Apprenticeship and Job Training Program Revised Wage Progression Schedule 2017-18

Skilled Trades (HVAC, Carpenter, Plumbing, and Electrical and Maintenance Repair)
Four (4) Year Apprenticeship Program & Four Year Job Training Program for Locksmith

Start of Apprenticeship Program – Current Grade 5 $16.69
Completion of One Years Apprenticeship Program $18.32 Trades
Completion of Two Years of Apprenticeship Program $19.48
Completion of Three Years of Apprenticeship Program $20.90 Master
Completion of Four Years & Graduate of Program $22.39 Certified Rate

Three Year Apprenticeship Program for Paint Shop

Starting Rate of Pay (current grade 5) $16.69
Completion of One Year of Training $18.32 Trades
Completion of Two Years of Training $19.48 Master
Completion of Three Years of Training $20.90 Certified Rate

Two Year Training Program for Maintenance Repair Workers

Starting Rate of Pay (current grade 5) $16.69
Completion of One Year of Training $18.32
Completion of Two Years of Training $19.48 Certified Rate
Note: Two year program replace by 4 year certified apprenticeship program in 2009.

Training Program for Food Service Workers

Starting Rate of Pay (current grade 1) $13.76
Completion of One Year of Training $14.41 Certified Rate

Training Program for Cooks

Starting Rate of Pay (current grade 3) $15.10
Completion of One Year of Training $15.87 Certified Rate

Training Program for Building Services

Starting Rate of Pay (current grade 2) $14.41
Completion of One Year of Training $15.10 Certified Rate
Starting Rate of Pay (current grade 4) $15.87
Completion of One Year of Training $16.69 Certified Rate

Training Program for Grounds

Starting Rate of Pay (current grade 4) $15.87
Completion of One Year of Training $16.69 Certified Rate
Starting Rate of Pay (current grade 5) $16.69
Completion of One Year of Training $17.57 Certified Rate
Starting Rate of Pay (current grade 6) $17.57
Completion of One Year of Training $18.32 Certified Rate

Apprentice Rates for the Bargaining Unit: Effective: July 1, 2017