city. Over the past two months, we have addressed safety issues, property issues and the development of UA assets such as the Polsky Building, and other issues.

Events

UA will sponsor a table for Summit County Executive Ilene Shapiro’s 2022 State of the County address on Wednesday, October 19. UA’s senior leadership will attend her address.



The Ray C. Bliss Institute of Applied Politics Update

Members of The Ray C. Bliss Institute of Applied Politics have spoken to local and national media and local business, economic, and civic groups about various political issues during the past several months.

Events



President Gary L. Miller addressing the audience at the Bliss Institute's Last Liberal Republican discussion and reception.

Dr. John C. Green, director emeritus of the Bliss Institute, interviewed author John Roy Price about his book on former President Richard Nixon, "The Last Liberal Republican," on Tuesday, September 20, at 5:30 p.m. in InfoCision Stadium on Level 5.

In addition to the discussion about Nixon's surprising social policy, there was an archival display of recently donated material related to Ray C. Bliss. Dr. J. Cherie Strachan, the new director of the Bliss Institute, spoke to guests about how she will build upon and add to the great legacy of the Bliss Institute.



The Honorable Alice M. Batchelder, federal judge on the United States Court of Appeals for the Sixth Circuit and UA Law alumna, views the Ray C. Bliss and Richard M. Nixon archival display.

Ohio Debate Commission Education Event

The Bliss Institute is hosting and providing student programming for the Ohio Debate Commission on Tuesday, October 11. Bliss Institute leadership, faculty, and fellows will speak to high school students from around Ohio about the Ohio political landscape and ideas surrounding political debates. These high school students will be given a tour of campus by the UA admissions department.

The event also will include a recruiting session about UA graduate programs for college students in attendance including a question-and-answer session with alumni.

Candidates Conference & Leadership Reception Hosted by the Greater Akron Chamber

The Bliss Institute sponsors The Greater Akron Chamber’s Candidates Conference & Leadership Reception, which will take place on Thursday, October 27 at Portage Country Club. This year's event will focus on Ohio’s newly drawn 13th Congressional District, which now includes just Summit County. Previously, Summit County was represented by four congressional members. The Bliss Institute leadership will provide educational information about the newly drawn district, attend the event, and bring UA students to the event. This event brings together hundreds of business executives, higher education leaders, elected officials, candidates, economic development professionals, and other community stakeholders for an evening of networking and engagement

	
<p><i>Rep. Emilia Sykes, Candidate for the 13th Congressional District</i></p>	<p><i>Ms. Madison Gesiotto Gilbert, candidate for the 13th Congressional District</i></p>

Update from the Provost

Action Items for Consent Agenda Consideration:

October 12, 2022

Presiding:
Christine A. Mayer

1

Report to the Chancellor on Low Enrollment and Duplication of Courses and Programs per ORC 3345.35

For Information Only:

2

Research Report

3

Student Success Report

Academic Issues & Student Success

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 1

**REPORT TO THE CHANCELLOR ON LOW
ENROLLMENT AND DUPLICATION OF
COURSES AND PROGRAMS PER ORC 3345.35**



Low Enrollment Course and Program and Duplicate Program Report
Ohio Department of Higher Education Guidance
Due September 30, 2022

Background: Section 3345.35 of the Ohio Revised Code requires that the boards of trustees of each state institution of higher education evaluate all courses and programs based on enrollment and duplication with other state institutions of higher education.

Section 3345.35: *Not later than December 31, 2017, and by the first day of September of every fifth year thereafter, the board of trustees of each state institution of higher education, as defined in section [3345.011](#) of the Revised Code, shall evaluate all courses and programs the institution offers based on enrollment and duplication of its courses and programs with those of other state institutions of higher education within a geographic region, as determined by the chancellor of higher education. For courses and programs with low enrollment, as defined by the chancellor, the board of trustees shall provide a summary of recommended actions, including consideration of collaboration with other state institutions of higher education. For duplicative programs, as defined by the chancellor, the board of trustees shall evaluate the benefits of collaboration with other institutions of higher education to deliver the program.*

Each board of trustees shall submit its findings under this section to the chancellor not later than thirty days after the completion of the evaluations or as part of submitting the annual efficiency report required pursuant to section [3333.95](#) of the Revised Code.

To comply with the legislation, the Chancellor provides a definition of low-enrollment courses and programs and the Department of Higher Education provides a list of duplicative programs within each region of the state, with particular attention to co-located campuses.

The board of trustees of each state college and university must submit a report that includes:

- a description of the process and data used to identify courses and programs that meet the Chancellor's definition of low enrollments;
- a summary of recommended actions for each identified low enrollment course (e.g., no action, course elimination, reduction in the number of sections or the timing of sections, change in course delivery modality, targeted as a candidate for course sharing);

- a summary of recommended actions for each low enrollment program (e.g., no action, close program, merge with other programs in the institution, collaborate with other state institutions);
- for each duplicative program not targeted for action, a rationale for continuing the program in its current form; and
- for each duplicative program considered for action, the recommended action (e.g., close program, collaborate with other state institutions).

The reports shall be approved by the boards of trustees and submitted along with the board resolution by September 30, 2022.

Defining Low-Enrollment Courses and Programs

A single numerical definition of **low-enrollment courses** is problematic because courses contribute to institutions in different ways (e.g., institutional quality, service to multiple majors, student need), and because courses have widely varying contexts and costs. That being said, most colleges and universities have set **thresholds** below which courses will not be offered. These thresholds often differ within and across institutions based on pedagogical factors related to discipline (professional courses vs. general education courses), course level (lower division vs. upper division or undergraduate vs. graduate), or resources (cost, availability of faculty or practicum supervisors, availability of facilities).

Likewise, a single numerical definition for **low-enrollment programs** is difficult because programs also contribute to institutions in multiple ways (e.g., institutional reputation, service to multiple student majors, regional need), and because programs themselves have widely varying contexts (accreditation and licensure requirements, pedagogical requirements) and costs (faculty, facility and equipment needs). Again, however, most colleges and universities have defined a minimum number of students required for each of their programs, with this minimum **threshold** differing within and across institutions based on institutional mission, student demand and availability of resources.

To comply with the legislation, the Chancellor defines **low-enrollment courses** as course sections that fall below 20% above the institutionally defined threshold for that course section over two or more semesters. The Chancellor defines **low-enrollment programs** as programs that fall below 20% above the institutionally defined criteria for students in a program.

Determining Thresholds for Course and Program Enrollment and Recommended Actions for Courses That Fall Below the Chancellor’s Definition of Low Enrollment

The following six factors should be considered by trustees in their determination of course and program thresholds and in their consideration of recommended actions for courses that fall below the Chancellor's definition of low enrollment. The bulleted points following each factor are examples of data points that could be used in the analysis and may be augmented by other evaluative tools.

1. Quality

- Student retention and completion within the program
- Student employment outcomes
- Successful student transfer or placement in graduate/professional school
- Scholarly productivity of faculty and students
- Attainment of specialized accreditation
- Program reputation/ranking
- Performance of students in subsequent courses

2. Centrality to the Institution's Mission

- Relevance of the course or program to the institution's strategic plan
- Importance of the course or program to the institution's reputation or recruiting efforts
- Need for the course within the curriculum (e.g., gateway, service, critical for completion)

3. Cost-Effectiveness of the Course or Program

- Revenue sufficiency to support the course or program
- Ratio of number of graduates to FTE faculty

4. Demand for the Programs or Courses

- Program enrollment patterns over time
 - Students enrolled
 - Degrees/certificates awarded
 - Understanding reasons for low enrollment
 - Duplication and competition
 - Lack of jobs?
 - Marketing?
- Course enrollment patterns over time
 - Understanding reason for low enrollment
 - Too many sections?
 - Sections offered at inconvenient times?
 - New course?

- Faculty member identified too late?
 - Elective with little demand?
 - Data-driven market analysis of employer need
5. Potential for Collaboration with Other Institutions
- Programs with low enrollment at one institution and need for a range of highly specialized faculty (e.g., BFA or MFA)
 - Courses with low enrollment at one institution but greater need across the state (e.g., certain foreign languages, highly specialized courses within a major)
6. Potential for Restructuring
- Programs with high administrative costs per graduate
 - Courses with high administrative cost per course completion
 - Optimizing the number of course sections when multiple sections with low enrollments are noted

ODHE Data Regarding Duplicate Programs

The Ohio Department of Higher Education (ODHE) identified duplicative programs within each region of the state, with particular attention to co-located campuses. The following steps were used to construct the attached spreadsheets:

- Using data reported to the Higher Education Information (HEI) system, ODHE classified degrees awarded in the academic years 2019, 2020, 2021 as a program within an institution using its six-digit CIP Code, resulting in a list of programs offered at each public college and university in the state.
- Each public college and university was then assigned to one of six regions across the state; these regions are mainly aligned to the six JobsOhio regions associated with the main campus.
 - NEOMED is not included due to its medical program focus.
 - Southern State Community College was placed in the Southwest Region.
- Information on programs at institutions in each region was then used to create spreadsheets indicating:
 - Duplicate programs (highlighted in red) at universities in each region;
 - Duplicate programs (highlighted in red) at community colleges in each region; and

- Duplicate programs (highlighted in red) at co-located campuses.
- Data on the number of program graduates is included for the same three years and the average cost per graduate of the program was calculated using HEI cost data.
 - The HEI cost data for each course completed by the graduate was summed (please note that costs were summed for all courses taken prior to graduation, whether or not the course was required for the student's program)
 - This summed cost was averaged across all program completers over the three-year period
- Because Ohio State University reports all bachelor's degrees as earned at its Columbus campus, students who earned bachelor degrees from regional campuses are not identified in HEI. To identify degrees earned from OSU's regional campuses, students who received a bachelor's degree that is available at a regional campus and who earned the majority of their course credits from the regional campus were determined to have been earned from that regional campus.

These spreadsheets will help faculty, administrators, and trustees identify programs that are duplicated in their region and will help them as they evaluate duplicate program fit within the institution (e.g., reasonable duplication or unreasonable duplication that should be targeted for action, such as elimination or regional collaboration).

Determining Recommended Actions for Duplicate Programs

Duplication of many programs is to be expected. For instance, essentially all colleges will have programs in majors that are needed by students throughout the state (e.g., English, psychology, engineering, business, mathematics, history, nursing). Therefore, cases of duplication will need to be considered on a case-by-case basis to determine whether the duplication is appropriate. Factors to be considered in this analysis would include dynamics such as the number of students enrolled in the program, the number of graduates from the program, costs of the program (including staffing, facilities, pedagogical requirements, and accreditation requirements), quality or reputation of the program, etc.

The following factors can be used during the consideration of recommended actions for duplicate programs. The bulleted points following each factor are examples of data points that could be assessed in the analysis and may be augmented by other evaluative tools.

1. Quality

- Student retention and completion within the program
- Student employment outcomes
- Successful student transfer or placement in graduate/professional school

- Scholarly productivity of faculty and students
 - Attainment of specialized accreditation
 - Program reputation/ranking
 - Areas of specialization within the program that differentiate it from other programs in the same discipline offered in the region
2. Centrality to the Institution's Mission
 - Relevance of the program to the institution's strategic plan
 - Importance of the program to the institution's reputation or recruiting efforts
 - Need for the program based on data for "in-demand" jobs
 3. Cost-Effectiveness
 - Revenue sufficiency to support the program
 - Ratio of number of graduates to FTE faculty/administrators
 4. Demand
 - Program enrollment patterns over time
 - Students enrolled
 - Degrees/certificates awarded
 - Understanding reasons for low enrollment in the program
 - Duplication and competition
 - Lack of jobs?
 - Marketing?
 - Data-driven market analysis of employer need
 5. Potential for Collaboration with Other Institutions
 - Programs with low enrollment at one or more institutions and a need for a range of highly specialized faculty (e.g., BFA or MFA)
 - Programs with low enrollment at one or more institutions but where there is a need for graduates within the region or the state (e.g., certain foreign languages, highly specialized majors)
 - Programs with low to moderate enrollment at one or more institutions that are costly to offer
 6. Potential for Elimination
 - Programs with persistent low enrollment where collaboration doesn't make sense

- Programs with persistent low enrollment and little or no employer demand

Report Format

The following is suggested for reporting:

I. Low-enrollment thresholds

Narrative describing institutional definitions of low-enrollment course and program thresholds and the process by which these thresholds have been developed.

II. Low-enrollment course identification

Narrative summarizing the identification of low-enrollment courses (e.g., process for identifying courses, number of courses evaluated, number of courses determined to meet the chancellor’s definition of low enrollment).

III. Low-enrollment course analysis

Chart summarizing the recommended actions for low-enrollment courses (e.g., no action, elimination, reduction in the number of sections, changes to timing of course offerings, collaboration with other institutions) and the rationale for the recommended actions.

Course name/number	Number of sections/average enrollment	Recommendation ¹	Rationale
		No Action; Course elimination; Reduction in number of sections; Change in course delivery modality; Targeted candidate for sharing; ... (other categories as needed)	Pedagogically appropriate course size; Course needed for on-time graduation; low enrollment elective; ... (other rationale as appropriate)

¹ The recommended actions listed are examples only...please modify the chart to best fit campus categories/needs

IV. Low-enrollment program analysis

Chart summarizing the recommended actions for low-enrollment programs (e.g., no action, close program, merge with other programs in the institution, collaborate with other state institutions) and the rationale for the recommended actions.

Program Name	Number of Annual Graduates	Recommendation	Rationale
		No action; Program elimination; Collaboration with partner IHE; ... (other categories as needed)	Area of institutional specialty; Merge with other program in the institution; ... (other rationale as appropriate)

V. Duplicate program analysis

Chart identifying each program identified as a regional duplicate program or co-located campus duplicate program that is not targeted for action and the rationale for the decision (e.g., robust enrollment and program completion, program central to institutional mission and/or reputation, program specialized and therefore not duplicative, program shares a large proportion of classes with other programs on campus).

CIP code	Institutions with duplicate programs	Program names	Rationale for No Action
			Robust enrollment; Specialized program; ... (other rationale as appropriate)

Chart identifying each program identified as a regional duplicate program or co-located campus duplicate program that is targeted for action and the recommended action (e.g., close program, collaborate with other state institutions).

CIP code	Institutions with duplicate programs	Program names	Recommended Action
			Close program; Collaborate with other institution (describe proposed collaboration); ... (other rationale as appropriate)

The University of Akron Report to the Chancellor
Courses with Low Enrollment
October 2022

Per the Ohio Revised Code, Section 3345.35, requiring the board of trustees of each state institution of higher education to evaluate all courses and programs based on enrollment and duplication with other state institutions of higher education, The University of Akron submits the following report.

The University of Akron defines the low-enrollment threshold as 12 registered students for undergraduate courses and 10 for graduate-level courses. This is included in our AAUP collective bargaining agreement, wherein we use a “small class formula” for courses that do not meet the threshold and may assign faculty load and compensation for such courses on a pro-rated basis. Per the Chancellor’s definition of a low-enrollment course as one that falls below 20 percent above the institution’s threshold, The University of Akron has for this report established a low-enrollment course as one that has 14 or fewer students (undergraduate course) and 11 or fewer students (graduate course). For purposes of this report, we focused on lecture courses offered during the past two academic years (excluding summers per our collective bargaining agreement). Therefore, we specifically filtered out courses such as independent study, undergraduate/graduate research, thesis/dissertation credits, co-ops/internships, etc., which are intended to have low enrollments and are not lecture courses.

Based on this filtering, The University of Akron offered an average of 1,930 lecture courses per semester during the past two academic years. We also took into account that some courses, such as those that satisfy general education requirements, may be offered many times in the same semester across different course sections. An additional consideration was given to “slash” courses – i.e., those offered at the senior undergraduate/beginning graduate level (e.g., a 400/500 level offering) so that enrollments falling below threshold for one group of students did not trigger a low-enrollment flag if the other group had sufficient enrollment. It is also possible that courses in programs undergoing teach out are expected to have low enrollments that are declining, whereas those in new programs could be low but growing. Finally, some courses have enrollment limits based on accreditation or disciplinary norms. These nuances were considered in determining what courses really met the definition of a low-enrollment course, thereby requiring possible action.

The results follow:

Per semester, 1,930 courses were offered over the past two years (1,484 courses/77 percent undergraduate; 446 courses/23 percent graduate).

Of all courses offered, 69 low-enrollment courses were identified (4 percent).

The breakdown is 53 courses/77 percent undergraduate; 16 courses/23 percent graduate.

Thus, approximately 4 percent of all undergraduate courses and 4 percent of all graduate courses offered per semester are considered low enrollment.

Recommended actions:

Recommendation	Rationale	Number of Undergraduate Courses	Number of Graduate Courses
No Action	Courses with low enrollments for purposes of accreditation or licensure, studio-based programs in the arts that are deemed strategic at UA, new programs or those undergoing teach out	145	89
Sections Identified for Possible Action (Consolidate)	Multi-section courses in which UA needs to reduce the number of offerings per semester by combining sections if possible [Courses are not low enrollment, only some of the sections are.]	79	14
Courses Identified for Possible Action (Low Enrolled)	[Discussions with the academic deans about the need for these courses, and their future viability in terms of enrollments, will occur.]	53	16
Targeted as Possible Candidates for Sharing	[Discussions with the academic deans about our ability to share these courses, either amongst the other NEO universities or online with other Ohio institutions, will occur.]	0	0

Buchtel College of Arts and Sciences (BCAS)				
Degree	Program	Total # Graduates (AY19-20, AY20-21,	Low Enrollment Action	Low Enrollment Rationale
MA	Communication	8	Other	In person program under elimination consideration
MA	Strategic Communication	0	No Action	New 100% online program
MSE	Principalship	5	Program Elimination	Program discontinued effective August 2022 -
MAE	Educational Administration &	10	No Action	Replaced MSE Principalship
MAE	Assessment, Evaluation & Data	10	Program Elimination	Program elimination
PHD	Secondary Education	3	Program Elimination	Program elimination
MSCI	Multi-Age Visual Arts Licensure	2	No Action	Licensure option, need
MSCI	Adolescent to Young Adult -	9	No Action	Licensure option, need
MSCI	Adolescent to Young Adult -	2	No Action	Licensure option, need
MM	Music Education - Choral/General	6	No Action	Quality in-person program; increased enrollment
MSCI	Multi-Age Physical Education	1	Program Elimination	Program elimination
BAE	Adolescent to Young Adult -	18	No Action	Adequate enrollment, need
MSCI/MSE	Adolescent to Young Adult -	8	No Action	Licensure option, need
MSCI	Adolescent to Young Adult -	15	No Action	Licensure option, need
BA	Spanish	17	No Action	Robust enrollment in Gen Ed courses & several specialized minors/certificates, few extra resources
MA	English	18	No Action	Quality; serves many PT students as teacher
MFA	Creative Writing	14	No Action	Collaborative program currently w/CSU, KSU, YSU
BA	Social Sciences - Div - Philosophy,	5	No Action	Unique major; Robust enrollment in Gen Ed
BA	Social Sciences - Div - Philosophy,	0	No Action	Unique major; Robust enrollment in Gen Ed
BA	Social Sciences - Divisional	0	Program Elimination	General track no longer used
MS	Biology	11	No Action	Changes under consideration - Integrated
BS	Natural Sciences - BS / MD Program	34	Program Elimination	No longer used
PHD	Integrated Bioscience	23	No Action	Highly specialized, unique program
BS	Applied Mathematics	28	Other	Program under consideration for revision or
MS	Applied Mathematics	11	Other	Program under consideration for revision or
BS	Statistics	16	No Action	Specialized, unique program

BS	Statistics - Actuarial Science	20	No Action	Specialized, unique program
BS	Statistics - Data Science	6	No Action	Specialized, unique program
MS	Statistics	27	No Action	Specialized, unique program
BA	Philosophy	10	No Action	Robust enrollment in Gen Ed courses & several minors, few extra resources required for major
PHD	Chemistry	24	No Action	Specialized program
MS	Chemistry	26	No Action	Specialized program
MS	Geology	3	No Action	Supports undergraduate research
PHD	Counseling Psychology	25	No Action	Specialized, unique program
MA	Counseling Psychology	13	No Action	Specialized, unique program
PHD	Industrial/Organizational Psychology	9	No Action	Specialized, unique program
MA	Industrial / Organizational Psychology	24	No Action	Specialized, unique program
PHD	Psychology - Adult Development and Aging	5	No Action	Specialized, unique program
MA	Psychology - Adult Development and Aging	4	No Action	Specialized, unique program
AASCJS	Criminal Justice Studies	31	Other	Program under elimination consideration with focus on community college pathways into BS degrees
BS	Criminal Intelligence Analysis	28	No Action	Growing enrollment, demand
BAA	Anthropology	20	No Action	Growth plan in place; high Gen Ed enrollment
MAPS	Security Studies	26	No Action	Specialized, unique program
MAP	Applied Politics	13	No Action	Specialized, unique program
BA	Sociology	35	No Action	Growth plan in place; increased demand; high Gen Ed enrollment
BA	Dance	15	No Action	BA in Dance option, recent university investment
BFA	Dance	8	No Action	Recent university investment
MA	Theatre Arts - Arts Administration	8	No Action	Recent university investment

BFA	Art - Photography	9	No Action	Quality of program
BFA	Art - Sculpture	3	No Action	Quality of program; change CIP code to match other universities' general code
BFA	Art - Printmaking	4	No Action	Quality of program; change CIP code to match other universities' general code
BFA	Art - Ceramics	4	No Action	Quality of program; change CIP code to match other universities' general code
BFA	Art - Jewelry and Metalsmithing	3	No Action	Quality of program; change CIP code to match other universities' general code
BFA	Art - Painting & Drawing	15	No Action	Quality of program; change CIP code to match other universities' general code
BA	Music - Arts	28	No Action	New business cognate track should increase numbers
MM	Music Technology	0	Other	Program under consideration for elimination
BM	Music - Brass/Guitar/Percussion/Piano/Woodwinds Performance	27	No Action	Quality of program
MM	Music - Accompanying/Brass/Choral Conducting/Percussion/Piano/Woodwinds	24	No Action	Quality of program
BM	Music - Composition	6	No Action	Quality of program, few additional resources needed
MM	Music - Composition	2	No Action	Quality of program, few additional resources needed
MM	Music Performance - Orchestral Conducting/Wind Conducting	4	No Action	Quality of program, few additional resources needed
BM	Music Performance: Piano Accompanying	0	Other	Program under consideration for elimination
MM	Music - Organ Performance	0	Program Elimination	Program elimination
MM	Music - Theory	2	No Action	Quality of program, few additional resources needed

BM	Music - Voice Performance	2	No Action	Quality of program
MM	Music - Voice Performance	1	No Action	Quality of program
BM	Music - Jazz	2	No Action	New investment of faculty by university should increase numbers
BM	Music - Strings Performance	1	No Action	Quality of program
MM	Music - Strings Performance	3	No Action	Quality of program
MA	Applied History and Public Humanities	0	No Action	New program approval, change in focus

College of Engineering and Polymer Science

Degree	Program	Total # Graduates (AY19-20, AY20-21, AY21-22)	Low Enrollment Action	Low Enrollment Rationale
MS	Computer Science	21	No Action	Complementary program for CS. Renewed emphasis on research and graduate education
PHD	Engineering	0	Other	Program provides framework for department guidelines
MSENG	Engineering	17	No Action	Complementary program core to CEPS
MSBE	Biomedical Engineering	2	No Action	Complementary program core to CEPS
MSCHE	Chemical Engineering	19	No Action	Complementary program core to CEPS
PHD	Engineering - Civil	20	No Action	Program core to CEPS
MSECE	Electrical and Computer Engineering	3	No Action	Complementary program core to CEPS
MSEE	Electrical Engineering	16	No Action	Complementary program core to CEPS
AASMANET	Advanced Manufacturing Engineering Technology	24	No Action	Complementary program core to CEPS
BSAMET	Automated Manufacturing Engineering Technology	26	No Action	Complementary program core to CEPS

AASCFO	Construction Field Operations	1	No Action	One bridge to BS in CET
AASLS	Land Surveying	25	No Action	Unique program in Ohio
AASCORET	Corrosion Engineering Technology	10	Other	Admissions suspended pending revision
BSCS	Computer Science - Management	14	No Action	CS has two tracks - management and and systems. Systems enrollment is high. Currently examining collapsing to one track
MSPSPE	Polymer Science/Polymer Engineering	14	No Action	Reinvigorating AMP program
BS	Polymer Science and Polymer Engineering	0	No Action	New degree

College of Business

Degree	Program	Total # Graduates (AY19-20, AY20-21, AY21-22)	Low Enrollment Action	Low Enrollment Rationale
BA	Economics	28	No Action	BA in Economics is typically taken as a second major by COB students which is not accounted for in these numbers
BBA	Business Data Analytics	15	No Action	This is a new degree program launched in Fall 2020 during Covid19 disruptions and is being marketed more aggressively now
BBA	Sport Business	0	No Action	New Degree Plan
BS	Sport Analytics	0	No Action	New Degree Plan
BBA	Business Management Online	0	No Action	New Degree Plan
BBA	Finance - Financial Services - Real Estate	0	Other	Program has been suspended; review underway to determine whether to reactive it
BBA	International Business	24	Other	Market/promote revised curriculum (effective Fall 2022)

College of Health and Human Sciences				
Degree	Program	Total # Graduates (AY19-20, AY20-21, AY21-22)	Low Enrollment Action	Low Enrollment Rationale
MAFCS	Child and Family Development	2	Other	Program has moved online - we will market it as online
AASFPT	Fire Protection Technology	6	Other	We will collaborate with "feeder" programs to increase enrollment
BS	Cyber Forensics	0	No Action	New degree plan
MSN	Child and Adolescent Health Nurse Practitioner - Primary Care	27	Other	We will work to recruit graduate nursing students
MSN	Child and Adolescent Health Nurse Practitioner - Primary/Acute Care	0	Other	The dual track students are doing both primary and acute at the same time. They are reflected in the numbers for the primary and acute care tracks.
MSN	Child/Adolescent Acute Care Nurse Practitioner	23	Other	We will work to recruit graduate nursing students
MSN	Family Nurse Practitioner Track	0	Other	We have not started offering the FNP and do not have the faculty needed at this time
MSN	Family Psychiatric/Mental Health Nurse Practitioner	16	Other	We will work to recruit graduate nursing students
MSN	Nursing Service Administration	0	Other	No faculty to be able to offer this track at this time
DNP	Adult Gerontological Health Nursing DNP	0	Other	The BSN to DNP for the various tracks received approval along with the post MSN to DNP. We have not started enrolling students given that this is not yet required by AACN.
DNP	Adult/Gero DNP	0	Other	same as above

DNP	Child & Adolescent HNP-Primary DNP	0	Other	same as above
DNP	Child/Adolescent Acute Care	0	Other	same as above
DNP	Child/Adolescent Primary/Acute Care	0	Other	same as above
DNP	Nursing Anesthesia	0	No Action	This was implemented this year as mandated by the COA. We have 38 students who started the BSN to DNP for nurse anesthesia this past summer.
DNP	Nursing Practice	11	No Action	This is our post MSN to DNP track. We are changing the sequencing of classes so that if we have small numbers they can be integrated into the anesthesia DNP classes.
DNP	Nursing Service Administration	0	No Action	same as above for other DNP tracks
DNP	Psychiatric Family Nurse Practitioner	0	No Action	same as above
MSN	Adult Gerontological Health Nurse Practitioner	24	No Action	Low enrollment post pandemic. We are developing an aggressive recruitment program.
BSAHA	Allied Healthcare Administration	9	Other	Program is now online - will market it as online degree

Buchtel College of Arts and Sciences				
CIP Code	Institutions with duplicate programs	Degree	Program	Duplicate Program Rationale for No Action
09.0101	Cleveland State	MA	Strategic Communication	New 100% online program
09.0701	Kent, Youngstown	BA	Media Studies	Robust enrollment
09.0901	Cleveland State	BA	Strategic & Organizational	Adequate enrollment
09.0902	Cleveland State, Kent	BA	Public Relations	Robust enrollment
13.0301	Cleveland State, Kent, Youngstown	MAE	Curriculum & Instruction	Adequate enrollment, need
13.0501	Cleveland State, Kent	MAE	Educational Administration	Recent revisions
13.1001	Kent, Youngstown	BSE	Intervention Specialist for Mild/Moderate Educational Needs and	Adequate enrollment, need
13.1015	Youngstown	BSE	Primary Inclusive Teacher	Robust enrollment
13.1203	Cleveland State, Kent, Youngstown	BSE	Middle Level Education - all concentrations	Adequate enrollment, need
13.1302	Kent, Youngstown	BA	Art Education	Adequate enrollment, need
13.1302	Kent, Youngstown	MSCI	Multi-Age Visual Arts	Licensure option, need
13.1305	Kent, Youngstown	BAE	Adolescent to Young Adult - Integrated Language Arts	Adequate enrollment, need
13.1305	Cleveland State	MSCI	Adolescent to Young Adult - Integrated Language Arts	Licensure option, need
13.1311	Kent, Youngstown	BAE	Adolescent to Young Adult - Integrated Mathematics	Adequate enrollment, need
13.1311	Cleveland State, Kent, Youngstown	MSCI	Adolescent to Young Adult - Integrated Mathematics	Licensure option, need
13.1312	Kent, Youngstown	BM	Music Education - Choral/Orchestra/Instrume	Quality of program, high job placement, demand
13.1312	Kent, Youngstown	MM	Music Education - Choral/General	Quality of program
13.1315	Cleveland State, Kent, Youngstown	MAE	Elementary Education - Literacy	Adequate enrollment, need

13.1316	Kent, Youngstown	BAE	Adolescent to Young Adult -	Adequate enrollment, need
13.1316	Cleveland State, Youngstown	MSCI/MSE	Adolescent to Young Adult - Integrated Science	Licensure option, need
13.1318	Kent, Youngstown	BAE	Adolescent to Young Adult - Integrated Social Studies	Adequate enrollment, need
13.1318	Cleveland State	MSCI	Adolescent to Young Adult - Integrated Social Studies	Licensure option, need
16.0905	Cleveland State, Kent, Youngstown	BA	Spanish	Specialized program
23.0101	Cleveland State, Kent, Youngstown	BA	English	Adequate enrollment
23.0101	Cleveland State, Kent, Youngstown	MA	English	Quality of program
23.1302	Cleveland State, Kent, Youngstown	MFA	Creative Writing	Already a collaboration
24.0101	Youngstown	AA	Arts/Science	Robust enrollment
24.0101	Cleveland State, Youngstown	BAMS	Multidisciplinary Studies	Completer degree
45.0101	Cleveland State	BA	Social Sciences - Div - Philosophy, Political	Unique program
45.0101	Cleveland State	BA	Social Sciences - Div - Philosophy, Sociology &	Unique program
26.0101	Cleveland State, Kent, Youngstown	BS	Biology	Robust enrollment
26.0101	Cleveland State, Kent, Youngstown	MS	Biology	Changes planned
38.0801	Cleveland State, Kent, Youngstown	BA	Philosophy	Robust enrollment in Gen Ed courses & several minors, few extra resources required for major
40.0501	Cleveland State, Kent, Youngstown	BA/BS	Chemistry	Adequate enrollment
40.0501	Cleveland State, Kent	PHD	Chemistry	Specialized program

40.0501	Cleveland State, Kent, Youngstown	MS	Chemistry	MS/PhD path, specialized
40.0601	Kent, Youngstown	BA/BS	Geology	Growing enrollment, demand
40.0601	Kent	MS	Geology	Supports undergraduate research
42.0101	Cleveland State, Kent, Youngstown	BA	Psychology	Robust enrollment
43.0104	Kent, Youngstown	BS	Criminology and Criminal	Adequate enrollment, need
45.0201	Cleveland State, Kent, Youngstown	BAA	Anthropology	Growth plan in place; high Gen Ed enrollment
45.1001	Cleveland State, Kent, Youngstown	BA	Political Science	Robust enrollment
45.1101	Cleveland State, Kent, Youngstown	BA	Sociology	Growth plan in place; increased demand; high Gen Ed enrollment
50.0301	Cleveland State, Kent	BA	Dance	Recent university investment
50.0301	Cleveland State, Kent	BFA	Dance	Recent university investment
50.0409	Cleveland State	BFA	Art - Graphic Design	Robust enrollment
50.0605	Youngstown	BFA	Art - Photography	Quality of program
50.0901	Cleveland State, Kent	BA	Music - Arts	New cognate track unique
50.0903	Youngstown	BM	Music - Brass/Guitar/Percussion/Piano/Woodwinds	Quality of program
50.0903	Kent, Youngstown	MM	Music - Accompanying/Brass/Chora	Quality of program
50.0904	Youngstown	BM	Music - Composition	Quality of program
50.0904	Kent, Youngstown	MM	Music - Composition	Quality of program
50.0906	Kent	MM	Music Performance - Orchestral	Quality of program
54.0101	Cleveland State, Kent, Youngstown	BA	History	Robust enrollment in Gen Ed courses & several minors/certificates, few extra resources required for major

54.0105	Previously under CIP code 54.0101 - under this code was a duplicate with Cleveland State, Kent, Youngstown	MA	Applied History and Public Humanities	New program approval, change in focus
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College of Engineering and Polymer Science

CIP Code	Institutions with duplicate programs	Degree	Program	Duplicate Program Rationale
11.0201	Youngstown	BSCIS	Computer Information	Largest of reported programs in region
11.0701	Cleveland State, Kent	MS	Computer Science	Complement to programs offered in CEPS
14.0101	Cleveland State	PHD	Engineering	Program provides framework for department guidelines
14.0101	Youngstown	MSENG	Engineering	Largest of reported programs in region
14.0201	Kent	BSAE	Aerospace Systems	Largest of reported programs in region
14.0501	Cleveland State	MSBE	Biomedical Engineering	Focus is on PhD programs, but growing MS through AMP
14.0701	Cleveland State, Youngstown	BSCHE/BSCOE	Chemical/Corrosion Engineering	Chemical and corrosion combined is largest of reported programs. Corrosion is unique.
14.0701	Cleveland State, Youngstown	MSCHE	Chemical Engineering	Focus is on PhD programs, but growing MS through AMP
14.0801	Cleveland State, Youngstown	BSCE	Civil Engineering	Largest of reported programs in region
14.0801	Cleveland State, Youngstown	MSCE	Civil Engineering	Second largest of reported programs, compliment to CEPS offerings
14.0901	Cleveland State	BSCOM	Computer Engineering	Largest of reported programs in region
14.1001	Cleveland State, Youngstown	BSEE	Electrical Engineering	Second largest of reported programs in region
14.1001	Cleveland State, Youngstown	MSECE/MS EE	Electrical and Computer Engineering/Electrical	Combined numbers similar to YSU

14.1901	Cleveland State, Youngstown	BSME	Mechanical Engineering	Largest of reported programs in region
14.1901	Cleveland State, Youngstown	MSME	Mechanical Engineering	Second largest program reported. Increasing marketing for AMP
15.0303	Youngstown	AASEET	Electrical and Electronic	Largest of reported programs in region
15.0303	Cleveland State, Youngstown	BSEET	Electrical and Electronic Engineering Technology	Program is significant size in region
15.0805	Kent, Youngstown	AASMECET	Mechanical Engineering	Largest of reported programs in region
15.0805	Kent, Youngstown	BSMET	Mechanical Engineering	Largest of reported programs in region

College of Business

CIP Code	Institutions with duplicate programs	Degree	Major	Duplicate Program Rationale
45.0601	Cleveland State, Youngstown	BA	Economics	Efforts are ongoing to add more second majors with other complementary departments on
45.0603	Kent	BBA	Business Data Analytics	This program has strong market potential among students and employers.
11.0401	Cleveland State	BBA	Management - Information Systems Management	Robust program providing the backbone for our MSM program.
11.0401	Cleveland State, Kent	MSM	Business Analytics - Information	STEM accredited unique program with most potential to bring in international enrollment.
31.0504	Cleveland State, Kent	BBA/BS	Sport Business/Sport	Sport programs are our fastest growing one.
52.0201	Cleveland State, Kent, Youngstown	BBA	Business Administration	This is the starting point for most undecided Bus majors.
52.0201	Cleveland State, Kent, Youngstown	BBA	Business Management Online	Unique program focused on non-traditional learners. New degree plan
52.1001	Kent, Youngstown	BBA	Human Resources	Robust program with steady enrollment

52.1301	Kent	MSM	Business Analytics - Supply Chain	STEM accredited unique program with most potential to bring in international students plus domestic enrollment opportunities given the surge in interest in supply chain. Please note that MSM has 2 tracks (SC and IS) and should not be counted separately.
52.0301	Cleveland State, Kent, Youngstown	BSA	Accounting	Our BSA program is unique and stronger than those offered by nearby colleges because of the required and elective courses in the program. The enrollment has been steady and robust.
52.0301	Cleveland State, Kent, Youngstown	MSA	Accounting	Our MSA program provides niche classes and the enrollment has been robust and steady.
52.0801	Cleveland State, Kent, Youngstown	BBA	Finance - Risk Management and Insurance/Financial	RMI is a unique program; FM has robust and steady enrollment
52.1101	Cleveland State, Youngstown	BBA	International Business	Program was recently revised- effective Fall 2022 with input from business community and ODHE approval. Required 2nd major in Supply chain. Marketing or Finance; and elimination of language requirement. Increased interest from students; with travel restrictions lifted.
52.1401	Cleveland State, Kent, Youngstown	BBA	Marketing	Strong enrollment

School of Law

CIP Code	Institutions with duplicate programs	Degree	Major	Duplicate Program Rationale
22.0101	Cleveland State	JD/LLM/M SL	All Areas of Study	Merger explored and determined not to be feasible. Akron's market share of enrollment is larger than CSU's.

College of Health and Human Sciences				
CIP Code	Institutions with duplicate programs	Degree	Major	Duplicate Program Rationale
13.1101	Cleveland State, Kent, Youngstown	MAE	School Counseling	High demand requires a need for programs at multiple institutions
51.1508	Kent	MA	Clinical Mental Health Counseling	High demand requires a need for programs at multiple institutions
26.0908	Kent	MSE	Physical Education	High demand requires a need for programs at multiple institutions, UA's market share is higher than Kent
31.0504	Cleveland State, Kent	BSE	Sport Studies	High demand requires a need for programs at multiple institutions, UA's market share is highest of duplicate programs.
51.3102	Kent	BSD/BSFEN	Dietetics/Food & Environmental Nutrition	High demand requires a need for multiple programs, UA's market share is comparable with
44.0701	Cleveland State, Youngstown	BA/BASW	Social Work	High demand requires a need for programs at multiple institutions
44.0701	Cleveland State, Youngstown	MSW	Social Work	High demand requires a need for programs at multiple institutions
51.0204	Kent	MAS	Speech - Language Pathology	High demand requires a need for programs at multiple institutions, UA's market share is higher than Kent.
51.0904	Youngstown	AASEMST	Emergency Medical Services Technology	High demand requires a need for programs at multiple institutions, UA's market share is higher than Youngstown.
51.0908	Kent, Youngstown	BSRT	Respiratory Therapy	High demand requires a need for programs at multiple institutions, UA's market share is highest of duplicate programs.
51.3801	Cleveland State, Kent, Youngstown	BSN	Nursing	High demand requires a need for programs at multiple institutions

51.3801	Kent	MSN	Child and Adolescent Health Nurse Practitioner - Primary Care	High demand for MSN graduates requires a need for programs offered at multiple institutions
		MSN	Child and Adolescent Health Nurse Practitioner - Primary/Acute Care	
		MSN	Child/Adolescent Acute Care Nurse Practitioner	
		MSN	Family Nurse Practitioner Track	
		MSN	Family Psychiatric/Mental Health Nurse Practitioner	
		MSN	Nursing Service Administration	
51.9999	Youngstown	BSAHA	Allied Healthcare	New Program

Buchtel College of Arts and Sciences

CIP Code	Institutions with Duplicate Programs	Degree	Program	Duplicate Program Recommended Action
09.0101	Cleveland State	MA	Communication	Possible future elimination
13.0401	Cleveland State, Kent, Youngstown	MSE	Principalship	Program Elimination
27.0301	Kent	BS	Applied Mathematics	Program under consideration for revision or elimination
27.0301	Cleveland State, Kent	MS	Applied Mathematics	Program under consideration for revision or elimination
45.0101	Cleveland State	BA	Social Sciences - Divisional	Program Elimination
50.0901	Cleveland State	MM	Music Technology	Program under consideration for elimination
50.0907	CIP code for Bachelor degree not on ODHE sheet- more appropriate CIP	BM	Music Performance: Piano Accompanying	Program under consideration for elimination
50.0907	CIP code for Bachelor degree not on ODHE sheet- more appropriate CIP	MM	Music - Organ Performance	Program Elimination

THE UNIVERSITY OF AKRON

RESOLUTION 10- - 22

Acceptance of The University of Akron Report to the Chancellor
on Course Evaluation Based on Enrollment and Duplication with Other Institutions
per Ohio Revised Code 3345.35

BE IT RESOLVED, That the recommendations presented by the Academic Issues &
Student Success Committee on October 12, 2022 accepting The University of Akron Report to
the Chancellor on Course Evaluation Based on Enrollment and Duplication with Other
Institutions per Ohio Revised Code 3345.35 be approved.

M. Celeste Cook, Secretary
Board of Trustees

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 2

RESEARCH REPORT

RESEARCH & SCHOLARLY ACTIVITIES



National Heart, Lung,
and Blood Institute



National Science Foundation
WHERE DISCOVERIES BEGIN

hhmi
Howard Hughes
Medical Institute



a leader in intuitive motion control



Department of
Education



THE AIR FORCE RESEARCH LABORATORY
LEAD | DISCOVER | DEVELOP | DELIVER



National Institutes of Health
Turning Discovery Into Health

SSHRC
Social Sciences and Humanities Research Council
Conseil de recherches en sciences humaines
CRSH

Research and Scholarly Activities Highlights

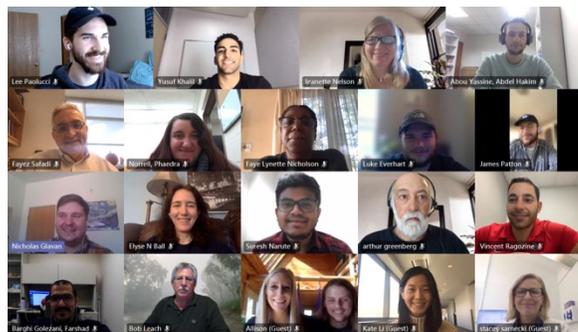
Select awards received July-August 2022

College	Department	Title	Sponsor	Award Amount	PI and Co-PI(s)
BCAS	Geosciences	CAREER: Experimental Investigation of Viscous Anisotropy of Foliated Rocks: Implications to the Strength of the Mid to Lower Continental Crust	National Science Foundation	\$ 99,168	Holyoke III, Caleb W
BCAS	History	Deindustrialization and the Politics of our Time	Social Sciences & Humanities Resource Council via Concordia University	\$ 3,102	Wilson, Gregory
BCAS	LBJFF School of Education	Project ZIPS (Zips Invested in Pupil Success) Tutoring Crew	U.S. Department of Education via Ohio Department of Education	\$ 499,620	Pachnowski, Lynne M (PI); Houser, Shelly (Co-PI)
BCAS	Psychology	HIV Risk Reduction Intervention for Transwomen and Intimate Partner Victimization	National Institute of Mental Health via Brown University	\$ 28,266	Johnson, Dawn M
CEPS	Biomedical Engineering	Aptamer-functionalized cardiac patches	National Heart Lung and Blood Institute via Pennsylvania State University	\$ 136,003	Zhang, Ge
CEPS	Electrical & Comp Engineering	Analysis and Design Solutions for Next Generation technologies used in automotive traction drive systems	Nexteer Automotive	\$ 70,040	Sozer, Yilmaz
CEPS	Mechanical Engineering	Glenn Engineering and Research Support (GEARS) Program	NASA Glenn Research Ctr at Lewis Field via HX5	\$ 1,102,234	Daniels, Christopher C
CEPS	Mechanical Engineering	On-Orbit and In-Situ Inspection and Repair of Spacecraft	Air Force Research Laboratory via Universities Space Research Association	\$ 350,000	Farhad, Siamak (PI); Co-PIs Bahrami, Hamid (Electrical Eng'g); Mahajan, Ajay and Gao, Xiaosheng (Mechanical Eng'g)
CEPS	School of Polymer Sci & Engr	Temperature Dependence of Surface Energy of Ice and its Implications on Adhesion and Friction	National Science Foundation	\$ 500,000	Dhinojwala, Ali
CEPS	School of Polymer Sci & Engr	CAS-Climate: Mechanically Active Degradable Polymers	National Science Foundation	\$ 420,000	Wang, Junpeng
CHHS	Nursing - Instruction	Nurse Anesthetist Traineeship (NAT) Program	Health Resources & Services Admin	\$ 49,579	Radesic, Brian P
COB	Economics	Economic Impact Analysis of the National Great Lakes Way	Grand Valley State University	\$ 5,000	Weinstein, Amanda
LAW	School of Law - Dean's Office	Ohio Governor's Expedited Pardon Project (OGEPP) (FY2023)	Ohio Department of Rehabilitation and Corrections	\$ 117,785	Sahl, Joann Marie
Other	Office of Academic Affairs	HHMI IE3 Learning Community – The University of Akron – Phase I	Howard Hughes Medical Institute	\$ 30,000	Bean, Janet P

Technology Transfer and UA Research Foundation Highlights

Ohio Board of Regents works with UARF to expand I-Corps

The Ohio Board of Regents in collaboration with The Ohio State University has awarded \$95,000 to the University of Akron Research Foundation (UARF) to expand I-Corps training to teams from across Ohio. The I-Corps program, which trains students, faculty, and community members in entrepreneurial concepts, currently serves almost 200 people per year. Under this new award, I-Corps aims to double in size to serve more than 400 creators, innovators and problem solvers per year from across Ohio. UA’s I-Corps program helps teams complete an intensive 7-week evaluation of a new idea. Participants focus on direct customer interactions and receive coaching from experienced mentors. Since its creation in 2013, UA’s I-Corps participants have interviewed more than 10,000 potential customers.



Students, faculty, and experienced business mentors participate in a virtual I-Corps cohort in fall 2021

UA startup companies share collective success

UA technologies have led to the creation of more than 73 startup companies since 2002. Of these, 28 startup companies (or 38%) are currently active. These 28 startups have:

- Raised \$45 million in capital from strategic investors, federal agencies, and venture capital firms;
- Sponsored at least \$1.9 million of research at UA through research contracts; and
- Employ 58 full-time equivalents, including 22 UA graduates serving as employees and current UA students employed as interns.

UA’s Research Foundation (UARF) offers UA-affiliated and Akron area startup companies a wide variety of support services, ranging from training on how to assess the potential of a business idea through connections to mentors and industry experts. Details on the companies and their status are below.

	Proof of Concept	Prototyping & Testing	Building First Product	Customer Trials	Product Sales	Exit
2002						
2010						
2015	Zipmer Peptolink	ProfProtects Smart Biophotonics				
2020	Natraverse Mantra Scientific SensoVirus G-Angel AkroPIB Star Phase Tech Auxilium					

PROPOSALS (New and Continuing)

FY21	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	23	\$ 9,620,765	\$ 2,625,862	\$ 830,724
State	5	\$ 7,719,829	\$ 1,511,978	\$ 81,360
Local	2	\$ 15,926	\$ 3,286	\$ -
Corporate	11	\$ 292,993	\$ 54,377	\$ -
Other*	8	\$ 517,998	\$ 63,376	\$ -
Total	49	\$ 18,167,511	\$ 4,258,879	\$ 912,084
Pandemic Relief	1	\$ 9,533,149	\$ -	\$ -
Adjusted Total	50	\$ 27,700,660	\$ 4,258,879	\$ 912,084

FY22	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	47	\$ 16,503,242	\$ 3,746,015	\$ 173,213
State	5	\$ 795,187	\$ 5,062	\$ 16,494
Local	3	\$ 37,355	\$ 3,210	\$ -
Corporate	7	\$ 134,489	\$ 27,752	\$ -
Other*	9	\$ 208,097	\$ 35,168	\$ 1,179
Total	71	\$ 17,678,370	\$ 3,817,207	\$ 190,886
Pandemic Relief	2	\$ 5,000	\$ -	\$ -
Adjusted Total	73	\$ 17,683,370	\$ 3,817,207	\$ 190,886

FY23	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	17	\$ 4,668,786	\$ 1,292,640	\$ 51,580
State	3	\$ 186,053	\$ 24,305	\$ -
Local	3	\$ 21,517	\$ 3,202	\$ -
Corporate	14	\$ 428,669	\$ 102,558	\$ -
Other*	11	\$ 167,521	\$ 14,241	\$ -
Total	48	\$ 5,472,546	\$ 1,436,946	\$ 51,580

*Other is comprised of sponsor types: individual, non-U.S. government, and other universities.
 This report may co-report with UA's Development Office.

AWARDS

FY21	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	10	\$ 622,722	\$ 142,069	\$ 111,514
State	1	\$ 354,986	\$ 34,002	\$ -
Local	2	\$ 15,926	\$ 3,286	\$ -
Corporate	16	\$ 519,437	\$ 73,145	\$ -
Other*	9	\$ 551,521	\$ 71,011	\$ -
Total	38	\$ 2,064,592	\$ 323,513	\$ 111,514
Pandemic Relief	1	\$ 9,533,149	\$ -	\$ -
Adjusted Total	39	\$ 11,597,741	\$ 323,513	\$ 111,514

FY22	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	19	\$ 2,418,992	\$ 402,482	\$ 15,500
State	2	\$ 2,030,800	\$ -	\$ 1,968,300
Local	3	\$ 23,555	\$ 3,210	\$ -
Corporate	13	\$ 720,136	\$ 162,634	\$ -
Other*	20	\$ 1,754,478	\$ 194,220	\$ 1,179
Total	57	\$ 6,947,960	\$ 762,546	\$ 1,984,979
Pandemic Relief	0		\$ -	\$ -
Adjusted Total	57	\$ 6,947,960	\$ 762,546	\$ 1,984,979

FY23	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	21	\$ 2,680,250	\$ 627,590	\$ 4,500
State	4	\$ 681,705	\$ 125,338	\$ -
Local	3	\$ 21,517	\$ 3,202	\$ -
Corporate	18	\$ 1,695,942	\$ 370,114	\$ -
Other*	16	\$ 729,717	\$ 185,044	\$ -
Total	62	\$ 5,809,131	\$ 1,311,288	\$ 4,500

*Other is comprised of sponsor types: individual, non-U.S. government, and other universities. This report does not include testing agreements and may co-report with UA's Development Office.

RESEARCH EXPENDITURES

FY21	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
External	\$ 4,401,457	\$ 704,413	\$ -
Federal	\$ 2,494,155	\$ 547,871	\$ -
State	\$ 973,657	\$ 2,190	\$ -
Local	\$ 11,309	\$ 867	\$ -
Corporate	\$ 688,825	\$ 147,815	\$ -
Other*	\$ 233,511	\$ 5,670	\$ -
Internal	\$ 1,066,391	\$ -	\$ 65,076
Sub-Total	\$ 5,467,848	\$ 704,413	\$ 65,076
Pandemic Relief	\$ -	\$ -	\$ -
Adjusted Total	\$ 5,467,848	\$ 704,413	\$ 65,076

FY22	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
External	\$ 4,063,165	\$ 697,024	\$ -
Federal	\$ 2,481,636	\$ 582,371	\$ -
State	\$ 1,045,930	\$ 20,870	\$ -
Local	\$ 15,707	\$ 1,122	\$ -
Corporate	\$ 354,778	\$ 85,956	\$ -
Other*	\$ 165,114	\$ 6,705	\$ -
Internal	\$ 755,243	\$ -	\$ 89,928
Sub-Total	\$ 4,818,408	\$ 697,024	\$ 89,928
Pandemic Relief	\$ 103,395	\$ -	\$ -
Adjusted Total	\$ 4,921,803	\$ 697,024	\$ 89,928

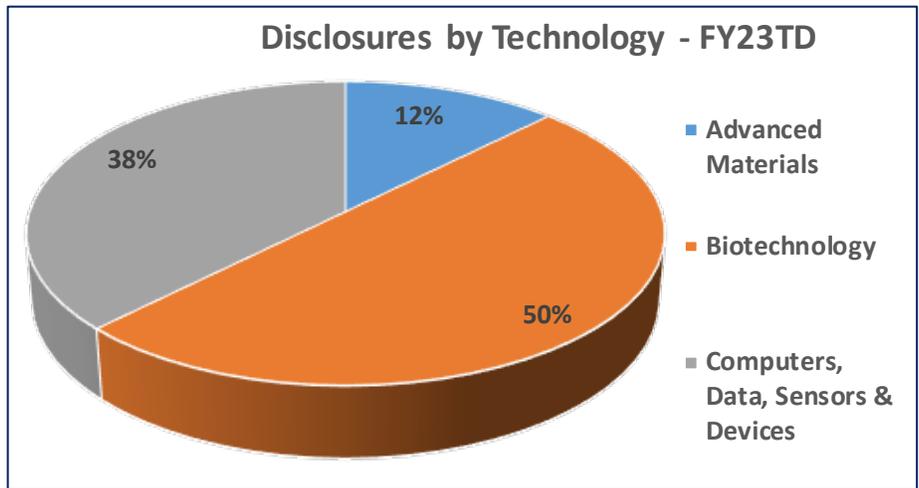
FY23	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
External	\$ 5,140,242	\$ 947,056	\$ -
Federal	\$ 3,684,672	\$ 798,964	\$ -
State	\$ 788,022	\$ 22,909	\$ -
Local	\$ 22,791	\$ 412	\$ -
Corporate	\$ 459,973	\$ 118,381	\$ -
Other*	\$ 184,784	\$ 6,391	\$ -
Internal	\$ -	\$ -	\$ -
Sub-Total	\$ 5,140,242	\$ 947,056	\$ -
Pandemic Relief	\$ 880,979	\$ -	\$ -
Adjusted Total	\$ 6,021,221	\$ 947,056	\$ -

External "Other" sponsor types are foundation/nonprofit, individual, non-U.S. gov't. and other universities. External expenditures includes expenditures on research and other sponsored programs.

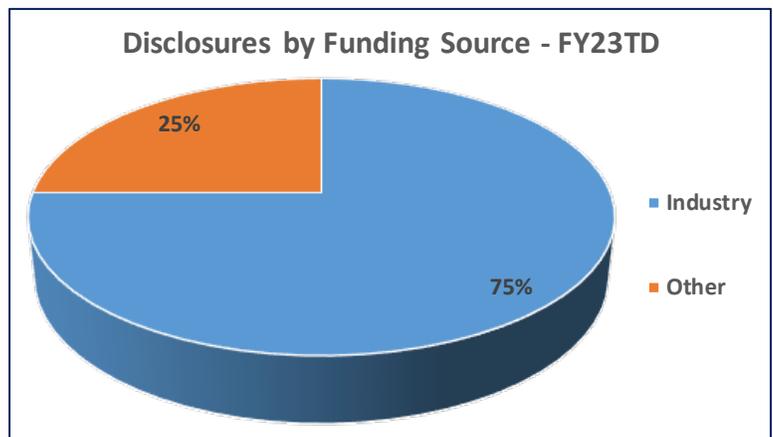
Internal research expenditures include specific research-related accounts, such as startup funding.

Technology Transfer: Invention Disclosures and Patent Activity FY09 to present

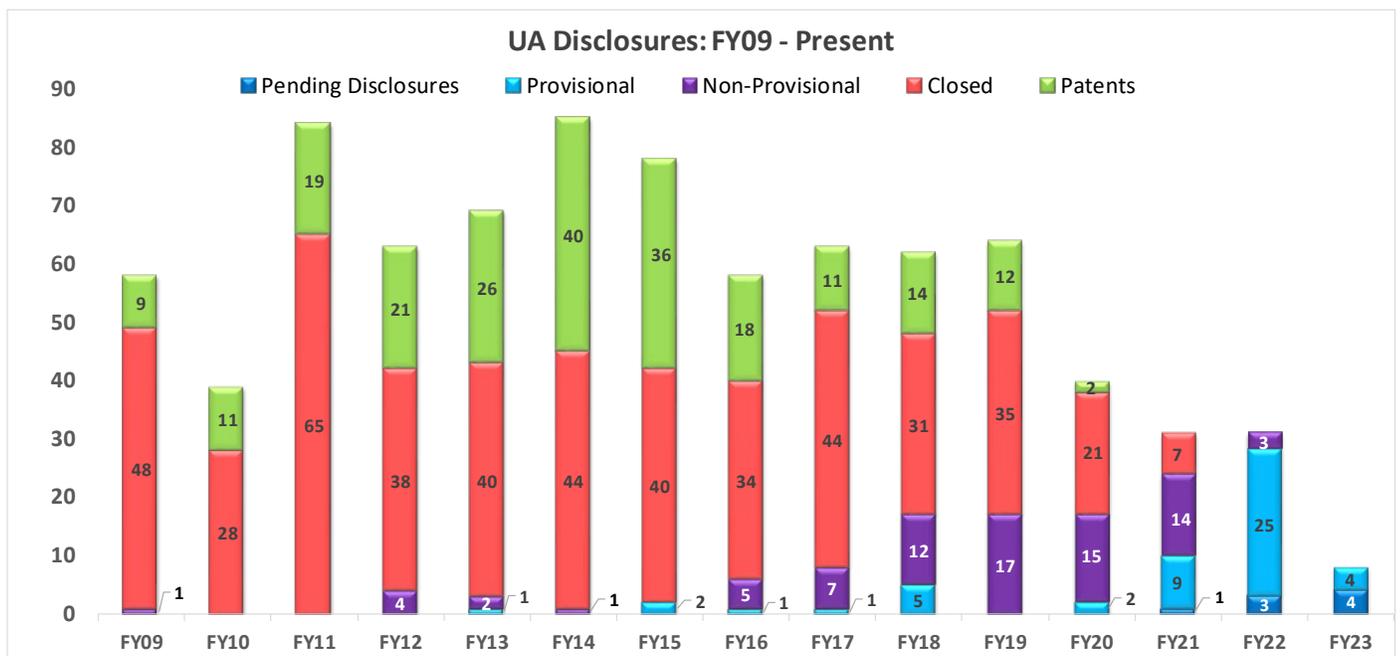
Disclosures submitted in FY23 to date continue in a variety of fields, with 50% being in biotechnology. All are being assessed regarding the technology and potential market. A provisional patent application protects an invention for one year. During this time a technology and market assessment is conducted to determine if a non-provisional patent should be filed. Once filed, it takes several years for the claims to be evaluated, revisions to be filed, and a patent to issue.



The funding source of research leading to inventions can affect the ability to commercialize the technology. Industry research agreements usually provide options for exclusive or non-exclusive licenses, with negotiated fees. Agreements often include provision for patent costs to be paid by the research sponsor. Government funding gives the university the right to patent and license, while including government use provisions.



Other funding sources typically leave patent rights under university control and responsibility. Regardless of research funding, by Ohio statute any intellectual property created by State employees or by anyone using state funding or facilities is owned by UA.



U.S. Patents Issued from July 1, 2022 to August 31, 2022
(Sorted by Funding Source & Technology)

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
11,421,258	8/23/2022	Production of Fermentation Products Containing Rhamnolipids	Lu-Kwang Ju and Krutika Invally	CEPS	Biotechnology	Govt
11,414,645	8/16/2022	Thermoresponsive Cell Culture Supports	Bi-min Zhang Newby and Abdullah Alghuaim	CEPS	Chemical Technology	Govt
11,396,604	7/26/2022	Self-Repairing Polymeric Coatings	Hazel Barton, Kathleen Gisser, and Tony Rook	BCAS	Biotechnology	Industry
11,414,726	8/16/2022	Inhibitor-Containing Metal Particles by Mechanical Alloying	Rajeev Gupta, Farhan Mirza, Javier Esquivel, and Mohammed Umar Farooq Khan	CEPS	Advanced Materials	UA

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 3

STUDENT SUCCESS REPORT

REPORT TO THE ACADEMIC ISSUES AND STUDENT SUCCESS COMMITTEE

OCTOBER 2022

WELCOME ZIPS!

NEW ROO CONVOCATION

More than 1,000 new students, faculty, and staff attended New Student Convocation, held at First Energy Stadium August 19. Immediately following, attendees made their way to a reception on Coleman Common to mingle with faculty, staff, and peers.



NEW ROO Weekend

New students participated in New Roo Weekend activities on Friday, August 20. New Zips attended Troop meetings, led by current UA student leaders, then participated in a variety of breakout sessions. Saturday's schedule included Fall in Love with Akron on Coleman Common, hosted by the Office of New Student Orientation. More than 850 students learned about greater Akron's attractions, community agencies, and involvement opportunities. Fraternity and Sorority Life, Career Services and Student Employment, and the Zips Programming Network (ZPN) contributed to the energy of the event.





New Roo Rewind promotes events with a focus on student employment, involvement opportunities, exploring the City of Akron, and navigating campus.

While transfer students may not have begun their college experience as a Zip, we are thrilled to welcome them now. This year, New Student Orientation teamed with Transfer and Adult Enrollment Center to create The Transfer Remix, an event for new transfer students held August 19. Students had the opportunity to do participate in a Swap-A-Roo t-shirt exchange, get their Zippy pin, enjoy Zippy cookies, meet fellow new transfer students, and receive a class schedule tour to ease navigating the first week on campus.



Unlock Akron offers unique-to-Akron experiences, plus the chance to meet other new Zips before classes begin. New Student Orientation hosted two

Unlock Akron opportunities during the summer. On Friday, August 5th, participants visited the Akron Art Museum and learned about the benefits of having a UA Zip Card while crafting UA Pride creations.



All incoming students are required to attend a mandatory workshop presented by various campus offices to address campus safety, student conduct, hazing prevention, and the importance of building healthy relationships. 71% of the incoming freshman class (1,450) attended a session. Those who could not attend in person were enrolled in the online workshop.



In summer 2022, more than 1,800 new students and 1,400 guests were welcomed to the University of Akron campus during one of 29 in-person New Roo orientations. The overall show rate for summer 2022 New Roo Orientation days exceeded 75%. Nearly 120 new students chose to participate in an online New Roo Orientation. In addition, more than 400 students completed online orientations and connected with their academic advisor.

WILLIAMS HONORS COLLEGE

The Williams Honors Colleges boasts its largest incoming class in four years with nearly 500 students, bringing its total enrollment to approximately 1600. This summer the College hosted four leadership summits with 420 new students in attendance.



ZIPASSIST AND UARF LEADERS AMONG CHAMBER'S "30 FOR THE FUTURE"



Alison Doehring



Elyse Ball

Alison Doehring, Director of ZipAssist, and Elyse Ball, Executive Director for the University of Akron Research Foundation, were named by the Greater Akron Chamber as two of their "30 for the Future." With "30 for the Future," the Chamber recognizes professionals who not only make an impact in their workplace but also work to make the community a better place. Honorees were celebrated during a September reception at the Northeast Ohio Medical University.

MILITARY SERVICES CENTER



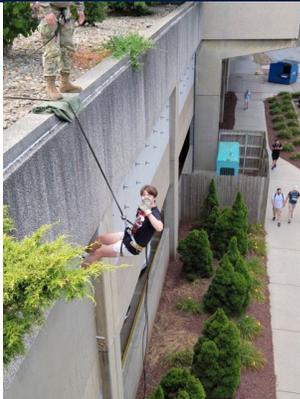
In remembrance of the events that occurred on September 11, 2001, the Military Services Center posted flags around campus and presented smaller flags to students.



The team from the Military Services Center introduced prospective students to the University of Akron during the "I Served" Veterans & Dependents Resource Fair,

held in July at the Military Aviation Preservation Society (MAPS) Air Museum in Canton, OH.

ROTC LAUNCHES FALL IN GRAND STYLE



Pictured Left: The 42nd Ohio Volunteer Battalion (OVB) The University of Akron rappelled down Schrank Hall during their fall 2022 welcome lab.

Pictured Right: At the Zips vs. St. Francis football matchup in September, the Cannon Crew demonstrate their support and provide a fun opportunity for spectators and Cadets alike.



UA SEES HARVEST THROUGH ZIPASSIST



The Campus Community Garden debuted in August with students, faculty, and University administrators in attendance. The space was allotted to ZipAssist in March 2022 and redesigned by students through an [Un]Class sponsored by the EX[L] Center for Engaged Learning and the Williams Honors College. The [Un] Class was taught by Alison Doehring, Director of ZipAssist, and served as a Natural Science colloquia credit. The area is now an open garden for harvesting [food goes to Campus Cupboard],



planting [partnering with the Urban Agriculture student group], gathering, and research.

Alison Doehring, director ZipAssist, and Heather Barhorst, coordinator of campus cupboard, presented “Beyond the Food Pantry” in August at the Annual Ohio Campus Compact Meeting in Columbus at The Ohio State University. The presentation focused on holistic wellness and how administrators can inform development holistic student support centers, like ZipAssist, on their campuses.



GETTING SETTLED IN THE RESIDENCE HALLS

Zips moved into their residence halls in August. Residents signed up for appointments and received assistance from move-in volunteers.



RESIDENCE LIFE AND HOUSING FALL EVENTS



Silent Headphone Disco



Casino Night

Nearly 4,000 students participated in events sponsored by Residence Life and Housing in August and early September. Events, with attendance figures, include:

- Emerging Leader (EL) Training with Swift Kick: 145
- Silent Headphone Disco: 229
- EL Training with Tracy Knofla: 145
- Travelin’ Max Show: 148
- EL Training with David Coleman: 147
- Casino Night: 803
- Psychic Magician Craig Karges: 527
- EL Class with Hoan Do: 123
- Comedian Ronnie Jordan: 685
- EL Class with Joshua Fredenburg: 156
- Hypnotist Michael C. Anthony: 702



Travelin’ Max Show



Comedian Ronnie Jordan

SWRS RETURNS TO CAMPUS PROGRAMMING

Student Recreation and Wellness Services (SRWS) connected with new and returning students to foster a friendly environment over the summer and into fall semester through SRWS programming:

- SRWS delivered “Finding Balance with Recreation and Wellness,” a presentation designed to educate students on the importance of becoming involved in extracurricular activities and how participation them can lead to increased retention rates, increased study habits, better sleep cycles, and better grades.



Students received information about how SRWS programs and activities can help set them up for success while a student at UA.

- SRWS spoke with new faculty about fitness and wellness options available to them on campus and provided attendees with a free 30-day trial for SRWC facility.
- In August, SRWS and The Chapel co-programmed “Late Night at the Rec,” inviting students to participate in games and festivities from 7-11pm. The main event was a huge dodgeball game that took over multiple courts in the SRWC because of the very large number of participants. Students could eat as much pizza as they could handle and had options of board games, basketball, volleyball, gaga ball, 9-square, and more!



SRWS FACILITIES IN FULL SWING



SRWS facilities have been hopping with the return of students for fall semester. Facility usage numbers have been averaging 7% - 10% higher per week from previous year. Program participation numbers are higher than have been seen since 2019. Fitness and Wellness staff are conducting weekly fitness “drop-in” challenges in which participants may participate informally. The activities have been very well received by participants, who particularly enjoyed the NFL-themed activities - football accuracy throw, mobility sprint & trash-can toss!

CAREER SERVICES & STUDENT EMPLOYMENT: OPPORTUNITIES ABOUND



Pictured left: The Student Employment Job Fair took place on Coleman Common in August. Hundreds of students connected with departments on campus and met the Career Services team while enjoying summer treats and music.

Pictured right: Career Services met with new students to “Taco ‘Bout Careers” during New Roo Weekend! Students enjoyed tacos from Barrio Food Truck while meeting the Career Services & Student Employment team.



ZIPS@WORK IS STUDENT EMPLOYMENT HUB



New branding for Student Employment Zips@Work launched this semester. Students who work on campus get a free Zips@Work t-shirt! Students can become a Zips@Work on-campus student employee and gain new skills, make invaluable connections to expand their network, build resumes, meet new friends, earn money, and become career ready! On-campus student

employment is one of the key activities that helps UA students continue to graduation and the start of their career.

STUDENT LIFE - ENGAGE, SERVE, LEAD

Student Life delivered nearly 60 programs during the first two weeks of fall semester that engaged almost 8,000 students. Programs included social, educational, and training opportunities for new and returning students. Student Life collaborated with Student Recreation and Wellness Services to hold morning yoga on August 19. Additionally, the Roo Lounge (Student Union game room) held Black Light Bowling August 17-20, which brought in over 300 students.

CAMPUS PROGRAMS



In the first three weeks of fall semester, Campus Programs hosted eight events with over 1,400 students in attendance. Most of these events were in collaboration with myriad campus and community entities – The University of Akron Office of Inclusion and Equity, Black Excellence Commission, Downtown Akron Partnership, Hope and Healing, and more. Events included “Black Family Reunion,” a walking tour of downtown Akron while enjoying ice cream from Chill, Comedian Ronnie Johnson, Trivia Night, and Pride of Akron, which was program to provide a safe and welcoming opportunity for LGBTQ+ students to

become acquainted with Pride in STEMM, Pride Clinic, CANAPI, Hope and Healing, and PNC Bank.

PANHELLENIC COUNCIL RECOGNIZED BY NATIONAL ORGANIZATION

The University of Akron’s Panhellenic Council (PHC) was recognized by the National Panhellenic Conference (NPC) with Innovation Awards in the following categories:

- Academic Innovation
- Community Impact

The Innovation Awards are granted to College Panhellenic Associations that demonstrate outstanding and unique contributions to an individual award category. With NPC member organization chapters located on nearly 670 U.S. and Canadian college and universities, only the top-scoring groups are honored. The University of Akron’s Panhellenic Council is one of the 30 College Panhellenic Association’s to receive Innovation Awards and has been recognized with Innovation Awards in 2021; with Excellence in 2013, 2017-2020; and with Achievement in 2015-2016.

Multiple chapters were honored with awards at their international and national organization conventions over the summer. Delta Gamma won their Outstanding Chapter Award and Phi Delta Theta won their Founders Trophy, both presented to the overall top chapter. Kappa Sigma was a recipient of the Founders’ Award for Chapter Excellence and Alpha Sigma Phi was a recipient of the Bronze Cup. Additionally, chapters including Alpha Delta Pi, Alpha Gamma Delta, Lambda Chi Alpha, Phi Kappa Tau, and Tau Kappa Epsilon were recognized in areas such as recruitment, philanthropy, scholarship, and member education.

FRATERNITY AND SORORITY LIFE WELCOME NEW STUDENTS

Fraternity and sorority members continued their partnership with Residence Life and Housing to assist with move-in. While fewer volunteers were needed than in previous years, over 205 members of the FSL community helped first-year and returning students over the three-day period with tasks including transporting carts, assisting students/families in moving their belongings, and reminding families to move their vehicles once unloaded. Members also were able to hand out FSL’s Ice Cream Social Postcard and talk with incoming students about Greek Life. The Office of Fraternity and Sorority Life, in collaboration with the Interfraternity Council (IFC), Panhellenic Council (PHC), and National Pan-Hellenic Council (NPHC) governing bodies, had a busy Week of Welcome to kick off fall semester. On August 20, the Fraternity and Sorority Life Ice Cream Social (in partnership with New Roo Weekend’s Fall in Love with Akron) featured 22 chapters, as well as the IFC, PHC and NPHC councils, on Coleman Common. Each chapter was permitted to have up to 10

members in attendance along with the IFC and PHC recruitment staffs. There were 291 non-affiliated students in attendance. A Night on the Common, co-hosted with Campus Programs, also took place on August 20. At this late-night program, students were able to participate in a variety of activities including a dance glow party and making various glow crafts. A food truck provided free food to students. 366 students were in attendance. Finally, all chapters and governing councils were present to table at RooFest on August 21.

FRATERNITY AND SORORITY LIFE LEADERSHIP RETREAT A GREAT BEGINNING



Fraternity and Sorority Life student leaders at the Welcome Back Retreat

The Office of Fraternity and Sorority Life (FSL) held a Governing Council Retreat for Panhellenic, Interfraternity and National Pan-Hellenic student leaders on August 12. This retreat focused on office expectations, personal leadership development, cross-council learning, and goal setting for the fall semester. On August 15, the office held the Welcome Back Retreat for chapter presidents, recruitment chairs, and health and safety officers. The Dean of Students Office, ZipAssist, and UAPD provided education to the student leaders and Dr. Messina, Vice President of Student Affairs welcomed the students back to campus. Campus partners led a council-specific breakout session focused on recruitment and growth. Student leaders completed an activity on sexual assault prevention, reviewed general student organization and fraternity and sorority life policies and procedures, and received a refresher on hazing prevention efforts on campus.

INTERFRATERNITY COUNCIL EXTENDS REACH

Interfraternity Council (IFC) fraternity recruitment concluded their two-week structured recruitment period September 2. Each chapter could host up to 4 individual recruitment events over the two weeks, with 48 events held in total. Many chapters chose to host a tailgate event before UA's football home opener on September 1. IFC hosted a Coffee and Donuts event and partnered with the AK-Rowdies for the first men's soccer game on August 29. IFC also held one training session for their recruitment ambassador staff, who helped during weeks of welcome, individual chapter events, and with tabling in the student union. As of September 8, there are 124 eligible Potential New Members registered in Campus Director.

PANHellenic COUNCIL RECRUITMENT IS ON

Panhellenic Council (PHC) has been busy with events to showcase sorority life and encourage women to register for formal recruitment, which took place September 16-8. The PHC Recruitment Team, along with the recruitment guide staff, hosted Scrub In with Sorority Life Sunday, August 20; Pop In with PHC Tuesday, August 23; and PHC Sorority 101 on August 24, August 30, and September 6. At the end of September, 50 women registered with Campus Director.

NATIONAL PAN-HELLENIC COUNCIL SEES BUSY FALL SEMESTER

National Pan-Hellenic Council (NPHC) hosted various events for NPHC Week, September 6-9. Their signature event, Meet the Greeks, brought together all Divine 9 chapters to provide information to prospective

members. Additionally, a Game Night was hosted in the Roo Lounge September 7. Pizza was served to all. NPHC's Stroll Showcase was September 8, during which active chapter members had the opportunity to stroll in front of the University of Akron community to highlight their individual chapter traditions. Lastly, on Friday, September 9, members of the NPHC chapters volunteered at the Akron Canton Foodbank with prospective members.

SERVEAKRON UPDATES



Pictured Above: First year students participating in the First Year Service Project at Ellet Community Center

serveAkron started the fall semester with a school supply drive in August to benefit Akron Hope and South Akron Youth Mentorship programs. Overall, more than 400 individual items were collected in August. The First Year Service Project brought volunteers to Ellet Community Center to clear trail paths to Hyre Park and perform light landscaping. Ellet Community Center was recently awarded one of the \$100,000 grants from the Akron Parks Challenge and this service project allowed Ellet Community Center to start the work outlined in the grant.

serveAkron is continuing to plan weekly drop-in service projects to introduce students to community partners through on-campus and hands-on service projects. Super Service Saturdays will occur at least twice per semester, allowing students the opportunity to participate in a community partner's regularly scheduled service programs. serveAkron also introduced a community event series called "Zip to It" that will encourage students to participate in local events sponsored by community partners that fall outside their traditional volunteer programs. This semester will include Akron Marathon Health and Fitness Expo, Stan Hywet Ohio Mart, and the PS, I Love You 5K with the Kohl Family YMCA. In addition to serveAkron-sponsored projects, students interacted with 25 community partners at four different volunteer fairs in the month of September. serveAkron is deploying students to the Campus Community Garden once per month in collaboration with ZipAssist and Campus Cupboard.

Many annual and one-time projects will be offered to students this fall, including the 18th Annual Make A Difference Day to be held on October 22, Trunk or Treat program for the students at Leggett Community Learning Center, and programming to recognize Hunger and Homelessness Awareness. Additionally, there is tremendous effort focused on voter registration and voter turnout in the 2022 election cycle partnering with the BLISS Institute.



Pictured Above: Students create bookmarks to donate to the volunteer tutoring program at Akron Hope during a Drop-In Service

THE SOURCE

The Student Organization Resource Center (The SOuRCe) is off to a very busy and successful fall. With the opening of the annual Student Organization Registration Process on July 1, staff have been carefully reviewing all registration submissions and tracking requirement completion. The SOuRCe is on track for another vibrant community of 181 registered and active student organizations. The SOuRCe kicked off the semester with RooFest, an immersive involvement fair for University of Akron students to explore and learn about various student organizations on campus and the incredible opportunities they have to offer. Over 165 student organizations and departments participated by hosting a table to promote their groups and recruit members. The event drew more than 2,500 people.

Another great opportunity hosted by the SOuRCe was student organization officer training. Staff engaged nearly 500 student organization officers through 9 training sessions. These trainings help to ensure students have the resources, guidelines and support to be successful leaders in their organizations.

The SOuRCe staff also look forward to further assisting Undergraduate and Graduate Student Government with the allocation of funds and the coordination of travel as the semester moves forward. Although the semester has just begun, the SOuRCe has coordinated and approved travel for 34 students and helped allocate nearly \$10,000 to seven student organizations.

ZIPS PROGRAMMING NETWORK



Students waiting for a street sign novelty at Fall in Love with Akron.



Students enjoyed the nice weather and free food on Coleman Common for the annual ZPN Fest.

Zips Programming Network (ZPN) hosted four events in August and September with more than 1,500 students participating. The following three events highlight how ZPN helps promote the campus experience through collaboration and teamwork. ZPN Traditional Chair hosted Welcome Back Bingo on August 18 with more than 400 students in attendance. 89% of students who attended Welcome Back Bingo felt this event gave them a better sense of pride and belonging at the University of Akron. The annual ZPN Fest occurred August 25, the goal of which was to promote a sense of belonging and campus community. More than 700 UA students attended and enjoyed free food, inflatables, novelties, and music on Coleman Common. 84% of students surveyed felt they had a sense of pride and belonging to UA and 73% felt this event allowed them to socialize with other students. ZPN collaborated with New Student Orientation to provide novelties to students at Fall in Love with Akron during New Roo Weekend. Students were able to enjoy Cactus Pickup, a popular program by ZPN Fine Arts chair. More than 300 students grabbed their very own cactus, a pot, décor for the cactus, and a cactus cookie.

AKRON ESPORTS HOSTS FIRST SCHOLASTIC FORTNITE LAN



September 24th saw the first ever scholastic live Fortnite LAN (Local Area Network) on the campus of The University of Akron. 300 high school and college students from around the country travelled to Akron in September to play live in the student union ballroom. This event was held in partnership with Epic Games and eFuse.

AKRON ESPORTS JOINS KAREEM HUNT TO HELP BOYS AND GIRLS CLUB

Akron Esports also played host to Cleveland Browns Running Back Kareem Hunt and The Boys and Girls Club of Cleveland on September 4th. 28 students from The Boys and Girls Club came to campus to learn about esports and compete in an event with Browns players to raise money for charity. WKYC, WJW, and [WEWS](#) covered the event, with WEWS sharing details via [Twitter](#).



ESPORTS VARSITY POISED FOR VICTORY



- Akron Esports worked with eFuse to produce a spectacular [roster shoot](#) and video reveal for the players on the varsity teams this year.
- All varsity competition has resumed with Akron eSports broadcasting live every Tuesday and Wednesday evening from 7-10pm on [Twitch](#).
- Akron's Rocket League team finished second overall in summer league competition.

ESPORTS CLUB NEWS

- 472 new freshman and transfer students have used esports facilities and participated in activities offered by esports since the start of the semester.
- Club tryouts are underway. 14 different game titles will have teams this semester with many of those titles having five or more teams. We expect 800 students participate in club activity this semester with roughly half participating online and the other half in person in the esports facilities.

COUNSELING AND TESTING CENTER WELCOMES STUDENT COUNSELORS



New Counseling and Testing Center (CTC) practicum student counselors for the 2022 academic year started in August. They are doctoral students enrolled in the counseling psychology programs at the University of Akron or Cleveland State University. These students provide services under the clinical supervision of CTC psychologists.

ZIPASSIST READY TO HELP

The Help-A-Zip Referral Program provides an early alert system where students, faculty, and staff can outreach for assistance, resources, and additional guidance on behalf of a Zip. Since July 1, 341 referrals have been received. Concerns were categorized upon submission as the following:

- 36% Academic
- 31% Financial/Tuition
- 17% Personal/Social
- 13% Emergency Financial

On average, ZipAssist has experienced more than 30% growth in the number of referrals received each semester in comparison to the previous same term. To address the increase in Help-A-Zip referrals, ZipAssist has expanded their hosting of interns from the Social Work program for the upcoming academic year. The office will sponsor two graduate and two undergraduate students for the duration of the year. These interns will help with managing caseload as well as coordinating outreach programming.

CAMPUS CUPBOARD

Campus Cupboard received a generous donation of career clothing items from three Cleveland firms: Clearstead; Oswald Financial; and McCarthy, Levit, Crystal, and Liffman Co. The companies also provided monetary donations to support students who may need career-ready clothing. Some donated clothing items were given to students September 13. Over 400 pieces have been donated thus far.



In partnership with the Salvation Army and Akron-Canton Regional Foodbank, Campus Cupboard provided grocery boxes and fresh produce to more than 100 students in August. Since May, well over 300 individuals have been provided groceries through this new collaboration.

In July, Campus Cupboard hosted the second Pop-Up Roo-Store. The Roo-Store concept was developed in Spring 2022 as a sustainability effort to provide houseware items to students experiencing financial hardship.

Thanks to donations from residential students and the campus community, the program was a tremendous success and served over 100 students.

As an extension of the Roo-Store concept, ZipAssist formed a new relationship with Habitat for Humanity of Summit County and offered a shopping program at the Habitat ReStore in late August. In addition, ReStore brought a truck of items to campus to sell at a discount to University students. Through this new relationship, Habitat for Humanity of Summit County will continue to offer a regular discount to any faculty, staff or student who shops at the ReStore.



The Salvation Army of Summit County continues to support students at the University of Akron through their sponsorship of a textbook assistance program. Each year, the organization earmarks operating funds to support the purchase of textbooks on behalf of UA students who qualify. ZipAssist has vetted over 70 students for the program, half of which qualified for assistance based on GPA, FAFSA filing status, or refund amount. In addition, ZipAssist was asked by Undergraduate Student Government (USG) to administer their textbook assistance fund. To date, ZipAssist has authorized assistance to 16 students via the USG fund.

Since the start of the semester, nearly 400 students have engaged Campus Cupboard for food assistance. This includes, two grocery giveaway events, visits to the walk-in pantry in Simmons or online grocery orders placed.

OFF-CAMPUS LIVING & COMMUTER RESOURCES

In partnership with Bierce Library, Off-Campus Living and Commuter Resources developed a new commuter space on the first floor of the library. This space is staffed by a ZipAssist intern or student assistant and has been established to provide information about available properties as well as a quiet space for commuters to grab a cup of coffee, warm up their lunch, or visit with an “off-campus ambassador.”

Off-Campus Living and Commuter Resources hosted a “Commuter Carnival” as a kick-off to the new academic year and to share informational resources with commuting students. The program was well attended and featured inflatables, SPIN Scooter coupons and freebies, and free items from the METRO Regional Transit Authority.



ZIPASSIST AND PNC SEE SUCCESS WITH JUMPSTART-POWERED BY PNC



PNC partners Barry Hollis (a UA alumnus) and Jennifer Fox Dale



JumpStart-Powered by PNC team tie-dye t-shirts with students

ZipAssist launched the third year of JumpStart-Powered by PNC with a kick-off event in August. 30 program participants received a new Dell laptop, custom bookbag and enjoyed meeting new friends over their favorite ice cream pint. Mentors from PNC will meet regularly with students to discuss career paths and support them in realizing their academic and personal goals.

STUDENT HEALTH SERVICES NEWS

- Influenza season will be here very soon. Health Services will again offer influenza vaccine to interested employees and degree-seeking students. A list of vaccine clinic opportunities will be released to campus once the serum arrives.



- COVID-19 management continues campus-wide with implementation of the most current Centers for Disease Control and Prevention (CDC) and American College Health Association (ACHA) recommendations for the general public and institutions of higher education. Klein’s pharmacy is providing asymptomatic testing in Bierce Library and providing primary and booster COVID-19 vaccinations. The bivalent vaccine is now broadly available and has been added as a booster offering with Klein’s.
- Proctored and unproctored antigen take home testing remains available to the campus community. Pick up sites include Bierce Library and the Student Recreation and Wellness Center (SRWC). Health Services continues to offer symptomatic COVID-19 testing, both rapid antigen testing, and lab PCR testing along with symptom management/guidance.
- Student Health Services has made available FAQ’s and CDC printable information related to monkeypox and decreasing the risk of exposure. Students and employees with concerns related to Monkeypox are welcome to schedule appointments in Health Services to discuss matters with a medical provider.

TESTING SERVICES DIRECTOR IS NEW PRESIDENT OF NATIONAL ORGANIZATION

At the National College Testing Association (NCTA) Annual Conference in Chicago, Dr. Sara Rieder Bennett, Director of Testing Services, began her term as president of the association (2022-2024). [NCTA](#) is a nonprofit organization of testing professionals in higher education, focused on promoting professionalism and quality in the administration of testing services and programs. Dr. Rieder Bennett co-presented several sessions, including “Introducing the NCTA Proctor Certification Exam,” “How to Address Student Anxiety Stemming from Security and Data Privacy Concerns,” and “Blending In-Person and Online Proctoring to Advance Diversity, Equity, and Inclusion,” and debated artificial intelligence versus proctors in test administration. UA holds an institutional membership to NCTA, which granted certification to the Counseling & Testing Center in 2013.



Pictured right (from left to right): Sara Rieder Bennett, UA Director of Testing Services, Counseling and Testing Center; Andrew Dedes, psychometrician, Measure Learning; Dr. Cindy James, President, Canadian Higher Education Testing Association

TRAINING UNDERWAY TO IDENTIFY AND PREVENT HAZING

Collin’s Law was signed on July 5, 2021, and went into effect October 7, 2021. The law requires Ohio Universities to provide additional training to recognize and prevent incidents of Hazing. The training includes interactive exercises as well as a pre and posttest to ensure students understand how to recognize three forms of hazing:

- subtle hazing
- harassment hazing, and
- violent hazing.

The Prevent Zone training also ensures students know how to prevent hazing and where to report it. This training is required of all students and all students who join recognized student organizations have been verified to have completed the training prior to participating in organization activities. Specialized training is also available for specific communities. This fall, 100% of the students in the Fraternity and Sorority Life community have completed the training designed specifically for their community.

NAP PODS GO VIRAL

A rested mind is such a necessity that The University of Akron (UA) is enabling students to get in some much-needed rest throughout the school day. To that end, the University has introduced four nap pods at three locations across campus for students to take 20-minute refresher naps to boost their moods, creativity and focus. UA is a leader in Ohio in providing this innovative mental health equipment to all students. On other campuses, access to nap pods is reserved typically for specific groups, such as student-athletes. But the same effect is intended – a positive boost to mental health.



Each nap pod features a privacy visor, a built-in timer and specifically composed sleep music.

“There are several research studies that highlight the correlation of mental health and sleep, so part of the intent to offer nap pods was to provide a unique mental health resource to our students,” said Ali Doehring, director of ZipAssist, who is leading the project. “We

hope that students using these will benefit from an increased concentration in the classroom, a reduction of stress and a positive enhancement in their overall emotions.” The pods are specially designed for snoozing. Each one features a privacy visor, a built-in timer and specifically composed sleep music. The visor rotates to provide privacy and darkness and the seat and footrest recline. The light settings can be adjusted, and users can connect their own music or soothing sounds via Bluetooth. At the end of the nap, the pod wakes up the user with a gentle but effective combination of light, sound and vibration.

Students have three locations to recharge on the UA campus:

- Student Recreation and Wellness Center, located near the leisure pool in a private space
- Simmons Hall, in the first-floor lobby
- Bierce Library, in the STEAM Lounge, Room 152B

“I think the nap pods are a great addition to campus,” said Olivia Nigro, a senior whose major is education. “I was skeptical about them at first, but I was surprised by how much I enjoyed my 20-minute power nap. It's really cool seeing this kind of technology being used at the University, especially in a way that benefits students and their mental health.” Each pod location will have a mental health resource nook, readings, motivational quotes and flyers for campus and community resources. There will also be a QR code that directs users to a quick survey to help inform future programs and resources.

“After trying out the nap pods in Simmons Hall, I felt more relaxed and ready for the rest of my day,” said senior Meganne Chapman, who’s majoring in civil engineering. “I really like how the pods have many options to choose from, especially a guided relaxation. This helps me focus and allows my body to fully relax. As an engineering student, I can definitely see myself using these again in the future.”

The pods were purchased by a grant funded by the Governor’s Emergency Education Relief (GEER) Funds through the Ohio Department of Higher Education (ODHE) to support behavioral health on Ohio college and university campuses. “As we assessed our recent programs, resources and services, the nap pods were identified as an innovative and unique way to directly provide a solution to support our students,” Doehring said. “We know the correlations between sleep deprivation and mental health, and these nap pods seemed like a perfect solution.”

“This is just another way that The University of Akron is providing support to its students,” added John Messina, Ed.D., vice president for Student Affairs. “As we strive for a continued improvement of the learning environment, I think our Zips will find the nap pods beneficial to their overall wellbeing. We hope to serve as a leading institution that is finding creative approaches to help our students be successful.” The pods are available during regular operating hours. For now, UA’s nap pods are available on a first-come, first-served basis. Reservations may be required during peak demand.



**Proposed Consent Agenda
Meeting of The University of Akron's Board of Trustees
October 12, 2022**

Item	Description	Committee	Tab
1	Minutes for August 10, 2022	None	Board of Trustees
2	Investment Report for the Fiscal Year Ended June 30, 2022	Finance & Admin.	2
3	Financial Report for the Two Months Ended August 31, 2022	Finance & Admin.	3
4	2022 Efficiency Report to the Ohio Department of Higher Education	Finance & Admin.	4
5	Rate Changes for 2023 Conference Season	Finance & Admin.	5
6	Gift Attainment Report for July 1, 2022 Through August 31, 2022	Finance & Admin.	6
7	Report to the Chancellor on Low Enrollment and Duplication of Courses and Programs per ORC 3345.35	Academic Issues & Student Success	1

Presiding:
Chair
Joseph M. Gingo

October 12, 2022

1	Board Statement of Mission, Values, and Expectations
2	Collective Bargaining Agreements Between The University of Akron and The Communications Workers of America, Local 4302 (CWA Trades Unit)
3	Granting Paid Leave to Staff, Contract Professionals, and Administrative Faculty December 27 through December 29, 2022
4	
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11	
12	

The University of Akron Board of Trustees Statement of Mission, Values, and Expectations



Adopted October 12, 2022

Mission

The Board of Trustees supports the fulfillment of the University's mission by ensuring:

- An effective leadership team;
- The adoption, implementation, and oversight of a strategic plan;
- Financial integrity and sustainability;
- Board functioning in accordance with fiduciary laws and obligations;
- Effective advocacy for the University; and
- A commitment to transparency.

Values

In order to fulfill the Board's mission, Trustees should:

Be engaged and work together as a team.

- Meet regularly.
- Be prepared for meaningful discussion.
- Understand the University and higher education.
- Communicate openly and respectfully with fellow trustees, the administration, faculty, students, and alumni.
- Welcome/invite diverse perspectives and views.

Ask questions that evaluate and challenge the status quo.

- Respectfully question one another and the administration.
- Insist on timely, accurate information and seek to understand it.

Advocate for the University.

- Actively promote the mission and the University community.

Expectations

The Board has certain expectations of each Trustee. At a minimum, each Trustee is expected to:

- Attend and maintain confidentiality of the Board's executive sessions.
- Make the University a significant object of personal philanthropy and assist in fundraising as requested (except for Student Trustees).
- Comport himself/herself in a manner fitting to the University's highest governing body in all settings, including on social media, at University events, and in all other venues.
- Conform to the requirements of Ohio's Ethics Laws, including but not limited to disclosing any potential or actual conflicts of interest or personal or business relationships with University employees or vendors.
- Route substantive Board requests or inquiries of University personnel through the University President, Chief of Staff, or General Counsel. Committee chairs can additionally interact directly with their respective University administration liaison(s).
- Refer media and other outside inquiries to the University President and General Counsel.
- Utilize the services of the University's Office of the Board of Trustees and/or the board professionals in the Office of General Counsel to obtain information of a general, confidential, privileged or legal nature.
- Support decisions made by the Board, including those made following vigorous discussion.
- Participate in the annual evaluation of the University President's performance and setting of compensation.
- Participate in any self-review or Board performance review processes offered to Board members.
- Attend, *minimally*, the following during the year:
 - Five of six noticed regular Board meetings, with strong preference for in-person attendance.
 - Five of six noticed committee meeting days.
 - Two commencement ceremonies.
 - The University President's State of the University Address.
 - Three voluntary special events (including athletic events or performances).
 - Any noticed special Board meeting, special committee meeting, or trustees' retreat.

THE UNIVERSITY OF AKRON

RESOLUTION 10- -22

Board Statement of Mission, Values, and Expectations

BE IT RESOLVED, that the Board Statement of Mission, Values, and Expectations, previously adopted on June 13, 2012, be amended; and

BE IT FURTHER RESOLVED, that copies of the Board Statement of Mission, Values, and Expectations be provided by the Board office to every current member of The University of Akron's Board of Trustees and to every new Trustee at the time of her or his appointment to the Board.

M. Celeste Cook, Secretary
Board of Trustees

THE UNIVERSITY OF AKRON

RESOLUTION 10- -22

Approval of the Collective Bargaining Agreements Between The University of Akron and The Communications Workers of America, Local 4302 (CWA Trades Unit)

WHEREAS, The University of Akron (the "University") and the Communications Workers of America, Local 4302, CWA Trades Bargaining Unit (the "CWA Trades Unit"), collectively the "Parties", entered into mutually agreed upon dispute settlement procedures as contained in Article 36, Section 3 of the Parties' Collective Bargaining Agreement for the purpose of reaching a successor agreement; and

WHEREAS, The Parties, having been unable to reach agreement on a successor collective bargaining agreement, agreed to mediate the remaining contractual issues with support from the Federal Mediation and Conciliation Service ("FMCS") through one of its federal mediators; and

WHEREAS, On March 30, 2022, the Parties reached a final tentative agreement ("FTA No. 1") with support from the FMCS mediator; and

WHEREAS, On April 12, 2022, the CWA Trades Unit's membership rejected FTA No. 1; and

WHEREAS, On April 13, 2022 through June 24, 2022, the Parties again utilized the FMCS mediator for the purpose of reaching a successor collective bargaining agreement; and

WHEREAS, On June 24, 2022, the Parties reached a second, final tentative agreement ("FTA No. 2") with support from the FMCS mediator; and

WHEREAS, On July 12, 2022, the CWA Trades Unit's membership again rejected FTA No. 2; and

WHEREAS, The Parties having exhausted the Article 36, Section 3 mutually agreed-upon dispute settlement procedures, again met with the FMCS mediator and agreed to new mutually agreed-upon settlement procedures pursuant to O.A.C. 4117-9-03(A); and

WHEREAS, As part of the new mutually agreed-upon settlement procedures, the Parties mutually selected a neutral fact-finder and submitted their stipulated recommendations for agreement to two separate successive labor agreement to the fact-finder for consideration; and

WHEREAS, After a fact-finding hearing conducted on September 22, 2022, the fact-finder issued his Report and Recommendations to the Parties on September 28, 2022; and

WHEREAS, On September 29, 2022, the CWA Trades membership voted 44 to 32 to approve the two successor collective bargaining agreements in the fact-finder's Report and Recommendations (attached hereto as Exhibit A); Now, Therefore,

BE IT RESOLVED, That the CWA Trades Unit having approved the fact-finder's Report and Recommendations containing two successor collective bargaining agreements, including the tentative agreements reached by and between the Parties' respective negotiating teams, the Board hereby unanimously adopts said agreements as the Parties new operative Agreements – the first Agreement (Agreement #1) for a term effective July 1, 2021 through June 30, 2024 and the second Agreement (Agreement #2) for a term effective July 1, 2024 through December 31, 2026; and

BE IT FURTHER RESOLVED, That the Vice President and General Counsel is hereby authorized to execute the necessary documents to effectuate both Agreements on behalf of the Board of Trustees.

M. Celeste Cook, Secretary
Board of Trustees

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

In the matter of	*	2020-MED-03-0388
	*	
Fact-finding between:	*	
	*	
The University of Akron	*	Martin R. Fitts
	*	Fact-finder
- and -	*	
	*	
Communication Workers of America,	*	
Local 4302 (Trades Unit)	*	September 28, 2022
	*	
	*	

REPORT AND RECOMMENDATIONS OF THE FACT-FINDER

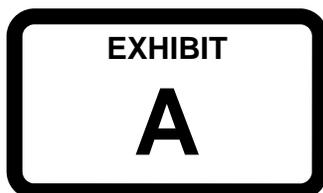
APPEARANCES

For the University of Akron (the Employer):

Sarah J. Moore, Zashin & Rich (Attorney for the University)
Mark G. Stasitis, Assistant General Counsel for Employee & Labor Relations

For the Communication Workers of America, Local 4302 - Trades Unit (the Union):

Monica Hogan, Staff Representative, CWA District 4



PRELIMINARY COMMENTS

The bargaining unit has approximately one hundred and thirty-one (131) members and consists of the members of the bargaining unit certified by SERB in Case No. 84-RC-04-0794 and commonly referred to by the Parties as the Trades Unit.

Prior to the expiration of the last Collective Bargaining Agreement on June 30, 2020, the Parties entered into a one-year extension through June 30, 2021. The Parties negotiated over a successor collective bargaining agreement and were unable to reach a final tentative agreement. From January, 2022 through August, 2022, the Parties utilized their Article 36, Section 3 mutually agreed-upon dispute settlement procedure and mediated the remaining contractual issues with support from the Federal Mediation and Conciliation Service (FMCS) through one of its Mediators. On March 30, 2022, the Parties reached a final tentative agreement ("FTA No. 1") with support from the FMCS Mediator. On April 12, 2022, Union's membership rejected FTA No. 1. From April 13, 2022 through June 24, 2022, the Parties again utilized the FMCS Mediator. On June 24, 2022, the Parties reached a final tentative agreement (FTA No. 2) with support from the FMCS Mediator. On July 12, 2022, Union's membership rejected FTA No. 2. The Parties agreed to a new mutually agreed-upon dispute settlement procedure, which they subsequently exhausted. The Parties entered into a new mutually agreed-upon dispute settlement procedure on September 14, 2022, and mutually requested that SERB appoint Martin Fitts as their Fact-Finder in this case, which SERB did later that same day. A Fact-finding hearing was held virtually on September 22, 2022. The Parties submitted a joint pre-hearing statement which included all Articles and Addendums which they proposed would comprise a successor Collective Bargaining Agreement. The Parties stipulated at the hearing that the positions submitted to this Fact-finder by the Parties were intentionally identical in every and all aspects.

In rendering the recommendations in this Fact-finding Report, the Fact-finder has given full consideration to all testimony and exhibits presented by the parties. In compliance with Ohio Revised Code, Section 4117.14 (G)

(7) and Ohio Administrative Code Rule 4117-9-05 (J), the Fact-Finder considered the following criteria in making the findings and recommendations contained in this Report:

1. Past collectively bargained agreements, if any, between the parties;
2. Comparison of unresolved issues relative to the employees in the bargaining unit with those issues related to other public and private employees doing comparable work, giving consideration to factors peculiar to the area and classification involved;
3. The interest and welfare of the public, and the ability of the public employer to finance and administer the issues proposed, and the effect of the adjustments on the normal standard of public service;
4. The lawful authority of the public employer;
5. Any stipulations of the parties; and
6. Such other factors, not confined to those listed above, which are normally or traditionally taken into consideration in the determination of issues submitted to mutually agreed-upon dispute settlement procedures in the public service or in private employment.

All references by the Fact-finder in this report to the Employer's proposal and the Union's proposal are references to their respective final, identical proposals as presented to the Fact-finder at the September 22, 2022 hearing.

ISSUE AND RECOMMENDATIONS

Issue: Entire tentative agreement reached by the Parties

Positions of the Parties

As noted, the Parties submitted identical positions which covered all Articles and provisions of a proposed successor Collective Bargaining Agreement. Therefore, this Fact-finder considers the entire Joint Submission to be one, all-encompassing issue.

Findings and Recommendation

Given the significant time and effort put forth by both Parties to achieve an agreed-upon Collective Bargaining Agreement, the Fact-finder agrees with the Parties this Joint Submission reflects a fair and equitable resolution. Therefore, this Fact-finder recommends that the current Collective Bargaining Agreement be amended to incorporate the agreements reached by the Parties as proposed in their Joint Submission as follows:

1. **Article 1 shall remain current contract language, except for Section 2, which shall be modified as follows:**

Section 2.

There shall be no **unlawful** discrimination against any employee on account of race, color, religion, sex, sexual orientation, gender identity **or expression**, age, national or ethnic origin, disability, **status as a parent during pregnancy and immediately after the birth of a child, status as a parent of a young child, status as a foster parent**, military status, genetic information, or status as a veteran. ~~Union membership or political affiliation.~~ **The University prohibits discrimination based on union membership or political affiliation. The University of Akron prohibits sexual harassment of any form in all aspects of employment and in its programs and activities and prohibits discrimination on the basis of sexual and racial or ethnic orientation in employment and admissions.**

2. **Articles 2 and 3 shall remain current contract language.**
3. **Article 4 shall remain current contract language, except for Section 6, which shall be deleted, with the remaining sections renumbered accordingly.**
4. **Articles 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15 and 16 shall remain current contract language.**

5. Article 17 shall remain current contract language, except for Sections 1 and 4, which shall be modified as follows:

Section 1.

Bargaining unit employees shall be laid off and recalled on the basis of available work within each job classification. Layoffs shall be in reverse order of seniority and recalls shall be in order of seniority; provided however, that in order to avoid layoff and in order to be subject to recall, the most senior employee within the affected classification must be qualified, in the judgment of the University, to perform all available work. **In the event that a layoff affects an employee in the Apprenticeship Program, the Apprentice's prior job title shall be relied on until the Apprentice obtains the necessary requirements to be considered a Master in their trade.** Any gross abuse of the University's discretion to judge qualifications shall be subject to the grievance procedure. Any employee who would otherwise be laid off may bump (i.e., replace) the least senior employee in another bargaining unit job classification if they previously held such job with the University and remain qualified, in the judgment of the University, to perform all work available in the job into which they are bumping. An employee who elects not to bump shall not lose their right to recall to the employee's regular job, but shall lose their bumping rights for the duration of the layoff. When it becomes necessary to lay off an employee, such employee shall, if possible, be notified at least ten (10) work days before the layoff occurs; provided, however, such notice shall not be required with respect to temporary layoffs or lack of work occasioned by breakdown of machinery, floods, fires, utility failures, Acts of God, or other causes beyond the University's control. When an employee is to be recalled from layoff, the University shall notify the employee by telephone (confirmed by certified or hand delivered letter, copy to Chief Steward) specifying the time to report back to work, which notice shall, if possible, not be less than five (5) work days prior to the reporting time. In order to be eligible for recall, any employee who is laid off must keep the University currently advised in writing of their current whereabouts, address and telephone number, and any temporary changes thereof. The employee shall, within twenty-four (24) hours after receiving notice of recall, notify the University if for any reason the employee cannot report for work at the specified time. In the event an employee is unable to return to work due to illness or injury certified by a

physician, the employee shall not lose their right to subsequent recall but the University may pass them over in order to fill an available position.

Section 4.

Unless otherwise agreed, an employee who is laid off, shall remain on a recall list for the duration of **twelve (12) months from the effective date of the layoff**. A laid off employee will retain their seniority date, consistent with Article 11, and they will continue to accrue seniority during the twelve (12) month recall period.

6. Article 18 shall be modified as follows:

The University has established and published work rules, policies and procedures regulating the conduct of bargaining unit employees which include the types of employee conduct which shall be deemed inappropriate. Should the University choose to modify these existing work rules, policies and procedures, the University will first give copies of the same to the Chief Steward and local union president and then will review the same with the Union. Thereafter ~~they will be posted on the bulletin boards referred to in Article 8 for~~ **a copy will be given to each bargaining unit employee** ten (10) work days before they are implemented. A copy of new and updated work rules shall be given to all new hires.

7. Article 19 shall remain current contract language, except for Sections 2, 4, 5 and 8, which shall be modified as follows:

Section 2.

Except for alleged violations of the Gender-Based Misconduct and Title IX Policy & Protocol (the<https://www.uakron.edu/title-ix/docs/title-ix-policy.pdf?3>), when it is necessary to discipline or discharge a bargaining unit member, such action will be taken within thirty (30) calendar days following the University's discovery of the infraction or misconduct. **A bargaining unit member may be placed on paid administrative leave during an investigation of the alleged misconduct.** In cases of absenteeism and tardiness, the thirty (30) days shall commence when the employee ~~turns in the time card~~ **submits the timesheet** which evidences the infraction.

Section 4.

The University shall utilize the principle of progressive discipline in an effort to correct ~~minor~~ offenses.

Section 5.

If the University's disciplinary action is based in whole or in part on portions of the bargaining unit member's record, such portions of the bargaining unit member's record and other documentary evidence, will be made available for inspection ~~by~~ for a designated union representative during normal working hours and within one (1) working day after receipt of a written request.

Section 8.

In disciplining an employee, the University shall not rely upon instances ~~of absenteeism or sub-standard work performance which are more than twenty-four (24) months old or instances of tardiness or minor infractions which are more than twelve (12) months old~~ which are more than twelve (12) months old. For purposes of progressive discipline, the University may rely on any instance(s) within said twelve-month (12) period in order to progress to the next level of discipline (e.g. a verbal warning may be outside of this twelve (12) month "window" when an employee is ultimately suspended or terminated).

8. Article 20 shall remain current contract language, except for Section 1, which shall be modified as follows:

Section 1.

The University shall permit any bargaining unit member to inspect the personnel file maintained by ~~the Division of Talent Development~~ Human Resources. With the bargaining unit member's permission, a designated union representative may be present during such inspection. Such inspections may be made no more than twice each contract year for any employee. In addition to these two (2) inspections per year for each employee, the Union may request a total of three (3) additional inspections per contract year (for the entire bargaining unit) for the purpose of handling special circumstances. Such requests must be by prior appointment during normal hours of the Division of Human Resources.

9. Articles 21, 22, and 23 shall remain current contract language.

10. Article 24 shall remain current contract language, except for Sections 2, 3, 4, 5, and 6, which shall be modified as follows:

Section 2.

Any grievance not filed or advanced within the time limits set forth herein shall be deemed waived and neither the Union ~~or~~ nor the University shall have any obligation to process it further. Any refusal of the University to meet or failure to answer a grievance within the established time limits **at the informal or step one** shall result in the grievance being **advanced to the next level of the grievance process. Any refusal of the University to meet or failure to answer a grievance within the established time limits at step two shall result in the grievance** being granted. Specified time limits shall be strictly observed and may only be extended by mutual written agreement. However, if a grievant or University representative is on approved vacation or other absence on the date they are required to take some action or attend a meeting, the date for the action shall be extended to five (5) work days following their return.

Section 3.

Most grievances arise from misunderstanding which should be promptly resolvable on an informal basis. Hence, before commencing the formal grievance procedure, the bargaining unit member must bring the matter to the attention of his or her supervisor within ~~ten (10)~~ **twenty (20)** working days of the occurrence giving rise to the grievance or within ~~ten (10)~~ **twenty (20)** working days of the time that the employee, with reasonable diligence, should have known of the occurrence giving rise to the grievance. The supervisor will give a verbal answer within ten (10) working days. The employee may be accompanied by a designated union representative if they choose. Based upon first-hand knowledge that an attempt was made to resolve the misunderstanding, the designated union representative may initiate the formal grievance procedure.

Section 4.

Any grievance which cannot be informally resolved shall be processed only in the following manner:

A. STEP ONE

1. A bargaining unit member who believes they have a grievance will reduce their grievance to writing by completing in full the grievance form and presenting such grievance to their supervisor within ten (10) working days after the supervisor's answer in the informal process. The written grievance shall state the specific Article(s) and Section(s) of this Agreement or State law alleged to have been violated, a statement of the relevant facts, and the specific relief requested. Any supervisor or other administrator designated to hear first level grievances will hold a meeting with the grievant and a designated union representative within ten (10) working days following submission of the grievance. The grievant shall be given written notification of the time and date of the meeting at least one (1) day in advance thereof.
2. Within ten (10) working days after the first step meeting, the supervisor will answer the grievance in writing on the grievance form and return it to the bargaining unit member and the designated union representative.

3. If the bargaining unit member is not satisfied with the answer, they may appeal said answer by returning the completed grievance form within ten (10) working days of receipt of the answer to the departmental representative. The grievance shall, then proceed to Step Two.

B. STEP TWO

1. **A representative of Human Resources, will hold a step two meeting** within ten (10) working days of receipt ~~after the submission of the bargaining unit member's notice of appeal, the designated departmental representative and/or other administrator will hold a Step Two meeting. A designated union representative shall attend this meeting.~~ The grievant shall be given written notification of the time and date of the meeting at least one (1) day in advance thereof.
2. ~~Within ten (10) working days after the second step meeting, the University will answer said grievance in writing on the grievance form and return it to the Chief Steward. The grievant may be represented at this level by the Chief Steward, the Director, and/or an officer of the Union. The Chief Steward and the Director shall be given time off from work with pay to attend such meeting. If the parties mutually agree, a designated representative may be substituted for either the Chief Steward or the Director in those circumstances where the attendance of such representative would be particularly beneficial to the possible resolution of the grievance under consideration.~~
3. ~~If the bargaining unit member is not satisfied with the answer, they may appeal said answer by returning the completed grievance form within ten (10) working days of receipt of the answer to the departmental representative. The grievance shall, thereupon proceed to Step Three.~~ **Within Fifteen (15) working days after said meeting, a representative of Human Resources will give the University's final written decision to the designated union representative.**

~~C. STEP THREE~~

1. ~~The Associate Vice President for Talent Development and Human~~

~~Resources or a designated Human Resources representative and/or other designated administrator, will hold a step three meeting within ten (10) working days of receipt of the bargaining unit member's notice of appeal. The grievant shall be given written notification of the time and date of the meeting at least one (1) day in advance thereof.~~

~~2. The grievant may be represented at this level by the Chief Steward, the Director, and/or an officer of the Union. The Chief Steward and the Director shall be given time off from work with pay to attend such meeting. If the parties mutually agree, a designated representative may be substituted for either the Chief Steward or the Director in those circumstances where the attendance of such representative would be particularly beneficial to the possible resolution of the grievance under consideration.~~

~~3. Within ten (10) working days after said meeting, the Associate Vice President for Talent Development and Human Resources or a designated Human Resources representative and/or other designated administrator will give the University's final written decision to the designated union representative and local President.~~

Section 5.

In unusual circumstances where a grievance affects a large number of bargaining unit employees and time is of the essence, the Union may advance a grievance to Step ~~Three~~ **Two** by notifying the University in writing within twenty-four (24) hours following the filing of the grievance. In such instances, the Step ~~Three~~ **Two** meeting will be held no later than the fifth work day following receipt of the Union's notice.

Section 6.

If the Union is not satisfied with the University's Step ~~Three~~ **Two** decision, it may demand arbitration. Any demand for arbitration must be delivered to and received by ~~the Associate Vice President for Talent Development and Human Resources or a designated~~ **representative of Human Resources Labor Relations Division representative** within thirty (30) workdays after the date of the University's Step ~~Three~~ **Two** decision. Within thirty (30) workdays following the University's receipt of the Union's demand for arbitration, the parties shall request the Federal Mediation and Conciliation Service (FMCS) to submit a list of seven (7) potential arbitrators. Within ten (10) workdays following receipt of such

list, the parties will meet to select the arbitrator. The Union shall strike a name from the list and the parties will then alternate in striking names until only one (1) name remains. If the arbitrator thus chosen cannot serve, the parties shall request a new list and begin the selection process anew.

11. Articles 25 and 26 shall remain current contract language.

12. Article 27 shall remain current contract language, except for a new Section 3, which shall read as follows (with all sections thereafter renumbered):

Section 3.

The employee's immediate family is limited to the employee's spouse, parents, step-parents, children, step-children, grandparents siblings, step-siblings, grandchildren, brother-in-law, sister-in-law, daughter-in-law, son-in-law, mother-in-law, father-in-law, or legal guardian or other person who, under Ohio law, is legally recognized to stand in the place of a parent.

13. Article 28 shall remain current contract language.

14. Article 29 shall remain current contract language, except for Section 1, which shall be modified as follows:

Section 1.

Notwithstanding Article 27, no physician's certificate will be required for an employee's use of sick leave to attend the funeral of a member of the employee's immediate family. However, the University may require proof of death or attendance at the funeral. If an employee has no accrued sick leave, they may use accrued vacation or take leave without pay. The definition of "immediate family" shall be strictly construed and no leave (paid or unpaid) will be given unless the deceased clearly qualifies as one of the following: spouse, children, **step-children**, grandchild, parent, **step-parent**, grandparent, siblings, **step-siblings**, mother-in-law, father-in-law, sister-in-law, brother-in-law, son-in-law, daughter-in-law, **person who is/was** legal guardian or ~~person~~ who stands in place of a parent (in loco parentis), **and person for whom the employee serves/served as guardian or stands/stood in place of a parent (in loco**

parentis). When an employee calls off due to the death of a member of the immediate family, no further call-offs will be required if the employee notifies the University of his or her return-to-work date.

15. Articles 30, 31, 32, 33, and 34 shall remain current contract language.

16. Article 35 shall be deleted and replaced with the following:

Section 1. Wages.

Effective July 1, 2021 through December 31, 2026, each bargaining unit member will remain at the same base wage rate in place as of June 30, 2021, unless otherwise indicated.

A. 2022-23 Academic Year – Contingent Lump Sum Payment

- 1. Each bargaining unit member employed as of July 1, 2022, who was a member of the bargaining unit as of the beginning of fall semester 2021, and who had no discipline of a suspension or higher for the 2021 calendar year, shall receive a lump sum payment of \$1,000 if the condition in Subsection A(2) is met.**
- 2. If the Census Headcount for Fall 2022 (defined as including all enrolled students at all University of Akron campuses except College Credit Plus students)¹ is equal to or greater than 16,100, then the lump sum specified in Subsection A(1) shall be provided. If the Fall 2022 enrollment (as defined above) is less than 16,100, there shall be no lump sum payment for FY23.**

¹ College Credit Plus students are shown in the Census Headcount as “Total CCP & ECHS.” The Census Headcount for purposes of Article 35 Section 1 shall be determined by Institutional Research in the same manner as the “Fall 2020 Census Enrollment By Academic Career – Census” report (attached as Exhibit A) and measured on the fifteenth day of the semester. The Census Headcount number used for Article 35 Section 1 shall include all graduate students, law students, and undergraduate students and shall exclude only College Credit Plus students. For example, for Fall 2020, the Census Headcount for purposes of Article 35, Section 1 would be 15,230 (17,829 minus 2,599).

B. 2023-24 Academic Year – Contingent Lump Sum Payment

- 1. Each bargaining unit member employed as of July 1, 2023, who was a member of the bargaining unit as of the beginning of fall semester 2022, and who had no discipline of a suspension or higher for the 2022 calendar year, shall receive a lump sum payment of \$1,500, if the condition in Subsection B(2) is met.**
- 2. If the Census Headcount for Fall 2023 (defined as including all enrolled students at all University of Akron campuses except College Credit Plus students) is equal to or greater than 17,400, then the lump sum specified in Subsection B(1) shall be provided. If the Fall 2023 enrollment (as defined above) is less than 17,400, there shall be no lump sum payment for FY24.**

C. 2024-25 Academic Year – Contingent Lump Sum Payment

- 1. Each bargaining unit member employed as of July 1, 2024, who was a member of the bargaining unit as of the beginning of fall semester 2023, and who had no discipline of a suspension or higher for the 2023 calendar year, shall receive a lump sum payment of \$2,000, if the condition in Subsection C(2) is met.**
- 2. If the Census Headcount for Fall 2024 (defined as including all enrolled students at all University of Akron campuses except College Credit Plus students) is equal to or greater than 18,700, then the lump sum specified in Subsection C(1) shall be provided. If the Fall 2024 enrollment (as defined above) is less than 18,700, there shall be no lump sum payment for FY25.**

D. 2025-26 Academic Year – Salary Increase

- 1. Each bargaining unit member employed as of July 1, 2025, who was a member of the bargaining unit as of the beginning of fall semester 2024, and who had no discipline of a suspension or higher for the 2024 calendar year, shall receive a 2% increase to base salary.**

2. If the Census Headcount for Fall 2025 (defined as including all enrolled students at all University of Akron campuses except College Credit Plus students) is equal to or greater than 20,000, then a 2% increase to base salary, in addition to the increase specified in Subsection D(1), shall be provided (resulting in a total 4% increase to base salary).
 3. Any compensation increases granted under this Section D shall be retroactively applied to the bargaining unit member's base salary for the academic year for nine-month employees and to July 1, 2025, for twelve-month employees.
- E. If administrators, bargaining unit faculty, staff, contract professionals, or non-bargaining unit faculty as a group, receive an across-the-board raise, lump sum payment, or other economic benefit (including fringe benefits) that is greater than or more beneficial to employees than that provided to CWA Trades employees under Sections 1(A-D) or Article 34, the amount of the additional increase or value of the greater benefit shall be provided to CWA Trades employees.

Section 2. Guaranteed Minimum Wage.

The University is committed to establishing a new minimum hourly wage standard of fifteen dollars (\$15.00) per hour, effective July 1, 2022.

For the remaining term of this Agreement, each employee shall earn at least fifteen dollars (\$15.00) per hour. Any individual whose hourly rate is increased under this provision will be identified by the University, at which time the University will also identify other employees in that classification. Should the wage rate of other employees in that classification be higher than fifteen dollars (\$15.00) at the time another individual in the classification is moved to the minimum wage standard, the University will determine whether an adjustment should be made for the other employee(s) in order to avoid wage compression. The CWA President may request an individual in a classification be reviewed by the University under this Section after receiving notification of the individuals moved to the new minimum hourly wage standard. Any upward adjustment under this Section must be made on an individual basis after consultation with CWA leadership. This Section does not require the base

wage rate of every employee in the bargaining unit to be increased and is not and should not be construed as an across-the-board wage increase.

Section 3. Market Adjustment.

Compression/market adjustments for bargaining unit members will be determined by appropriate benchmarking within classifications. The process shall proceed as follows:

- A. The goal is to work from data, which the University shall collect from appropriate benchmark lists.

- B. A joint administration – CWA committee (comprised of two members selected by the Senior Financial Officer and two members selected by the President of CWA) will: administer the technical details of the compression/market adjustments, devise a mutually acceptable way to carry out the calculations where strict application of this section is not possible due to limitations in the available data or other technical reasons, construct and amend the benchmark lists and adjust the years of service factor parameters based on a continuing review of the available data. This committee shall complete its work by February 1st of each year and make recommendations based on a simple majority vote and report its actions to the Senior Financial Officer and President of CWA respectively.

Section 4. Gold Standard Training Program.

For fiscal years 2023 through 2025, the University agrees to make available a minimum of 12-hours of Gold Service Training on a fiscal year basis for bargaining unit members, as more fully described in Appendix [*see paragraph 19 herein*].

17. Article 36 shall be modified as follows:

Section 1.

~~Through December 31, 2020, the University will provide bargaining unit employees with substantially equivalent substantive insurance benefits consisting of the group medical, pharmacy, dental, vision, life, and long and short term disability plans, premiums, contributions, co-pays and deductibles as have been provided to bargaining unit employees and faculty members. All bargaining unit members shall enjoy the same insurance programs, e.g., group medical,~~

prescription, dental, vision, life insurance and long-and-short term disability plans and premium contributions, co-pays and deductibles and fee remission benefits as the University provides, from time to time, to Akron-AAUP bargaining unit members, continuing for the life of this Agreement.

Effective July 1, 2022, bargaining unit members' monthly premium cost-share contribution percentage rates toward the cost of each plan shall be based on the following table:

	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Tier 6	Tier 7
Percent of Univ. Employees in Tier	7.5%	10%	20%	25%	20%	10%	7.5%
Percent of Premium	15%	17%	18%	19%	20%	21%	23%

The percentage of University employees in each tier will remain the same throughout the term of this Agreement, but the salary ranges corresponding to each tier will change each calendar year in reference to the salaries as of September 1 of the previous calendar year, e.g., the tiers for 2022 will be based on salaries in effect on September 1, 2021. The actual employee contribution amounts will change each calendar year based on the premium equivalency rates established.

From July 1, 2021 through December 31, 2026, the employee contribution percentage for coverage under the Blue Plan (PPO 75%) will be changed so that the University's portion of the premium equivalency rate is equal for the Gold and Blue Plans.

Section 2:

~~The University and the Union shall meet prior to December 31, 2020 to negotiate insurance for the period beyond December 31, 2020.~~

18. Article 37 shall remain current contract language, except for Section 1, which shall be modified as follows:

Section 1. This Agreement shall become effective ~~May 1, 2016~~ **July 1, 2021** and shall continue in full force and effect until midnight on ~~April 30, 2020~~ **June 30, 2024, upon which time the second Agreement will become effective from July 1, 2024 through December 31, 2026.**

19. The Appendix referenced in Article 35, Section 4 herein shall read as follows:



The Gold Standard Training Program

Training Objective

The primary objective of the University of Akron's (UA) Gold Standard Training Program is to encourage its employees in the CWA bargaining units to maintain, grow, and enhance their customer service skills, software proficiencies, and work safety and performance in a manner that fosters increased student enrollment.

Training Guidance

UA encourages its employees in the CWA bargaining units to participate in UA's Gold Standard Training Program ("GST Program").

Participation:

- Each fiscal year 2023 through fiscal year 2025, employees may participate in the GST Program. The employee will have the fiscal year to complete 12 hours of the GST Program. No more than six (6) hours may be taken from January 1 to June 30 of each year and no more than six (6) hours may be taken from July

1 to December 31 of each year. An employee may not schedule more than four (4) hours of training during a work week.

- All training for the GST Program must be completed during the employee's work hours. Time to complete training is at management's discretion and requires pre-approval, which will not be unreasonably denied.
- Any hours completed in excess of twelve (12) in a fiscal year will not be applied to GST Program hours in the following fiscal year.
- An employee must take a pre-approved course or training in order to receive credit under the GST Program. No credit will be given for a pre-approved course or training that an employee already completed in that or a prior fiscal year.
- Limited computer availability is accessible in the Administrative Services Building and Bierce Library. A guide on how to access LinkedIn Learning courses can be obtained from LaborRelations@uakron.edu.

"Gold Status" Certification

- Within five (5) business days of completing twelve (12) hours of GST Program eligible courses in a fiscal year, the employee must contact Labor Relations at LaborRelations@uakron.edu. Labor Relations will then verify that all courses have been completed and will then issue a certificate of completion to the employee denoting the employee achieved "Gold Status" certification for that fiscal year.

Payment for Completing the GST Program

- An employee achieving Gold Status in a fiscal year (i.e. completing the GST Program that fiscal year) will be paid as follows:
 - a. One (1) time the employee's regular hourly rate up to twelve (12) hours for completed GST Program training hours. *Note: The payment under this section will be in addition to the payment made for hours worked when the training course was taken.*
 - b. If the employee achieved Gold Status in the prior two fiscal years, the employee shall also be paid a flat amount of \$100.00 in addition to the payment in section (a).

Pre-approved GST Program Courses for Fiscal Year 2023 – Note: the below-listed courses are currently available and may be replaced from time to time by the University. The bargaining unit will be notified of any changes to eligible GST Program Courses.

LinkedIn Learning Courses (CWA Trades and CWA-SBU Units): *LinkedIn Learning courses eligible to be counted towards the Gold Standard Training Program are below-listed and must be verified by UA to be counted towards the 12 training hours in order to be eligible to receive payment.*

- *Customer Service Foundations – Jeff Toister (1.5 hours)*
 - Create stronger customer relationships, exceed customer expectations and defuse customer anger.
- *De-Escalating Conversations for Customer Service – Myra Golden (1 hour)*
 - Choose words, reframe conversations.
- *Being an Effective Team Member – Daisy Lovelace (0.5 hours)*
 - Prioritizing team goals, being proactive, approaching teamwork collaboratively
- *Building Trust – Brenda Bailey-Hughes (1 hour)*
 - Daily trust builders, managing mindsets, trust in special situations.

20. Addendum A shall be modified to read as follows:

ADDENDUM A

THE UNIVERSITY OF AKRON AND CWA Job Enrichment and Apprenticeship Program INTRODUCTION

The University of Akron administration and the collective bargaining unit, Communications Workers of America, agreed that in order to provide advancement and career growth to our bargaining unit members a formal training program needed to be developed. The University and the collective bargaining unit Communications Workers of America established an Apprenticeship and Training Committee (the “Committee”). This committee consists of six (6) members, comprised of three (3) representatives from the University of Akron and three (3) representatives of the bargaining unit. The Committee was charged with developing recommendations for structuring and implementing a training program.

The goal for this program is to provide an avenue by which employees can advance through a selected career path utilizing a formalized training program. This will

eliminate the need for the audit process for advancement and ensure that the most qualified individuals advance based on specific criteria and thorough evaluation and testing. The cost of the program will be funded by The University of Akron and training scheduled on the employees' own time. There will be on-the-job training as required by this program, but all training and work will be performed in the interests and safety of The University of Akron, its employees, and students. The number of participants in the program, at any one time, will be based on financial support. ~~The plan is to have at least ten (10) people enrolled from various departments at all times.~~

PROGRAM DEFINITION

The Job Enrichment and Apprenticeship Program was established to provide internal growth and advancement opportunities for existing University of Akron employees who wish to pursue a career in Physical Facilities and Dining Services. Positions within this Apprenticeship and Training program shall be bargaining unit positions. There shall be a variety of programs within the Apprenticeship and Training program. There will be a four year journeyman program and a one (1), two (2) or three (3) year training program. All training is done on a voluntary basis at the cost of the University. The program will be the basis by which advancement is possible, and only those participants who have earned the rank of each position will progress to the next level.

The following requirements are established for the Job Enrichment and Apprenticeship Program:

1. Entry into the program will be voluntary and the University will not attempt to assign anyone into the program;
2. In order to advance according to the program, participants must satisfactorily complete a formal evaluation of progress which may include a written test or demonstration of the required level of competency for that section;
3. A participant who does not complete the program shall be returned to his or her prior position at the previous rate of pay, including any normal wage

adjustment provided by this agreement;

4. The University shall provide tuition, tools, equipment, books and necessary materials for completion of the program;
5. All established safety guidelines and regulations will be adhered to throughout the program;
6. An appeal over this Apprenticeship and Training program will follow the established program appeal process; and
7. Applicants for the Apprenticeship and Training program that have proven on-the- job experience and/or necessary course work may be placed in the appropriate year of the Apprenticeship and Training program consistent with their experience.

TRAINING PROGRAM

The training programs for each individual trade will be defined based on the requirements of that trade to function at The University of Akron. A combination of pre-established programs (i.e. ABC Apprenticeship Programs) and programs created in-house through the combined efforts of the Division of Continuing Education, outside resources that provide necessary training and purchased media will make up the training curriculums that will be used to identify advancement criteria. Once specified training has been accomplished, employees will advance to the level associated with the completion of the training. Associated compensation issues will accompany the advancement.

SELECTION CRITERIA

The Committee will establish the apprenticeship vacancies. All applicants must have at least one year of full-time service with The University of Akron to be eligible. Vacancies within the Apprenticeship and Training program shall be posted and filled in accordance with the established selection criteria. To be considered for entrance into the program, the employee must meet the following general

requirements:

1. Maintain a satisfactory or better work record. This includes no written warnings or suspension within the past year;
2. Meet satisfactory attendance standards;
3. Submit a completed Application for Entry into the Job Enrichment and Apprenticeship Program to the Review Board. If the Review Board finds the person ineligible for the program, a written notification will be submitted to the applicant and the division director noting the area(s) needing improvement and recommending ways to remedy the situation;
4. Meet all criteria specific to the selected job enrichment program or apprenticeship program; and
5. In the event that applicants have the same basic qualifications, then the applicant's seniority will be used to determine who shall attend the program.
6. **All selected candidates must agree, in writing, to remain employed at The University of Akron for a specified period of time, which shall be a minimum of one year after completion of the Apprenticeship Training Program. If the employee voluntarily leaves the University before that one-year time-frame they will be required to reimburse the University for the entire amount expended by the University on the employee for the Apprenticeship Training Program. If the employee voluntarily leaves the University after one-year, but before two years after completion of the Apprenticeship Training Program, they will be required to reimburse the University fifty percent (50%) of the amount expended by the University on the employee for the Apprenticeship Training Program.**

APPEALS PROCESS

In the event an applicant appeals the selection of employees entering the program, the following process will be followed:

1. The applicant will file a formal complaint with the selection committee stating the complaint within three (3) days of being notified that applicant was not chosen;
2. The selection committee will have five (5) days to respond with a justification for their decisions;
3. If the applicant is not satisfied with the selection committee's response then a second appeal would be filed with the Committee within three (3) days of receiving the response; and
4. The Apprenticeship and Training Committee will have five (5) days to respond to the appeal and this decision will be final.

ANNUAL TRAINING COSTS

The University will fund this program as follows; fifty thousand dollars ~~thirty five thousand dollars~~ **(\$50,000)** for July **2021** and each July thereafter for the life of this agreement. This budget will cover the expected number of individuals from all departments employing CWA bargaining unit members under this agreement who participate in this program annually. The University of Akron will only cover the cost of the courses and related materials. All other associated costs will be the responsibility of the employee. The University of Akron will pay the examination fee for an employee to test out of the first year of a certified journeyman apprentice program. If the employee desires to test out of years two or three it will be at their cost. The committee will review the training budget semi-annually and re-allocate the funding as agreed.

CONTINUING EDUCATION REQUIREMENTS

The University will provide continuing education for all master positions on a yearly basis. This will be at the University's expense and will occur during normal work hours.

~~**Apprenticeship and Job Training Program Revised Wage Progression Schedule 2016-17**~~

~~Skilled Trades (HVAC, Carpenter, Plumbing, and Electrical and Maintenance Repair) Four (4) Year Apprenticeship Program & Four Year Job Training Program for Locksmith~~

Start of Apprenticeship Program — Current Grade 5	—————	\$16.36
Completion of One Years Apprenticeship Program	—————	\$17.96
Trades Completion of Two Years of Apprenticeship Program	—————	\$19.10
Completion of Three Years of Apprenticeship Program	—————	\$20.49
Master		
Completion of Four Years & Graduate of Program	—————	\$21.95 Certified Rate

~~Three Year Apprenticeship Program for Paint Shop~~

Starting Rate of Pay (current grade 5)	—————	\$16.36
Completion of One Year of Training	—————	\$17.96 Trades
Completion of Two Years of Training	—————	\$19.10 Master
Completion of Three Years of Training	—————	\$20.49 Certified Rate

~~Two Year Training Program for Maintenance Repair Workers~~

Starting Rate of Pay (current grade 5)	—————	\$16.36
Completion of One Year of Training	—————	\$17.96
Completion of Two Years of Training	—————	\$19.10 Certified Rate

~~Note: Two year program replaced by 4 year certified apprenticeship program in 2009.~~

~~Training Program for Food Service Workers~~

Starting Rate of Pay (current grade 1)	—————	\$13.49
Completion of One Year of Training	—————	\$14.13 Certified Rate

Training Program for Cooks

~~Starting Rate of Pay (current grade 3) ————— \$14.80
Completion of One Year of Training ————— \$15.56 Certified Rate~~

Training Program for Building Services

~~Starting Rate of Pay (current grade 2) ————— \$14.13
Completion of One Year of Training ————— \$14.80 Certified Rate~~

~~Starting Rate of Pay (current grade 4) ————— \$15.56
Completion of One Year of Training ————— \$16.36 Certified Rate~~

Training Program for Grounds

~~Starting Rate of Pay (current grade 4) ————— \$15.56
Completion of One Year of Training ————— \$16.36 Certified Rate~~

~~Starting Rate of Pay (current grade 5) ————— \$16.36
Completion of One Year of Training ————— \$17.23 Certified Rate~~

~~Starting Rate of Pay (current grade 6) ————— \$17.23
Completion of One Year of Training ————— \$17.96 Certified Rate~~

**Apprenticeship and Job Training Program Revised Wage Progression Schedule
2017-18**

**Skilled Trades (HVAC, Carpenter, Plumbing, and Electrical and Maintenance
Repair) Four (4) Year Apprenticeship Program & Four Year Job Training Program
for Locksmith**

~~Start of Apprenticeship Program — Current Grade 5
————— \$16.69
Completion of One Years Apprenticeship Program \$18.32
Trades Completion of Two Years of Apprenticeship Program
————— \$19.48~~

~~Completion of Three Years of Apprenticeship Program~~
~~_____ \$20.90~~

Master

~~Completion of Four Years & Graduate of Program \$22.39 Certified Rate~~

~~Three Year Apprenticeship Program for Paint Shop~~

~~Starting Rate of Pay (current grade 5) _____ \$16.69~~

~~Completion of One Year of Training _____ \$18.32 Trades~~

~~Completion of Two Years of Training _____ \$19.48 Master~~

~~Completion of Three Years of Training _____ \$20.90 Certified Rate~~

~~Two Year Training Program for Maintenance Repair Workers~~

~~Starting Rate of Pay (current grade 5) _____ \$16.69~~

~~Completion of One Year of Training _____ \$18.32~~

~~Completion of Two Years of Training _____ \$19.48 Certified Rate~~

~~Note: Two year program replace by 4 year certified apprenticeship program in 2009.~~

~~Training Program for Food Service Workers~~

~~Starting Rate of Pay (current grade 1) _____ \$13.76~~

~~Completion of One Year of Training _____ \$14.41 Certified Rate~~

~~Training Program for Cooks~~

~~Starting Rate of Pay (current grade 3) _____ \$15.10~~

~~Completion of One Year of Training _____ \$15.87 Certified Rate~~

~~Training Program for Building Services~~

~~Starting Rate of Pay (current grade 2) _____ \$14.41~~

~~Completion of One Year of Training _____ \$15.10 Certified Rate~~

~~Starting Rate of Pay (current grade 4) _____ \$15.87~~

~~Completion of One Year of Training _____ \$16.69 Certified Rate~~

Training Program for Grounds

~~Starting Rate of Pay (current grade 4) ————— \$15.87
Completion of One Year of Training ————— \$16.69 Certified Rate~~

~~Starting Rate of Pay (current grade 5) ————— \$16.69
Completion of One Year of Training ————— \$17.57 Certified Rate~~

~~Starting Rate of Pay (current grade 6) ————— \$17.57
Completion of One Year of Training ————— \$18.32 Certified Rate~~

**Apprenticeship and Job Training Program Revised Wage Progression Schedule
2018-19**

**Skilled Trades (HVAC, Carpenter, Plumbing, and Electrical and Maintenance
Repair) Four (4) Year Apprenticeship Program & Four Year Job Training Program
for Locksmith**

~~Start of Apprenticeship Program — Current Grade 5
————— \$17.19
Completion of One Years Apprenticeship Program \$18.87
Trades Completion of Two Years of Apprenticeship Program
————— \$20.06
Completion of Three Years of Apprenticeship Program
————— \$21.53~~

~~Master
Completion of Four Years & Graduate of Program \$23.06 Certified Rate~~

Three Year Apprenticeship Program for Paint Shop

~~Starting Rate of Pay (current grade 5) ————— \$17.19
Completion of One Year of Training ————— \$18.87 Trades
Completion of Two Years of Training ————— \$20.06 Master
Completion of Three Years of Training ————— \$21.53 Certified
Rate~~

~~Two Year Training Program for Maintenance Repair Worker~~

~~Starting Rate of Pay (current grade 5) ————— \$17.19
Completion of One Year of Training ————— \$18.87
Completion of Two Years of Training ————— \$20.06 Certified Rate~~

Note: Two year program replaced by 4 year certified apprenticeship program in 2009.

~~Training Program for Food Service Workers~~

~~Starting Rate of Pay (current grade 1) ————— \$14.17
Completion of One Year of Training ————— \$14.84 Certified Rate~~

~~Training Program for Cooks~~

~~Starting Rate of Pay (current grade 3) ————— \$15.55
Completion of One Year of Training ————— \$16.35 Certified Rate~~

~~Training Program for Building Services~~

~~Starting Rate of Pay (current grade 2) ————— \$14.84
Completion of One Year of Training ————— \$15.55 Certified Rate~~

~~Starting Rate of Pay (current grade 4) ————— \$16.35
Completion of One Year of Training ————— \$17.19 Certified Rate~~

~~Training Program for Grounds~~

~~Starting Rate of Pay (current grade 4) ————— \$16.35
Completion of One Year of Training ————— \$17.19 Certified Rate~~

~~Starting Rate of Pay (current grade 5) ————— \$17.19
Completion of One Year of Training ————— \$18.10 Certified Rate~~

~~Starting Rate of Pay (current grade 6) ————— \$18.10
Completion of One Year of Training ————— \$18.87 Certified Rate~~

Apprenticeship and Job Training Program Revised Wage Progression Schedule 2021-2022

Skilled Trades (HVAC, Carpenter, Plumbing, and Electrical and Maintenance Repair) Four (4) Year Apprenticeship Program & Four Year Job Training Program for Locksmith

Start of Apprenticeship Program – Current Grade 5	\$17.88
Completion of One Year Apprenticeship Program	\$19.62
Completion of Two Years of Apprenticeship Program	\$20.86 Trades
Completion of Three Years of Apprenticeship Program	\$22.39 Master
Completion of Four Years & Graduate of Program	\$23.98 Certified Rate

Three Year Apprenticeship Program for Paint Shop

Starting Rate of Pay (current grade 5)	\$17.88
Completion of One Year of Training	\$19.62 Trades
Completion of Two Years of Training	\$20.86 Master
Completion of Three Years of Training	\$22.39 Certified Rate

Two Year Training Program for Maintenance Repair Workers

Starting Rate of Pay (current grade 5)	\$17.88
Completion of One Year of Training	\$19.62
Completion of Two Years of Training	\$20.86 Certified Rate

**Note: Two year program replaced by 4 year certified apprenticeship program in
2009.**

Training Program for Food Service Workers

Starting Rate of Pay (current grade 1)	\$14.74
Completion of One Year of Training	\$15.43 Certified Rate

Training Program for Cooks

Starting Rate of Pay (current grade 3)	\$16.17
Completion of One Year of Training	\$17.00 Certified Rate

Training Program for Building Services

Starting Rate of Pay (current grade 2) \$15.43
Completion of One Year of Training \$16.17 Certified Rate

Starting Rate of Pay (current grade 4) \$17.00
Completion of One Year of Training \$17.88 Certified Rate

Training Program for Grounds

Starting Rate of Pay (current grade 4) \$17.00
Completion of One Year of Training \$17.88 Certified Rate

Starting Rate of Pay (current grade 5) \$17.88
Completion of One Year of Training \$18.82 Certified Rate

Starting Rate of Pay (current grade 6) \$18.82
Completion of One Year of Training \$19.62 Certified Rate

Training Program for Laborers

Starting Rate of Pay (current grade *) \$. ****
Completion of One Year of Training \$. ** Certified Rate**

Starting Rate of Pay (current grade 5) \$17.88
Completion of One Year of Training \$18.82 Certified Rate

Starting Rate of Pay (current grade 6) \$18.82
Completion of One Year of Training \$19.62 Certified Rate

The above represents all of the Findings and Recommendations made by the undersigned Fact-finder in this matter.



Martin R. Fitts

Fact-finder

September 28, 2022

Certificate of Service

I hereby certify that an exact copy of this Fact-finding Report was transmitted this day by email to: Monica Hogan (mhogan@cwa-union.org) representing CWA Local 4302 - Trades Unit; Sarah J. Moore (sjm@zrlaw.com) and Mark G. Stasitis (mark41@uakron.edu) representing the University of Akron; and the Bureau of Mediation at the State Employment Relations Board (MED@serb.ohio.gov).



Martin R. Fitts

Fact-finder

September 28, 2022



Human Resources

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uakron.edu/hr

MEMORANDUM

DATE: September 30, 2022

TO: Dallas Grundy, Senior Vice President & Chief Financial Officer

FROM: Sarah J. Kelly, Vice President Human Resources/CHRO

RE: Additional Paid Leave

In consultation with senior leadership, I am providing a resolution for Board of Trustees approval, that in addition to the previously scheduled holidays, that three days of paid leave be granted to staff, contract professionals, and administrative faculty during the period the University is closed, except for essential services, December 27, 28, and 29, 2022.

THE UNIVERSITY OF AKRON

RESOLUTION 10- -22

Approval of Granting Paid Leave to Staff, Contract Professionals, and Administrative Faculty
December 27 through 29, 2022

WHEREAS, The Board of Trustees has approved the University Calendar, which reflects the University being closed on December 23, 26, and 30, 2022 for holiday observances and reflects the University being closed for an additional three days, December 27 through 29, 2022, with the exception of facilities and personnel required to conduct previously scheduled events and maintain essential physical infrastructure and safety, resuming normal operations on January 2, 2023; and

WHEREAS, The University of Akron has, for the past seventeen consecutive years, provided additional days of paid leave for staff, contract professionals, and administrative faculty between the Christmas and New Year's holidays, in recognition of the significant and collective efforts of those employees in their supporting roles to the operation of the University and its academic mission; Now, Therefore,

BE IT RESOLVED, That the recommendation of the administration that, in addition to the paid scheduled holidays, the three additional days that the University is scheduled to be closed, December 27 through 29, be granted as three days of paid leave to staff, contract professionals, and administrative faculty hereby is approved by the Board of Trustees of The University of Akron.

M. Celeste Cook, Secretary
Board of Trustees