

**The Association of The University of Akron Retirees (AUAR)
Executive Board Meeting October 24, 2019 Minutes
Alumni Conference Room, InfoCision Stadium**

I. Call to order. The Board meeting was called to order on October 24, 2019 by President Dan Sheffer at 10:00am.

II. Welcome & Announcements: Loren Hoch has resigned from Board for health reasons. Executive board asked to stay after meeting to help with membership reminders. New interim provost Joe Urgo was hired and will be paid month to month, not a permanent appointment. Chand Midha is relieved of these duties.

Present. Bob Blankenship, Jo Ann Collier, Bob Gandee, Ali Hajjafar, John Heminger, Rita Klein, Ed Lasher, Carl Lieberman, Laura Moss Spittler, Tom Nichols, Neal Raber, Pam Rupert, Dan Sheffer, Linda Sugarman, Frank Thomas, and Mel Vye. **Excused:** Cathy Edwards, Loren Hoch and Diane Vukovich, Tom Vukovich

III. Approval of Minutes. The minutes of the September 26th meeting were approved as written. General meeting minutes will be approved at next general meeting in April 2020.

IV. Treasurer’s Report. The treasurer’s report was accepted as given by John Heminger who reported income was from dues and luncheon proceeds; expenses were postage, luncheon and newsletter:

September 2019 AUAR Account		September 2019 Petty Cash	
Initial Balance	10,295.82	Initial Balance	232.04
Income	1,811.00	Income	
Expenses	1,910.29	Expenses	9.20
Final Balance	10,196.53	Final Balance	222.84
Sept 2018 Final Bal	9,747.61	Sept 2018	83.00

V. Corresponding Secretary. Linda Sugarman reported: get well card was sent to Tom V and another will be sent. A note will go to Loren Hoch. Dan sent a thank you to Martha Vye as she donated her 50/50 raffle winnings to the scholarship fund.

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VI. Committee Reports.

A. Programs. Dan reported for Tom and Diane – The speaker schedule remains the same, April will be held for President Miller if he is available. Mel Vye presented a well received review of his trip to Bhutan. He is working on a presentation of his trip to Mongolia and Siberia. Glen Atwood and Frank Thomas have indicated a willingness to be presenters at future luncheons. Velma Pomrenke suggested a speaker who is an art expert. She showed a series of slides at Rockynol recently and may charge a \$100 fee. We will look into it. Reservations for the Nov 1 Soup and Chili supper are coming in slowly. Allie will send 2 more reminders. The Nov 13 luncheon flier will be sent today and a reminder on Nov 4.

B. Membership. Frank Thomas reported:

Membership as of August 2019	
New (comp)	158
Active (paid)	272
Inactive (unpaid)	35
Total on Books	465

Will bring unpaid members list for all to review at next meeting.

C. Political Action. No report.

D. Benefits. Linda Sugarman – health benefit information will be coming soon.

E. Faculty Senate. Ali Hajjafar reported

Chair Saliga called the meeting to order and welcomed president Miller. She talked about the business that the senate has to take care of during the meeting. She mentioned that she had appealed to interim president Green about his intention to recommend to the BOT a change in the language of the board's rule regarding the workload policy so that it referred to regular (that is tenure and tenure track) faculty instead of full time faculty. She said she pointed out to him that exclusion of non-tenure track (NTT) faculty in the workload guidelines will have a negative effect on their morale. She said she would like the University to draft a policy that will address the need for, and expectation of, the various types of faculty that is utilized by University. She said according to the email (that she had forwarded to the senate members) from Rex Ramsier, apparently a change in the board rule (approved by AAUP) will be going to the BOT's rules committee and the senate is being consulted on this change. The senate's opinion has to be replied to by tonight. The executive committee reported that they have met 3 times since last regular meeting including the meeting with interim president Green. Topics discussed included: certifying elections, committee appointments, enrollment, workload and studies of The University of Akron regarding branding property, technology and CP classification. EC brought a resolution to the floor regarding reduction of average teaching load for those departments that have relatively small number of tenured and tenure track faculty. Since this issue was addressed in the language submitted by Rex, the chair asked for the vote on the motion to be withheld.

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President Miller opened his remark by thanking the Chair for the opportunity to visit the senate and providing a report. He thanked the members of BOT in attendance. He also thanked John Green and members of the senate for their services to the University. He said he has called about 15 faculty members to find solution to the University's challenges. They all have told him they will get back to him. He asked for information on what would make each campus unit successful. He invited people to call him or his chief of staff Wayne Hill. He said, he has concluded that the office of academic affair structure is unworkable and has asked the BOT to reinstate the position of provost and discontinue the roles of CAO and CDO. He said the search for provost would delay the dean searches, because we do not get a strong pool of candidates until a provost is in place. He summarized the goals that BOT has for the institution. They want us to operate within a three years time horizon and closely examine our financial models and determine if we are managing our finances in the best way so that we can invest. He elaborated the goals combined with pep talks that aimed at boosting the morale.

Chief Academic Officer in his remark reported that the cycle one of the program review is completed. It will be presented to CRC and then to the senate. The programs then have two weeks to meet with review units and the deans will make recommendations. He talked about requirements for accelerated bachelor/master's degree programs and finally he talked about graduate students who may tutor for graduate tuition waiver. In committee report, APC asked for adoption of four resolutions. The first resolution allowed only those students who are working toward a degree can obtain bypass credits. The second resolution awards Latin honors to undergraduate students based on graduation GPA but not all courses attempted GPA. The third resolution will add the full academic discipline to the graduation certificate. The fourth resolution allows the use of DTST for alternative credit subject to approval of the corresponding departments. Instead of executive committee's resolution the senate voted on a statement presented by APC regarding workload policy. Part time faculty committee brought a resolution on the floor that asked University Council Budget Committee to review part time faculty salaries every year. All resolutions above passed. University Council representative presented information on the new bright space page regarding scholarship. The AAUP representative reported that they met three times with Rex to write the language on workload policy that was emailed to the senate members by Chair Saliga. She said the language represents a good faith consultation. In unfinished business one senator brought a resolution on the floor that recommended all administrators who are qualified to teach, teach at least one course per year. The motion passed. In new business there were discussions regarding how to reply to the language sent by Rex.

F. University & Community Service/Website. Dan reported website is up to date.

G. Scholarship. Carl Leiberman reported: end of August 2019 scholarship had \$120,400 in assets; in September there were \$410 in gifts. Dan circulated a list of scholarship donors between July and September.

H. Newsletter. No report.

VII. Old Business. No one has come forward to replace Frank yet on membership. Dan suggested that Martha Vye may be willing to work with Pam on newsletter.

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VIII. New Business.

Dan requested recognition for Loren Hoch for his service to AUAR. Frank motioned, Bob seconded, motion unanimously passed. Neal Raber will take pictures at the Soup and Chili supper.

X. Adjournment at 11:00am

Respectfully submitted:

Cathy Edwards, Recording Secretary as taken by Rita Klein

**No regular meeting in Nov/Dec; Next meeting will be
December 5, 2019
Alumni Conference Room, InfoCision Stadium**